

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
7.00% Increase Effective July 1, 2022**

Account Clerk.....	15	Foundation Development Specialist.....	24
Account Technician.....	25	Gardener.....	10
Accountant.....	37	Grant Writer.....	31
Administrative Secretary I.....	16	Head Teacher, Child Development Center/Lab School	24
Administrative Secretary II.....	20	Help Desk Support Specialist.....	26
Admissions & Records Services/Data Software		HVAC Mechanic.....	24
Specialist.....	28	Instructional Assistant I.....	16
Aquatic Specialist.....	24	Instructional Assistant II.....	20
Aquatic Equipment Technician.....	24	Instructional High Tech Center Lab Technician.....	32
Assessment Technician.....	16	Instructional Lab Coordinator-EMS.....	30
Assistant Coordinator, Civic Center Leasing.....	20	Instructional Lab Technician-Automotive Technology.....	24
Assistant Teacher, Child Development Center.....	2	Instructional Lab Technician-Culinary Arts.....	24
Athletic Equipment Tech/Physical Ed. Attendant.....	13	Instructional Lab Technician-Dental Hygiene.....	24
Audio Visual Technician.....	32	Instructional Lab Technician-Fine Arts.....	24
Basic Needs Coordinator.....	29	Instructional Lab Technician-Horticulture.....	24
Bookstore Buyer.....	15	Instructional Lab Technician-Journalism and Graphic	
Bookstore Operations Assistant.....	13	Design.....	24
Bookstore Operations Specialist.....	20	Instructional Lab Technician-Microcomputer.....	32
Bookstore Warehouse Worker.....	15	Instructional Lab Technician-Science.....	26
Building Maintenance Technician I.....	12	Instructional Lab Technician-Sciences & Allied Health	
Building Maintenance Technician II.....	16	Instructional Lab Technician-Telemedia.....	24
Career Education Specialist.....	25	Instructional Services Specialist.....	26
Carpenter/Cabinet Maker.....	24	Instructional Services Technician.....	22
Central Plant Operator.....	31	Instructional Technologist & Systems Specialist.....	36
Chef/Lead Food Production.....	13	International Student Coordinator.....	29
Clerical Assistant I.....	5	International Trade Services Coordinator.....	38
Clerical Assistant II.....	10	International Trade Specialist.....	36
Clerical Assistant III.....	13	Internship/Job Developer.....	24
College Police Officer.....	32	Intramural Coordinator.....	26
College Service Officer.....	13	Inventory Control Clerk.....	13
College Trainer.....	35	Inventory Control Technician.....	17
Communications Clerk.....	10	Irrigation Technician.....	13
Communications Energy Management Specialist.....	31	IT Security Analyst/Project Coordinator.....	44
Community Education Liaison.....	14	Lead Custodian.....	11
