

COMMUNITY BENEFITS AGREEMENT COMPLIANCE REPORT

3rd Quarter 2020

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

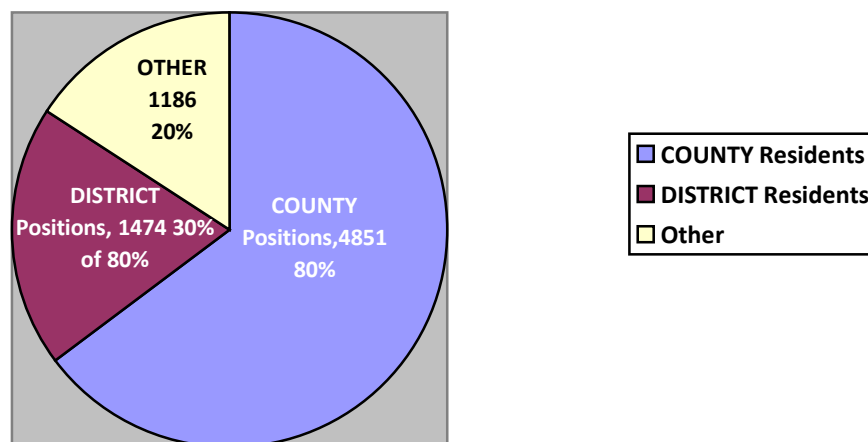
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 LOCAL WORKER UTILIZATION (OVERALL)

The most recent Prop R Projects¹ have created 4851 construction-related positions for San Diego County residents—and 1474 positions for local district residents.

- San Diego **County**: 4851 of 6037 available positions filled by County residents **(80%)**
- SWC **District**: 1474 of these 4851 positions filled by residents of the District **(30%)**



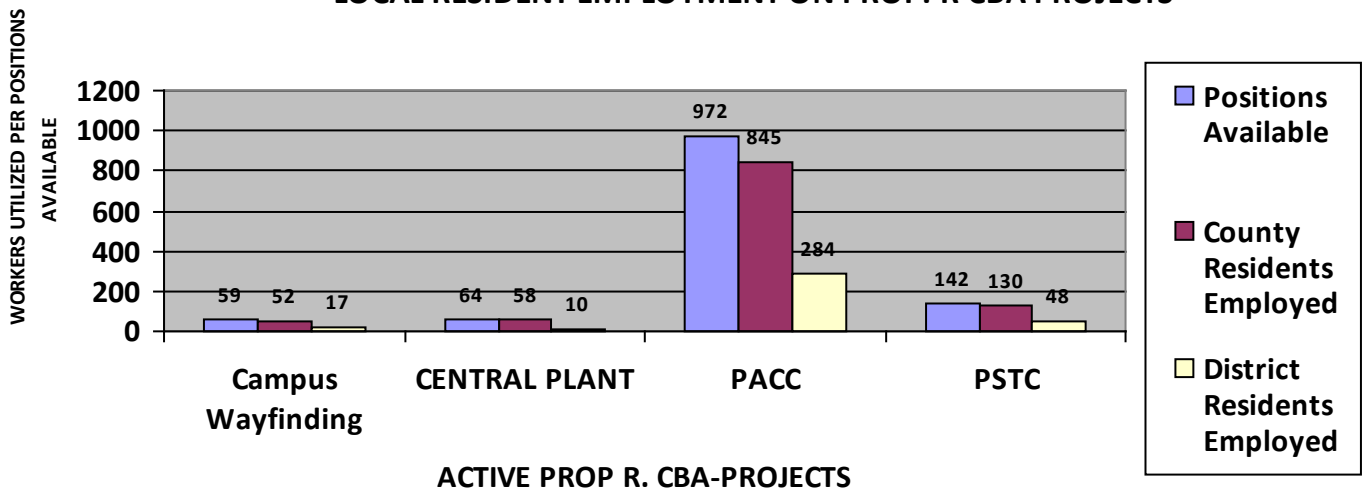
¹ Current projects include positions from the following CBA projects: Building 300 Demo; Campus Wayfinding; Central Plant, Performing Arts & Cultural Center; Public Safety Training Center, and Security Complex. Former projects included in above statistic are: Fire Alarm Network Integration; Electrical Distribution 1617-230; Emergency Generators; Math Science Engineering; Utility Infrastructure & Hydro Pipe 1617-2022R; National City HEC; Wellness & Aquatics Center; Electrical Infrastructure; Pipe Loop; Wireless Upgrades; Blue Light.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Campus Wayfinding (GC: Stanford Signs)	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova)	15	12	80%	0	0%
Central Plant (GC: AO Reed)	64	58	91%	10	17%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	946	820	87%	279	34%
Performing Arts & Cultural Center (Material Tester contract)	16	16	100%	5	31%
Performing Arts & Cultural Center (Survey contract)	10	9	90%	0	0%
Public Safety Training Center (Material Testing/Inspection contract)	1	1	100%	1	100%
Public Safety Training Center (GC: Barnhart Reese)	141	129	91%	47	36%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	1237	1085	88%	359	33%

2.1.3 RESULTS: COMBINED PROP. R PROJECTS / SUMMARY TO-DATE

LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS



Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Campus Wayfinding (GC: Stanford Signs)	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova)	15	12	80%	0	0%
Central Plant (GC: AO Reed)	64	58	91%	10	17%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	946	820	87%	279	34%
Performing Arts & Cultural Center (Material Tester contract)	16	16	100%	5	31%
Performing Arts & Cultural Center (Survey contract)	10	9	90%	0	0%
Public Safety Training Center (Material Testing/Inspection contract)	1	1	100%	1	100%
Public Safety Training Center (GC: Barnhart Reese)	141	129	91%	47	36%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Electrical Distribution Upgrade Project 1617-230 [COMPLETED] (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade [COMPLETED] (GC: Chula Vista Electric)	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	6037	4851	80%	1474	30%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Dance Room
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 - Pools and Equipment

