

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
7.00% Increase Effective July 1, 2022**

Account Clerk.....	15	Foundation Development Coordinator.....	28
Account Technician.....	25	Foundation Development Specialist.....	24
Accountant.....	37	Foundation Fund Specialist.....	27
Administrative Secretary I.....	16	Gardener.....	10
Administrative Secretary II.....	20	Grant Writer.....	31
Admissions & Records Services/Data Software Specialist.....	28	Head Teacher, Child Development Center/Lab School	24
Aquatic Specialist.....	24	Help Desk Support Specialist.....	26
Aquatic Equipment Technician.....	24	HVAC Mechanic.....	24
Assessment Technician.....	16	Instructional Assistant I.....	16
Assistant Coordinator, Civic Center Leasing.....	20	Instructional Assistant II.....	20
Assistant Teacher-Child Development Center/Lab School.....	2	Instructional High Tech Center Lab Technician.....	32
Athletic Equipment Tech/Physical Ed. Attendant.....	13	Instructional Lab Coordinator-EMS.....	30
Audio Visual Technician.....	32	Instructional Lab Technician-Automotive Technology.	24
Basic Needs Coordinator.....	29	Instructional Lab Technician-Culinary Arts.....	24
Bookstore Buyer.....	15	Instructional Lab Technician-Dental Hygiene.....	24
Bookstore Operations Assistant.....	13	Instructional Lab Technician-Fine Arts.....	24
Bookstore Operations Specialist.....	20	Instructional Lab Technician-Horticulture.....	24
Bookstore Warehouse Worker.....	15	Instructional Lab Technician-Journalism and Graphic Design.....	24
Building Maintenance Technician I.....	12	Instructional Lab Technician-Microcomputer.....	32
Building Maintenance Technician II.....	16	Instructional Lab Technician-Science.....	26
Career Education Specialist.....	25	Instructional Lab Technician-Sciences & Allied Health	26
Carpenter/Cabinetmaker.....	24	Instructional Lab Technician-Telemedia.....	24
Central Plant Operator.....	31	Instructional Services Specialist.....	26
Chef/Lead Food Production.....	13	Instructional Services Technician.....	22
Clerical Assistant I.....	5	Instructional Technologist & Systems Specialist.....	36
Clerical Assistant II.....	10	International Student Coordinator.....	29
Clerical Assistant III.....	13	International Trade Services Coordinator.....	38
College Police Officer.....	32	International Trade Specialist.....	36
College Service Officer.....	13	Internship/Job Developer.....	24
College Trainer.....	35	Intramural Coordinator.....	26
Communications Clerk.....	10	Inventory Control Clerk.....	13
Communications Energy Management Specialist.....	31	Inventory Control Technician.....	17
Community Education Liaison.....	14	Irrigation Technician.....	13
Computer Help Desk Assistant.....	18	IT Security Analyst/Project Coordinator.....	44
