

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

3rd Quarter 2021

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

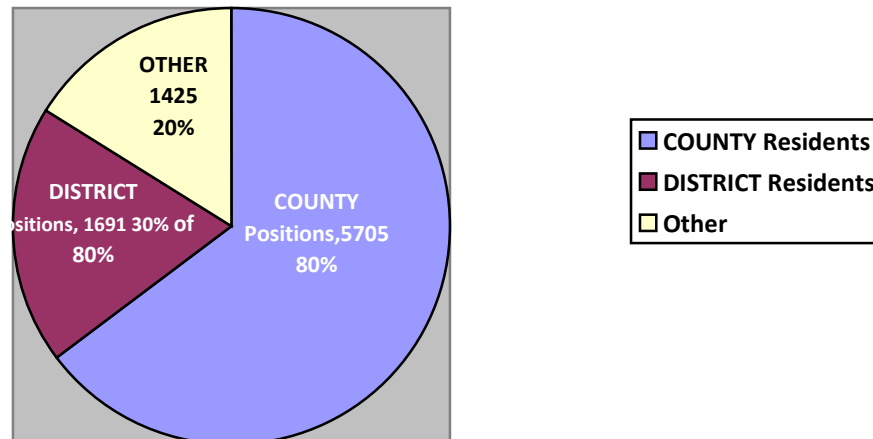
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 LOCAL WORKER UTILIZATION (OVERALL)

The most recent Prop R Projects¹ have created 5705 construction-related positions for San Diego County residents—and 1691 positions for local district residents.

- San Diego **County**: 5705 of 7130 available positions filled by County residents **(80%)**
- SWC **District**: 1691 of the 5705 county positions were filled by District residents **(30%)**