Computer Help Desk Assistant.....	18	Lead Electrician.....	29
Computer Operator.....	13	Lead Food Service Worker.....	10
Construction and Facilities Coordinator.....	26	Lead Gardener.....	16
Continuing Education Program Technician.....	17	Lead HVAC Mechanic.....	29
Coordinator, Civic Center Leasing.....	28	Lead Instructional Lab Technician.....	36
Creative Designer and Special Events Coordinator.....	32	Lead Painter.....	24
Day/Evening Custodian.....	10	Lead Plumber.....	29
DBA/Systems Administrator.....	44	Lead Vehicle and Equipment Mechanic.....	29
Dental Hygiene Program Clinical Facility Coordinator.....	28	Learning Communities Hub Coordinator.....	29
Disabled Student Services Technician.....	20	Library Assistant.....	12
District Buyer.....	24	Library Assistant II.....	15
District Tutorial Coordinator.....	28	Library Multimedia Services Assistant.....	14
Dreamer Center Coordinator.....	29	Library Multimedia Services Coordinator.....	22
Education Center Assistant.....	16	Library Technical Services Technician.....	20
Education Center Coordinator.....	26	Library Technician.....	22
Education Center Information Technology Support		Low Voltage Systems Technician/Electrician.....	26
Coordinator.....	36	Maintenance Air Filter Technician.....	20
Education Center Technician.....	23	Marketing Communications Associate.....	29
Electrician.....	24	Microcomputer Repair Technician.....	26
Emergency Preparedness Coordinator.....	28	Network Security Systems Analyst.....	44
Enrollment Success Specialist.....	24	Network Systems Specialist.....	36
Environmental, Health & Safety Coordinator.....	41	Nurse Associate.....	30
EOPS Technician.....	20	Office of Institutional Effectiveness Coordinator.....	28
ESL Student Advocate Specialist.....	24	Office Support Services Coordinator.....	24
Evaluator I.....	24	Online Instructional Systems Specialist.....	32
Evaluator II.....	27	Outreach Coordinator.....	28
Facilities Maintenance Coordinator.....	26	Painter.....	20
Facilities Project Coordinator.....	33	Payroll Technician.....	28
Field of Study Success Coach.....	28	PC Systems Technician.....	32
Financial Aid Specialist.....	24	Performing Arts Coordinator.....	36
Fire Science Program Facilities and Equipment		Plumber.....	24
Specialist.....	28	Pool Maintenance Technician.....	20
First-Year Experience Coordinator.....	29	Prerequisite Technician.....	18
Fitness Group Exercise Specialist.....	24	Principal Research and Planning Analyst.....	40
Fitness Performance Specialist.....	24	Print Shop Coordinator.....	24
Food Service Worker.....	2	Print Shop Technician.....	18
Foundation Development Coordinator.....	28		