Computer Operator.....	13	Lead Custodian.....	11
Construction and Facilities Coordinator.....	26	Lead Electrician.....	29
Continuing Education Program Technician.....	17	Lead Food Service Worker.....	10
Coordinator, Civic Center Leasing.....	28	Lead Gardener.....	16
Creative Designer and Special Events Coordinator.....	32	Lead HVAC Mechanic.....	29
Day/Evening Custodian.....	10	Lead Instructional Lab Technician.....	36
DBA/Systems Administrator.....	44	Lead Painter.....	24
Dental Hygiene Program Clinical Facility Coordinator.	28	Lead Plumber.....	29
Disabled Student Services Technician.....	20	Lead Vehicle and Equipment Mechanic.....	29
District Buyer.....	24	Learning Communities Hub Coordinator.....	29
District Tutorial Coordinator.....	28	Library Assistant.....	12
Dreamer Center Coordinator.....	29	Library Assistant II.....	15
Education Center Assistant.....	16	Library Multimedia Services Assistant.....	14
Education Center Coordinator.....	26	Library Multimedia Services Coordinator.....	22
Education Center Information Technology Support Coordinator.....	36	Library Technical Services Technician.....	20
Education Center Specialist.....	24	Library Technician.....	22
Electrician.....	24	Low Voltage Systems Technician/Electrician.....	26
Emergency Preparedness Coordinator.....	28	Maintenance Air Filter Technician.....	20
Enrollment Success Specialist.....	24	Marketing Communications Associate.....	29
Environmental, Health & Safety Coordinator.....	41	Microcomputer Repair Technician.....	26
EOPS Technician.....	20	Network Security Systems Analyst.....	44
ESL Student Advocate Specialist.....	24	Network Systems Specialist.....	36
Evaluator I.....	24	Nurse Associate.....	30
Evaluator II.....	27	Office of Institutional Effectiveness Coordinator.....	28
Facilities Maintenance Coordinator.....	26	Office Support Services Coordinator.....	24
Facilities Project Coordinator.....	33	Online Instructional Systems Specialist.....	32
Field of Study Success Coach.....	28	Outreach Coordinator.....	28
Financial Aid Specialist.....	24	Painter.....	20
Fire Science Program Facilities and Equipment Specialist.....	28	Payroll Technician.....	28
First-Year Experience Coordinator.....	29	PC Systems Technician.....	32
Fitness Group Exercise Specialist.....	24	Performing Arts Coordinator.....	36
Fitness Performance Specialist.....	24	Plumber.....	24
Food Service Worker.....	2	Pool Maintenance Technician.....	20
		Prerequisite Technician.....	18
		Principal Research and Planning Analyst.....	40
		Print Shop Coordinator.....	24

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Print Shop Technician	18	Senior Financial Aid Specialist	29
