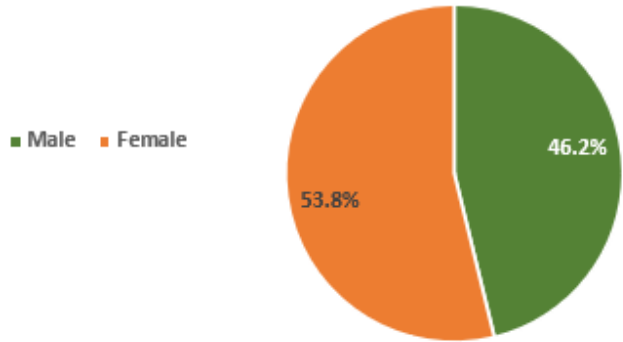
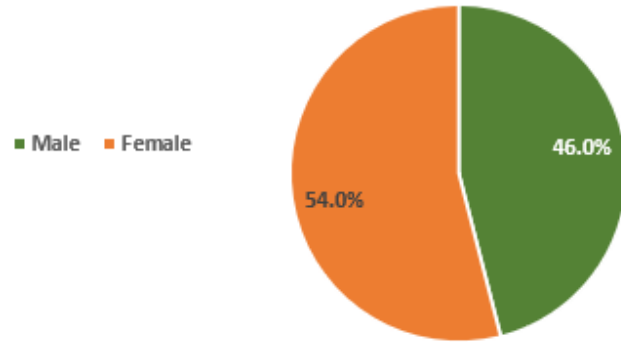


Total Employees by Gender Before and After 2016

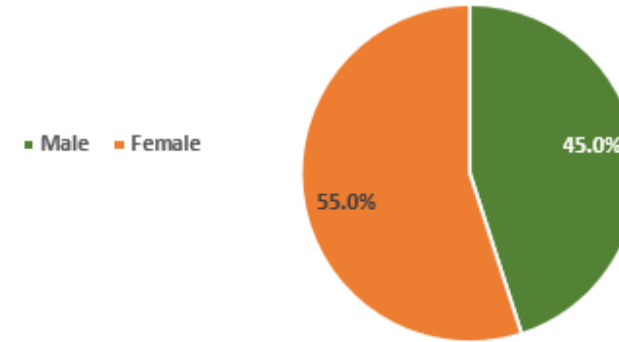
Y2008 Total Employees %



Y2016 Total Employees %



Y2023 Total Employees %



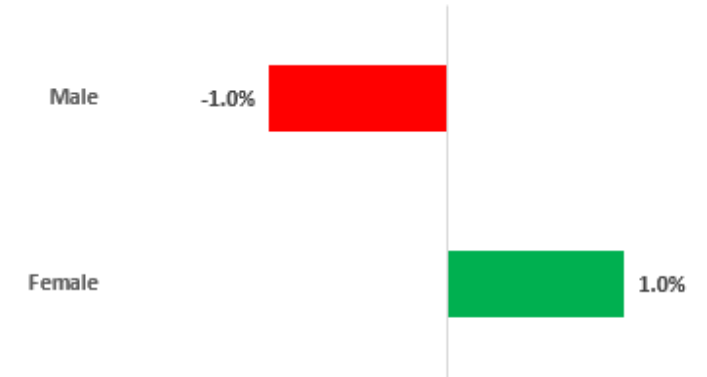
Total Employees

Y2008	1,360
Y2016	1,396
Y2023	1,457

Y2008-16 Diff (%)



Y2016-23 Diff (%)

