

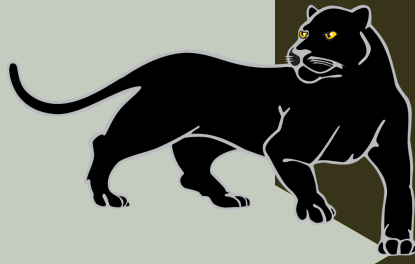


EVALUATION WORKFLOW

SCCDAA

HUMAN RESOURCES
CREATED 1.10.24

01



EVALUATION CREATED

- NeoEd system generates evaluation
- Initial notification goes out 60 days before due date

- System is set to have this due 30 days before evaluation period is over
- Ensures that employee and supervisor have ample notice to begin the process

02

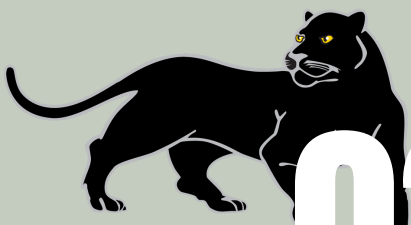
SELF-EVALUATION & SUPERVISOR DRAFT



- Everything in the evaluation should have already been discussed with the employee during the evaluation period
- Supervisor and employee can meet multiple times

03

EVALUATION REVIEW



- Supervisor signs final evaluation
- Employee signs final evaluation
- Next level supervisor reviews the evaluation

04

FINALIZING EVALUATION

- After employee signs final evaluation, and supervisor reviews it, the system marks the evaluation as 'complete'
- System sends emails to supervisor, employee and HR
- Evaluation filed in employee personnel file

05

COMPLETE EVALUATION