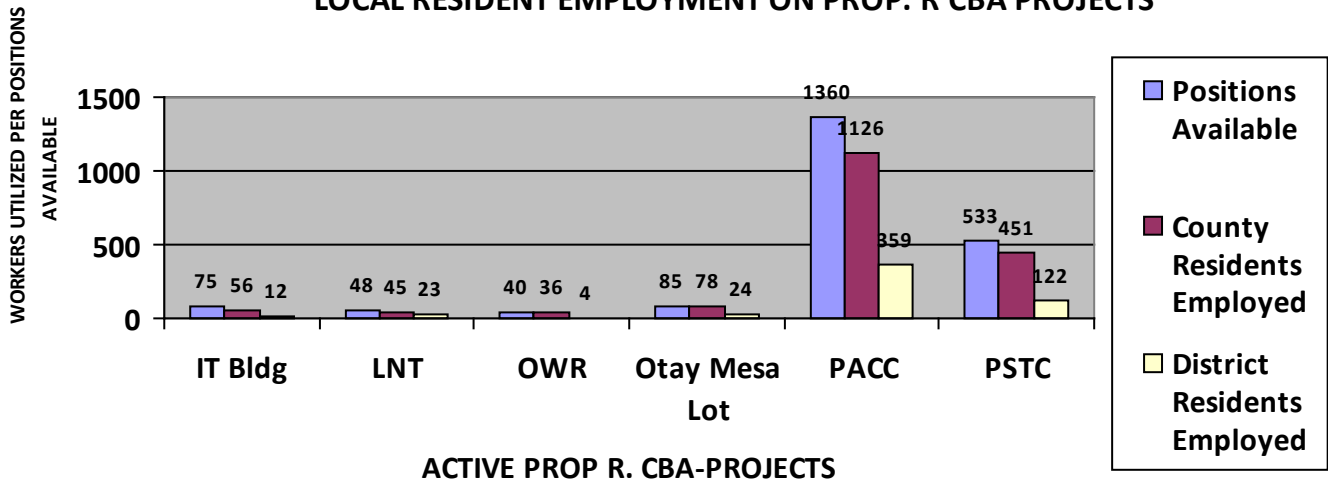


¹ Current CBA applicable projects include positions from the following: Campus Wayfinding; IT Building; Landscape Nursery Tech, Operations Warehouse Relocation, Otay Mesa Parking Lot; Performing Arts & Cultural Center; Public Safety Training Center, and PV Relocation. Former projects included in above statistic are: Blue Light, Building 300 Demo; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Math Science Engineering; National City HEC; Pipe Loop; Security Complex, Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in Q3 2021	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Building (CM@R: Sundt)	75	53	71%	12	23%
Landscape Nursery Tech (CM@R: Balfour Beatty)	48	45	94%	23	51%
Operations & Warehouse Relocation (OWR) (CM@R: Balfour Beatty)	40	36	90%	4	11%
Otay Mesa Parking Lot (GC: Sierra Pacific West)	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore)	1	1	100%	0	0%
Performing Arts & Cultural Center (CM@R: Rudolph & Sletten)	1344	1111	83%	354	32%
Performing Arts & Cultural Center (Material Tester contract)	16	15	94%	5	33%
Public Safety Training Center (Material Testing/Inspection contract)	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese)	522	440	84%	118	27%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	2141	1789	84%	544	30%

LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED 2021 Q3]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED 2020 Q4]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 [COMPLETED] (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
IT Building (CM@R: Sundt)	75	53	71%	12	23%
Landscape Nursery Tech (CM@R: Balfour Beatty) [COMPLETED 2021 Q3]	48	45	94%	23	51%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty)	40	36	90%	4	11%
Otay Mesa Parking Lot (GC: Sierra Pacific West)	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore)	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	1344	1111	83%	354	32%
Performing Arts & Cultural Center (Material Tester contract)	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED 2021 Q2]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract)	11	11	100%	4	36%
Public Safety Training Center	522	440	84%	118	27%

(GC: Barnhart Reese)					
PV Relocation (GC: Sun Power) <i>[COMPLETED 2021 Q2]</i>	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) <i>[COMPLETED]</i>	456	363	80%	114	31%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) <i>[COMPLETED]</i>	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) <i>[COMPLETED]</i>	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) <i>[COMPLETED]</i>	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	7130	5705	80%	1691	30%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 - Pools and Equipment

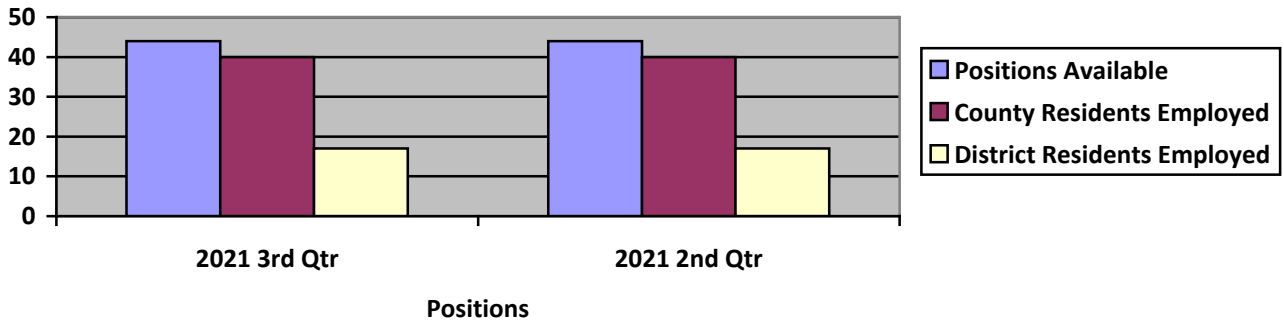
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were ***not subject*** to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
CONTRACTS NOT-SUBJECT TO CBA:	921	570	62%	134	24%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)

