

# COMMUNITY BENEFITS AGREEMENT COMPLIANCE REPORT

**3<sup>rd</sup> Quarter 2019**

Prepared for:



Prepared by:

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## COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

## 1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

## 2 CBA GOALS

### 2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

#### CBA GOAL:

- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

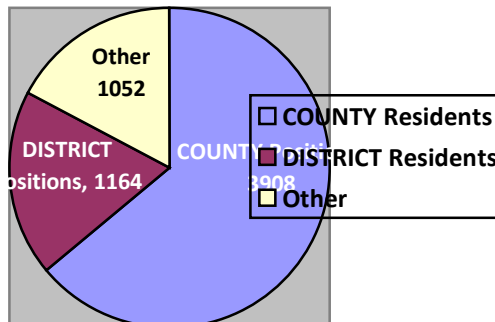
In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

#### 2.1.1 LOCAL WORKER UTILIZATION (OVERALL)

**The most recent Prop R Projects<sup>1</sup> have created 3908 construction-related positions for San Diego County residents—and 1164 positions for local district residents.**

- San Diego **County**: 3908 of 4960 available positions filled by County residents **(79%)**
- SWC **District**: 1164 of these 3908 positions filled by residents of the District **(30%)**

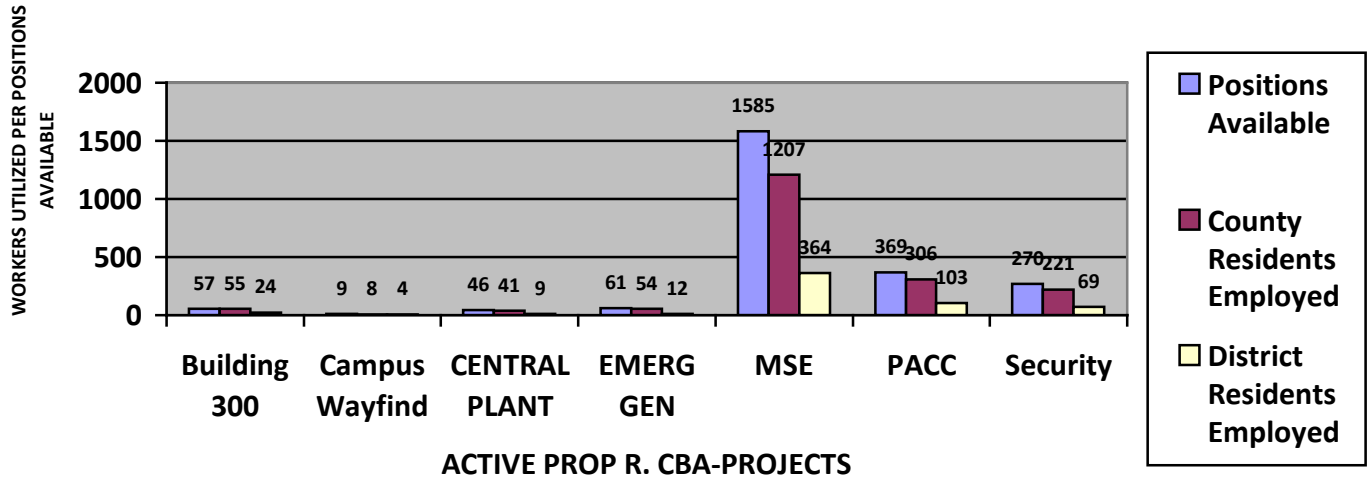
<sup>1</sup> Includes positions from the following CBA projects: Building 300 Demo; Campus Wayfinding; Central Plant, Emergency Generators; Math Science Engineering; Performing Arts & Cultural Center; Security Complex; Fire Alarm Network Integration; Electrical Distribution 1617-230; Utility Infrastructure & Hydro Pipe 1617-2022R; National City HEC; Wellness & Aquatics Center; Electrical Infrastructure; Pipe Loop; Wireless Upgrades; Blue Light. Does not include the Central Plant & Field House, which were prior to the start of the CBA program.



### 2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Building 300 Demo (GC: BTS Equipment)	57	55	96%	24	44%
Campus Wayfinding (GC: Stanford Signs)	7	7	100%	4	57%
Campus Wayfinding Material Testing (GC: Nova)	2	1	50%	0	0%
Central Plant (GC: AO Reed)	46	41	89%	9	22%
Emergency Generator (GC: CVE)	61	54	89%	12	22%
Math Science Engineering Building (GC: Rudolph & Sletten)	1585	1207	76%	364	30%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	348	285	82%	100	35%
Performing Arts & Cultural Center (Material Tester contract)	13	13	100%	3	23%
Performing Arts & Cultural Center (Survey contract)	8	8	100%	0	0%
Security Complex (GC: Balfour Beatty)	270	221	82%	69	31%
<b>SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):</b>	<b>2397</b>	<b>1892</b>	<b>79%</b>	<b>585</b>	<b>31%</b>

LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS



2.1.3 RESULTS: COMBINED SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Building 300 Demo (GC: BTS Equipment)	57	55	96%	24	44%
Campus Wayfinding (GC: Stanford Signs)	7	7	100%	4	57%
Campus Wayfinding Material Testing (GC: Nova)	2	1	50%	0	0%
Central Plant (GC: AO Reed)	46	41	89%	9	22%
Emergency Generator (GC: CVE)	61	54	89%	12	22%
Math Science Engineering Building (GC: Rudolph & Sletten)	1585	1207	76%	364	30%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	348	285	82%	100	35%
Performing Arts & Cultural Center (Material Tester contract)	13	13	100%	3	23%
Performing Arts & Cultural Center (Survey contract)	8	8	100%	0	0%
Security Complex (GC: Balfour Beatty)	270	221	82%	69	31%
Blue Light (GC: Steiny) <b>[COMPLETED]</b>	51	46	90%	14	30%
Electrical Distribution Upgrade Project 1617-230 <b>[COMPLETED]</b> (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure	16	9	56%	1	11%

(GC: Southern Contracting) [COMPLETED]					
<b>Fire Alarm Network Integration Upgrade</b> (GC: CVE) [COMPLETED]	12	12	<b>100%</b>	1	<b>8%</b>
<b>MS4 Pipe Loop Extension &amp; Landscape</b> (GC: Peltzer Plumbing) [COMPLETED]	91	74	<b>81%</b>	17	<b>23%</b>
<b>National City – Higher Ed Center</b> (GC: Sundt) [COMPLETED]	795	626	<b>79%</b>	161	<b>26%</b>
<b>Utility Infrastructure and Hydronic Pipe Extension 1617-2022R</b> (GC: CCL) [COMPLETED]	84	46	<b>55%</b>	4	<b>9%</b>
<b>Wellness Aquatics Increment 1&amp;2</b> (GC: Balfour Beatty) [COMPLETED]	1455	1145	<b>79%</b>	366	<b>32%</b>
<b>Wireless Upgrade</b> [COMPLETED] (GC: Chula Vista Electric)	24	23	<b>96%</b>	5	<b>22%</b>
<b>COMBINED SUMMARY TO-DATE:</b>	4960	3908	<b>79%</b>	1164	<b>30%</b>

### **NON-CBA PROP. R PROJECT SUMMARY**

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts<sup>2</sup> that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Dance Room
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 \_ BP 21-2 - Pools and Equipment

The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were *not subject* to the CBA:

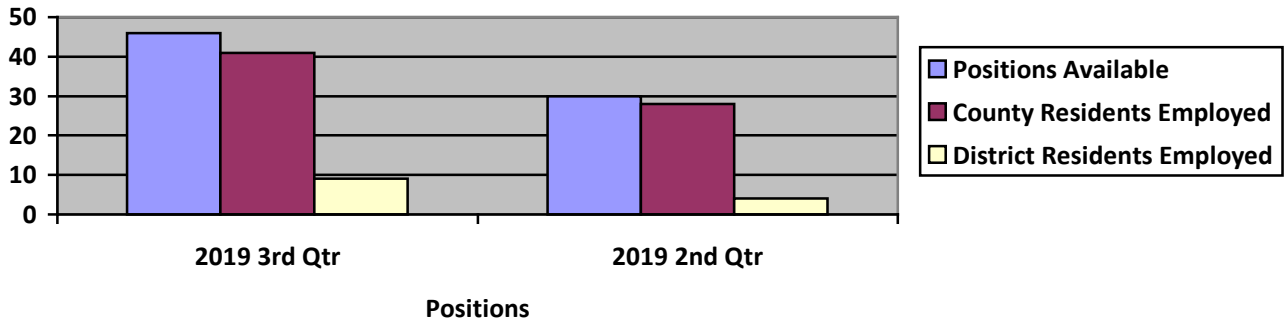
Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
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		County Residents	County Residents	District Residents	District Residents
<b>CONTRACTS NOT-SUBJECT TO CBA:</b>	839	504	<b>60%</b>	113	<b>22%</b>

**2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)**

CENTRAL PLANT					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Central Plant (GC: AO Reed) 2019 3 <sup>rd</sup> Qtr Data	Q3: 2019 46	Q3: 2019 41	Q3: 2019 89%	Q3: 2019 9	Q3: 2019 22%
Central Plant (GC: AO Reed) 2019 2 <sup>nd</sup> Qtr Data	Q2: 2019 30	Q2: 2019 28	Q2: 2019 83%	Q2: 2019 4	Q2: 2019 16%
<b>COMPARISON RESULTS:</b>	<b>Increased Positions: 16</b>	<b>Increased Positions to County Residents: 13</b>	<b>Increased % of Positions provided to County Residents by: 6%</b>	<b>Increased Positions to District Residents: 5</b>	<b>Increased % of Positions provided to District Residents by: 6%</b>