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Procurement, Contracting & Risk Management		Senior Financial Aid Specialist	29
Coordinator	36	Senior Gardener	13
Production Assistant	13	Senior Gardener/Weekend Coordinator	15
Professional Development Programs Coordinator	29	Senior Programmer Analyst	40
Program Technician	20	Senior Project Clerk	13
Programmer Analyst	36	Senior Research & Planning Analyst	36
Project Assistant Teacher	2	Senior Warehouse Worker	19
Project Business Advisor	36	Service Learning Program Technician	17
Project Clerk	10	Student Activities Coordinator	24
Project Coordinator, PTAC	18	Student Employment Services Specialist	24
Project Instructional Assistant I	16	Student Equity Programs & Services Coordinator	29
Project Microcomputer Lab Technician	24	Student Services Assistant	16
Project Procurement Advisor	36	Student Services Data Software Specialist	28
Project Senior Finance Advisor	44	Student Services Specialist	24
Project Senior Procurement Advisor	44	Student Services Technician	20
Project Specialist	24	Systems Architect	44
Project Teacher, Child Development Center	16	Systems Specialist	38
Project Technician	19	Teacher, Child Development Center	16
Public Safety Dispatcher	22	Technology Specialist for Accessibility & Compliance..	38
Publications Associate	29	Theater Operations Technician	32
Purchasing & Risk Management Assistant	15	Tool Room Attendant	16
Reading Lab Technician	24	Training Services Coordinator	36
Research Analyst	32	Translator/Word Processor	19
Research & Planning Coordinator	28	Vehicle and Equipment Mechanic	27
Science, Technology, Engineering & Math (STEM)		Veterans Resource Center Coordinator	24
Experiential Learning Network Coordinator	28	Veterans Services Specialist	24
Second-Year Experience Coordinator	29	Warehouse Worker	13
Senior Account Clerk	19	Webmaster & Web Developer	40
Senior Account Technician	29	Word Processor	13
Senior Custodian	16	Writing Lab Technician	24

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RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1	Annual	\$35,350.68	\$36,805.08	\$38,244.60	\$39,788.04	\$41,361.12	\$43,023.24	\$44,744.16
	Monthly	\$2,945.89	\$3,067.09	\$3,187.05	\$3,315.67	\$3,446.76	\$3,585.27	\$3,728.68
	Hourly	\$17.00	\$17.69	\$18.39	\$19.13	\$19.89	\$20.68	\$21.51
2	Annual	\$36,255.96	\$37,740.00	\$39,209.28	\$40,797.36	\$42,399.84	\$44,106.72	\$45,870.96
	Monthly	\$3,021.33	\$3,145.00	\$3,267.44	\$3,399.78	\$3,533.32	\$3,675.56	\$3,822.58
	Hourly	\$17.43	\$18.14	\$18.85	\$19.61	\$20.38	\$21.21	\$22.05
3	Annual	\$36,838.32	\$38,294.76	\$39,854.04	\$41,457.72	\$43,134.72	\$44,811.96	\$46,604.52
	Monthly	\$3,069.86	\$3,191.23	\$3,321.17	\$3,454.81	\$3,594.56	\$3,734.33	\$3,883.71
