

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
11-MONTH ACADEMIC CONTRACT SALARY SCHEDULE  
6.56% Increase  
Effective July 1, 2022**

<b>Range</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>	<b>Class VI</b>
1	\$68,468	\$74,753	\$77,894	\$81,032	\$84,174	\$87,316
2	\$71,609	\$77,894	\$81,032	\$84,174	\$87,316	\$90,459
3	\$74,753	\$81,032	\$84,174	\$87,316	\$90,459	\$93,601
4	\$77,894	\$84,174	\$87,316	\$90,459	\$93,601	\$96,745
5	\$81,032	\$87,316	\$90,459	\$93,601	\$96,745	\$99,883
6	\$84,174	\$90,459	\$93,601	\$96,745	\$99,883	\$103,022
7	\$87,316	\$93,601	\$96,745	\$99,883	\$103,022	\$106,164
8	\$90,459	\$96,745	\$99,883	\$103,022	\$106,164	\$109,305
9	\$93,601	\$99,883	\$103,022	\$106,164	\$109,305	\$112,449
10	\$96,745	\$103,022	\$106,164	\$109,305	\$112,449	\$115,590
11	\$99,883	\$106,164	\$109,305	\$112,449	\$115,590	\$118,730
12	\$103,022	\$109,305	\$112,449	\$115,590	\$118,730	\$121,868
13	\$106,164	\$112,449	\$115,590	\$118,730	\$121,868	\$125,014
14	\$109,305	\$115,590	\$118,730	\$121,868	\$125,014	\$128,152
15	\$112,449	\$118,730	\$121,868	\$125,014	\$128,152	\$131,294
16	\$115,590	\$121,868	\$125,014	\$128,152	\$131,294	\$134,437

**ANNIVERSARY MERIT INCREMENT**

A	\$123,025	\$126,233	\$129,402	\$132,576	\$135,750	\$138,922
B	\$127,430	\$130,664	\$133,871	\$137,075	\$140,280	\$143,483
C	\$131,903	\$135,176	\$138,411	\$141,649	\$144,884	\$148,118
D	\$135,860	\$139,231	\$142,562	\$145,898	\$149,231	\$152,562

**Unit Members possessing a doctorate degree shall receive a stipend of \$2,200 annually.**

**EXPLANATION OF CLASSES**

CLASS I	Credential
CLASS II	Master's Degree or Bachelor's Degree, Plus 30 Semester Units subsequent to Bachelor's Degree
CLASS III	Master's Degree with 45 Semester Units subsequent to Bachelor's Degree
CLASS IV	Master's Degree with 60 Semester Units subsequent to Bachelor's Degree
CLASS V	Master's Degree with 75 Semester Units subsequent to Bachelor's Degree
CLASS VI	Master's Degree with 90 Semester Units subsequent to Bachelor's Degree

**Approved by the Governing Board: February 13, 2023**