Procurement, Contracting & Risk Management		Senior Gardener	13
Coordinator	36	Senior Gardener/Weekend Coordinator	15
Production Assistant	13	Senior Programmer Analyst	40
Professional Development Programs Coordinator	29	Senior Project Clerk	13
Program Technician	20	Senior Research & Planning Analyst	36
Programmer Analyst	36	Senior Warehouse Worker	19
Project Assistant Teacher	2	Service Learning Program Technician	17
Project Business Advisor	36	Student Activities Coordinator	24
Project Clerk	10	Student Conduct and Care Coordinator	36
Project Coordinator, PTAC	18	Student Employment Services Specialist	24
Project Instructional Assistant I	16	Student Equity Programs & Services Coordinator	29
Project Microcomputer Lab Technician	24	Student Services Assistant	16
Project Procurement Advisor	36	Student Services Data Software Specialist	28
Project Senior Finance Advisor	44	Student Services Specialist	24
Project Senior Procurement Advisor	44	Student Services Technician	20
Project Specialist	24	Systems Architect	44
Project Teacher, Child Development Center	16	Systems Specialist	38
Project Technician	19	Teacher-Child Development Center/Lab School	16
Public Safety Dispatcher	22	Technology Specialist for Accessibility & Compliance..	38
Publications Associate	29	Theater Operations Technician	32
Purchasing & Risk Management Assistant	15	Tool Room Attendant	16
Reading Lab Technician	24	Training Services Coordinator	36
Research Analyst	32	Translator/Word Processor	19
Research & Planning Coordinator	28	Vehicle and Equipment Mechanic	27
Science, Technology, Engineering & Math (STEM)		Veterans Resource Center Coordinator	24
Experiential Learning Network Coordinator	28	Veterans Services Specialist	24
Second-Year Experience Coordinator	29	Warehouse Worker	13
Senior Account Clerk	19	Webmaster & Web Developer	40
Senior Account Technician	29	Word Processor	13
Senior Custodian	16	Writing Lab Technician	24

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RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1	Annual	\$35,350.68	\$36,805.08	\$38,244.60	\$39,788.04	\$41,361.12	\$43,023.24	\$44,744.16
	Monthly	\$2,945.89	\$3,067.09	\$3,187.05	\$3,315.67	\$3,446.76	\$3,585.27	\$3,728.68
	Hourly	\$17.00	\$17.69	\$18.39	\$19.13	\$19.89	\$20.68	\$21.51
2	Annual	\$36,255.96	\$37,740.00	\$39,209.28	\$40,797.36	\$42,399.84	\$44,106.72	\$45,870.96
	Monthly	\$3,021.33	\$3,145.00	\$3,267.44	\$3,399.78	\$3,533.32	\$3,675.56	\$3,822.58
	Hourly	\$17.43	\$18.14	\$18.85	\$19.61	\$20.38	\$21.21	\$22.05
3	Annual	\$36,838.32	\$38,294.76	\$39,854.04	\$41,457.72	\$43,134.72	\$44,811.96	\$46,604.52
	Monthly	\$3,069.86	\$3,191.23	\$3,321.17	\$3,454.81	\$3,594.56	\$3,734.33	\$3,883.71
	Hourly	\$17.71	\$18.41	\$19.16	\$19.93	\$20.74	\$21.54	\$22.41