	Hourly	\$17.71	\$18.41	\$19.16	\$19.93	\$20.74	\$21.54	\$22.41
4	Annual	\$38,066.52	\$39,624.72	\$41,168.28	\$42,845.28	\$44,581.56	\$46,347.72	\$48,201.60
	Monthly	\$3,172.21	\$3,302.06	\$3,430.69	\$3,570.44	\$3,715.13	\$3,862.31	\$4,016.80
	Hourly	\$18.30	\$19.05	\$19.79	\$20.60	\$21.43	\$22.28	\$23.17
5	Annual	\$39,075.72	\$40,619.04	\$42,251.52	\$43,913.88	\$45,679.68	\$47,505.36	\$49,405.32
	Monthly	\$3,256.31	\$3,384.92	\$3,520.96	\$3,659.49	\$3,806.64	\$3,958.78	\$4,117.11
	Hourly	\$18.79	\$19.53	\$20.31	\$21.11	\$21.96	\$22.84	\$23.75
6	Annual	\$40,010.76	\$41,643.12	\$43,290.48	\$45,011.88	\$46,837.44	\$48,692.52	\$50,640.24
	Monthly	\$3,334.23	\$3,470.26	\$3,607.54	\$3,750.99	\$3,903.12	\$4,057.71	\$4,220.02
	Hourly	\$19.24	\$20.02	\$20.81	\$21.64	\$22.52	\$23.41	\$24.35
7	Annual	\$41,019.84	\$42,681.96	\$44,388.72	\$46,125.00	\$48,009.60	\$49,924.32	\$51,921.36
	Monthly	\$3,418.32	\$3,556.83	\$3,699.06	\$3,843.75	\$4,000.80	\$4,160.36	\$4,326.78
	Hourly	\$19.72	\$20.52	\$21.34	\$22.18	\$23.08	\$24.00	\$24.96
8	Annual	\$42,043.80	\$43,780.08	\$45,501.72	\$47,282.52	\$49,211.88	\$51,156.12	\$53,202.24
	Monthly	\$3,503.65	\$3,648.34	\$3,791.81	\$3,940.21	\$4,100.99	\$4,263.01	\$4,433.52
	Hourly	\$20.21	\$21.05	\$21.88	\$22.73	\$23.66	\$24.59	\$25.58
9	Annual	\$43,127.28	\$44,818.92	\$46,599.84	\$48,514.44	\$50,428.80	\$52,447.20	\$54,545.04
	Monthly	\$3,593.94	\$3,734.91	\$3,883.32	\$4,042.87	\$4,202.40	\$4,370.60	\$4,545.42
	Hourly	\$20.73	\$21.55	\$22.40	\$23.32	\$24.24	\$25.22	\$26.22
10	Annual	\$44,151.24	\$45,947.04	\$47,787.24	\$49,671.96	\$51,690.36	\$53,782.80	\$55,934.16
	Monthly	\$3,679.27	\$3,828.92	\$3,982.27	\$4,139.33	\$4,307.53	\$4,481.90	\$4,661.18
	Hourly	\$21.23	\$22.09	\$22.97	\$23.88	\$24.85	\$25.86	\$26.89
11	Annual	\$45,279.00	\$47,089.56	\$48,929.76	\$50,948.28	\$53,025.96	\$55,059.12	\$57,261.48
	Monthly	\$3,773.25	\$3,924.13	\$4,077.48	\$4,245.69	\$4,418.83	\$4,588.26	\$4,771.79
	Hourly	\$21.77	\$22.64	\$23.52	\$24.49	\$25.49	\$26.47	\$27.53
12	Annual	\$46,392.12	\$48,277.08	\$50,206.20	\$52,209.60	\$54,287.40	\$56,469.00	\$58,727.76
	Monthly	\$3,866.01	\$4,023.09	\$4,183.85	\$4,350.80	\$4,523.95	\$4,705.75	\$4,893.98
	Hourly	\$22.30	\$23.21	\$24.14	\$25.10	\$26.10	\$27.15	\$28.23
13	Annual	\$47,594.28	\$49,494.00	\$51,452.88	\$53,530.56	\$55,637.88	\$57,908.52	\$60,225.00
	Monthly	\$3,966.19	\$4,124.50	\$4,287.74	\$4,460.88	\$4,636.49	\$4,825.71	\$5,018.75
	Hourly	\$22.88	\$23.80	\$24.74	\$25.74	\$26.75	\$27.84	\$28.95
14	Annual	\$48,781.44	\$50,740.44	\$52,758.84	\$54,866.04	\$57,077.52	\$59,333.40	\$61,706.76
	Monthly	\$4,065.12	\$4,228.37	\$4,396.57	\$4,572.17	\$4,756.46	\$4,944.45	\$5,142.23