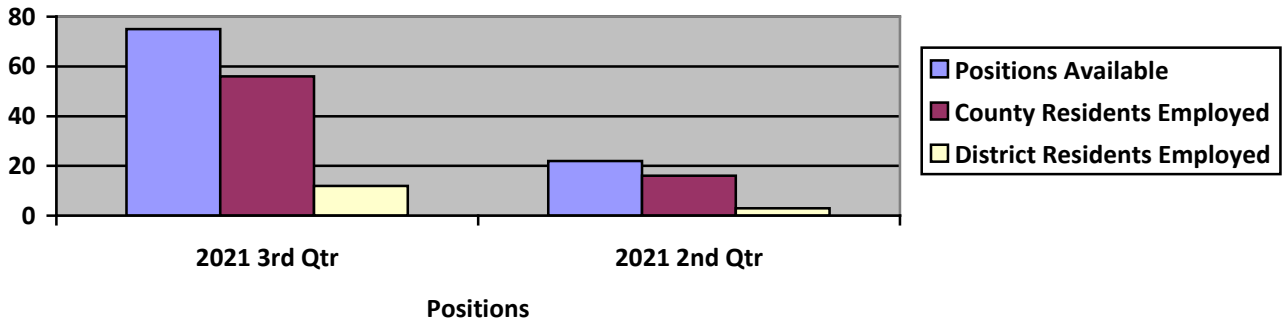
CAMPUS WAYFINDING					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Campus Wayfinding (GC: Stanford Signs) 2021 3rd Qtr Data	Q3: 2021 44	Q3: 2021 40	Q3: 2021 91%	Q3: 2021 17	Q3: 2021 43%
Campus Wayfinding (GC: Stanford Signs) 2021 2nd Qtr Data	Q2: 2021 44	Q2: 2021 40	Q2: 2021 91%	Q2: 2021 17	Q2: 2021 40%
COMPARISON RESULTS:	Stagnant Positions: 0	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

**CAMPUS WAYFINDING - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER**



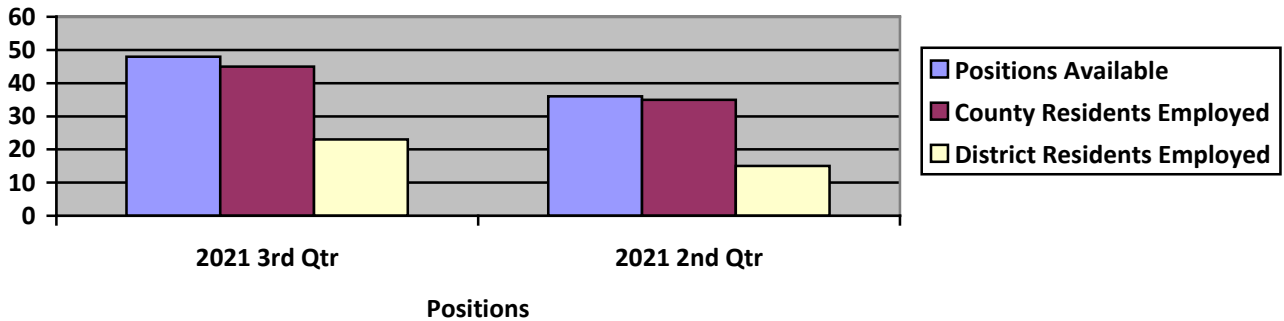
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2021 3rd Qtr Data	Q3: 2021 75	Q3: 2021 53	Q3: 2021 71%	Q3: 2021 12	Q3: 2021 23%
IT Infrastructure Building (GC: Sundt) 2021 2nd Qtr Data	Q2: 2021 22	Q2: 2021 16	Q2: 2021 73%	Q2: 2021 3	Q2: 2021 19%
COMPARISON RESULTS:	Increased Positions: 53	Increased Positions to County Residents: 37	Decreased % of Positions provided to County Residents by: 2%	Increased Positions to District Residents: 9	Increased % of Positions provided to District Residents by: 4%