4	Annual	\$38,066.52	\$39,624.72	\$41,168.28	\$42,845.28	\$44,581.56	\$46,347.72	\$48,201.60
	Monthly	\$3,172.21	\$3,302.06	\$3,430.69	\$3,570.44	\$3,715.13	\$3,862.31	\$4,016.80
	Hourly	\$18.30	\$19.05	\$19.79	\$20.60	\$21.43	\$22.28	\$23.17
5	Annual	\$39,075.72	\$40,619.04	\$42,251.52	\$43,913.88	\$45,679.68	\$47,505.36	\$49,405.32
	Monthly	\$3,256.31	\$3,384.92	\$3,520.96	\$3,659.49	\$3,806.64	\$3,958.78	\$4,117.11
	Hourly	\$18.79	\$19.53	\$20.31	\$21.11	\$21.96	\$22.84	\$23.75
6	Annual	\$40,010.76	\$41,643.12	\$43,290.48	\$45,011.88	\$46,837.44	\$48,692.52	\$50,640.24
	Monthly	\$3,334.23	\$3,470.26	\$3,607.54	\$3,750.99	\$3,903.12	\$4,057.71	\$4,220.02
	Hourly	\$19.24	\$20.02	\$20.81	\$21.64	\$22.52	\$23.41	\$24.35
7	Annual	\$41,019.84	\$42,681.96	\$44,388.72	\$46,125.00	\$48,009.60	\$49,924.32	\$51,921.36
	Monthly	\$3,418.32	\$3,556.83	\$3,699.06	\$3,843.75	\$4,000.80	\$4,160.36	\$4,326.78
	Hourly	\$19.72	\$20.52	\$21.34	\$22.18	\$23.08	\$24.00	\$24.96
8	Annual	\$42,043.80	\$43,780.08	\$45,501.72	\$47,282.52	\$49,211.88	\$51,156.12	\$53,202.24
	Monthly	\$3,503.65	\$3,648.34	\$3,791.81	\$3,940.21	\$4,100.99	\$4,263.01	\$4,433.52
	Hourly	\$20.21	\$21.05	\$21.88	\$22.73	\$23.66	\$24.59	\$25.58
9	Annual	\$43,127.28	\$44,818.92	\$46,599.84	\$48,514.44	\$50,428.80	\$52,447.20	\$54,545.04
	Monthly	\$3,593.94	\$3,734.91	\$3,883.32	\$4,042.87	\$4,202.40	\$4,370.60	\$4,545.42
	Hourly	\$20.73	\$21.55	\$22.40	\$23.32	\$24.24	\$25.22	\$26.22
10	Annual	\$44,151.24	\$45,947.04	\$47,787.24	\$49,671.96	\$51,690.36	\$53,782.80	\$55,934.16
	Monthly	\$3,679.27	\$3,828.92	\$3,982.27	\$4,139.33	\$4,307.53	\$4,481.90	\$4,661.18
	Hourly	\$21.23	\$22.09	\$22.97	\$23.88	\$24.85	\$25.86	\$26.89
11	Annual	\$45,279.00	\$47,089.56	\$48,929.76	\$50,948.28	\$53,025.96	\$55,059.12	\$57,261.48
	Monthly	\$3,773.25	\$3,924.13	\$4,077.48	\$4,245.69	\$4,418.83	\$4,588.26	\$4,771.79
	Hourly	\$21.77	\$22.64	\$23.52	\$24.49	\$25.49	\$26.47	\$27.53
12	Annual	\$46,392.12	\$48,277.08	\$50,206.20	\$52,209.60	\$54,287.40	\$56,469.00	\$58,727.76
	Monthly	\$3,866.01	\$4,023.09	\$4,183.85	\$4,350.80	\$4,523.95	\$4,705.75	\$4,893.98
	Hourly	\$22.30	\$23.21	\$24.14	\$25.10	\$26.10	\$27.15	\$28.23
13	Annual	\$47,594.28	\$49,494.00	\$51,452.88	\$53,530.56	\$55,637.88	\$57,908.52	\$60,225.00
	Monthly	\$3,966.19	\$4,124.50	\$4,287.74	\$4,460.88	\$4,636.49	\$4,825.71	\$5,018.75
	Hourly	\$22.88	\$23.80	\$24.74	\$25.74	\$26.75	\$27.84	\$28.95
14	Annual	\$48,781.44	\$50,740.44	\$52,758.84	\$54,866.04	\$57,077.52	\$59,333.40	\$61,706.76
	Monthly	\$4,065.12	\$4,228.37	\$4,396.57	\$4,572.17	\$4,756.46	\$4,944.45	\$5,142.23
	Hourly	\$23.45	\$24.39	\$25.36	\$26.38	\$27.44	\$28.53	\$29.67