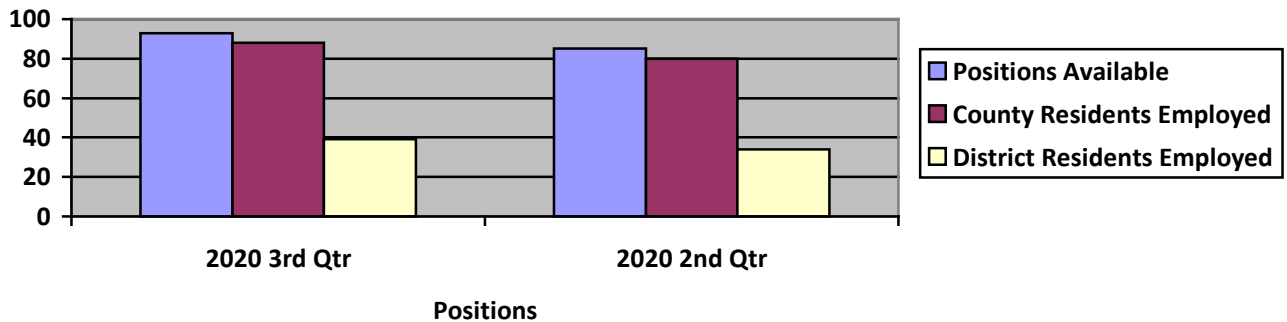
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were ***not subject*** to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
CONTRACTS NOT-SUBJECT TO CBA:	875	540	62%	129	24%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)

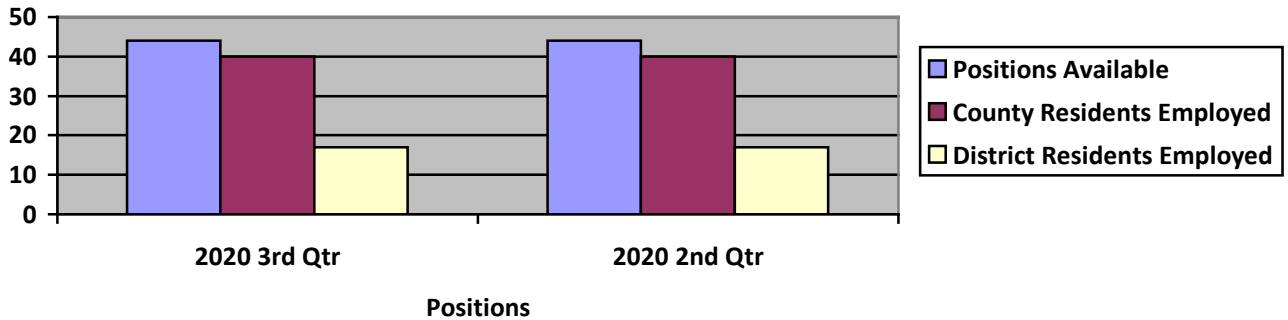
BUILDING 300 DEMOLITION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Bldg. 300 Demo (GC: BTS Equipment) 2020 3 rd Qtr Data	Q3: 2020 93	Q3: 2020 88	Q3: 2020 95%	Q3: 2020 39	Q3: 2020 44%
Bldg. 300 Demo (GC: BTS Equipment) 2020 2 nd Qtr Data	Q2: 2020 85	Q2: 2020 80	Q2: 2020 94%	Q2: 2020 34	Q2: 2020 43%
COMPARISON RESULTS:	Increased Positions: 8	Increased Positions to County Residents: 8	Increased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 5	Increased % of Positions provided to District Residents by: 1%

**BUILDING 300 DEMO EMPLOYMENT
2020 2nd QUARTER vs 2020 3rd QUARTER**



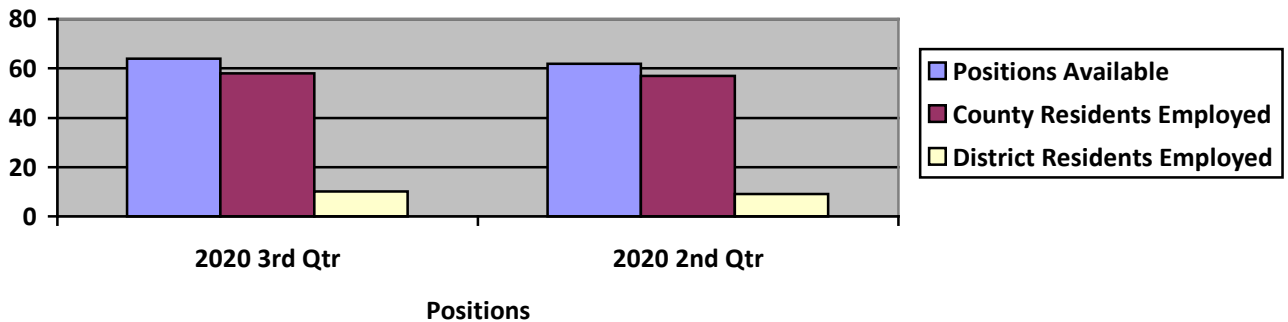
CAMPUS WAYFINDING					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Campus Wayfinding (GC: Stanford Signs) 2020 3 rd Qtr Data	Q3: 2020 44	Q3: 2020 40	Q3: 2020 91%	Q3: 2020 17	Q3: 2020 43%
Campus Wayfinding (GC: Stanford Signs) 2020 2 nd Qtr Data	Q2: 2020 44	Q2: 2020 40	Q2: 2020 91%	Q2: 2020 17	Q2: 2020 40%
COMPARISON RESULTS:	Stagnant Positions: 0	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