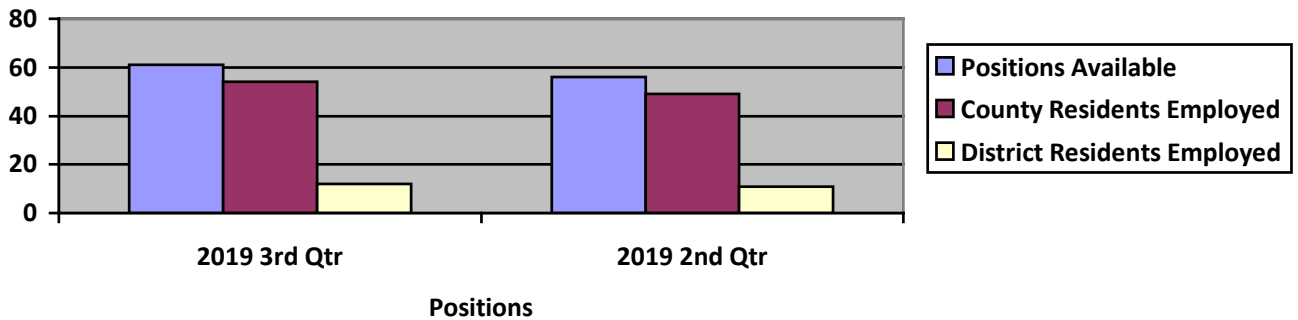
**CENTRAL PLANT EMPLOYMENT  
2019 3rd QUARTER vs 2019 2nd QUARTER**





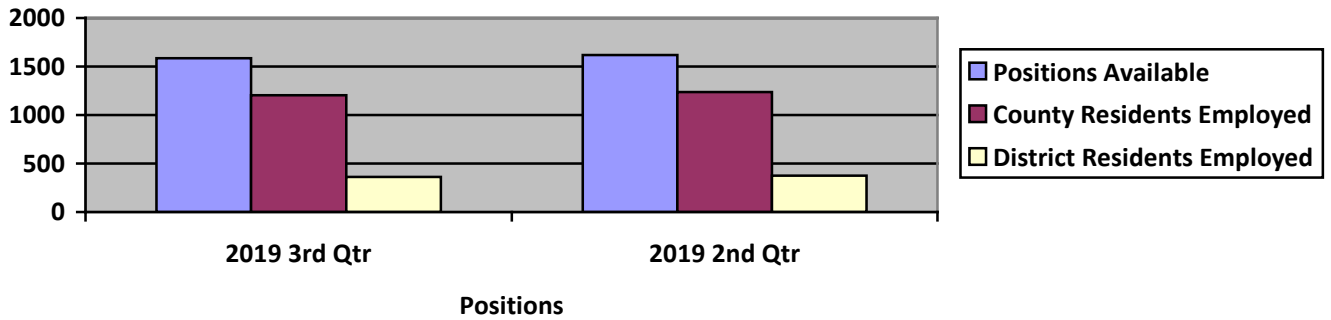
EMERGENCY GENERATOR					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Emergency Generator (GC: CVE) 2019 3 <sup>rd</sup> Qtr Data	Q3: 2019 61	Q3: 2019 54	Q3: 2019 89%	Q3: 2019 12	Q3: 2019 22%
Emergency Generator (GC: CVE) 2019 2 <sup>nd</sup> Qtr Data	Q2: 2019 56	Q2: 2019 49	Q2: 2019 88%	Q2: 2019 11	Q2: 2019 22%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: 14	<b>Increased</b> Positions to County Residents: 8	<b>Decreased</b> % of Positions provided to County Residents by: 10%	<b>Stagnant</b> Positions to District Residents: 0	<b>Decreased</b> % of Positions provided to District Residents by: 5%

EMERGENCY GENERATOR EMPLOYMENT  
2019 3rd QUARTER vs 2019 2nd QUARTER



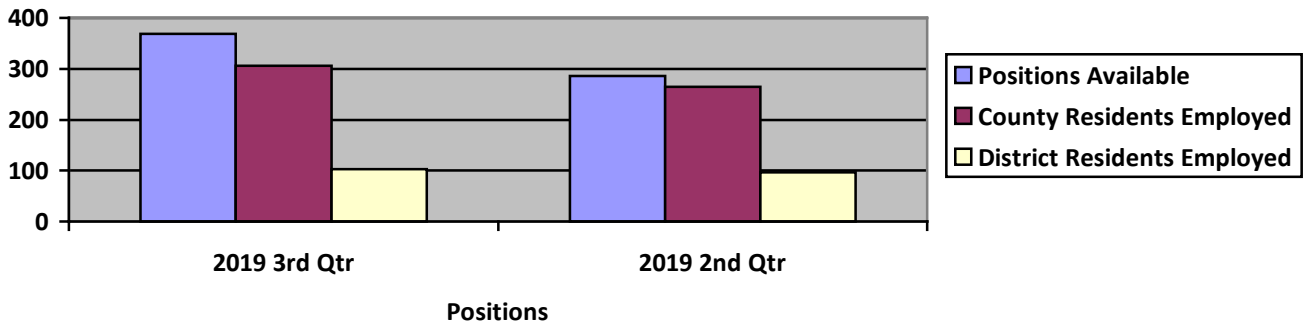
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
MSE (GC: Rudolph & Sletten) 2019 3 <sup>rd</sup> Qtr Data	Q3: 2019 1585	Q3: 2019 1207	Q3: 2019 76%	Q3: 2019 364	Q3: 2019 30%
MSE (GC: Rudolph & Sletten) 2019 2 <sup>nd</sup> Qtr Data	Q2: 2019 1617	Q2: 2019 1068	Q2: 2019 76%	Q2: 2019 305	Q2: 2019 29%
<b>COMPARISON RESULTS:</b>	<b>Adjustment Positions: 32</b>	<b>Increase Positions to County Residents: 139</b>	<b>Stagnant % of Positions provided to County Residents by: 0%</b>	<b>Increase Positions to District Residents: 59</b>	<b>Increased % of Positions provided to District Residents by: 1%</b>

**MATH SCIENCE ENGINEERING EMPLOYMENT  
2019 3rd QUARTER vs 2019 2nd QUARTER**



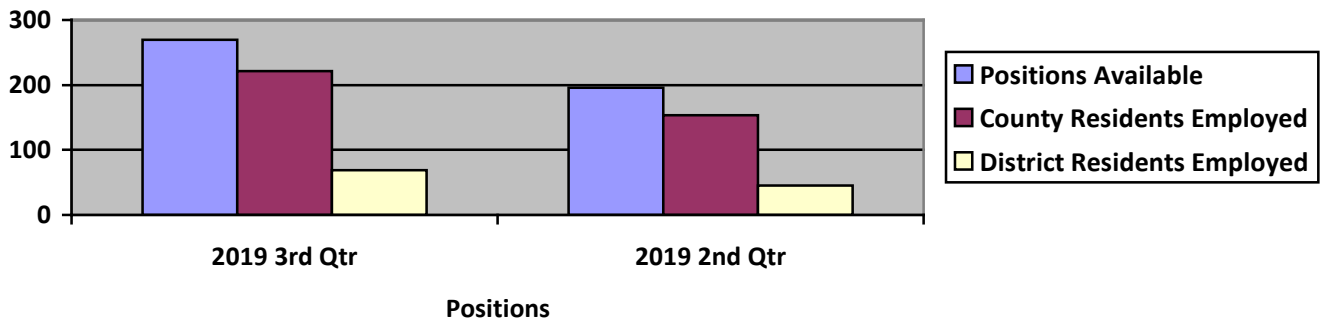
PERFORMING ARTS & CULTURAL CENTER					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) <b>2019 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2019</b> 369	<b>Q3: 2019</b> 306	<b>Q3: 2019</b> 83%	<b>Q3: 2019</b> 103	<b>Q3: 2019</b> 34%
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) <b>2019 2<sup>nd</sup> Qtr Data</b>	<b>Q2: 2019</b> 286	<b>Q2: 2019</b> 264	<b>Q2: 2019</b> 92%	<b>Q2: 2019</b> 97	<b>Q2: 2019</b> 37%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: 83	<b>Increased</b> Positions to County Residents: 42	<b>Decreased</b> % of Positions provided to County Residents by: 9%	<b>Increased</b> Positions to District Residents: 6	<b>Decreased</b> % of Positions provided to District Residents by: 3%

PACC - LOCAL WORKER EMPLOYMENT  
2019 3rd QUARTER vs 2019 2nd QUARTER



SECURITY COMPLEX					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Security Complex (GC: Balfour Beatty) <b>2019 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2019</b> 270	<b>Q3: 2019</b> 221	<b>Q3: 2019</b> 82%	<b>Q3: 2019</b> 69	<b>Q3: 2019</b> 31%
Security Complex (GC: Balfour Beatty) <b>2019 2<sup>nd</sup> Qtr Data</b>	<b>Q2: 2019</b> 196	<b>Q2: 2019</b> 153	<b>Q2: 2019</b> 78%	<b>Q2: 2019</b> 45	<b>Q2: 2019</b> 29%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>74</b>	<b>Increased</b> Positions to County Residents: <b>68</b>	<b>Increased</b> % of Positions provided to County Residents by: <b>4%</b>	<b>Increased</b> Positions to District Residents: <b>24</b>	<b>Increased</b> % of Positions provided to District Residents by: <b>2%</b>

**SECURITY COMPLEX - LOCAL WORKER EMPLOYMENT  
2019 3rd QUARTER vs 2019 2nd QUARTER**



## 2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the 2<sup>nd</sup> quarter of 2019. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.5 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