	Hourly	\$23.45	\$24.39	\$25.36	\$26.38	\$27.44	\$28.53	\$29.67
15	Annual	\$49,998.48	\$51,957.48	\$54,094.56	\$56,261.28	\$58,517.04	\$60,817.44	\$63,250.08
	Monthly	\$4,166.54	\$4,329.79	\$4,507.88	\$4,688.44	\$4,876.42	\$5,068.12	\$5,270.84
	Hourly	\$24.04	\$24.98	\$26.01	\$27.05	\$28.13	\$29.24	\$30.41
16	Annual	\$51,245.04	\$53,293.08	\$55,445.04	\$57,641.40	\$59,941.80	\$62,316.24	\$64,808.88
	Monthly	\$4,270.42	\$4,441.09	\$4,620.42	\$4,803.45	\$4,995.15	\$5,193.02	\$5,400.74
	Hourly	\$24.64	\$25.62	\$26.66	\$27.71	\$28.82	\$29.96	\$31.16

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17	Annual	\$52,521.36	\$54,628.68	\$56,840.16	\$59,081.04	\$61,440.72	\$63,904.20	\$66,460.44
	Monthly	\$4,376.78	\$4,552.39	\$4,736.68	\$4,923.42	\$5,120.06	\$5,325.35	\$5,538.37
	Hourly	\$25.25	\$26.26	\$27.33	\$28.40	\$29.54	\$30.72	\$31.95
18	Annual	\$53,842.20	\$56,008.92	\$58,235.04	\$60,520.56	\$62,969.28	\$65,521.80	\$68,142.60
	Monthly	\$4,486.85	\$4,667.41	\$4,852.92	\$5,043.38	\$5,247.44	\$5,460.15	\$5,678.55
	Hourly	\$25.89	\$26.93	\$28.00	\$29.10	\$30.27	\$31.50	\$32.76
19	Annual	\$55,192.80	\$57,389.16	\$59,689.44	\$62,063.88	\$64,601.76	\$67,124.64	\$69,809.52
	Monthly	\$4,599.40	\$4,782.43	\$4,974.12	\$5,171.99	\$5,383.48	\$5,593.72	\$5,817.46
	Hourly	\$26.54	\$27.59	\$28.70	\$29.84	\$31.06	\$32.27	\$33.56
20	Annual	\$56,558.04	\$58,843.68	\$61,173.48	\$63,637.08	\$66,174.84	\$68,801.64	\$71,553.72
	Monthly	\$4,713.17	\$4,903.64	\$5,097.79	\$5,303.09	\$5,514.57	\$5,733.47	\$5,962.81
	Hourly	\$27.19	\$28.29	\$29.41	\$30.59	\$31.81	\$33.08	\$34.40
21	Annual	\$57,953.04	\$60,297.96	\$62,702.16	\$65,180.64	\$67,822.20	\$70,552.80	\$73,374.84
	Monthly	\$4,829.42	\$5,024.83	\$5,225.18	\$5,431.72	\$5,651.85	\$5,879.40	\$6,114.57
	Hourly	\$27.86	\$28.99	\$30.15	\$31.34	\$32.61	\$33.92	\$35.28
22	Annual	\$59,422.32	\$61,826.52	\$64,290.12	\$66,857.64	\$69,528.84	\$72,333.72	\$75,227.16
	Monthly	\$4,951.86	\$5,152.21	\$5,357.51	\$5,571.47	\$5,794.07	\$6,027.81	\$6,268.93
	Hourly	\$28.57	\$29.72	\$30.91	\$32.14	\$33.43	\$34.78	\$36.17
23	Annual	\$60,891.60	\$63,340.32	\$65,878.08	\$68,534.52	\$71,265.24	\$74,129.52	\$77,094.72
	Monthly	\$5,074.30	\$5,278.36	\$5,489.84	\$5,711.21	\$5,938.77	\$6,177.46	\$6,424.56
	Hourly	\$29.27	\$30.45	\$31.67	\$32.95	\$34.26	\$35.64	\$37.06
24	Annual	\$62,435.04	\$64,942.92	\$67,554.96	\$70,211.40	\$73,046.28	\$75,954.84	\$78,993.12
	Monthly	\$5,202.92	\$5,411.91	\$5,629.58	\$5,850.95	\$6,087.19	\$6,329.57	\$6,582.76
	Hourly	\$30.02	\$31.22	\$32.48	\$33.76	\$35.12	\$36.52	\$37.98
25	Annual	\$63,993.24	\$66,560.76	\$69,231.96	\$71,962.68	\$74,856.84	\$77,869.20	\$80,984.04