IT Building - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER



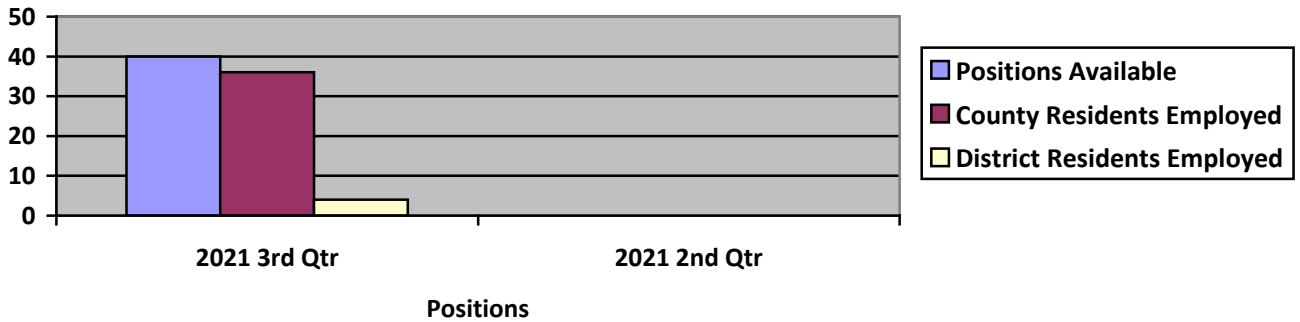
LANDSCAPE NURSERY TECH (Balfour-Beatty contract)					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Landscape Nursery Tech <i>(CM@Risk: Balfour Beatty)</i> 2021 3rd Qtr Data	Q3: 2021 48	Q3: 2021 45	Q3: 2021 94%	Q3: 2021 23	Q3: 2021 51%
Landscape Nursery Tech <i>(CM@Risk: Balfour Beatty)</i> 2021 2nd Qtr Data	Q2: 2021 36	Q2: 2021 35	Q2: 2021 97%	Q2: 2021 15	Q2: 2021 43%
COMPARISON RESULTS:	Increased Positions: 12	Increased Positions to County Residents: 10	Decreased % of Positions provided to County Residents by: 3%	Increased Positions to District Residents: 8	Increased % of Positions provided to District Residents by: 8%

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER



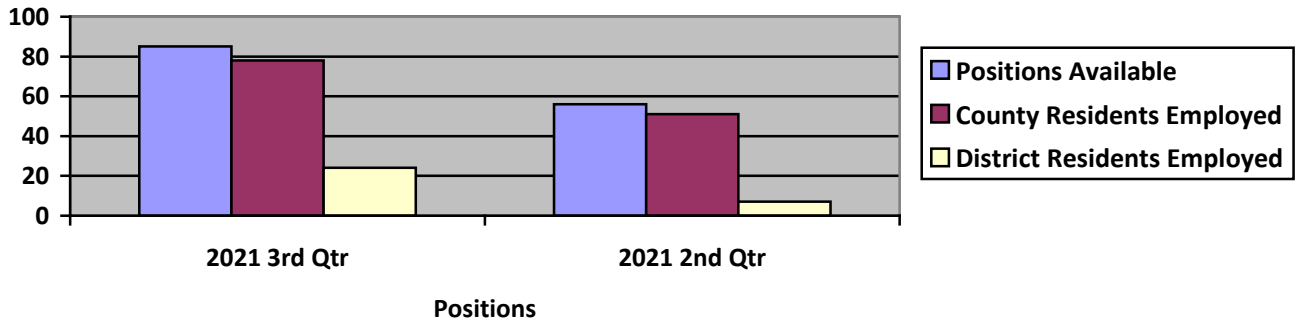
OPERATIONS WAREHOUSE RELOCATION (OWR)					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
OWR (CM@Risk: Balfour Beatty) 2021 3rd Qtr Data	Q3: 2021 40	Q3: 2021 36	Q3: 2021 90%	Q3: 2021 4	Q3: 2021 11%
OWR (CM@Risk: Balfour Beatty) 2021 2 nd Qtr Data	Q2: 2021 0	Q2: 2021 0	Q2: 2021 0%	Q2: 2021 0	Q2: 2021 0%
COMPARISON RESULTS:	Increased Positions: 40	Increased Positions to County Residents: 36	Decreased % of Positions provided to County Residents by: 90%	Increased Positions to District Residents: 4	Increased % of Positions provided to District Residents by: 11%