<b>Table 1.1</b>					
<b>BUILDING 300 DEMOLITION</b>					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Building 300 Demo Project</i>	<b>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</b>	<b>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</b>	<b>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS</b>	<b>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</b>	<b>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS</b>
<b>Cumulative Totals from 6/2019 – 9/2019:</b>	57	55	96%	24	44%

<b>Table 1.2</b>					
<b>CENTRAL PLANT</b>					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Central Plant Project</i>	<b>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</b>	<b>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</b>	<b>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS</b>	<b>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</b>	<b>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS</b>
<b>Cumulative Totals from 1/2019 – 9/2019:</b>	46	41	89%	9	22%

<b>Table 1.3</b>					
<b>EMERGENCY GENERATOR</b>					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Emergency Generator Project</i>	<b>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</b>	<b>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</b>	<b>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS</b>	<b>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</b>	<b>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS</b>
<b>Cumulative Totals from 11/2017 – 9/2019:</b>	61	54	89%	12	22%

<b>Table 1.4</b>					
<b>MATH SCIENCE ENGINEERING</b>					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<b>Notes:</b>					
Short of meeting CBA Local Hire Goal Highlighted in <b>Red</b>					
Grey row denotes a closed bid package					
<b>MSE Bid Package/ Contract</b>	<b>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</b>	<b>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</b>	<b>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS</b>	<b>TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS</b>	<b>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS</b>
<i>BP03 _ Demo Hazmat</i>	73	23	32%	4	17%
<i>BP04 _ Cast-in-Place Concrete</i>	413	329	80%	105	32%
<i>BP05 _ Steel</i>	46	39	85%	32	82%
<i>BP06 _ Roofing</i>	54	0	0%	0	0%
<i>BP07 _ Sheetmetal</i>	25	24	96%	4	17%
<i>BP10 _ Metal Stud Fram.DW</i>	152	107	70%	40	37%
<i>BP12 _ Ceilings</i>	28	3	11%	0	0%
<i>BP 14 _ Paint</i>	16	16	100%	6	38%
<i>BP 15 _ Misc Specialties</i>	43	14	33%	3	21%
<i>BP 16 _ Lab Casework</i>	40	24	60%	9	38%
<i>BP 17 _ Elevator</i>	12	4	33%	1	25%
<i>BP 18 _ Fire Suppression</i>	21	21	100%	3	14%
<i>BP19 _ Plumbing</i>	65	61	94%	6	10%
<i>BP20 _ HVAC</i>	170	150	88%	31	21%
<i>BP21 _ Electrical</i>	176	162	92%	41	25%
<i>BP22 _ Earthwork</i>	57	50	88%	7	14%
<i>BP23 _ Site Concrete</i>	135	124	92%	59	48%
<i>BP24 _ Landscape</i>	15	14	93%	8	57%
<i>BP25 _ Site Utilities</i>	44	42	95%	5	12%
<b>Cumulative Totals from 6/2016 – 9/2019:</b>	1585	1207	76%	364	30%

**Table 1.5**

**PERFORMING ARTS & CULTURAL CENTER**  
Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes:

Short of meeting CBA Local Hire Goal Highlighted in **Red**

Grey row denotes a closed bid package

PACC Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS
Materials Testing contract	13	13	100%	3	23%
Survey contract	8	8	100%	0	0%
BP01 _ Earthwork	48	43	90%	10	23%
BP02 _ Agg Piers	49	45	92%	15	33%
BP03 _ Site Utility	26	26	100%	6	23%
BP04 _ Electrical	20	19	95%	8	42%
BP06 _ CiP Concrete	156	118	76%	45	38%
BP11 _ Roofing	4	4	100%	3	75%
BP30 _ HVAC	5	5	100%	1	20%
BP31 _ Elec Low Volt	28	20	71%	9	45%
BP33 _ Landscape	12	5	42%	3	60%
<b>Cumulative Totals from 8/2018 – 9/2019:</b>	<b>348</b>	<b>285</b>	<b>82%</b>	<b>100</b>	<b>35%</b>

**Table 1.6**

**SECURITY COMPLEX**  
Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes: Short of meeting CBA Local Hire Goal Highlighted in **Red**

Security Complex Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
<b>Cumulative Totals from 8/2018 – 9/2019:</b>	<b>270</b>	<b>221</b>	<b>82%</b>	<b>69</b>	<b>31%</b>

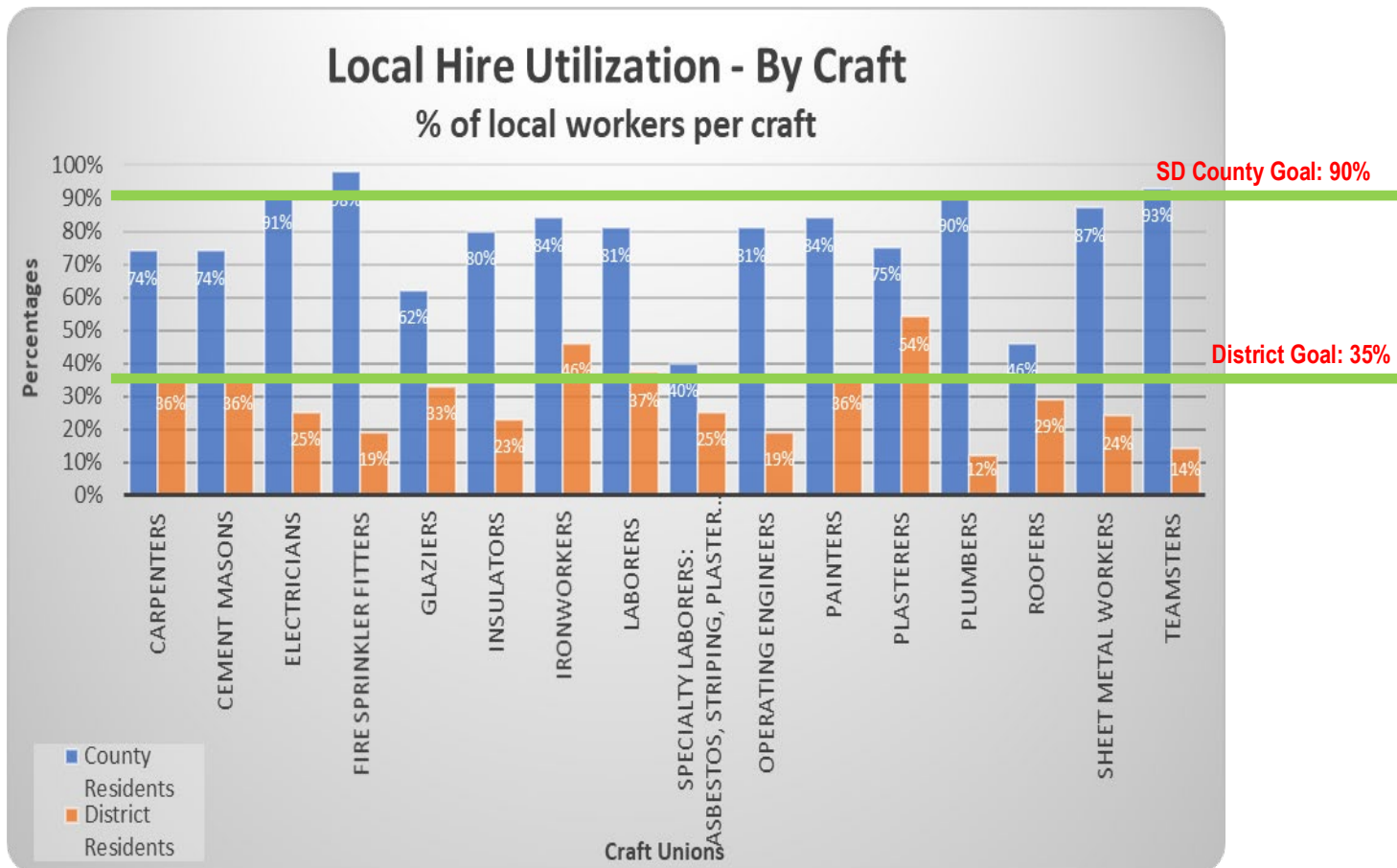
## 2.1.6 UNION REFERRALS/LOCAL WORKER UTILIZATION (BY CRAFT)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through September 2019 (*NOTE: Not all CPRs for the final weeks of September 2019 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

Of the unions providing workers for Prop. R projects (listed below):

- 31% have met or are within 5 percentage points of meeting the County-resident utilization goal
- 44% have met or are within 5 percentage points of meeting the District-resident utilization goal