	Monthly	\$5,332.77	\$5,546.73	\$5,769.33	\$5,996.89	\$6,238.07	\$6,489.10	\$6,748.67
	Hourly	\$30.77	\$32.00	\$33.28	\$34.60	\$35.99	\$37.44	\$38.93
26	Annual	\$65,595.96	\$68,208.12	\$70,953.60	\$73,803.00	\$76,711.80	\$79,798.56	\$82,990.56
	Monthly	\$5,466.33	\$5,684.01	\$5,912.80	\$6,150.25	\$6,392.65	\$6,649.88	\$6,915.88
	Hourly	\$31.54	\$32.79	\$34.11	\$35.48	\$36.88	\$38.36	\$39.90
27	Annual	\$67,213.68	\$69,914.64	\$72,719.64	\$75,658.08	\$78,656.04	\$81,831.72	\$85,105.08
	Monthly	\$5,601.14	\$5,826.22	\$6,059.97	\$6,304.84	\$6,554.67	\$6,819.31	\$7,092.09
	Hourly	\$32.31	\$33.61	\$34.96	\$36.37	\$37.82	\$39.34	\$40.92
28	Annual	\$68,935.32	\$71,665.92	\$74,574.72	\$77,498.28	\$80,614.92	\$83,865.12	\$87,219.72
	Monthly	\$5,744.61	\$5,972.16	\$6,214.56	\$6,458.19	\$6,717.91	\$6,988.76	\$7,268.31
	Hourly	\$33.14	\$34.45	\$35.85	\$37.26	\$38.76	\$40.32	\$41.93
29	Annual	\$70,671.48	\$73,476.60	\$76,414.92	\$79,472.16	\$82,647.96	\$85,957.56	\$89,395.92
	Monthly	\$5,889.29	\$6,123.05	\$6,367.91	\$6,622.68	\$6,887.33	\$7,163.13	\$7,449.66
	Hourly	\$33.98	\$35.33	\$36.74	\$38.21	\$39.73	\$41.33	\$42.98
30	Annual	\$72,437.76	\$75,316.92	\$78,344.28	\$81,446.04	\$84,740.64	\$88,094.64	\$91,618.32
	Monthly	\$6,036.48	\$6,276.41	\$6,528.69	\$6,787.17	\$7,061.72	\$7,341.22	\$7,634.86
	Hourly	\$34.83	\$36.21	\$37.67	\$39.16	\$40.74	\$42.35	\$44.05
31	Annual	\$74,218.44	\$77,186.76	\$80,288.40	\$83,523.84	\$86,847.96	\$90,335.40	\$93,948.84
	Monthly	\$6,184.87	\$6,432.23	\$6,690.70	\$6,960.32	\$7,237.33	\$7,527.95	\$7,829.07
	Hourly	\$35.68	\$37.11	\$38.60	\$40.16	\$41.75	\$43.43	\$45.17
32	Annual	\$76,088.40	\$79,130.88	\$82,321.56	\$85,616.28	\$88,999.92	\$92,606.28	\$96,310.44
	Monthly	\$6,340.70	\$6,594.24	\$6,860.13	\$7,134.69	\$7,416.66	\$7,717.19	\$8,025.87
	Hourly	\$36.58	\$38.04	\$39.58	\$41.16	\$42.79	\$44.52	\$46.30

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33	Annual	\$77,973.36	\$81,104.64	\$84,325.08	\$87,738.36	\$91,226.04	\$94,876.92	\$98,671.92
	Monthly	\$6,497.78	\$6,758.72	\$7,027.09	\$7,311.53	\$7,602.17	\$7,906.41	\$8,222.66
	Hourly	\$37.49	\$38.99	\$40.54	\$42.18	\$43.86	\$45.61	\$47.44
34	Annual	\$79,961.88	\$83,137.80	\$86,462.16	\$89,920.08	\$93,526.44	\$97,236.60	\$101,126.04
	Monthly	\$6,663.49	\$6,928.15	\$7,205.18	\$7,493.34	\$7,793.87	\$8,103.05	\$8,427.17
	Hourly	\$38.44	\$39.97	\$41.57	\$43.23	\$44.96	\$46.75	\$48.62
35	Annual	\$81,950.52	\$85,200.72	\$88,643.64	\$92,161.08	\$95,841.36	\$99,685.32	\$103,672.56
	Monthly	\$6,829.21	\$7,100.06	\$7,386.97	\$7,680.09	\$7,986.78	\$8,307.11	\$8,639.38
	Hourly	\$39.40	\$40.96	\$42.62	\$44.31	\$46.08	\$47.93	\$49.84