**CAMPUS WAYFINDING EMPLOYMENT
2020 3rd QUARTER vs 2020 2nd QUARTER**



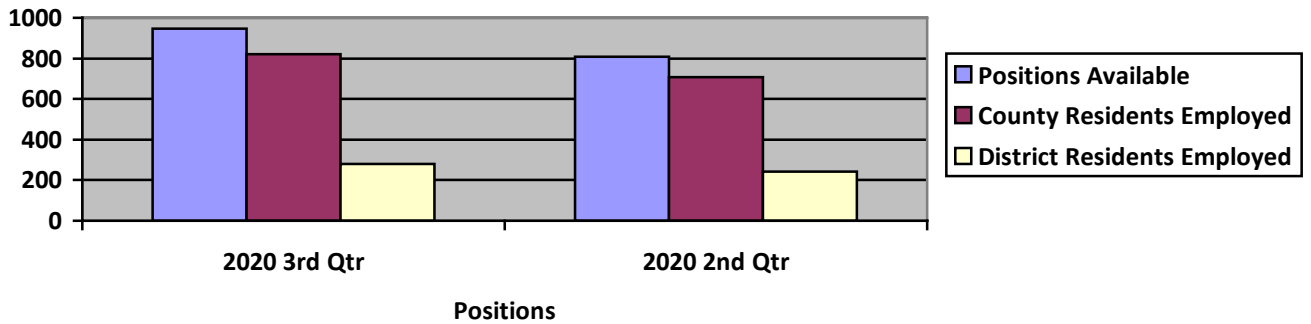
CENTRAL PLANT					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Central Plant (GC: AO Reed) 2020 3 rd Qtr Data	Q3: 2020 64	Q3: 2020 58	Q3: 2020 91%	Q3: 2020 10	Q3: 2020 17%
Central Plant (GC: AO Reed) 2020 2 nd Qtr Data	Q2: 2020 62	Q2: 2020 57	Q2: 2020 92%	Q2: 2020 9	Q2: 2020 16%
COMPARISON RESULTS:	Increased Positions: 2	Increased Positions to County Residents: 1	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 1	Increased % of Positions provided to District Residents by: 1%

**CENTRAL PLANT EMPLOYMENT
2020 3rd QUARTER vs 2020 2nd QUARTER**



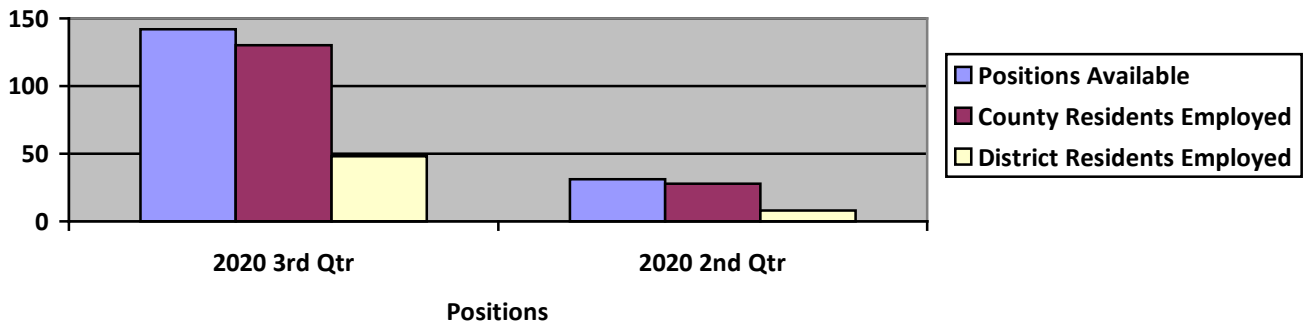
PERFORMING ARTS & CULTURAL CENTER					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2020 3rd Qtr Data	Q3: 2020 946	Q3: 2020 820	Q3: 2020 87%	Q3: 2020 279	Q3: 2020 34%
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2020 2nd Qtr Data	Q2: 2020 808	Q2: 2020 709	Q2: 2020 88%	Q2: 2020 242	Q2: 2020 34%
COMPARISON RESULTS:	Increased Positions: 138	Increased Positions to County Residents: 111	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 37	Stagnant % of Positions provided to District Residents by: 0%

PACC - LOCAL WORKER EMPLOYMENT
2020 3rd QUARTER vs 2020 2nd QUARTER



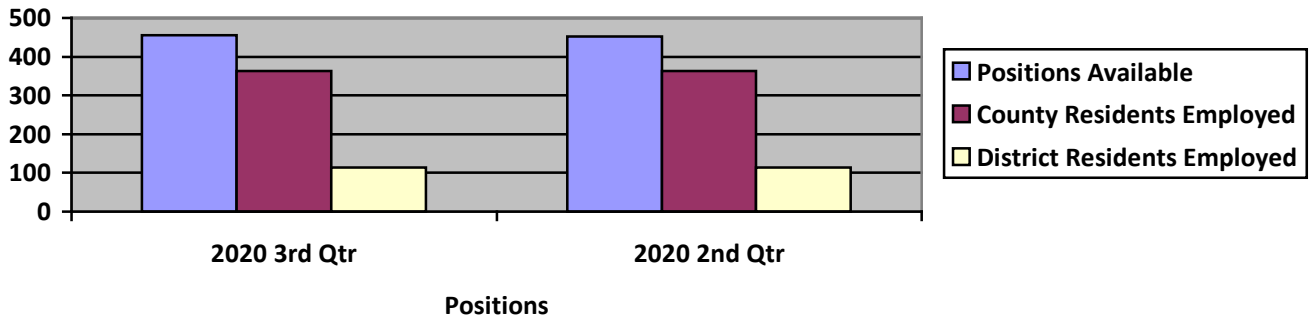
PUBLIC SAFETY TRAINING CENTER					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
PSTC (GC: Barnhart Reese) 2020 3 rd Qtr Data	Q3: 2020 142	Q3: 2020 130	Q3: 2020 92%	Q3: 2020 48	Q3: 2020 37%
PSTC (GC: Barnhart Reese) 2020 2 nd Qtr Data	Q2: 2020 31	Q2: 2020 28	Q2: 2020 90%	Q2: 2020 8	Q2: 2020 34%
COMPARISON RESULTS:	Increased Positions: 111	Increased Positions to County Residents: 102	Increased % of Positions provided to County Residents by: 2%	Increased Positions to District Residents: 40	Increased % of Positions provided to District Residents by: 3%