**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS  
(AS-OF SEPTEMBER 30, 2019)**

**LOCAL JOBS ANALYSIS BY CRAFT**

<b>BY CRAFT (See Below)</b>		<b>TOTAL POSITIONS (PER CRAFT)</b>	<b>WORKER UTILIZATION: LOCAL TO COUNTY</b>	<b>WORKER UTILIZATION: LOCAL TO DISTRICT</b>
		<b>4984</b>	<b>3925</b>	<b>1165</b>
Average Total Hourly Rate:	<b>Carpenters</b> \$50.13	Total Craft Positions: 1031	764 <b>74%</b>	272 <b>36%</b>
Average Total Hourly Rate:	<b>Cement Mason</b> \$46.42	Total Craft Positions: 291	214 <b>74%</b>	76 <b>36%</b>
Average Total Hourly Rate:	<b>Electricians</b> \$47.55	Total Craft Positions: 733	669 <b>91%</b>	167 <b>25%</b>
Average Total Hourly Rate:	<b>Fire Sprinkler Fitters</b> \$56.02	Total Craft Positions: 44	43 <b>98%</b>	8 <b>19%</b>
Average Total Hourly Rate:	<b>Glaziers</b> \$59.26	Total Craft Positions: 146	90 <b>62%</b>	30 <b>33%</b>
Average Total Hourly Rate:	<b>Insulators</b> \$58.55	Total Craft Positions: 108	86 <b>80%</b>	20 <b>23%</b>
Average Total Hourly Rate:	<b>Ironworkers</b> \$66.46	Total Craft Positions: 373	312 <b>84%</b>	142 <b>46%</b>
Average Total Hourly Rate:	<b>Specialty Laborers (Asbestos, Striping, Plaster Tender)</b>	Total Craft Positions: 171	69 <b>40%</b>	17 <b>25%</b>
Average Total Hourly Rate:	<b>Laborers (Construction)</b> \$49.15	Total Craft Positions: 610	496 <b>81%</b>	185 <b>37%</b>
Average Total Hourly Rate:	<b>Operating Engineers</b> \$67.93	Total Craft Positions: 676	548 <b>81%</b>	106 <b>19%</b>
Average Total Hourly Rate:	<b>Painters</b> \$44.37	Total Craft Positions: 73	61 <b>84%</b>	22 <b>36%</b>
Average Total Hourly Rate:	<b>Plasterers</b> \$54.08	Total Craft Positions: 67	50 <b>75%</b>	27 <b>54%</b>
Average Total Hourly Rate:	<b>Plumbers</b> \$64.08	Total Craft Positions: 332	298 <b>90%</b>	37 <b>12%</b>
Average Total Hourly Rate:	<b>Roofers</b> \$35.40	Total Craft Positions: 152	70 <b>46%</b>	20 <b>29%</b>
Average Total Hourly Rate:	<b>Sheet Metal Workers</b> \$58.91	Total Craft Positions: 162	141 <b>87%</b>	34 <b>24%</b>
Average Total Hourly Rate:	<b>Teamsters</b> \$53.80	Total Craft Positions: 15	14 <b>93%</b>	2 <b>14%</b>

### 3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

#### CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train and employ District residents as it relates to apprenticeship training / utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations* to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.

PROJECT	JOURNEYMEN STRAIGHT-TIME HOURS (Cumulative, All Contractors)	APPRENTICE HOURS (Cumulative, All Contractors)	APPRENTICE UTILIZATION PERCENTAGE	COMPLIANCE STATUS ACROSS ALL CONTRACTORS
Building 300 Demolition	509	245	48%	<i>Compliant – Meeting Minimum State Standards</i>
Campus Wayfinding	212	26	12%	<i>Not Compliant – Contractors informed of their non-compliant status in Monthly Reports &amp; mid-month updates</i>
Central Plant	2342	272.5	12%	<i>Not Compliant – Contractors informed of their non-compliant status in Monthly Reports &amp; mid-month updates</i>
Emergency Generators	2004	853.5	43%	<i>Compliant – Meeting Minimum State Standards</i>
Math Science Engineering	175,803	95,774	54%	<i>Compliant – Meeting</i>

				<i>Minimum State Standards</i>
Performing Arts & Cultural Center	10998	4336	39%	<i>Compliant – Meeting Minimum State Standards</i>
Security Complex	14142	4316	30%	<i>Compliant – Meeting Minimum State Standards</i>

#### 4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Building 300		BTS Equipment	10	7	9/2019 Monthly Report
Campus Wayfinding		Stanford Sign	4	3	9/2019 Monthly Report
Central Plant		AO Reed	9	6	9/2019 Monthly Report
Emergency Generator	N/A	Chula Vista Electric	6	1	9/2019 Monthly Report
MSE	03 Demolition	Silverado	8	0	<i>Compliance met; all contractor files closed</i>
MSE	04 Cast-In-Place Conc	Pacific SW Structures	7	0	<i>Compliance met; all contractor files closed</i>
MSE	05 Steel	McMahon	3	0	<i>N/A; all contractors relatively compliant</i>
MSE	06 Roofing	Best Contracting	1	0	<i>Compliance met; all contractor files closed</i>
MSE	07 Sheetmetal	EMS	2	0	<i>Compliance met; all contractor files closed</i>
MSE	10 Metal Stud Framing_DryW	Performance	4	0	<i>Compliance met; all contractor files closed</i>
MSE	12 Ceilings	Preferred Ceilings	1	0	<i>Compliance met; all contractor files closed</i>
MSE	14 Paint	All Source Coat	1	0	<i>Compliance met; all contractor files closed</i>
MSE	15 Misc	IDEAS	8	4	9/2019 Monthly Report

	Specialties				
MSE	16 Lab Casework	Dow Diversified	2	0	<i>Compliance met; all contractor files closed</i>
MSE	17 Elevator	Inland Building	3	0	<i>Compliance met; all contractor files closed</i>
MSE	18 Fire Supp.	Bradshaw	2	0	<i>Compliance met; all contractor files closed</i>
MSE	19 Plumbing	UMEC	5	0	<i>Compliance met; all contractor files closed</i>
MSE	20 HVAC	Control Air	12	3	<i>9/2019 Monthly Report</i>
MSE	21 Electric	Dynalectric	7	0	<i>Compliance met; all contractor files closed</i>
MSE	22 Earthwork	FJ Willert	2	0	<i>Compliance met; all contractor files closed</i>
MSE	23 Site Concrete	Team C	7	0	<i>Compliance met; all contractor files closed</i>
MSE	24 Landscape	Parkwest	2	0	<i>Compliance met; all contractor files closed</i>
MSE	25 Site Utility	Advance Plumbing	4	0	<i>Compliance met; all contractor files closed</i>
<b>PROJECT</b>	<b>BID PACKAGE #</b>	<b>General Contractor</b>	<b>Number of Contractors Within GC's Contract</b>	<b>Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"</b>	<b>Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk</b>
PACC	01 Earthwork	FJ Willert	2	2	<i>9/2019 Monthly Report</i>
PACC	02 Agg Piers	Hayward Baker	3	0	<i>Compliance met; all contractor files closed</i>
PACC	03 Site Utility	Kyne	2	0	<i>N/A; all contractors relatively compliant</i>
PACC	04 Electrical	Morrow Meadows	7	0	<i>N/A; all contractors relatively compliant</i>
PACC	06 CiP Concrete	PSSI	8	4	<i>9/2019 Monthly Report</i>
PACC	11 Roofing	Roof Construction	2	2	<i>9/2019 Monthly Report</i>
PACC	15 Glass	Mesa	1	1	<i>9/2019 Monthly Report</i>
PACC	29 Plumbing	ACCO	3	2	<i>9/2019 Monthly Report</i>
PACC	30 HVAC	AO Reed	7	6	<i>9/2019 Monthly Report</i>
PACC	31 Electrical	Morrow Meadows	4	3	<i>9/2019 Monthly Report</i>
PACC	Survey	Michael Baker Int	1	1	<i>9/2019 Monthly Report</i>
PACC	Soils	CTE	1	1	<i>9/2019 Monthly Report</i>
Security Complex		Balfour Beatty	52	30	<i>9/2019 Monthly Report</i>

## **EXHIBIT 1: WORKFORCE UTILIZATION REPORTS**

### **Projects:**

- **Building 300 Demolition**
- **Campus Wayfinding**
- **Central Plant (AO Reed)**
- **Emergency Generators (Chula Vista Electric)**
- **Math Science Engineering (Rudolph & Sletten)**
- **Performing Arts & Cultural Center (Rudolph & Sletten)**
- **Security Complex (Balfour Beatty)**

**Southwestern College - Building 300 Demolition Project  
CBA Workforce Utilization Report**

	<b>CONTRACTORS</b>	<b>TOTAL NUMBER OF POSITIONS EMPLOYED</b>	<b>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</b>	<b>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS</b>	<b>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</b>	<b>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS</b>
SUB-TOTALS:	BTS Equipment Unlmtd	4	4	100%	1	25%
SUB-TOTALS:	AO Reed	5	5	100%	0	0%
SUB-TOTALS:	Bobcat Unlimited	3	3	100%	0	0%
SUB-TOTALS:	Chula Vista	9	9	100%	6	67%
SUB-TOTALS:	Costco Fire Protection	2	2	100%	1	50%
SUB-TOTALS:	Janus Corp	34	32	94%	16	50%
<b>TOTAL FOR CONTRACT:</b>		<b>57</b>	<b>55</b>	<b>96%</b>	<b>24</b>	<b>44%</b>
<b>CBA GOALS:</b>				90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	

**Southwestern College - Campus Wayfinding  
CBA Workforce Utilization Report (EXHIBIT 5)**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Subtotal	Stanford Signs	4	4	100%	3	75%
Subtotal	Chula Vista Electric	3	3	100%	1	33%
Subtotal	Pro Vet Concrete	0	0	0%	0	0%
Subtotal	Nova (Material Testing)	2	1		0	

**Notes:**

Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**CUMULATIVE STATISTICAL DATA**

		TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
TOTAL:	NOVA contract	2	1	50%	0	0%
TOTAL:	STANFORD SIGNS contract	7	7	100%	4	57%

*CBA GOALS:*

*90%  
POSITIONS FILLED  
BY "LOCAL-TO-  
COUNTY"  
WORKERS*

*35%  
OF THE 90%  
"LOCAL-TO-  
COUNTY"  
POSITIONS TO BE  
FILLED BY "LOCAL-  
TO-DISTRICT"  
WORKERS*

**Southwestern College - Central Plant  
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	AO Reed	16	13	81%	2	15%
SUB-TOTALS:	Baker Electric	12	11	92%	2	18%
SUB-TOTALS:	Bobs Crane	5	5	100%	0	0%
SUB-TOTALS:	Commercial & Industrial Roofing	2	2	100%	2	100%
SUB-TOTALS:	HMT (sub to Climatec)	8	7	88%	1	14%
SUB-TOTALS:	Longoria Paint	3	3	100%	2	67%
SUB-TOTALS:	Penn Air	0	0	0%	0	0%
SUB-TOTALS:	Tri County	0	0	0%	0	0%
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>46</b>	<b>41</b>	<b>89%</b>	<b>9</b>	<b>22%</b>
<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS</i>		<i>35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS</i>