15	Annual	\$49,998.48	\$51,957.48	\$54,094.56	\$56,261.28	\$58,517.04	\$60,817.44	\$63,250.08
	Monthly	\$4,166.54	\$4,329.79	\$4,507.88	\$4,688.44	\$4,876.42	\$5,068.12	\$5,270.84
	Hourly	\$24.04	\$24.98	\$26.01	\$27.05	\$28.13	\$29.24	\$30.41
16	Annual	\$51,245.04	\$53,293.08	\$55,445.04	\$57,641.40	\$59,941.80	\$62,316.24	\$64,808.88
	Monthly	\$4,270.42	\$4,441.09	\$4,620.42	\$4,803.45	\$4,995.15	\$5,193.02	\$5,400.74
	Hourly	\$24.64	\$25.62	\$26.66	\$27.71	\$28.82	\$29.96	\$31.16

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17	Annual	\$52,521.36	\$54,628.68	\$56,840.16	\$59,081.04	\$61,440.72	\$63,904.20	\$66,460.44
	Monthly	\$4,376.78	\$4,552.39	\$4,736.68	\$4,923.42	\$5,120.06	\$5,325.35	\$5,538.37
	Hourly	\$25.25	\$26.26	\$27.33	\$28.40	\$29.54	\$30.72	\$31.95
18	Annual	\$53,842.20	\$56,008.92	\$58,235.04	\$60,520.56	\$62,969.28	\$65,521.80	\$68,142.60
	Monthly	\$4,486.85	\$4,667.41	\$4,852.92	\$5,043.38	\$5,247.44	\$5,460.15	\$5,678.55
	Hourly	\$25.89	\$26.93	\$28.00	\$29.10	\$30.27	\$31.50	\$32.76
19	Annual	\$55,192.80	\$57,389.16	\$59,689.44	\$62,063.88	\$64,601.76	\$67,124.64	\$69,809.52
	Monthly	\$4,599.40	\$4,782.43	\$4,974.12	\$5,171.99	\$5,383.48	\$5,593.72	\$5,817.46
	Hourly	\$26.54	\$27.59	\$28.70	\$29.84	\$31.06	\$32.27	\$33.56
20	Annual	\$56,558.04	\$58,843.68	\$61,173.48	\$63,637.08	\$66,174.84	\$68,801.64	\$71,553.72
	Monthly	\$4,713.17	\$4,903.64	\$5,097.79	\$5,303.09	\$5,514.57	\$5,733.47	\$5,962.81
	Hourly	\$27.19	\$28.29	\$29.41	\$30.59	\$31.81	\$33.08	\$34.40
21	Annual	\$57,953.04	\$60,297.96	\$62,702.16	\$65,180.64	\$67,822.20	\$70,552.80	\$73,374.84
	Monthly	\$4,829.42	\$5,024.83	\$5,225.18	\$5,431.72	\$5,651.85	\$5,879.40	\$6,114.57
	Hourly	\$27.86	\$28.99	\$30.15	\$31.34	\$32.61	\$33.92	\$35.28
22	Annual	\$59,422.32	\$61,826.52	\$64,290.12	\$66,857.64	\$69,528.84	\$72,333.72	\$75,227.16
	Monthly	\$4,951.86	\$5,152.21	\$5,357.51	\$5,571.47	\$5,794.07	\$6,027.81	\$6,268.93
	Hourly	\$28.57	\$29.72	\$30.91	\$32.14	\$33.43	\$34.78	\$36.17
23	Annual	\$60,891.60	\$63,340.32	\$65,878.08	\$68,534.52	\$71,265.24	\$74,129.52	\$77,094.72
	Monthly	\$5,074.30	\$5,278.36	\$5,489.84	\$5,711.21	\$5,938.77	\$6,177.46	\$6,424.56
	Hourly	\$29.27	\$30.45	\$31.67	\$32.95	\$34.26	\$35.64	\$37.06
24	Annual	\$62,435.04	\$64,942.92	\$67,554.96	\$70,211.40	\$73,046.28	\$75,954.84	\$78,993.12
	Monthly	\$5,202.92	\$5,411.91	\$5,629.58	\$5,850.95	\$6,087.19	\$6,329.57	\$6,582.76
	Hourly	\$30.02	\$31.22	\$32.48	\$33.76	\$35.12	\$36.52	\$37.98
25	Annual	\$63,993.24	\$66,560.76	\$69,231.96	\$71,962.68	\$74,856.84	\$77,869.20	\$80,984.04
	Monthly	\$5,332.77	\$5,546.73	\$5,769.33	\$5,996.89	\$6,238.07	\$6,489.10	\$6,748.67