PUBLIC SAFETY TRAINING CENTER - LOCAL WORKER EMPLOYMENT
2020 3rd QUARTER vs 2020 2nd QUARTER



SECURITY COMPLEX					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Security Complex (GC: Balfour Beatty) 2020 3rd Qtr Data	Q3: 2020 456	Q3: 2020 363	Q3: 2020 80%	Q3: 2020 114	Q3: 2020 31%
Security Complex (GC: Balfour Beatty) 2020 2nd Qtr Data	Q2: 2020 452	Q2: 2020 363	Q2: 2020 80%	Q2: 2020 114	Q2: 2020 31%
COMPARISON RESULTS:	Increased Positions: 4	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

SECURITY COMPLEX - LOCAL WORKER EMPLOYMENT
2020 3rd QUARTER vs 2020 2nd QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the 1st quarter of 2020. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.5 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1					
BUILDING 300 DEMOLITION					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Building 300 Demo Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Cumulative Totals from 6/2019 – 9/2020 CLOSED in Q3 2020	93	88	95%	39	44%

Table 1.2					
CAMPUS WAYFINDING					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Campus Wayfinding Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Cumulative Totals from 8/2019 – 9/2020 for GC’s Contract	44	40	91%	17	43%
Cumulative Totals from 8/2019 – 9/2020 for Material Testing Contract	10	9	90%	0	0%

Table 1.3**CENTRAL PLANT**

*Sub-Total of Worker Utilization Data for each Bid Package/Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Central Plant Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Cumulative Totals from 1/2019 – 9/2020	64	58	91%	10	17%

Table 1.4

PERFORMING ARTS & CULTURAL CENTER
 Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes:

Short of meeting CBA Local Hire Goal Highlighted in **Red**

Grey row denotes a closed bid package

PACC Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS
Materials Testing contract	16	16	100%	5	31%
Survey contract	10	9	90%	0	0%
BP01 _ Earthwork	70	65	93%	13	20%
BP02 _ Agg Piers	51	47	92%	15	32%
BP03 _ Site Utility	34	34	100%	10	29%
BP04 _ Electrical	20	19	95%	8	42%
BP05 _ Final Cleaning	3	1	33%	0	0%
BP06 _ CiP Concrete	235	178	76%	57	32%
BP08 _ Structural Steel	100	93	93%	52	56%
BP11 _ Roofing	35	33	94%	10	30%
BP12 _ Flashing SM	16	14	88%	3	21%
BP13 _ Doors Frames	5	3	60%	1	33%
BP14 _ Overhead Coiling	0	0	0%	0	0%
BP15 _ Glazing	11	11	100%	5	45%
BP16 _ Metal Std Frame	130	111	85%	52	47%
BP 22 _ Paint	14	10	71%	6	60%
BP23 _ Misc Specialties	4	4	100%	0	0%
BP24 _ Theatrical Equip	0	0	0%	0	0%
BP 28: Fire Suppression	13	13	100%	0	0%
BP 29: Plumbing	37	29	78%	4	14%
BP30 _ HVAC	57	52	91%	11	21%
BP31 _ Elec Low Volt	65	61	94%	21	34%
BP 32 Site Concrete	39	39	100%	10	26%
BP33 _ Landscape	7	3	43%	1	33%
Cumulative Totals from 8/2018 – 9/2020:	946	820	87%	279	34%

Table 1.5					
PUBLIC SAFETY TRAINING CENTER					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Notes: Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Public Safety Training Ctr Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS</i>
Cumulative Totals from 3/2020 – 9/2020:	142	130	92%	48	37%

Table 1.6					
SECURITY COMPLEX					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Notes: Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Security Complex Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS</i>
Cumulative Totals from 8/2018 – 9/2020 CLOSED in Q3 2020	456	363	80%	114	31%