**Southwestern College - Emergency Generator  
CBA Workforce Utilization Report (EXHIBIT 5)**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Subtotal	Chula Vista Electric	31	30	97%	9	30%
Subtotal	Cal Empire	5	0	0%	0	0%
Subtotal	Cleanline Concrete	2	2	100%	0	0%
Subtotal	Sunrise Bobcat	10	10	100%	0	0%
Subtotal	Team C	11	10	91%	3	30%
Subtotal	Tyler Reinforcing	2	2	100%	0	0%

**Notes:**

Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**CUMULATIVE STATISTICAL DATA**

		TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>61</b>	<b>54</b>	<b>89%</b>	<b>12</b>	<b>22%</b>

*CBA GOALS:*

*90%  
POSITIONS FILLED  
BY "LOCAL-TO-  
COUNTY"  
WORKERS*

*35%  
OF THE 90%  
"LOCAL-TO-  
COUNTY"  
POSITIONS TO BE  
FILLED BY "LOCAL-  
TO-DISTRICT"  
WORKERS*

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

REPORTING MONTH	CONTRACTORS	RATIO OF WEEKS REPORTED	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Jun-16	BP 03: Demo & Hazmat _ Chula Vista Electric	1 : 1	2	2	100%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Chula Vista Electric	4 : 4	1	1	100%	1	100%
Aug-16	BP 03: Demo & Hazmat _ Chula Vista Electric	4 : 4	4	3	75%	1	33%
Jul-16	BP 03: Demo & Hazmat _ Fastrack Rentals	2 : 2	2	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Fastrack Rentals	3 : 3	0	0	0%	0	0%
9/2016 - 12/2017	BP 03: Demo & Hazmat _ Fastrack Rentals	64 : 64	0	0	0%	0	0%
Jan-18	BP 03: Demo & Hazmat _ Fastrack Rentals	3 : 3	1	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ In Line Fence	2 : 2	4	4	100%	0	0%
Jul-16	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	0	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	2	2	100%	0	0%
Sep-16	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	1	1	100%	0	0%
Oct-16	BP 03: Demo & Hazmat _ In Line Fence	2 : 2	0	0	0%	0	0%
11/2016 - 1/2017	BP 03: Demo & Hazmat _ In Line Fence	12 : 12	0	0	0%	0	0%
Dec-17	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	0	0	0%	0	0%
Jan-18	BP 03: Demo & Hazmat _ In Line Fence	3 : 3	0	0	0%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Inland Mechanical	2 : 2	4	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Inland Mechanical	4 : 4	0	0	0%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Inland Mechanical	2 : 2	0	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ Performance Abatement	2 : 2	9	0	0%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	7	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	7	0	0%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Oct-16	BP 03: Demo & Hazmat _ Performance Abatement	5 : 5	2	0	0%	0	0%
Nov-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Dec-17	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	5	0	0%	0	0%
Jan-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Feb-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Mar-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	1	0	0%	0	0%
Apr-18	BP 03: Demo & Hazmat _ Performance Abatement	5 : 5	0	0	0%	0	0%
May-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ Power Plus	2 : 2	4	4	100%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Power Plus	4 : 4	0	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Power Plus	4 : 4	0	0	0%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Power Plus	4 : 4	0	0	0%	0	0%
Oct-16	BP 03: Demo & Hazmat _ Power Plus	3 : 3	0	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ Silverado	3 : 3	3	0	0%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	5	3	60%	1	33%
Aug-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	1	1	100%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Oct-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Nov-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Dec-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Jan-17	BP 03: Demo & Hazmat _ Silverado	1 : 1	0	0	0%	0	0%
1/17 - 11/17	BP 03: Demo & Hazmat _ Silverado	44 : 44	0	0	0%	0	0%
Dec-17	BP 03: Demo & Hazmat _ Silverado	4 : 4	6	2	33%	1	50%
Jan-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	1	0	0%	0	0%
Feb-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Mar-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	1	0	0%	0	0%
Apr-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
May-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Jun-18	BP 03: Demo & Hazmat _ Silverado	5 : 5	0	0	0%	0	0%
Dec-16	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	6	5	83%	1	20%
Jan-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	1	100%
Mar-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	0	0%
May-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	3	3	100%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	8	8	100%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Bobs Crane	5 : 5	8	8	100%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	0	0	0%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	0	0	0%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	1	100%	1	100%
Apr-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	1	100%	1	100%
May-17	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5	30	12	40%	4	33%
Jun-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	4	2	50%	2	100%
Jul-17	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5	10	7	70%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	12	7	58%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	10	8	80%	4	50%
Nov-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Dec-17	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5		3	3	100%	1	33%
Jan-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		3	3	100%	1	33%
Feb-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	1	100%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	1	100%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		7	7	100%	4	57%
Dec-18	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5		0	0	0%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5		0	0	0%	0	0%
Feb-19	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Mar-19	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5		0	0	0%	0	0%
Apr-19	BP 04: Cast In Place Concrete _ CA High Tech	3 : 3		0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		4	4	100%	1	25%
Dec-16	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Jan-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		2	2	100%	0	0%
May-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ FJ Willert	3 : 3		0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ Meri Concrete Pump	3 : 3		5	4	80%	0	0%
Dec-16	BP 04: Cast In Place Concrete _ Meri Concrete Pump	5 : 5		4	1	25%	0	0%
Jan-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		2	2	100%	1	50%
Mar-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		4	3	75%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		1	0	0%	0	0%
May-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		2	1	50%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	5 : 5		1	1	100%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		1	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	5 : 5		2	1	50%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Nov-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		2	1	50%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Feb-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		3	2	67%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		1	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		1	1	100%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Dec-18	BP 04: Cast In Place Concrete _ Meri Concrete Pump	5 : 5		0	0	0%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ Meri Concrete Pump	5 : 5		0	0	0%	0	0%
Feb-19	BP 04: Cast In Place Concrete _ Meri Concrete Pump	4 : 4		0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		22	18	82%	3	17%
Dec-16	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		14	10	71%	3	30%
Jan-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		6	4	67%	1	25%
Mar-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		8	6	75%	4	67%
Apr-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		7	7	100%	3	43%
May-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		3	2	67%	1	50%
Jun-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		14	12	86%	8	67%
Jul-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		24	22	92%	6	27%
Aug-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		14	14	100%	6	43%
Sep-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		4	4	100%	3	75%
Oct-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		3	3	100%	1	33%
Nov-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		1	1	100%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		4	4	100%	1	25%
Feb-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		5	2	40%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		6	5	83%	3	60%
Apr-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		5	4	80%	1	25%
May-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		1	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		8	8	100%	7	88%
Jul-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		3	3	100%	1	33%
Aug-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Oct-18	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		1	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Dec-18	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		1	1	100%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		3	3	100%	1	33%
Feb-19	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Mar-19	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Apr-19	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