	Hourly	\$30.77	\$32.00	\$33.28	\$34.60	\$35.99	\$37.44	\$38.93
26	Annual	\$65,595.96	\$68,208.12	\$70,953.60	\$73,803.00	\$76,711.80	\$79,798.56	\$82,990.56
	Monthly	\$5,466.33	\$5,684.01	\$5,912.80	\$6,150.25	\$6,392.65	\$6,649.88	\$6,915.88
	Hourly	\$31.54	\$32.79	\$34.11	\$35.48	\$36.88	\$38.36	\$39.90
27	Annual	\$67,213.68	\$69,914.64	\$72,719.64	\$75,658.08	\$78,656.04	\$81,831.72	\$85,105.08
	Monthly	\$5,601.14	\$5,826.22	\$6,059.97	\$6,304.84	\$6,554.67	\$6,819.31	\$7,092.09
	Hourly	\$32.31	\$33.61	\$34.96	\$36.37	\$37.82	\$39.34	\$40.92
28	Annual	\$68,935.32	\$71,665.92	\$74,574.72	\$77,498.28	\$80,614.92	\$83,865.12	\$87,219.72
	Monthly	\$5,744.61	\$5,972.16	\$6,214.56	\$6,458.19	\$6,717.91	\$6,988.76	\$7,268.31
	Hourly	\$33.14	\$34.45	\$35.85	\$37.26	\$38.76	\$40.32	\$41.93
29	Annual	\$70,671.48	\$73,476.60	\$76,414.92	\$79,472.16	\$82,647.96	\$85,957.56	\$89,395.92
	Monthly	\$5,889.29	\$6,123.05	\$6,367.91	\$6,622.68	\$6,887.33	\$7,163.13	\$7,449.66
	Hourly	\$33.98	\$35.33	\$36.74	\$38.21	\$39.73	\$41.33	\$42.98
30	Annual	\$72,437.76	\$75,316.92	\$78,344.28	\$81,446.04	\$84,740.64	\$88,094.64	\$91,618.32
	Monthly	\$6,036.48	\$6,276.41	\$6,528.69	\$6,787.17	\$7,061.72	\$7,341.22	\$7,634.86
	Hourly	\$34.83	\$36.21	\$37.67	\$39.16	\$40.74	\$42.35	\$44.05
31	Annual	\$74,218.44	\$77,186.76	\$80,288.40	\$83,523.84	\$86,847.96	\$90,335.40	\$93,948.84
	Monthly	\$6,184.87	\$6,432.23	\$6,690.70	\$6,960.32	\$7,237.33	\$7,527.95	\$7,829.07
	Hourly	\$35.68	\$37.11	\$38.60	\$40.16	\$41.75	\$43.43	\$45.17
32	Annual	\$76,088.40	\$79,130.88	\$82,321.56	\$85,616.28	\$88,999.92	\$92,606.28	\$96,310.44
	Monthly	\$6,340.70	\$6,594.24	\$6,860.13	\$7,134.69	\$7,416.66	\$7,717.19	\$8,025.87
	Hourly	\$36.58	\$38.04	\$39.58	\$41.16	\$42.79	\$44.52	\$46.30

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RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
33	Annual	\$77,973.36	\$81,104.64	\$84,325.08	\$87,738.36	\$91,226.04	\$94,876.92	\$98,671.92
	Monthly	\$6,497.78	\$6,758.72	\$7,027.09	\$7,311.53	\$7,602.17	\$7,906.41	\$8,222.66
	Hourly	\$37.49	\$38.99	\$40.54	\$42.18	\$43.86	\$45.61	\$47.44
34	Annual	\$79,961.88	\$83,137.80	\$86,462.16	\$89,920.08	\$93,526.44	\$97,236.60	\$101,126.04
	Monthly	\$6,663.49	\$6,928.15	\$7,205.18	\$7,493.34	\$7,793.87	\$8,103.05	\$8,427.17
	Hourly	\$38.44	\$39.97	\$41.57	\$43.23	\$44.96	\$46.75	\$48.62
35	Annual	\$81,950.52	\$85,200.72	\$88,643.64	\$92,161.08	\$95,841.36	\$99,685.32	\$103,672.56
	Monthly	\$6,829.21	\$7,100.06	\$7,386.97	\$7,680.09	\$7,986.78	\$8,307.11	\$8,639.38
	Hourly	\$39.40	\$40.96	\$42.62	\$44.31	\$46.08	\$47.93	\$49.84
36	Annual	\$83,983.92	\$87,382.20	\$90,840.12	\$94,461.24	\$98,245.80	\$102,178.56	\$106,265.64