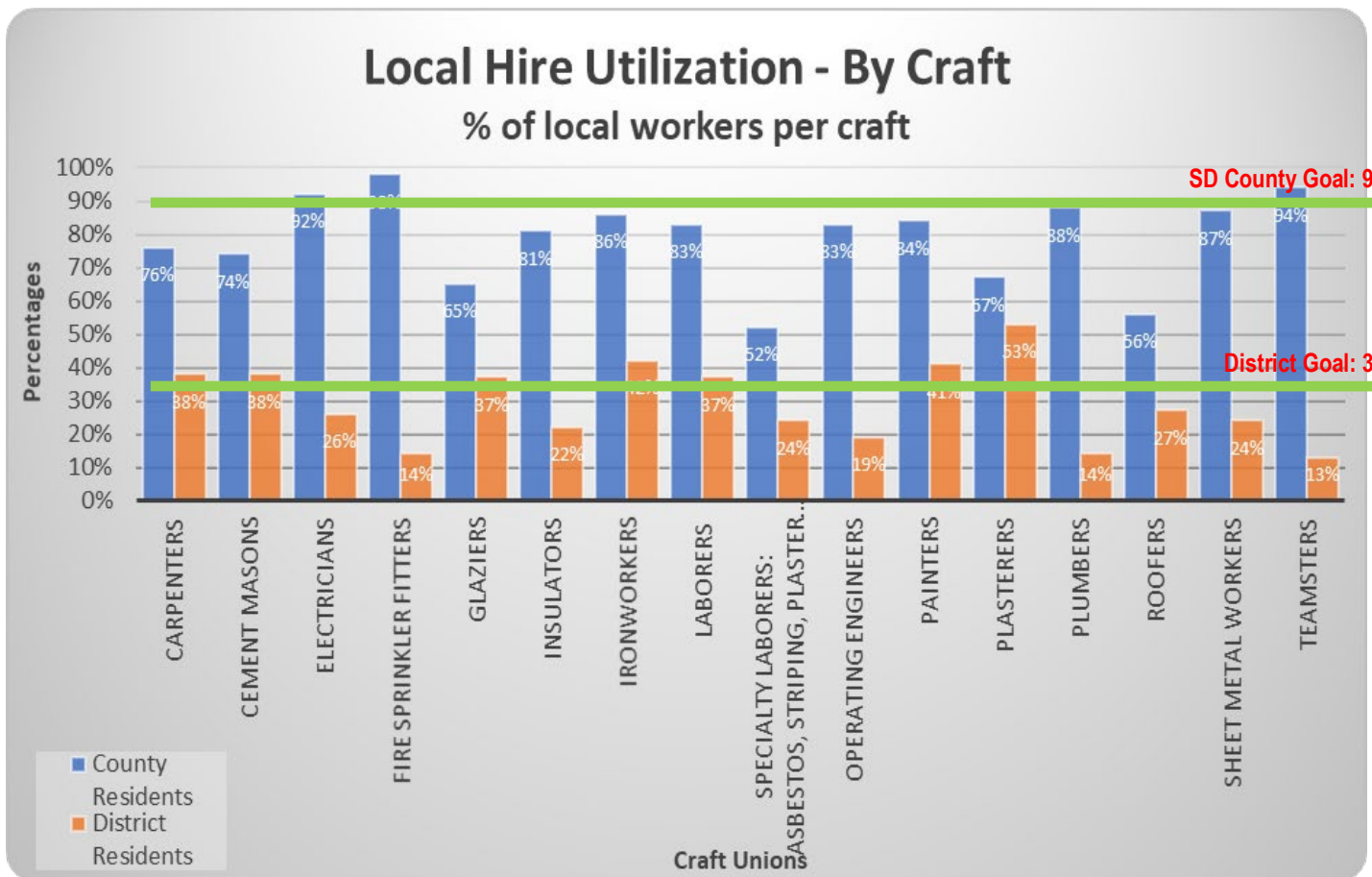
2.1.6 UNION REFERRALS/LOCAL WORKER UTILIZATION (BY CRAFT)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through September 2020 (*NOTE: Not all CPRs for the final weeks of September 2020 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R PROJECTS (LISTED BELOW):

- **38%** have met or are within 5 percentage points of meeting the **County**-resident utilization goal
- **44%** have met or are within 5 percentage points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF SEPTEMBER 30, 2020)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		6064	4876	1479
Average Total Hourly Rate:	Carpenters \$50.13	Total Craft Positions: 1231	930 76%	350 38%
Average Total Hourly Rate:	Cement Mason \$46.42	Total Craft Positions: 367	273 74%	103 38%
Average Total Hourly Rate:	Electricians \$47.55	Total Craft Positions: 832	762 92%	196 26%
Average Total Hourly Rate:	Fire Sprinkler Fitters \$56.02	Total Craft Positions: 59	58 98%	8 14%
Average Total Hourly Rate:	Glaziers \$59.26	Total Craft Positions: 177	115 65%	42 37%
Average Total Hourly Rate:	Insulators \$58.55	Total Craft Positions: 113	91 81%	20 22%
Average Total Hourly Rate:	Ironworkers \$66.46	Total Craft Positions: 557	480 86%	203 42%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 184	95 52%	23 24%
Average Total Hourly Rate:	Laborers (Construction) \$49.15	Total Craft Positions: 742	614 83%	225 37%
Average Total Hourly Rate:	Operating Engineers \$67.93	Total Craft Positions: 790	653 83%	122 19%
Average Total Hourly Rate:	Painters \$44.37	Total Craft Positions: 99	83 84%	34 41%
Average Total Hourly Rate:	Plasterers \$54.08	Total Craft Positions: 79	53 67%	28 53%
Average Total Hourly Rate:	Plumbers \$64.08	Total Craft Positions: 408	359 88%	50 14%
Average Total Hourly Rate:	Roofers \$35.40	Total Craft Positions: 195	109 56%	29 27%
Average Total Hourly Rate:	Sheet Metal Workers \$58.91	Total Craft Positions: 215	186 87%	44 24%
Average Total Hourly Rate:	Teamsters \$53.80	Total Craft Positions: 16	15 94%	2 13%

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train and employ District residents as it relates to apprenticeship training / utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

PROJECT	JOURNEYMEN STRAIGHT-TIME HOURS (Cumulative, All Contractors)	APPRENTICE HOURS (Cumulative, All Contractors)	APPRENTICE UTILIZATION PERCENTAGE	COMPLIANCE STATUS ACROSS ALL CONTRACTORS
Building 300 Demolition	1,382	697	50%	<i>Compliant – Met Minimum State Standards</i>
Campus Wayfinding	3,834	1015	26%	<i>Compliant – Meeting Minimum State Standards</i>
Central Plant	2,593	369	14%	<i>Not Compliant – Contractors informed of their non-compliant status in Monthly Reports & mid-month updates</i>
Performing Arts & Cultural Center	99,776	33,574	34%	<i>Compliant – Meeting Minimum State Standards</i>
Public Safety Training Center	5,288	2,844	53%	<i>Compliant – Meeting Minimum State Standards</i>
Security Complex	22,312	6186	27%	<i>Compliant – Met Minimum State Standards</i>