OWR - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER



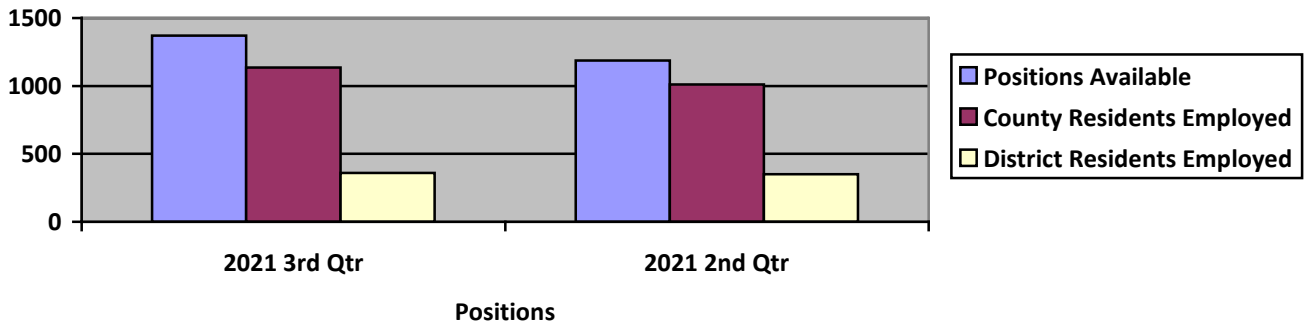
OTAY MESA PARKING LOT					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Otay Mesa Parking Lot (GC: Sierra Pacific West; includes Material Testing contract) 2021 3 rd Qtr Data	Q3: 2021 85	Q3: 2021 78	Q3: 2021 100%	Q3: 2021 24	Q3: 2021 20%
Otay Mesa Parking Lot (GC: Sierra Pacific West; includes Material Testing contract) 2021 2 nd Qtr Data	Q2: 2021 56	Q2: 2021 51	Q2: 2021 91%	Q2: 2021 7	Q2: 2021 14%
COMPARISON RESULTS:	Increased Positions: 29	Increased Positions to County Residents: 17	Increased % of Positions provided to County Residents by: 9%	Increased Positions to District Residents: 17	Increased % of Positions provided to District Residents by: 6%

OTAY MESA PARKING LOT - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER



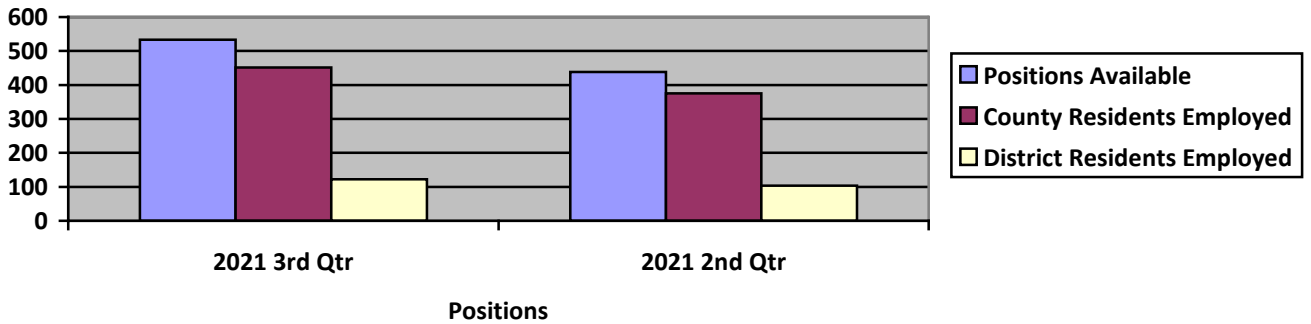
PERFORMING ARTS & CULTURAL CENTER					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2021 3rd Qtr Data	Q3: 2021 1371	Q3: 2021 1136	Q3: 2021 83%	Q3: 2021 359	Q3: 2021 32%
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2021 2nd Qtr Data	Q2: 2021 1188	Q2: 2021 1012	Q2: 2021 85%	Q2: 2021 350	Q2: 2021 35%
COMPARISON RESULTS:	Increased Positions: 183	Increased Positions to County Residents: 124	Decreased % of Positions provided to County Residents by: 2%	Increased Positions to District Residents: 9	Decreased % of Positions provided to District Residents by: 3%

PACC - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER



PUBLIC SAFETY TRAINING CENTER					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
PSTC (GC: Barnhart Reese; includes Material Testing contract) 2021 3rd Qtr Data	Q3: 2021 533	Q3: 2021 451	Q3: 2021 88%	Q3: 2021 122	Q3: 2021 36%
PSTC (GC: Barnhart Reese; includes Material Testing contract) 2021 2nd Qtr Data	Q2: 2021 438	Q2: 2021 375	Q2: 2021 86%	Q2: 2021 103	Q2: 2021 28%
COMPARISON RESULTS:	Increased Positions: 95	Increased Positions to County Residents: 76	Increased % of Positions provided to County Residents by: 2%	Increased Positions to District Residents: 19	Increased % of Positions provided to District Residents by: 8%