	Monthly	\$6,998.66	\$7,281.85	\$7,570.01	\$7,871.77	\$8,187.15	\$8,514.88	\$8,855.47
	Hourly	\$40.38	\$42.01	\$43.67	\$45.41	\$47.23	\$49.12	\$51.09
37	Annual	\$86,091.12	\$89,578.68	\$93,110.76	\$96,865.56	\$100,724.16	\$104,746.08	\$108,935.88
	Monthly	\$7,174.26	\$7,464.89	\$7,759.23	\$8,072.13	\$8,393.68	\$8,728.84	\$9,077.99
	Hourly	\$41.39	\$43.07	\$44.76	\$46.57	\$48.43	\$50.36	\$52.37
38	Annual	\$88,213.44	\$91,775.04	\$95,455.68	\$99,269.64	\$103,217.40	\$107,372.88	\$111,667.68
	Monthly	\$7,351.12	\$7,647.92	\$7,954.64	\$8,272.47	\$8,601.45	\$8,947.74	\$9,305.64
	Hourly	\$42.41	\$44.12	\$45.89	\$47.73	\$49.62	\$51.62	\$53.69
39	Annual	\$90,454.20	\$94,075.32	\$97,800.36	\$101,748.12	\$105,844.08	\$110,044.08	\$114,445.92
	Monthly	\$7,537.85	\$7,839.61	\$8,150.03	\$8,479.01	\$8,820.34	\$9,170.34	\$9,537.16
	Hourly	\$43.49	\$45.23	\$47.02	\$48.92	\$50.89	\$52.91	\$55.02
40	Annual	\$92,710.20	\$96,435.12	\$100,234.32	\$104,271.00	\$108,485.88	\$112,789.68	\$117,301.20
	Monthly	\$7,725.85	\$8,036.26	\$8,352.86	\$8,689.25	\$9,040.49	\$9,399.14	\$9,775.10
	Hourly	\$44.57	\$46.36	\$48.19	\$50.13	\$52.16	\$54.23	\$56.39
41	Annual	\$95,025.24	\$98,824.44	\$102,787.08	\$106,897.80	\$111,127.32	\$115,639.08	\$120,264.72
	Monthly	\$7,918.77	\$8,235.37	\$8,565.59	\$8,908.15	\$9,260.61	\$9,636.59	\$10,022.06
	Hourly	\$45.69	\$47.51	\$49.42	\$51.39	\$53.43	\$55.60	\$57.82
42	Annual	\$97,414.68	\$101,273.16	\$105,384.00	\$109,584.00	\$113,962.20	\$118,533.00	\$123,274.32
	Monthly	\$8,117.89	\$8,439.43	\$8,782.00	\$9,132.00	\$9,496.85	\$9,877.75	\$10,272.86
	Hourly	\$46.83	\$48.69	\$50.67	\$52.68	\$54.79	\$56.99	\$59.27
43	Annual	\$99,863.40	\$103,855.56	\$107,981.16	\$112,344.48	\$116,811.60	\$121,486.32	\$126,345.72
	Monthly	\$8,321.95	\$8,654.63	\$8,998.43	\$9,362.04	\$9,734.30	\$10,123.86	\$10,528.81
	Hourly	\$48.01	\$49.93	\$51.91	\$54.01	\$56.16	\$58.41	\$60.74
44	Annual	\$102,371.40	\$106,437.72	\$110,697.00	\$115,119.60	\$119,735.16	\$124,513.68	\$129,494.40
	Monthly	\$8,530.95	\$8,869.81	\$9,224.75	\$9,593.30	\$9,977.93	\$10,376.14	\$10,791.20
	Hourly	\$49.22	\$51.17	\$53.22	\$55.35	\$57.56	\$59.86	\$62.26
45	Annual	\$104,894.28	\$109,094.28	\$113,472.36	\$117,998.88	\$122,747.76	\$127,645.32	\$132,751.08
	Monthly	\$8,741.19	\$9,091.19	\$9,456.03	\$9,833.24	\$10,228.98	\$10,637.11	\$11,062.59
	Hourly	\$50.43	\$52.45	\$54.55	\$56.73	\$59.01	\$61.37	\$63.82
46	Annual	\$107,506.32	\$111,825.12	\$116,292.12	\$120,952.08	\$125,805.00	\$130,821.12	\$136,054.08
	Monthly	\$8,958.86	\$9,318.76	\$9,691.01	\$10,079.34	\$10,483.75	\$10,901.76	\$11,337.84
	Hourly	\$51.69	\$53.76	\$55.91	\$58.15	\$60.48	\$62.89	\$65.41
47	Annual	\$110,207.28	\$114,615.12	\$119,171.16	\$123,979.56	\$128,951.28	\$134,100.84	\$139,464.84
