

ARTICLE XI: SAFETY CONDITIONS

- 11.1 California CAL-OSHA shall govern safety conditions within the District.
- 11.2 Any correspondence resulting from an OSHA examination or safety audit of Southwestern Community College District facilities shall be provided to the Association within five (5) working days of receipt in the office of the Safety Officer.
- 11.3 If Unit Members believe working conditions are unsafe or unhealthful, they must bring the conditions to the District's attention as soon as possible by contacting the cognizant Dean. Unit Members will be not be required to work in unsafe conditions or to perform tasks that endanger their health, safety or well-being.
- 11.4 Upon notification, the District will eliminate or correct any unsafe or hazardous condition.
- 11.5 The District will provide training and support to Unit Members in providing for the proper use and security of equipment and facilities. The District shall take primary responsibility for the maintenance and upkeep for facilities and equipment. Unit Members will submit equipment and facilities requests as necessary.
- 11.6 The District will conform to and comply with all health, safety and sanitation requirements imposed by local, state, or federal law or regulations adopted under local, state or federal law.
- 11.7 SCEA may appoint representatives to the District Safety Committee established to implement an injury prevention program and a plan for District safety, emergency and disaster preparedness. The number of representatives will be determined by the District after consultation with SCEA.
- 11.8 In the event of an emergency which impacts working conditions, the District will negotiate effects with SCEA.

Every enclosed workplace and personal service room shall be equipped and maintained, insofar as is practicable, to prevent the entrance or harborage of insects, rodents or other vermin. An effective program of extermination and control shall be instituted whenever their presence is detected. Cleaning shall be done in such a manner as to minimize the contamination of the air and, insofar as is practicable, and shall be performed at such time and in such a manner that will avoid harmful exposures to employees.