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Building 300		BTS Equipment	10	0	<i>Compliance met; all contractor files closed</i>
Campus Wayfinding		Stanford Sign	6	5	9/2020 Monthly Report
Central Plant		AO Reed	8	1	9/2020 Monthly Report
PACC	01 Earthwork	FJ Willert	2	0	<i>N/A; all contractors relatively compliant</i>
PACC	02 Agg Piers	Hayward Baker	3	0	<i>Compliance met; all contractor files closed</i>
PACC	03 Site Utility	Kyne	2	1	9/2020 Monthly Report
PACC	04 Electrical	Morrow Meadows	2	0	<i>Compliance met; all contractor files closed</i>
PACC	05 Final Clean	Final Cleaning Sol	1	1	9/2020 Monthly Report
PACC	06 CiP Concrete	PSSI	8	1	9/2020 Monthly Report
PACC	08 Structural Steel	McMahon Steel	3	0	<i>N/A; all contractors relatively compliant</i>
PACC	11 Roofing	Roof Construction	2	1	9/2020 Monthly Report
PACC	12 Flashing, Sheetmetal	CA Sheetmetal	2	0	<i>N/A; all contractors relatively compliant</i>
PACC	13 Doors Frames HW	ABBA	2	0	<i>N/A; all contractors relatively compliant</i>
PACC	15 Glazing	Sunset Glazing	1	1	9/2020 Monthly Report
PACC	16 Metal Stud Framing	Raymond	3	1	9/2020 Monthly Report
PACC	22 Painting	Veteran's	1	0	<i>N/A; all contractors relatively compliant</i>
PACC	23 Misc Spec	ISEC	4	1	9/2020 Monthly Report
PACC	28 Fire Suppression	Bradshaw	1	1	9/2020 Monthly Report
PACC	29 Plumbing	ACCO	3	2	9/2020 Monthly Report
PACC	30 HVAC	AO Reed	8	4	9/2020 Monthly Report

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
PACC	31 Electrical	Morrow Meadows	5	3	9/2020 Monthly Report
PACC	32 Site Concrete	Team C	3	0	N/A; all contractors relatively compliant
PACC	33 Landscape	Marina	1	1	9/2020 Monthly Report
PACC	Survey	Michael Baker Int	1	1	9/2020 Monthly Report
PACC	Soils	CTE	1	1	9/2020 Monthly Report
Security Complex		Balfour Beatty	52	0	Compliance met; all contractor files closed

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Building 300 Demolition (BTS)**
- **Campus Wayfinding (Stanford Sign & Awning)**
- **Central Plant (AO Reed)**
- **Performing Arts & Cultural Center (Rudolph & Sletten)**
- **Public Safety Training Center (Barnhart Reese)**
- **Security Complex (Balfour Beatty)**

**Southwestern College - Building 300 Demolition Project
CBA Workforce Utilization Report**

	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BTS Equipment Unlmtd	14	14	100%	6	43%
SUB-TOTALS:	AO Reed	6	6	100%	0	0%
SUB-TOTALS:	Bobcat Unlimited	10	10	100%	4	40%
SUB-TOTALS:	Chula Vista	12	12	100%	7	58%
SUB-TOTALS:	Costco Fire Protection	2	2	100%	1	50%
SUB-TOTALS:	Janus Corp	41	36	88%	16	44%
SUB-TOTALS:	PRO VET	8	8	100%	5	63%
TOTAL FOR CONTRACT:		93	88	95%	39	44%
CBA GOALS:				90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	

**Southwestern College - Campus Wayfinding
CBA Workforce Utilization Report (EXHIBIT 5)**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Subtotal	Stanford Signs	8	8	100%	7	88%
Subtotal	Chula Vista Electric	7	7	100%	3	43%
Subtotal	Pro Vet Concrete	18	15	83%	6	40%
Subtotal	Quality Reinforcing	11	10	91%	1	10%
Subtotal	Nova (Material Testing)	15	12	80%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

		TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
TOTAL:	NOVA contract	15	12	80%	0	0%
TOTAL:	STANFORD SIGNS contract	44	40	91%	17	43%

CBA GOALS:

*90%
POSITIONS FILLED
BY "LOCAL-TO-
COUNTY"
WORKERS*

*35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO BE
FILLED BY "LOCAL-
TO-DISTRICT "
WORKERS*

**Southwestern College - Central Plant
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	AO Reed	22	18	82%	3	17%
SUB-TOTALS:	Baker Electric	16	15	94%	2	13%
SUB-TOTALS:	Bobs Crane	7	7	100%	0	0%
SUB-TOTALS:	Commercial & Industrial Roofing	2	2	100%	2	100%
SUB-TOTALS:	HMT (sub to Climatec)	10	9	90%	1	11%
SUB-TOTALS:	Longoria Paint	3	3	100%	2	67%
SUB-TOTALS:	Penn Air	1	1	100%	0	0%
SUB-TOTALS:	Tri County	3	3	100%	0	0%
TOTAL:		64	58	91%	10	17%
<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS</i>	<i>35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS</i>	

**Southwestern College - PACC Project (Survey/Staking Contract)
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% OF LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% OF LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
	PACC Survey _ Michael Baker	10	9	90%	0	0%
CBA GOALS:				90%		35%