36	Annual	\$83,983.92	\$87,382.20	\$90,840.12	\$94,461.24	\$98,245.80	\$102,178.56	\$106,265.64
	Monthly	\$6,998.66	\$7,281.85	\$7,570.01	\$7,871.77	\$8,187.15	\$8,514.88	\$8,855.47
	Hourly	\$40.38	\$42.01	\$43.67	\$45.41	\$47.23	\$49.12	\$51.09
37	Annual	\$86,091.12	\$89,578.68	\$93,110.76	\$96,865.56	\$100,724.16	\$104,746.08	\$108,935.88
	Monthly	\$7,174.26	\$7,464.89	\$7,759.23	\$8,072.13	\$8,393.68	\$8,728.84	\$9,077.99
	Hourly	\$41.39	\$43.07	\$44.76	\$46.57	\$48.43	\$50.36	\$52.37
38	Annual	\$88,213.44	\$91,775.04	\$95,455.68	\$99,269.64	\$103,217.40	\$107,372.88	\$111,667.68
	Monthly	\$7,351.12	\$7,647.92	\$7,954.64	\$8,272.47	\$8,601.45	\$8,947.74	\$9,305.64
	Hourly	\$42.41	\$44.12	\$45.89	\$47.73	\$49.62	\$51.62	\$53.69
39	Annual	\$90,454.20	\$94,075.32	\$97,800.36	\$101,748.12	\$105,844.08	\$110,044.08	\$114,445.92
	Monthly	\$7,537.85	\$7,839.61	\$8,150.03	\$8,479.01	\$8,820.34	\$9,170.34	\$9,537.16
	Hourly	\$43.49	\$45.23	\$47.02	\$48.92	\$50.89	\$52.91	\$55.02
40	Annual	\$92,710.20	\$96,435.12	\$100,234.32	\$104,271.00	\$108,485.88	\$112,789.68	\$117,301.20
	Monthly	\$7,725.85	\$8,036.26	\$8,352.86	\$8,689.25	\$9,040.49	\$9,399.14	\$9,775.10
	Hourly	\$44.57	\$46.36	\$48.19	\$50.13	\$52.16	\$54.23	\$56.39
41	Annual	\$95,025.24	\$98,824.44	\$102,787.08	\$106,897.80	\$111,127.32	\$115,639.08	\$120,264.72
	Monthly	\$7,918.77	\$8,235.37	\$8,565.59	\$8,908.15	\$9,260.61	\$9,636.59	\$10,022.06
	Hourly	\$45.69	\$47.51	\$49.42	\$51.39	\$53.43	\$55.60	\$57.82
42	Annual	\$97,414.68	\$101,273.16	\$105,384.00	\$109,584.00	\$113,962.20	\$118,533.00	\$123,274.32
	Monthly	\$8,117.89	\$8,439.43	\$8,782.00	\$9,132.00	\$9,496.85	\$9,877.75	\$10,272.86
	Hourly	\$46.83	\$48.69	\$50.67	\$52.68	\$54.79	\$56.99	\$59.27
43	Annual	\$99,863.40	\$103,855.56	\$107,981.16	\$112,344.48	\$116,811.60	\$121,486.32	\$126,345.72
	Monthly	\$8,321.95	\$8,654.63	\$8,998.43	\$9,362.04	\$9,734.30	\$10,123.86	\$10,528.81
	Hourly	\$48.01	\$49.93	\$51.91	\$54.01	\$56.16	\$58.41	\$60.74
44	Annual	\$102,371.40	\$106,437.72	\$110,697.00	\$115,119.60	\$119,735.16	\$124,513.68	\$129,494.40
	Monthly	\$8,530.95	\$8,869.81	\$9,224.75	\$9,593.30	\$9,977.93	\$10,376.14	\$10,791.20
	Hourly	\$49.22	\$51.17	\$53.22	\$55.35	\$57.56	\$59.86	\$62.26
45	Annual	\$104,894.28	\$109,094.28	\$113,472.36	\$117,998.88	\$122,747.76	\$127,645.32	\$132,751.08
	Monthly	\$8,741.19	\$9,091.19	\$9,456.03	\$9,833.24	\$10,228.98	\$10,637.11	\$11,062.59
	Hourly	\$50.43	\$52.45	\$54.55	\$56.73	\$59.01	\$61.37	\$63.82
46	Annual	\$107,506.32	\$111,825.12	\$116,292.12	\$120,952.08	\$125,805.00	\$130,821.12	\$136,054.08
	Monthly	\$8,958.86	\$9,318.76	\$9,691.01	\$10,079.34	\$10,483.75	\$10,901.76	\$11,337.84