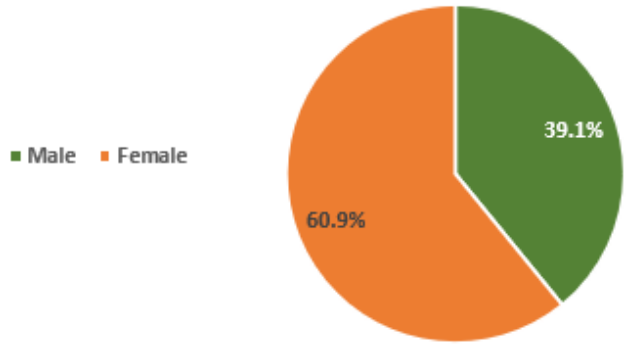


Note: Employee information reported by calendar year

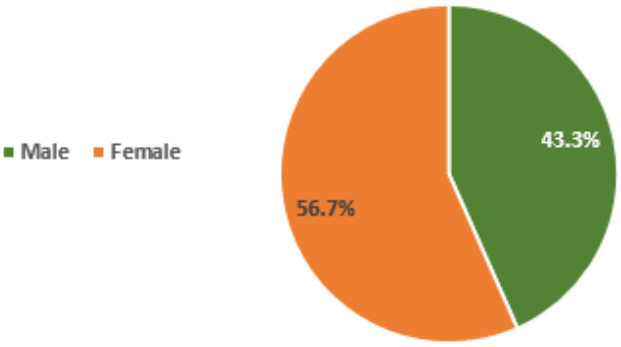
Source: Southwestern Community College District Human Resources Department

CSEA and Confidential Employees by Gender Before and After 2016

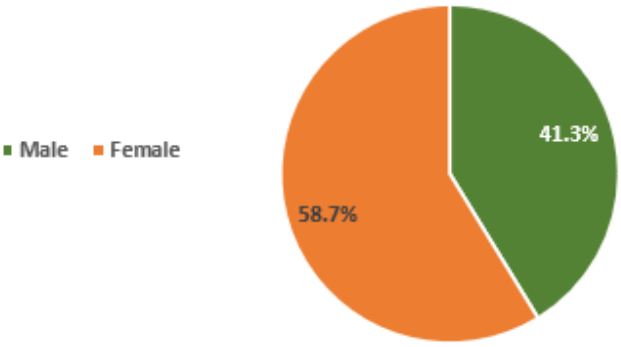
Y2008 CSEA/CONF %



Y2016 CSEA/CONF %

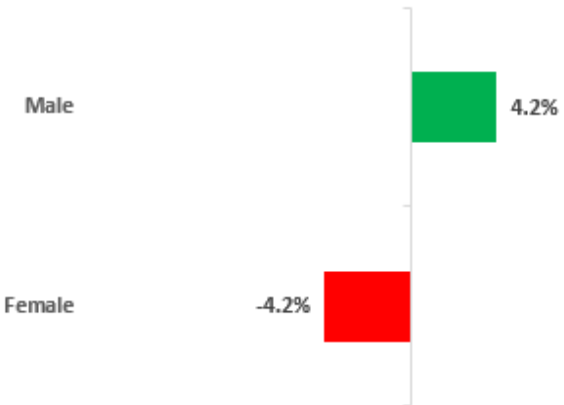


Y2023 CSEA/CONF %

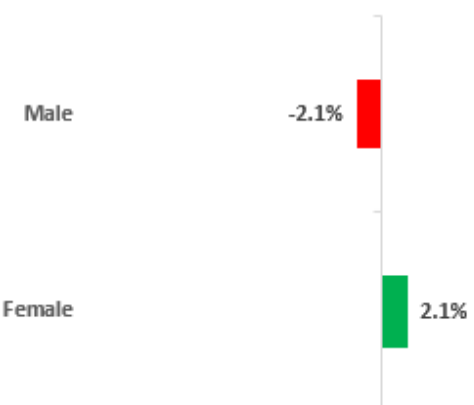


	Total Employees	Total CSEA/CONF Employees
Y2008	1,360	335
Y2016	1,396	353
Y2023	1,457	383

Y2008-16 Diff (%)



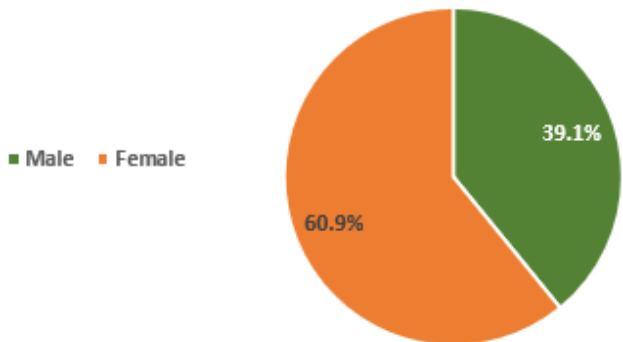
Y2016-23 Diff (%)



