

WASC RECOMMENDATIONS

Recommendation # 2

The team recommends that the College develop and implement strategies to ensure a supportive environment of trust and respect for all employees, in which the various constituent groups assume responsibility for its maintenance. (Standard 2.6)

Recommendation # 3

The team recommends that the College establish a culture of evidence, relying on data and analysis to ensure improvement of programs and services. In particular, the College should use student learning outcomes as the means to determine institutional effectiveness and, as previously identified in the 1996 AACJS WASC Accreditation Report, develop and implement a process for program discontinuance. (Standards 3.A.3, 3.A.4, 3.C.1, 4.D.1, 5.10, and 6.7)

- **Recommendation #1**

The team recommends that the College establish and implement a process for regular review and revision of the mission statement and utilize the statement as a key planning element (Standards 1.3 and 1.4)

- **Recommendation #4**

The team recommends that the College establish, implement, and make known to the college community its planning processes, integrating financial, facilities, technology, and human resources plans to support its Educational Master Plan. The team further recommends that the College define the purpose and function of collegial consultation committees and councils, effectively involving faculty, staff, administrators, and students from both the main campus and the Centers. (Standards 3.B.2, 3.B.3, 3.C.3, 4.B.1, 8.5, 10.A, 10.B.6, 10.B.9, and 10.B.10)

- **Recommendation #6**

To ensure fairness for all employees, the team recommends that the College establish, clarify, and implement hiring, promotion, and equal employment practices and provide appropriate orientation, training, and evaluation. (Standards 2.6, 7.A.1., 7.A.2., 7.B.1., 7.B.2., 7.B.3, C.2, 7.D.1, 7.D.2)

Recommendation # 10

The team recommends that the Governing Board establish and implement on-going Board training, as previously indicated in the 1996 AACJC WASC Accreditation, and includes a consistent self-evaluation process. (Standard 10.A.6)

Recommendation # 7

The team recommends, as previously identified in the 1996 AACJC WASC Accreditation Report that the College define and communicate budget development and budget decision-making processes to achieve College goals. (Standard 9.A.1)

Recommendation # 5

As previously identified in the 1996 AACJC WASC Accreditation Report, the team recommends that the College develop a comprehensive Technology Plan that ensures end-user training on the full functionality of Datatel's Colleague system; integrates the

functions of instructional and Distance Learning technology support; provides a reliable budgetary process for the systematic upgrading and replacement of instructional and administrative technology.

Recommendation# 9

The team recommends that the Governing Board systematically review and update its policies, especially those on academic honesty and academic freedom, and delegate the development and implementation of corresponding procedures to the administration. (Standards 2.9 and 10.A.3)

Recommendation # 10

The team recommends that the Governing Board establish and implement on-going Board training, as previously indicated in the 1996 AACJC WASC Accreditation, and includes a consistent self-evaluation process. (Standard 10.A.6)

Recommendation #8

The team recommends that the Governing Board establish and monitor itself as a policy-making body, delegate operational authority to the Superintendent/President, clarify management roles, and support the authority of management in the administration of the College (Standards 10.A.3 and 10.A.4)