May-19	BP 04: Cast In Place Concrete _ Pacific Southwest	3 : 4	**	0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		14	11	79%	3	27%
Dec-16	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		10	10	100%	2	20%
Jan-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	2	100%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		3	3	100%	1	33%
Apr-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		3	2	67%	1	50%
May-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	1	100%
Jun-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		3	2	67%	1	50%
Jul-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		21	20	95%	6	30%
Aug-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		7	7	100%	4	57%
Sep-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		5	4	80%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		4	4	100%	3	75%
Nov-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	1	50%	1	100%
Jan-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		4	4	100%	0	0%
Feb-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	2	100%	1	50%
May-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	1	100%
Jun-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	5 : 5		1	1	100%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	2	100%	2	100%
Sep-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	3 : 3		0	0	0%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ Penhall	2 : 2		1	1	100%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
May-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		2	2	100%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		1	1	100%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Penhall	5 : 5		0	0	0%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Nov-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Penhall	2 : 2		0	0	0%	0	0%
2/2018 - 4/2018	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		1	1	100%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Penhall	3 : 3		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		2	2	100%	1	50%
Sep-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		2	2	100%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Dec-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Feb-19	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Mar-19	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Apr-19	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ TC Welding	1 : 1		1	1	100%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	1 : 1		2	1	50%	1	100%
May-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		2	1	50%	1	100%
Nov-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		1	0	0%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Feb-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		1	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	1 : 1		0	0	0%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Western Specialty	1 : 1		3	1	33%	0	0%
May-18	BP 04: Cast In Place Concrete _ Western Specialty	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Jun-18	BP 04: Cast In Place Concrete _ Western Specialty	1 : 1	0	0	0%	0	0%
<b>Subtotal</b>	<b>BP 05: Steel _ McMahon</b>		41	37	90%	31	84%
Dec-17	BP 05: Steel _ Marco Crane	1 : 1	1	1	100%	1	100%
Dec-17	BP 05: Steel _ Infinity Metals	1 : 1	4	1	25%	0	0%
<b>Subtotal</b>	<b>BP 06: Roofing _ Best Contracting</b>	3 : 3	54	0	0%	0	0%
Nov-17	BP 07: Sheetmetal _ EMS	4 : 4	1	1	100%	0	0%
Dec-17	BP 07: Sheetmetal _ EMS	4 : 4	3	2	67%	0	0%
Jan-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Feb-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Mar-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Apr-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
May-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Jun-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Jul-18	BP 07: Sheetmetal _ EMS	4 : 4	3	3	100%	1	33%
Aug-18	BP 07: Sheetmetal _ EMS	4 : 4	2	2	100%	0	0%
Sep-18	BP 07: Sheetmetal _ EMS	4 : 4	5	5	100%	0	0%
Oct-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Nov-18	BP 07: Sheetmetal _ EMS	4 : 4	1	1	100%	1	100%
Dec-18	BP 07: Sheetmetal _ EMS	4 : 4	0	0	0%	0	0%
Jan-19	BP 07: Sheetmetal _ EMS	4 : 4	1	1	100%	0	0%
Nov-17	BP 07: Sheetmetal _ AEL	4 : 4	3	3	100%	0	0%
Dec-17	BP 07: Sheetmetal _ AEL	4 : 4	1	1	100%	0	0%
Jan-18	BP 07: Sheetmetal _ AEL	4 : 4	0	0	0%	0	0%
Feb-18	BP 07: Sheetmetal _ AEL	4 : 4	0	0	0%	0	0%
Mar-18	BP 07: Sheetmetal _ AEL	4 : 4	1	1	100%	0	0%
Apr-18	BP 07: Sheetmetal _ AEL	4 : 4	0	0	0%	0	0%
May-18	BP 07: Sheetmetal _ AEL	4 : 4	0	0	0%	0	0%
Jun-18	BP 07: Sheetmetal _ AEL	5 : 5	0	0	0%	0	0%
Jul-18	BP 07: Sheetmetal _ AEL	4 : 4	2	2	100%	2	100%
Aug-18	BP 07: Sheetmetal _ AEL	4 : 4	1	1	100%	0	0%
Sep-18	BP 07: Sheetmetal _ AEL	4 : 4	1	1	100%	0	0%
Oct-18	BP 07: Sheetmetal _ AEL	4 : 4	0	0	0%	0	0%
Nov-18	BP 07: Sheetmetal _ AEL	1 : 1	0	0	0%	0	0%
<b>Subtotal</b>	<b>BP 10: Mtl Stud, Frm, DW _ Performance Contracting</b>		102	75	74%	36	48%
Nov-17	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	1 : 1	1	1	100%	0	0%
Dec-17	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	2	2	100%	1	50%
Jan-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	0	0	0%	0	0%
Feb-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	0	0	0%	0	0%
Mar-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	1	1	100%	0	0%
Apr-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	3	1	33%	0	0%
May-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	2	2	100%	0	0%
Jun-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	0	0	0%	0	0%
Jul-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	0	0	0%	0	0%
Aug-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	1	1	100%	0	0%
Sep-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	5 : 5	1	1	100%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	1	1	100%	0	0%
Nov-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4	0	0	0%	0	0%
Dec-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	1 : 1	0	0	0%	0	0%
Aug-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	1 : 1	2	1	50%	0	0%
Sep-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	2	2	100%	0	0%
Oct-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	4	4	100%	1	25%
Nov-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Dec-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	2	1	50%	0	0%
Jan-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	1	1	100%	0	0%
Feb-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	2	2	100%	0	0%
Mar-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Apr-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
May-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	2	1	50%	0	0%
Jun-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Jul-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	1	1	100%	0	0%
Aug-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	7	7	100%	1	14%
Sep-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	1	1	100%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Nov-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Dec-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Jan-19	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4	0	0	0%	0	0%
Feb-19	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	3 : 3	0	0	0%	0	0%
Dec-17	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	1	0	0%	0	0%
Jan-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	0	0	0%	0	0%
Feb-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	0	0	0%	0	0%
Mar-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	0	0	0%	0	0%
Apr-18	BP 10: Mtl Stud, Frm, DW _ DSM	5 : 5	7	0	0%	0	0%
May-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	3	1	33%	1	100%
Jun-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	1	0	0%	0	0%
Jul-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	0	0	0%	0	0%
Aug-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	1	0	0%	0	0%
Sep-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	1	0	0%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	0	0	0%	0	0%
Nov-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4	0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Dec-18	BP 10: Mtl Stud, Frm, DW _ DSM	5 : 5		0	0	0%	0	0%
Jan-19	BP 10: Mtl Stud, Frm, DW _ DSM	5 : 5		0	0	0%	0	0%
Feb-19	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Mar-19	BP 10: Mtl Stud, Frm, DW _ DSM	5 : 5		0	0	0%	0	0%
Apr-19	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Subtotal	BP 12: Ceilings _ Preferred Ceilings			28	3	11%	0	0%
Subtotal	BP 14: Painting _ All Source Painting			16	16	100%	6	38%
Subtotal	BP 15: Misc Spec _ Inland Empire Arch Spec			11	7	64%	3	43%
Subtotal	BP 15: Misc Spec _ Diversified Window			6	6	100%	0	0%
	BP 15: Misc Spec _ J Corp							
Dec-17	BP 15: Misc Spec _ PSI	2 : 2		6	0	0%	0	0%
Jan-18	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
Feb-18	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
Mar-18	BP 15: Misc Spec _ PSI	5 : 5		0	0	0%	0	0%
Apr-18	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
May-18	BP 15: Misc Spec _ PSI	1 : 4	**	1	1	100%	0	0%
Jun-18	BP 15: Misc Spec _ PSI	0 : 4	**	0	0	0%	0	0%
Jul-18	BP 15: Misc Spec _ PSI	4 : 4		3	0	0%	0	0%
8/18 - 12/18	BP 15: Misc Spec _ PSI	16 : 16		0	0	0%	0	0%
Jan-19	BP 15: Misc Spec _ PSI	5 : 5		0	0	0%	0	0%
Feb-19	BP 15: Misc Spec _ PSI	4 : 4		3	0	0%	0	0%
Mar-19	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
Apr-19	BP 15: Misc Spec _ PSI	2 : 2		0	0	0%	0	0%
Nov-18	BP 15: Misc Spec _ RCB	3 : 3		4	0	0%	0	0%
Dec-18	BP 15: Misc Spec _ RCB	4 : 4		3	0	0%	0	0%
Subtotal	BP 15: Misc Spec _ Signs & Lucite			3	0	0%	0	0%
Nov-18	BP 15: Misc Spec _ Southcoast Industrial Door	1 : 1		2	0	0%	0	0%