**Southwestern College - PACC
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Subtotal	BP 01: Earthwork _ FJ Willert	64	60	94%	10	17%
Subtotal	BP 01: Earthwork _ Condon Johnson	6	5	83%	3	60%
Subtotal	BP 02: Aggregate Piers _ Hayward Baker	5	5	100%	1	20%
Subtotal	BP 02: Aggregate Piers _ FJ Willert	44	40	91%	14	35%
Subtotal	BP 02: Aggregate Piers _ Bob Turner	2	2	100%	0	0%
Subtotal	BP 03: Site Utilities _ Kyne	33	33	100%	10	30%
Subtotal	BP 03: Site Utilities _ Merli	1	1	100%	0	0%
Subtotal	BP 04: Electrical _ Morrow Meadows	12	12	100%	6	50%
Subtotal	BP 04: Electrical _ Kendrick Excavation	8	7	88%	2	29%
Subtotal	BP 05: Final Cleaning _ Final Cleaning Sol	3	1	33%	0	0%
Subtotal	BP 06: CIP Concrete _ Pacific SW Structures	106	95	90%	32	34%
Subtotal	BP 06: CIP Concrete _ CA High Tech	47	8	17%	4	50%
Subtotal	BP 06: CIP Concrete _ FJ Willert	18	18	100%	16	89%
Subtotal	BP 06: CIP Concrete _ Kendrick Excavating	3	3	100%	0	0%
Subtotal	BP 06: CIP Concrete _ Merli	13	11	85%	1	9%
Subtotal	BP 06: CIP Concrete _ Penhall	5	4	80%	1	25%
Subtotal	BP 06: CIP Concrete _ Quality Reinforcing	43	39	91%	3	8%
Subtotal	BP 08: Struc Steel _ McMahon Steel	69	65	94%	45	69%
Subtotal	BP 08: Struc Steel _ Anning Johnson	16	15	94%	5	33%
Subtotal	BP 08: Struc Steel _ Marco Crane	15	13	87%	2	15%
Subtotal	BP 11: Roofing _ Coastal Caulking	6	6	100%	3	50%
Subtotal	BP 11: Roofing _ Roof Const	29	27	93%	7	26%
Subtotal	BP 12: Flashing SM _ CA Sheetmetal	16	14	88%	3	21%
Subtotal	BP 12: Flashing SM _ AEL	0	0	0%	0	0%
Subtotal	BP 13: JLM Installations	3	1	33%	0	0%
Subtotal	BP 13: Doors Frms _ ESS	2	2	100%	1	50%
Subtotal	BP 14: Overhead Coiling _ Superior Door	0	0	0%	0	0%
Subtotal	BP 15: Glazing _ Sunset Glazing Mesa	11	11	100%	5	45%
Subtotal	BP 16: Metal Std Frm DW _ Raymond	84	66	79%	31	47%
Subtotal	BP 16: Metal Std Frm DW _ Brandsafeway Svcs	43	42	98%	21	50%
Subtotal	BP 16: Metal Std Frm DW _ CR Insulation	3	3	100%	0	0%
Subtotal	BP 22: Painting _ Veteran's Painting Contr	14	10	71%	6	60%
Subtotal	BP 23: Misc Spec _ ThyssenKrupp	4	4	100%	0	0%
Subtotal	BP 28: Fire Supp _ Bradshaw Eng	13	13	100%	0	0%
Subtotal	BP 29: Plumbing _ ACCO	30	24	80%	4	17%
Subtotal	BP 29: Plumbing _ LA Excavating	2	0	0%	0	0%
Subtotal	BP 29: Plumbing _ Farwest	5	5	100%	0	0%
Subtotal	BP 30: HVAC _ AO Reed	37	33	89%	8	24%
Subtotal	BP 30: HVAC _ Kyne	8	8	100%	0	0%
Subtotal	BP 30: CSI _ Sub to Albeiro	5	5	100%	2	40%
Subtotal	BP 30: Tri County	7	6	86%	1	17%
Subtotal	BP 31: Audio Associates	4	4	100%	3	75%
Subtotal	BP 31: Elec LV _ Morrow Meadows	47	44	94%	14	32%
Subtotal	BP 31: Elec LV _ Electro Spec	7	7	100%	2	29%
Subtotal	BP 31: Elec LV _ Kendrick Excavating	7	6	86%	2	33%
Subtotal	BP 32: Site Concrete _ Team C	28	28	100%	9	32%
Subtotal	BP 32: Site Concrete _ Quality Reinforcing	11	11	100%	1	9%
Subtotal	BP 33: Landscape _ Marina	7	3	43%	1	33%

Notes:

946 820 279

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

HIGHLIGHT CODE

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

Southwestern College - PACC
CBA Workforce Utilization Report

CUMULATIVE STATISTICAL DATA						
		TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BP 01: Earthwork _ FJ Willert	70	65	93%	13	20%
SUB-TOTALS:	BP 02: Aggregate Piers _ Hayward Baker	51	47	92%	15	32%
SUB-TOTALS:	BP 03: Site Utilities _ Kyne	34	34	100%	10	29%
SUB-TOTALS:	BP 04: Electrical _ Morrow Meadows	20	19	95%	8	42%
SUB-TOTALS:	BP 05: Final Cleaning _ Final Cleaning Sol	3	1	33%	0	0%
SUB-TOTALS:	BP 06: CIP Concrete _ Pacific SW Structures	235	178	76%	57	32%
SUB-TOTALS:	BP 08: Struc Steel _ McMahon Steel	100	93	93%	52	56%
SUB-TOTALS:	BP 11: Roofing _ Coastal Caulking	35	33	94%	10	30%
SUB-TOTALS:	BP 12: Flashing SM _ CA Sheetmetal	16	14	88%	3	21%
SUB-TOTALS:	BP 13: Doors Frms _ Design Hardware Co	5	3	60%	1	33%
SUB-TOTALS:	BP 14: Overhead Coiling _ Superior Door	0	0	0%	0	0%
SUB-TOTALS:	BP 15: Glazing _ Sunset Glazing Mesa	11	11	100%	5	45%
SUB-TOTALS:	BP 16: Metal Std Frm DW _ Raymond	130	111	85%	52	47%
SUB-TOTALS:	BP 22: Painting _ Veteran's Painting Contr	14	10	71%	6	60%
SUB-TOTALS:	BP 23: Misc Spec _ ISEC	0	0	0%	0	0%
SUB-TOTALS:	BP 23: Misc Spec _ Signs & Lucite	0	0	0%	0	0%
SUB-TOTALS:	BP 23: Misc Spec _ ThyssenKrupp	4	4	100%	0	0%
SUB-TOTALS:	BP 23: Misc Spec _ McKinley-Garaventa Lift	0	0	0%	0	0%
SUB-TOTALS:	BP 24: Theatrical Eq _ Trex	0	0	0%	0	0%
SUB-TOTALS:	BP 24: Theatrical Eq _ Gym Tek	0	0	0%	0	0%
SUB-TOTALS:	BP 24: Theatrical Eq _ Herk Edwards	0	0	0%	0	0%
SUB-TOTALS:	BP 24: Theatrical Eq _ Barbizon Light	0	0	0%	0	0%
SUB-TOTALS:	BP 24: Theatrical Eq _ The Ainslie Co	0	0	0%	0	0%
SUB-TOTALS:	BP 28: Fire Supp _ Bradshaw Eng	13	13	100%	0	0%
SUB-TOTALS:	BP 29: Plumbing _ ACCO	37	29	78%	4	14%
SUB-TOTALS:	BP 30: HVAC _ AO Reed	57	52	91%	11	21%
SUB-TOTALS:	BP 31: Elec LV _ Morrow Meadows	65	61	94%	21	34%
SUB-TOTALS:	BP 32: Site Concrete _ Team C	39	39	100%	10	26%
SUB-TOTALS:	BP 33: Landscape _ Marina	7	3	43%	1	33%
TOTAL: Number of weekly CPRs:		946	820	87%	279	34%
CBA GOALS:				90% <i>POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS</i>	35% <i>OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS</i>	