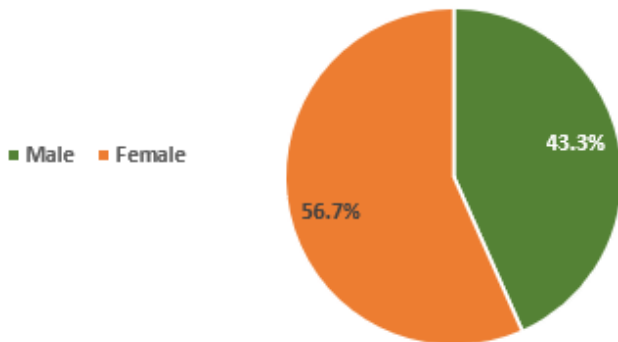
Note: Employee information reported by calendar year
 Source: Southwestern Community College District Human Resources Department

Administrators and Supervisors by Gender Before and After 2016

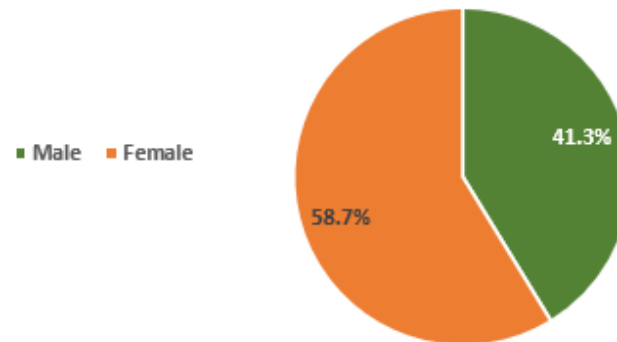
Y2008 CSEA/CONF %



Y2016 CSEA/CONF %

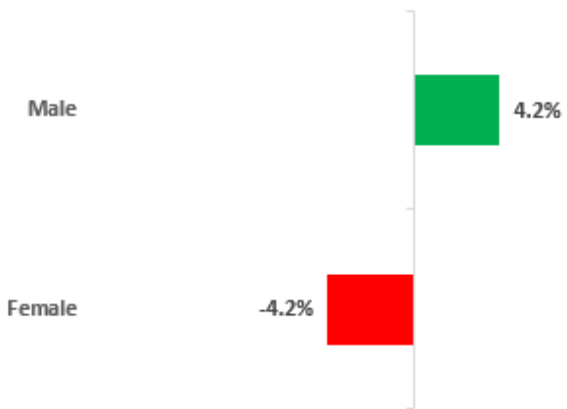


Y2023 CSEA/CONF %

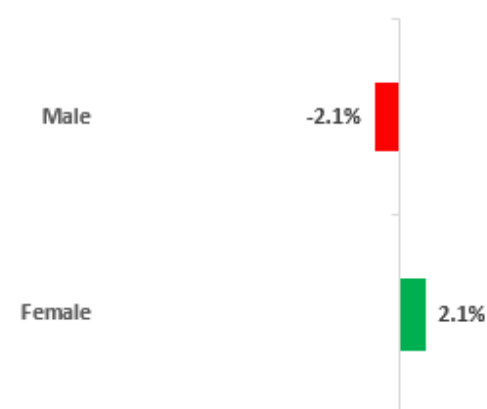


	Total Employees	Total CSEA/CONF Employees
Y2008	1,360	335
Y2016	1,396	353
Y2023	1,457	383

Y2008-16 Diff (%)



Y2016-23 Diff (%)