Nov-18	BP 15: Misc Spec _ Tim Jackson Contractor	1 : 1		1	0	0%	0	0%
Subtotal	BP 16: Lab Casework & Fixtures _ ICI			40	24	60%	9	38%
Jan-19	BP 17: Elevator _ Inland Building	1 : 4		2	0	0%	0	0%
Dec-18	BP 17: Elevator _ Ace	2 : 2		2	0	0%	0	0%
Jan-19	BP 17: Elevator _ Ace	3 : 3		0	0	0%	0	0%
Apr-18	BP 17: Elevator _ Otis	2 : 2		2	2	100%	0	0%
May-18	BP 17: Elevator _ Otis	4 : 4		2	1	50%	1	100%
Jun-18	BP 17: Elevator _ Otis	4 : 4		0	0	0%	0	0%
Jul-18	BP 17: Elevator _ Otis	4 : 4		1	1	100%	0	0%
8/18 - 9/18	BP 17: Elevator _ Otis	8 : 8		1	0	0%	0	0%
Oct-18	BP 17: Elevator _ Otis	4 : 4		2	0	0%	0	0%
11/18 - 1/19	BP 17: Elevator _ Otis	12 : 12		0	0	0%	0	0%
Subtotal	BP 18: Fire Suppression _ Bradshaw			19	19	100%	3	16%
Oct-18	BP 18: Fire Suppression _ Kyne	1 : 1		1	1	100%	0	0%
Nov-18	BP 18: Fire Suppression _ Kyne	1 : 1		1	1	100%	0	0%
Mar-17	BP 19: Plumbing _ Penhall	3 : 3		2	1	50%	0	0%
Apr-17	BP 19: Plumbing _ Penhall	4 : 4		0	0	0%	0	0%
May-17	BP 19: Plumbing _ Penhall	2 : 2		0	0	0%	0	0%
6/17 - 8/18	BP 19: Plumbing _ Penhall			0	0	0%	0	0%
9/18 - 4/19	BP 19: Plumbing _ Penhall	:		0	0	0%	0	0%
Dec-17	BP 19: Plumbing _ Performance Contracting	3 : 3		3	3	100%	0	0%
Jan-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Feb-18	BP 19: Plumbing _ Performance Contracting	4 : 4		3	3	100%	0	0%
Mar-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Apr-18	BP 19: Plumbing _ Performance Contracting	5 : 5		0	0	0%	0	0%
May-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jun-18	BP 19: Plumbing _ Performance Contracting	5 : 5		0	0	0%	0	0%
Jul-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Aug-18	BP 19: Plumbing _ Performance Contracting	5 : 5		0	0	0%	0	0%
Sep-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Oct-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Nov-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Dec-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jan-19	BP 19: Plumbing _ Performance Contracting	4 : 4		1	1	100%	1	100%
Feb-19	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Mar-19	BP 19: Plumbing _ Performance Contracting	2 : 2		0	0	0%	0	0%
Subtotal	BP 19: Plumbing _ UMEC			51	48	94%	5	10%
Feb-18	BP 19: Plumbing _ Farwest	3 : 3		1	1	100%	0	0%
Mar-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
Apr-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
May-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
Jun-18	BP 19: Plumbing _ Farwest	4 : 4		0	0	0%	0	0%
Jul-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
Aug-18	BP 19: Plumbing _ Farwest	4 : 4		0	0	0%	0	0%
Sep-18	BP 19: Plumbing _ Farwest	5 : 5		0	0	0%	0	0%
Subtotal	BP 20: HVAC _ Control Air			55	46	84%	12	26%
Subtotal	BP 20: HVAC _ Baker sub to Climatec			30	28	93%	4	14%
Subtotal	BP 20: HVAC _ Baker sub to Control Air			4	4	100%	0	0%
Subtotal	BP 20: HVAC _ Baker sub to Newmatic			20	19	95%	3	16%
Jun-18	BP 20: HVAC _ Bob's Crane	1 : 1		2	2	100%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Jul-18	BP 20: HVAC _ Bob's Crane	1 : 1		2	2	100%	0	0%
Mar-18	BP 20: HVAC _ G&F Concrete Cutting	1 : 1		1	1	100%	1	100%
Jan-18	BP 20: HVAC _ Karcher Firestopping	1 : 1		1	0	0%	0	0%
Feb-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Mar-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Apr-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
May-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		1	0	0%	0	0%
Jun-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		2	1	50%	0	0%
Jul-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Aug-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Sep-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		2	0	0%	0	0%
Oct-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Nov-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Dec-18	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Jan-19	BP 20: HVAC _ Karcher Firestopping	4 : 4		0	0	0%	0	0%
Feb-19	BP 20: HVAC _ Karcher Firestopping	1 : 4		0	0	0%	0	0%
Jan-17	BP 20: HVAC _ Kyne	4 : 4		3	3	100%	0	0%
Feb-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Mar-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Apr-17	BP 20: HVAC _ Kyne	4 : 4		3	3	100%	1	33%
May-17	BP 20: HVAC _ Kyne	5 : 5		2	2	100%	0	0%
Jun-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Jul-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Aug-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Sep-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Oct-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Nov-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Dec-17	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Jan-18	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Feb-18	BP 20: HVAC _ Kyne	4 : 4		2	2	100%	0	0%
Mar-18	BP 20: HVAC _ Kyne	4 : 4		3	3	100%	0	0%
Apr-18	BP 20: HVAC _ Kyne	5 : 5		1	1	100%	0	0%
May-18	BP 20: HVAC _ Kyne	5 : 5		3	3	100%	2	67%
Jun-18	BP 20: HVAC _ Kyne	5 : 5		0	0	0%	0	0%
Jul-18	BP 20: HVAC _ Kyne	5 : 5		1	1	100%	1	100%
Aug-18	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Sep-18	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Oct-18	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Nov-18	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Dec-18	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Jan-19	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Feb-19	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Mar-19	BP 20: HVAC _ Kyne	4 : 4		0	0	0%	0	0%
Apr-17	BP 20: HVAC _ Penhall	2 : 2		1	1	100%	0	0%
May-17	BP 20: HVAC _ Penhall	4 : 4		0	0	0%	0	0%
Jun-17	BP 20: HVAC _ Penhall	4 : 4		0	0	0%	0	0%
7/17 - 2/18	BP 20: HVAC _ Penhall	32 : 32		0	0	0%	0	0%
Mar-18	BP 20: HVAC _ Penhall	4 : 4		1	1	100%	0	0%
<b>Subtotal</b>	BP 20: HVAC _ Performance Contracting			30	27	90%	7	26%
<b>Subtotal</b>	BP 21: Electrical _ Dynalectric			103	93	90%	17	18%
Dec-17	BP 21: Electrical _ Audio Assoc	4 : 4		5	4	80%	2	50%
Jan-18	BP 21: Electrical _ Audio Assoc	4 : 4		0	0	0%	0	0%
Feb-18	BP 21: Electrical _ Audio Assoc	4 : 4		0	0	0%	0	0%
Mar-18	BP 21: Electrical _ Audio Assoc	4 : 4		0	0	0%	0	0%
Apr-18	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	0	0%
May-18	BP 21: Electrical _ Audio Assoc	5 : 5		0	0	0%	0	0%
Jun-18	BP 21: Electrical _ Audio Assoc	4 : 4		3	3	100%	3	100%
Jul-18	BP 21: Electrical _ Audio Assoc	5 : 5		3	3	100%	2	67%
Aug-18	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	1	100%
Sep-18	BP 21: Electrical _ Audio Assoc	5 : 5		8	8	100%	4	50%
Oct-18	BP 21: Electrical _ Audio Assoc	4 : 4		3	2	67%	0	0%
Nov-18	BP 21: Electrical _ Audio Assoc	4 : 4		1	1	100%	0	0%
Dec-18	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	0	0%
Jan-19	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	0	0%
<b>Subtotal</b>	BP 21: Electrical _ Dynalectric(sub to Honeywell)			11	11	100%	3	27%
Aug-18	BP 21: Electrical _ Farwest	3 : 3		2	2	100%	0	0%
Sep-18	BP 21: Electrical _ Farwest	4 : 4		1	1	100%	0	0%
Oct-18	BP 21: Electrical _ Farwest	4 : 4		0	0	0%	0	0%
Nov-18	BP 21: Electrical _ Farwest	4 : 4		1	1	100%	1	100%
Dec-18	BP 21: Electrical _ Farwest	5 : 5		0	0	0%	0	0%
Jan-19	BP 21: Electrical _ Farwest	3 : 3		0	0	0%	0	0%
Nov-17	BP 21: Electrical _ Underground Solutions	1 : 1		2	2	100%	0	0%
<b>Subtotal</b>	BP 21: Electrical _ Penhall			9	7	78%	2	29%
<b>Subtotal</b>	BP 21: Electrical _ Team C			20	20	100%	6	30%
<b>Subtotal</b>	BP 22: Earthwork _ FJ Willert			55	49	89%	6	12%
Oct-16	BP 22: Earthwork _ Merli	1 : 1		1	0	0%	0	0%
Nov-16	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Dec-16	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Jan-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Feb-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Mar-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Apr-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
May-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Jun-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Jul-17	BP 22: Earthwork _ Merli	4 : 5	**	0	0	0%	0	0%
Aug-17	BP 22: Earthwork _ Merli	3 : 4	**	0	0	0%	0	0%
Sep-17	BP 22: Earthwork _ Merli	2 : 4	**	0	0	0%	0	0%
Oct-17	BP 22: Earthwork _ Merli	2 : 4	**	0	0	0%	0	0%
Nov-17	BP 22: Earthwork _ Merli	0 : 4	**	0	0	0%	0	0%
Dec-17	BP 22: Earthwork _ Merli	0 : 4	**	0	0	0%	0	0%
Subtotal	BP 23: Site Concrete _ Team C			78	74	95%	27	36%
Subtotal	BP 23: Site Concrete _ McMahon			6	6	100%	5	83%
Subtotal	BP 23: Site Concrete _ RAP Eng			20	19	95%	5	26%
Jul-18	BP 23: Site Concrete _ Merli	4 : 4		2	1	50%	0	0%
Aug-18	BP 23: Site Concrete _ Merli	4 : 4		1	1	100%	1	100%
Sep-18	BP 23: Site Concrete _ Merli	4 : 4		1	1	100%	1	100%
Oct-18	BP 23: Site Concrete _ Merli	4 : 4		5	3	60%	3	100%
Nov-18	BP 23: Site Concrete _ Merli	4 : 4		4	3	75%	3	100%
Dec-18	BP 23: Site Concrete _ Merli	4 : 4		3	3	100%	2	67%
Jan-19	BP 23: Site Concrete _ Merli	4 : 4		0	0	0%	0	0%
Feb-19	BP 23: Site Concrete _ Merli	3 : 3		0	0	0%	0	0%
Subtotal	BP 23: Site Concrete _ Quality Reinforcing			0	0	0%	0	0%
Subtotal	BP 23: Site Concrete _ Statewide Stripes			5	4	80%	3	75%
Subtotal	BP 23: Site Concrete _ Sunrise			10	9	90%	9	100%
Subtotal	BP 24: Landscape _ Parkwest			15	14	93%	8	57%
Subtotal	BP 25: Site Utilities _ Advance Plumbing			35	33	94%	3	9%
Nov-18	BP 25: Site Utilities _ FJ Willert	1 : 1		1	1	100%	1	100%
Oct-16	BP 25: Site Utilities _ Oldcastle	1 : 1		0	0	0%	0	0%
Nov-16	BP 25: Site Utilities _ Oldcastle	4 : 4		0	0	0%	0	0%
Dec-16	BP 25: Site Utilities _ Oldcastle	4 : 4		2	2	100%	0	0%
Jan-17	BP 25: Site Utilities _ Oldcastle	2 : 2		0	0	0%	0	0%
Jan-17	BP 25: Site Utilities _ RAP Engineering	1 : 1		6	6	100%	1	17%
Feb-17	BP 25: Site Utilities _ RAP Engineering	1 : 1		0	0	0%	0	0%