	Hourly	\$51.69	\$53.76	\$55.91	\$58.15	\$60.48	\$62.89	\$65.41
47	Annual	\$110,207.28	\$114,615.12	\$119,171.16	\$123,979.56	\$128,951.28	\$134,100.84	\$139,464.84
	Monthly	\$9,183.94	\$9,551.26	\$9,930.93	\$10,331.63	\$10,745.94	\$11,175.07	\$11,622.07
	Hourly	\$52.98	\$55.10	\$57.29	\$59.61	\$62.00	\$64.47	\$67.05
48	Annual	\$112,953.00	\$117,479.28	\$122,154.12	\$127,081.32	\$132,171.60	\$137,439.96	\$142,937.76
	Monthly	\$9,412.75	\$9,789.94	\$10,179.51	\$10,590.11	\$11,014.30	\$11,453.33	\$11,911.48
	Hourly	\$54.30	\$56.48	\$58.73	\$61.10	\$63.54	\$66.08	\$68.72

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
7.00% Increase Effective July 1, 2022**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
49	Annual	\$115,787.40	\$120,417.72	\$125,211.36	\$130,257.12	\$135,496.08	\$140,883.12	\$146,518.56
	Monthly	\$9,648.95	\$10,034.81	\$10,434.28	\$10,854.76	\$11,291.34	\$11,740.26	\$12,209.88
	Hourly	\$55.67	\$57.89	\$60.20	\$62.62	\$65.14	\$67.73	\$70.44
50	Annual	\$118,666.56	\$123,430.44	\$128,342.76	\$133,507.32	\$138,864.84	\$144,385.56	\$150,160.92
	Monthly	\$9,888.88	\$10,285.87	\$10,695.23	\$11,125.61	\$11,572.07	\$12,032.13	\$12,513.41
	Hourly	\$57.05	\$59.34	\$61.70	\$64.19	\$66.76	\$69.42	\$72.19
51	Annual	\$121,634.76	\$126,517.32	\$131,548.32	\$136,861.32	\$142,337.52	\$148,021.56	\$153,942.48
	Monthly	\$10,136.23	\$10,543.11	\$10,962.36	\$11,405.11	\$11,861.46	\$12,335.13	\$12,828.54
	Hourly	\$58.48	\$60.83	\$63.24	\$65.80	\$68.43	\$71.16	\$74.01
52	Annual	\$124,677.00	\$129,678.48	\$134,843.04	\$140,289.48	\$145,884.48	\$151,702.08	\$157,770.12
	Monthly	\$10,389.75	\$10,806.54	\$11,236.92	\$11,690.79	\$12,157.04	\$12,641.84	\$13,147.51
	Hourly	\$59.94	\$62.35	\$64.83	\$67.45	\$70.14	\$72.93	\$75.85
53	Annual	\$127,793.52	\$132,913.68	\$138,196.92	\$143,791.92	\$149,550.12	\$155,501.28	\$161,721.36
	Monthly	\$10,649.46	\$11,076.14	\$11,516.41	\$11,982.66	\$12,462.51	\$12,958.44	\$13,476.78
	Hourly	\$61.44	\$63.90	\$66.44	\$69.13	\$71.90	\$74.76	\$77.75
54	Annual	\$131,013.96	\$136,238.04	\$141,684.48	\$147,368.52	\$153,275.16	\$159,389.52	\$165,765.12
	Monthly	\$10,917.83	\$11,353.17	\$11,807.04	\$12,280.71	\$12,772.93	\$13,282.46	\$13,813.76
	Hourly	\$62.99	\$65.50	\$68.12	\$70.85	\$73.69	\$76.63	\$79.69
55	Annual	\$134,279.04	\$139,636.44	\$145,216.56	\$151,078.80	\$157,104.12	\$163,366.92	\$169,901.52
	Monthly	\$11,189.92	\$11,636.37	\$12,101.38	\$12,589.90	\$13,092.01	\$13,613.91	\$14,158.46
	Hourly	\$64.56	\$67.13	\$69.82	\$72.63	\$75.53	\$78.54	\$81.68

CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 30 years of service.

Approved by the Governing Board: February 13, 2023