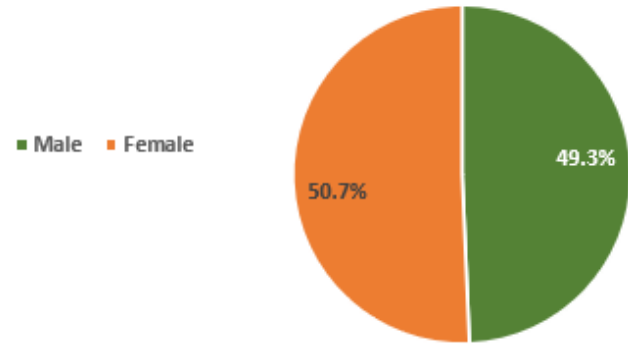


Note: Employee information reported by calendar year

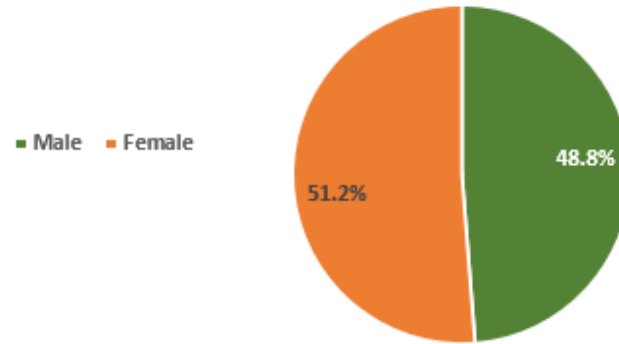
Source: Southwestern Community College District Human Resources Department

SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016

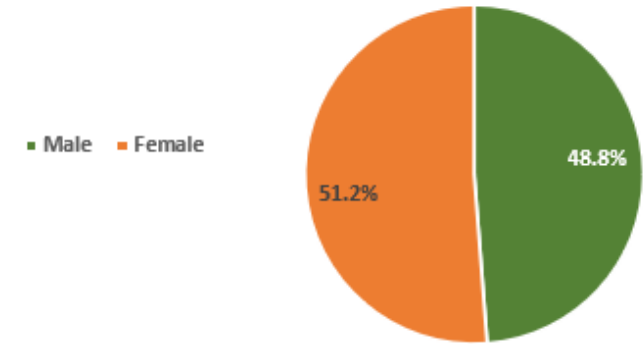
Y2008 SCEA P/T %



Y2016 SCEA P/T %

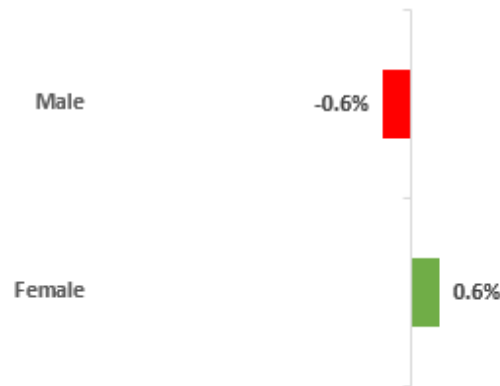


Y2023 SCEA P/T %

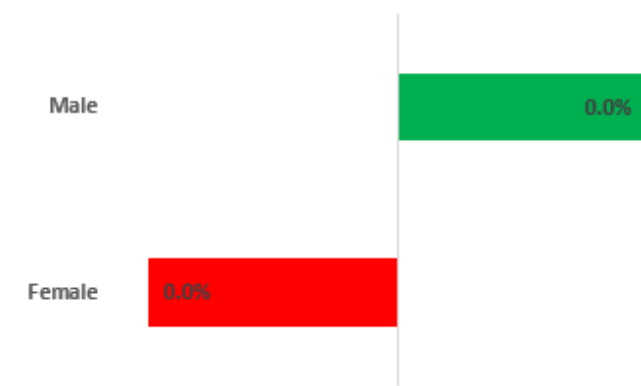


	Total Employees	Total SCEA-P/T Employees
Y2008	1,360	732
Y2016	1,396	728
Y2023	1,457	736

Y2008-16 Diff (%)



Y2016-23 Diff (%)