**Notes:**

1584

1206

363

Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data

Double asterisk (\*\*) Denotes not that SOME workforce data for the month has NOT been accounted for, due to contractor's submittal of Certified Payroll Records with

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.



Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)

**CUMULATIVE STATISTICAL DATA**

		RATIO OF WEEKS REPORTED		TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS	
SUB-TOTALS:	BP 03 _ Demo Hazmat	290	: 290	**	73	23	32%	4	17%
SUB-TOTALS:	BP 04 _ Cast-in-Place Concrete	709	: 710	**	413	329	80%	105	32%
SUB-TOTALS:	BP 05 _ Steel	2	: 2	**	46	39	85%	32	82%
SUB-TOTALS:	BP 06 _ Roofing	3	: 3	**	54	0	0%	0	0%
SUB-TOTALS:	BP 07 _ Sheetmetal	110	: 110		25	24	96%	4	17%
SUB-TOTALS:	BP 10 _ Metal Stud Fram. DW	195	: 195	**	152	107	70%	40	37%
SUB-TOTALS:	BP 12 _ Ceilings	0	: 0	**	28	3	11%	0	0%
SUB-TOTALS:	BP 14 _ Paint	0	: 0	**	16	16	100%	6	38%
SUB-TOTALS:	BP 15 _ Misc Specialties	64	: 71	**	43	14	33%	3	21%
SUB-TOTALS:	BP 16 _ Lab Casework	0	: 0	**	40	24	60%	9	38%
SUB-TOTALS:	BP 17 _ Elevators	44	: 47	**	12	4	33%	1	25%
SUB-TOTALS:	BP 18 _ Fire Suppression	2	: 2	**	21	21	100%	3	14%
SUB-TOTALS:	BP 19 _ Plumbing	105	: 105	**	65	61	94%	6	10%
SUB-TOTALS:	BP 20 _ HVAC	212	: 215	**	170	150	88%	31	21%
SUB-TOTALS:	BP 21 _ Electrical	87	: 87	**	176	162	92%	41	25%
SUB-TOTALS:	BP 22 _ Earthwork	44	: 58	**	56	49	88%	6	12%
SUB-TOTALS:	BP 23 _ Site Concrete	31	: 31	**	135	124	92%	59	48%
SUB-TOTALS:	BP 24 _ Landscape	0	: 0	**	15	14	93%	8	57%
SUB-TOTALS:	BP 25 _ Site Utilities	14	: 14	**	44	42	95%	5	12%
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>1912</b>	<b>: 1940</b>	<b>**</b>	<b>1584</b>	<b>1206</b>	<b>76%</b>	<b>363</b>	<b>30%</b>

*CBA GOALS:*

*90%  
POSITIONS FILLED  
BY "LOCAL-TO-COUNTY"  
WORKERS*

*35%  
OF THE 90%  
"LOCAL-TO-COUNTY"  
POSITIONS TO BE  
FILLED BY "LOCAL-TO-DISTRICT"  
WORKERS*

**Southwestern College - PACC  
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Subtotal	BP 01: Earthwork _ FJ Willert	42	38	90%	7	18%
Subtotal	BP 01: Earthwork _ Condon Johnson	6	5	83%	3	60%
Aug-18	BP 02: Aggregate Piers _ Hayward Baker	5	5	100%	1	20%
Sep-18	BP 02: Aggregate Piers _ Hayward Baker	0	0	0%	0	0%
Aug-18	BP 02: Aggregate Piers _ Hayward Baker	0	0	0%	0	0%
Jun-18	BP 02: Aggregate Piers _ FJ Willert	4	4	100%	1	25%
Jul-18	BP 02: Aggregate Piers _ FJ Willert	11	9	82%	3	33%
Aug-18	BP 02: Aggregate Piers _ FJ Willert	8	7	88%	1	14%
Sep-18	BP 02: Aggregate Piers _ FJ Willert	11	10	91%	3	30%
Oct-18	BP 02: Aggregate Piers _ FJ Willert	10	10	100%	6	60%
Nov-18	BP 02: Aggregate Piers _ FJ Willert	0	0	0%	0	0%
Subtotal	BP 03: Site Utilities _ Kyne	25	25	100%	6	24%
Subtotal	BP 03: Site Utilities _ Merli	1	1	100%	0	0%
Subtotal	BP 04: Electrical _ Morrow Meadows	12	12	100%	6	50%
Subtotal	BP 04: Electrical _ Kendrick Excavation	8	7	88%	2	29%
Subtotal	BP 06: CIP Concrete _ Pacific SW Structures	66	57	86%	21	37%
Subtotal	BP 06: CIP Concrete _ CA High Tech	31	8	26%	4	50%
Subtotal	BP 06: CIP Concrete _ Kendrick Excavating	3	3	100%	0	0%
Subtotal	BP 06: CIP Concrete _ FJ Willert	18	18	100%	16	89%
Subtotal	BP 06: CIP Concrete _ Merli	11	9	82%	1	11%
Subtotal	BP 06: CIP Concrete _ Penhall	4	3	75%	1	33%
Subtotal	BP 06: CIP Concrete _ Quality Reinforcing	23	20	87%	2	10%
Subtotal	BP 08: Struc Steel _ McMahon Steel	0	0	0%	0	0%
Subtotal	BP 11: Roofing _ Coastal Caulking	4	4	100%	3	75%
Subtotal	BP 30: HVAC _ AO Reed	4	4	100%	1	25%
Subtotal	BP 30: HVAC _ Kyne	1	1	100%	0	0%
Subtotal	BP 31: Elec LV _ Morrow Meadows	9	9	100%	4	44%
Subtotal	BP 31: Elec LV _ Electro Spec	4	4	100%	1	25%
Subtotal	BP 31: Elec LV _ Kendrick Excavating	3	2	67%	1	50%
Subtotal	BP 33: Landscape _ Marina	12	5	42%	3	60%
Last Month				0%		0%
<b>Notes:</b>		336	280		97	
Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.						
<b>HIGHLIGHT CODE</b>						
Grey Highlight denotes a contractor that has finished its scope of work.						
Yellow Highlight denotes an active contractor.						

Southwestern College - PACC  
CBA Workforce Utilization Report

CUMULATIVE STATISTICAL DATA						
		TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BP 01: Earthwork _ FJ Willert	48	43	90%	10	23%
SUB-TOTALS:	BP 02: Aggregate Piers _ Hayward Baker	49	45	92%	15	33%
SUB-TOTALS:	BP 03: Site Utilities _ Kyne	26	26	100%	6	23%
SUB-TOTALS:	BP 04: Electrical _ Morrow Meadows	20	19	95%	8	42%
SUB-TOTALS:	BP 06: CIP Concrete _ Pacific SW Structures	156	118	76%	45	38%
SUB-TOTALS:	BP 11: Roofing _ Coastal Caulking	4	4	100%	3	75%
SUB-TOTALS:	BP 30: HVAC _ AO Reed	5	5	100%	1	20%
SUB-TOTALS:	BP 31: Elec LV _ Morrow Meadows	28	20	71%	9	45%
SUB-TOTALS:	BP 33: Landscape _ Marina	12	5	42%	3	60%
<b>TOTAL: Number of weekly CPRs:</b>		<b>348</b>	<b>285</b>	<b>82%</b>	<b>100</b>	<b>35%</b>
<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS</i>		<i>35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS</i>

**Southwestern College - Security Complex  
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	A1 Fire	6	6	100%	0	0%
SUB-TOTALS:	Advance Plumbing	17	16	94%	1	6%
SUB-TOTALS:	Alcorn Fence	6	6	100%	4	67%
SUB-TOTALS:	Ambricit Serices			0%		0%
SUB-TOTALS:	American Direct			0%		0%
SUB-TOTALS:	Bobs Crane (sub to KSU)	2	1	50%	0	0%
SUB-TOTALS:	Cats Excavating	11	10	91%	3	30%
SUB-TOTALS:	Chula Vista Electric	27	24	89%	6	25%
SUB-TOTALS:	Cleanline Concrete aka Crown	10	8	80%	2	25%
SUB-TOTALS:	Cut N Core (sub to Cats)	2	2	100%	1	50%
SUB-TOTALS:	Dave Whipple Sheet Metal Inc	3	3	100%	1	33%
SUB-TOTALS:	David Beckwith and Assoc.	1	0	0%	0	0%
SUB-TOTALS:	Electric Specialty Systems	4	4	100%	2	50%
SUB-TOTALS:	Farwest (sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Final Cleaning Solutions			0%		0%
SUB-TOTALS:	Hufcor			0%		0%
SUB-TOTALS:	Inland Pacific Tile			0%		0%
SUB-TOTALS:	J&B Engineering Surveyors	1	1	100%	0	0%
SUB-TOTALS:	KSU Corporation	10	6	60%	5	83%
SUB-TOTALS:	Magnesite Specialties			0%		0%
SUB-TOTALS:	Merli (Sub to SDSS)	6	5	83%	0	0%
SUB-TOTALS:	Murray Co	17	11	65%	2	18%
SUB-TOTALS:	Navmars, Inc.			0%		0%
SUB-TOTALS:	Onyx	8	6	75%	3	50%
SUB-TOTALS:	Penn Air (Murray)	1	1	100%	0	0%
SUB-TOTALS:	Precision Door	1	0	0%	0	0%
SUB-TOTALS:	Prospectra			0%		0%
SUB-TOTALS:	Quality Reinforcing	20	19	95%	2	11%
SUB-TOTALS:	RAP Engineering			0%		0%
SUB-TOTALS:	San Diego Steel Solutions Inc	17	16	94%	7	44%
SUB-TOTALS:	Sign Specialist			0%		0%
SUB-TOTALS:	Southcoast Acoustical Interiors			0%		0%
SUB-TOTALS:	Space Savers			0%		0%
SUB-TOTALS:	Specs 7			0%		0%
SUB-TOTALS:	Standard Drywall	39	37	95%	22	59%
SUB-TOTALS:	Stumbaugh			0%		0%
SUB-TOTALS:	Sun Pacific Glazing	8	8	100%	3	38%
SUB-TOTALS:	Sunrise Bobcat (Sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to CVE)	3	3	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to SDSS)	5	5	100%	0	0%
SUB-TOTALS:	Sylvester Roofing	8	8	100%	0	0%
SUB-TOTALS:	Vasquez Construction	5	5	100%	3	60%
SUB-TOTALS:	Winegardner	28	6	21%	2	33%
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>270</b>	<b>221</b>	<b>82%</b>	<b>69</b>	<b>31%</b>
		<i>CBA GOALS:</i>		<i>90%</i>	<i>35%</i>	
				<i>POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS</i>	<i>OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS</i>	

End of Report