	Monthly	\$9,183.94	\$9,551.26	\$9,930.93	\$10,331.63	\$10,745.94	\$11,175.07	\$11,622.07
	Hourly	\$52.98	\$55.10	\$57.29	\$59.61	\$62.00	\$64.47	\$67.05
48	Annual	\$112,953.00	\$117,479.28	\$122,154.12	\$127,081.32	\$132,171.60	\$137,439.96	\$142,937.76
	Monthly	\$9,412.75	\$9,789.94	\$10,179.51	\$10,590.11	\$11,014.30	\$11,453.33	\$11,911.48
	Hourly	\$54.30	\$56.48	\$58.73	\$61.10	\$63.54	\$66.08	\$68.72

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
7.00% Increase Effective July 1, 2022**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
49	Annual	\$115,787.40	\$120,417.72	\$125,211.36	\$130,257.12	\$135,496.08	\$140,883.12	\$146,518.56
	Monthly	\$9,648.95	\$10,034.81	\$10,434.28	\$10,854.76	\$11,291.34	\$11,740.26	\$12,209.88
	Hourly	\$55.67	\$57.89	\$60.20	\$62.62	\$65.14	\$67.73	\$70.44
50	Annual	\$118,666.56	\$123,430.44	\$128,342.76	\$133,507.32	\$138,864.84	\$144,385.56	\$150,160.92
	Monthly	\$9,888.88	\$10,285.87	\$10,695.23	\$11,125.61	\$11,572.07	\$12,032.13	\$12,513.41
	Hourly	\$57.05	\$59.34	\$61.70	\$64.19	\$66.76	\$69.42	\$72.19
51	Annual	\$121,634.76	\$126,517.32	\$131,548.32	\$136,861.32	\$142,337.52	\$148,021.56	\$153,942.48
	Monthly	\$10,136.23	\$10,543.11	\$10,962.36	\$11,405.11	\$11,861.46	\$12,335.13	\$12,828.54
	Hourly	\$58.48	\$60.83	\$63.24	\$65.80	\$68.43	\$71.16	\$74.01
52	Annual	\$124,677.00	\$129,678.48	\$134,843.04	\$140,289.48	\$145,884.48	\$151,702.08	\$157,770.12
	Monthly	\$10,389.75	\$10,806.54	\$11,236.92	\$11,690.79	\$12,157.04	\$12,641.84	\$13,147.51
	Hourly	\$59.94	\$62.35	\$64.83	\$67.45	\$70.14	\$72.93	\$75.85
53	Annual	\$127,793.52	\$132,913.68	\$138,196.92	\$143,791.92	\$149,550.12	\$155,501.28	\$161,721.36
	Monthly	\$10,649.46	\$11,076.14	\$11,516.41	\$11,982.66	\$12,462.51	\$12,958.44	\$13,476.78
	Hourly	\$61.44	\$63.90	\$66.44	\$69.13	\$71.90	\$74.76	\$77.75
54	Annual	\$131,013.96	\$136,238.04	\$141,684.48	\$147,368.52	\$153,275.16	\$159,389.52	\$165,765.12
	Monthly	\$10,917.83	\$11,353.17	\$11,807.04	\$12,280.71	\$12,772.93	\$13,282.46	\$13,813.76
	Hourly	\$62.99	\$65.50	\$68.12	\$70.85	\$73.69	\$76.63	\$79.69
55	Annual	\$134,279.04	\$139,636.44	\$145,216.56	\$151,078.80	\$157,104.12	\$163,366.92	\$169,901.52
	Monthly	\$11,189.92	\$11,636.37	\$12,101.38	\$12,589.90	\$13,092.01	\$13,613.91	\$14,158.46
	Hourly	\$64.56	\$67.13	\$69.82	\$72.63	\$75.53	\$78.54	\$81.68

CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.
CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.
CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.
CSEA Employees receive an additional 3.5% longevity increase at the completion of 30 years of service.

Approved by the Governing Board: February 13, 2023