**Southwestern College - Public Safety Training Center
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Ninyo & Moore (Mat. Testing/Inspection)	1	1	100%	1	100%
Advanced Plumbing	20	19	95%	2	11%
Bert W. Salas	3	3	100%	0	0%
Cable Pipe & Leak Detection	1	1	100%	0	0%
New Dimensions Masonry	8	6	75%	2	33%
Ninyo and Moore	1	1	100%	1	100%
Nuera Platinum Concrete	27	27	100%	14	52%
Planet Care Innovations	12	6	50%	5	83%
Precision Electric	13	12	92%	7	58%
Quality Reinforcing Inc	17	16	94%	6	38%
RAP Engineering	20	20	100%	4	20%
Sierra Pacific West	16	15	94%	4	27%
Solid Structures (Sub to Advance)	3	3	100%	2	67%
TOTALS	142	130	92%	48	37%
CBA GOALS:			90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	

**Southwestern College - Security Complex
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	A1 Fire	8	8	100%	0	0%
SUB-TOTALS:	Advance Plumbing	19	18	95%	1	6%
SUB-TOTALS:	Alcorn Fence	6	6	100%	4	67%
SUB-TOTALS:	Ambrit Serices	3	3	100%	1	33%
SUB-TOTALS:	Assa Abloy	1	0	0%	0	0%
SUB-TOTALS:	Baker Electric (sub to Johnson Control)	10	8	80%	2	25%
SUB-TOTALS:	Bobs Crane (sub to KSU)	2	1	50%	0	0%
SUB-TOTALS:	Bragg Crane	2	2	100%	0	0%
SUB-TOTALS:	Cats Excavating	17	15	88%	7	47%
SUB-TOTALS:	Chula Vista Electric	34	31	91%	9	29%
SUB-TOTALS:	Cleanline Concrete aka Crown	10	8	80%	2	25%
SUB-TOTALS:	CSI Scaffold	7	6	86%	3	50%
SUB-TOTALS:	Cut N Core (sub to Cats)	2	2	100%	1	50%
SUB-TOTALS:	Dale Hinrich's Custom Installation (Spooners)	3	3	100%	1	33%
SUB-TOTALS:	Dave Whipple Sheet Metal Inc	11	11	100%	2	18%
SUB-TOTALS:	David Beckwith and Assoc.	1	0	0%	0	0%
SUB-TOTALS:	Electro Specialty Systems	6	6	100%	2	33%
SUB-TOTALS:	Farwest (sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Final Cleaning Solutions	6	0	0%	0	0%
SUB-TOTALS:	Imperial Specialty (sub to Murray)	1	1	100%	0	0%
SUB-TOTALS:	Inland Pacific Tile	6	2	33%	0	0%
SUB-TOTALS:	J&B Engineering Surveyors	1	1	100%	0	0%
SUB-TOTALS:	KSU Corporation	19	11	58%	5	45%
SUB-TOTALS:	Magnesite Specialties	2	2	100%	1	50%
SUB-TOTALS:	Merli (Sub to SDSS)	6	5	83%	0	0%
SUB-TOTALS:	Murray Co	20	11	55%	1	9%
SUB-TOTALS:	Navmars, Inc.	3	3	100%	0	0%
SUB-TOTALS:	Onyx	8	6	75%	3	50%
SUB-TOTALS:	Penn Air (Murray)	3	3	100%	0	0%
SUB-TOTALS:	Precision Door	3	0	0%	0	0%
SUB-TOTALS:	Prospectra	6	6	100%	4	67%
SUB-TOTALS:	Quality Reinforcing	19	18	95%	2	11%
SUB-TOTALS:	RAP Engineering	18	18	100%	2	11%
SUB-TOTALS:	San Diego Steel Solutions Inc	27	26	96%	11	42%
SUB-TOTALS:	SHD	7	1	14%	0	0%
SUB-TOTALS:	Sign Specialist	1	0	0%	0	0%
SUB-TOTALS:	Southcoast Acoustical Interiors	6	3	50%	1	33%
SUB-TOTALS:	Specs 7	8	7	88%	4	57%
SUB-TOTALS:	Standard Drywall	47	44	94%	25	57%
SUB-TOTALS:	Stumbaugh	4	3	75%	1	33%
SUB-TOTALS:	Sun Pacific Glazing	9	9	100%	4	44%
SUB-TOTALS:	Sunrise Bobcat (Sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to CVE)	3	3	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to SDSS)	5	5	100%	0	0%
SUB-TOTALS:	Sunstate Solutions	4	0	0%	0	0%
SUB-TOTALS:	Sylvester Roofing	20	18	90%	2	11%
SUB-TOTALS:	Vasquez Construction	17	17	100%	9	53%
SUB-TOTALS:	Winegardner	31	8	26%	4	50%
TOTALS:		456	363	80%	114	31%
<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS</i>	<i>35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS</i>	

SUB-TOTALS:	Michael Baker International - Survey	1	1	100%	0	0%
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End of Report