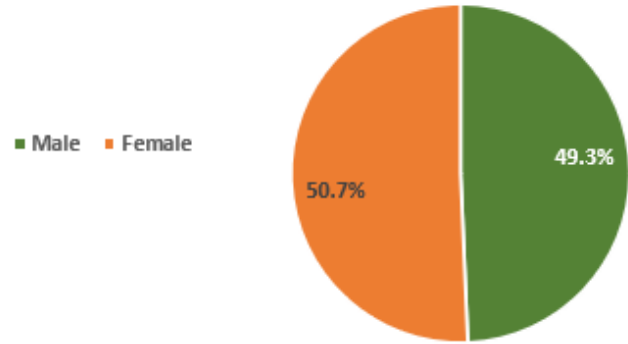


Note: Employee information reported by calendar year

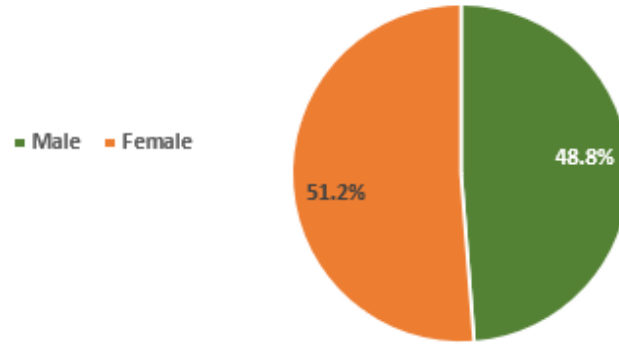
Source: Southwestern Community College District Human Resources Department

SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016

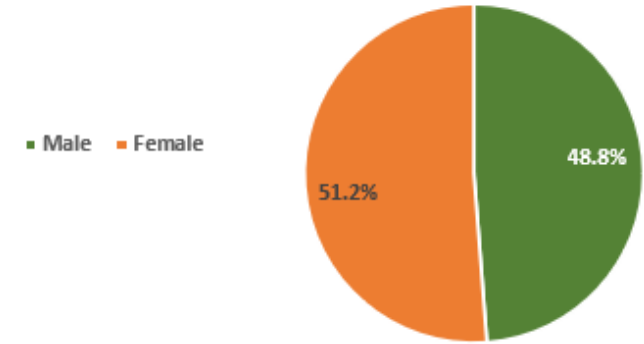
Y2008 SCEA P/T %



Y2016 SCEA P/T %

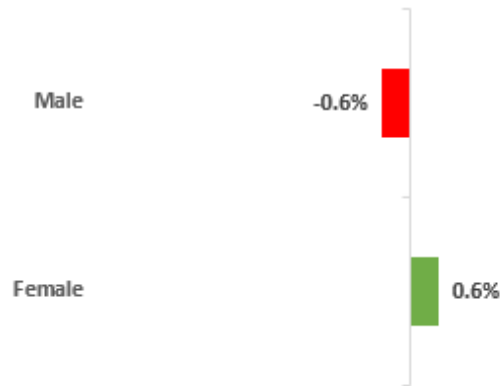


Y2023 SCEA P/T %

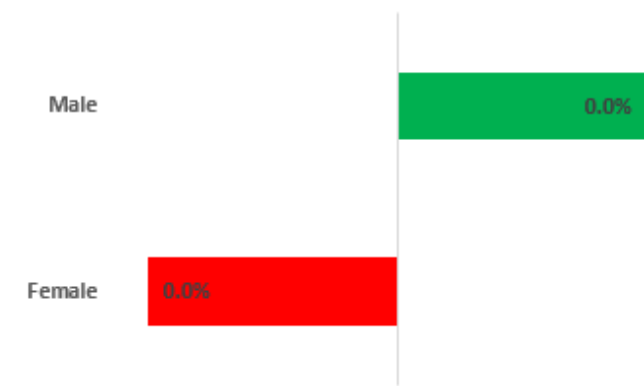


	Total Employees	Total SCEA-P/T Employees
Y2008	1,360	732
Y2016	1,396	728
Y2022	1,457	736

Y2008-16 Diff (%)



Y2016-23 Diff (%)



Note: Employee information reported by calendar year

Source: Southwestern Community College District Human Resources Department