

Academic Senate Flex Days Resolution

WHEREAS, SWC has agreed to rely primarily on the Academic Senate in policies for faculty and professional development activities via Procedure 2515 “Role and Scope of the Academic Senate: 10+1 Agreement”;

WHEREAS, the District and SCEA agreed to provide “Flex Days” equally distributed between Fall and Spring semesters, to be recommended by the Calendar Committee, in accordance with the requirements of the “Flexible Calendar Program” in order to complete staff development within unit members existing work day obligations, WHEREAS, In the Flex-Guidelines of the California Community Colleges, if a college opts into the Flexible Calendar Program, that college must offer a minimum of 1 and a maximum on 15 Flex days, which must be clearly set in the academic calendar as determined by the bargaining unit;

WHEREAS, the Flex Days have been removed from the Southwestern College Academic Calendar bringing Southwestern College out of alignment with the Flexible Guidelines and compelling faculty to meet this obligation on their own time above and beyond their other duties;

WHEREAS, Southwestern College risks the loss of Professional Development funding by not being in compliance, which would result in a culture that does not encourage or support faculty professional growth;

RESOLVED, That the Academic Senate for Southwestern College directs the Calendar Committee to keep our Flex Days as a part of the academic calendar as long as we have the obligation to meet and to resist efforts to remove them.