PUBLIC SAFETY TRAINING CENTER - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 2nd QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the 3rd quarter of 2021. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.5 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1					
CAMPUS WAYFINDING					
<i>Sub-Total of Worker Utilization Data for each Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Campus Wayfinding Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 8/2019 – 9/2021 for GC’s Contract	44	40	91%	17	43%

Table 1.2					
INSTITUTIONAL TECHNOLOGY BUILDING					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Notes:</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>IT Building Project Bid Package/Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<i>01B - Survey</i>	1	0	0%	0	0%
<i>03A Structural Conc.</i>	32	23	72%	4	17%
<i>22A Plumbing</i>	2	2	100%	0	0%
<i>23A HVAC</i>	3	3	100%	0	0%
<i>26A Elec LV</i>	8	7	88%	1	14%
<i>31A Site Clearing</i>	17	13	76%	3	23%
<i>33A Site Utilities</i>	12	5	42%	4	80%
Cumulative Totals from 1/2021 – 9/2021:	75	53	71%	12	23%

Table 1.3**LANDSCAPE NURSERY TECH (Balfour Beatty Contract)**

Sub-Total of Worker Utilization Data for each Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

Landscape Nursery Tech Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 12/2020 – 9/2021	48	45	94%	23	51%

Table 1.4**OPERATIONS WAREHOUSE RELOCATION**

Sub-Total of Worker Utilization Data for each Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

OWR Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 6/2021 – 9/2021	40	36	90%	4	11%

Table 1.5**OTAY MESA PARKING LOT**

Sub-Total of Worker Utilization Data for each Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

Otay Mesa Parking Lot Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 12/2020 – 9/2021 for GCs Contract	84	77	92%	24	31%
Cumulative Totals from 12/2020 – 9/2021 for Inspection	1	1	100%	0	0%

Table 1.6**PERFORMING ARTS & CULTURAL CENTER**

Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes: Short of meeting CBA Local Hire Goal Highlighted in Red. Grey row denotes a closed bid package

PACC Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Materials Testing contract	16	15	94%	5	33%
Survey contract	11	10	91%	0	0%
BP01 _ Earthwork	86	82	92%	16	20%
BP02 _ Agg Piers	51	47	92%	15	32%
BP03 _ Site Utility	40	36	98%	11	28%
BP04 _ Electrical	20	19	95%	8	42%
BP05 _ Final Cleaning	11	5	45%	1	20%
BP06 _ CiP Concrete	242	178	74%	48	27%
BP08 _ Structural Steel	111	104	94%	59	57%
BP11 _ Roofing	45	42	93%	12	29%
BP12 _ Flashing SM	29	27	93%	5	19%
BP13 _ Doors Frames	25	6	24%	2	33%
BP14 _ Overhead Coiling	5	5	100%	2	40%
BP15 _ Glazing	17	13	76%	7	54%
BP16 _ Metal Std Frame	153	130	85%	56	43%
BP17 _ Tile	29	26	90%	13	50%
BP21 _ Terrazzo	13	0	0%	0	0%
BP 22 _ Paint	17	13	76%	7	54%
BP23 _ Misc Specialties	25	20	80%	4	20%
BP24 _ Theatrical Equip	3	0	0%	0	0%
BP 28: Fire Suppression	15	15	100%	0	0%
BP 29: Plumbing	47	37	79%	6	16%
BP30 _ HVAC	83	78	94%	14	18%
BP31 _ Elec Low Volt	103	90	87%	29	32%
BP 32 Site Concrete	88	86	98%	25	29%
BP33 _ Landscape	36	9	25%	5	56%
Cumulative Totals from 8/2018 – 9/2021:	1344	1111	83%	354	32%

Table 1.7

PUBLIC SAFETY TRAINING CENTER
Sub-Total of Worker Utilization Data for each Contract

Notes: Short of meeting CBA Local Hire Goal Highlighted in Red

<i>Public Safety Training Ctr Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2020 – 9/2021 for GC's Contract:	522	440	84%	118	27%
Cumulative Totals from 3/2020 – 9/2021 for Inspection Contract:	11	11	100%	4	36%

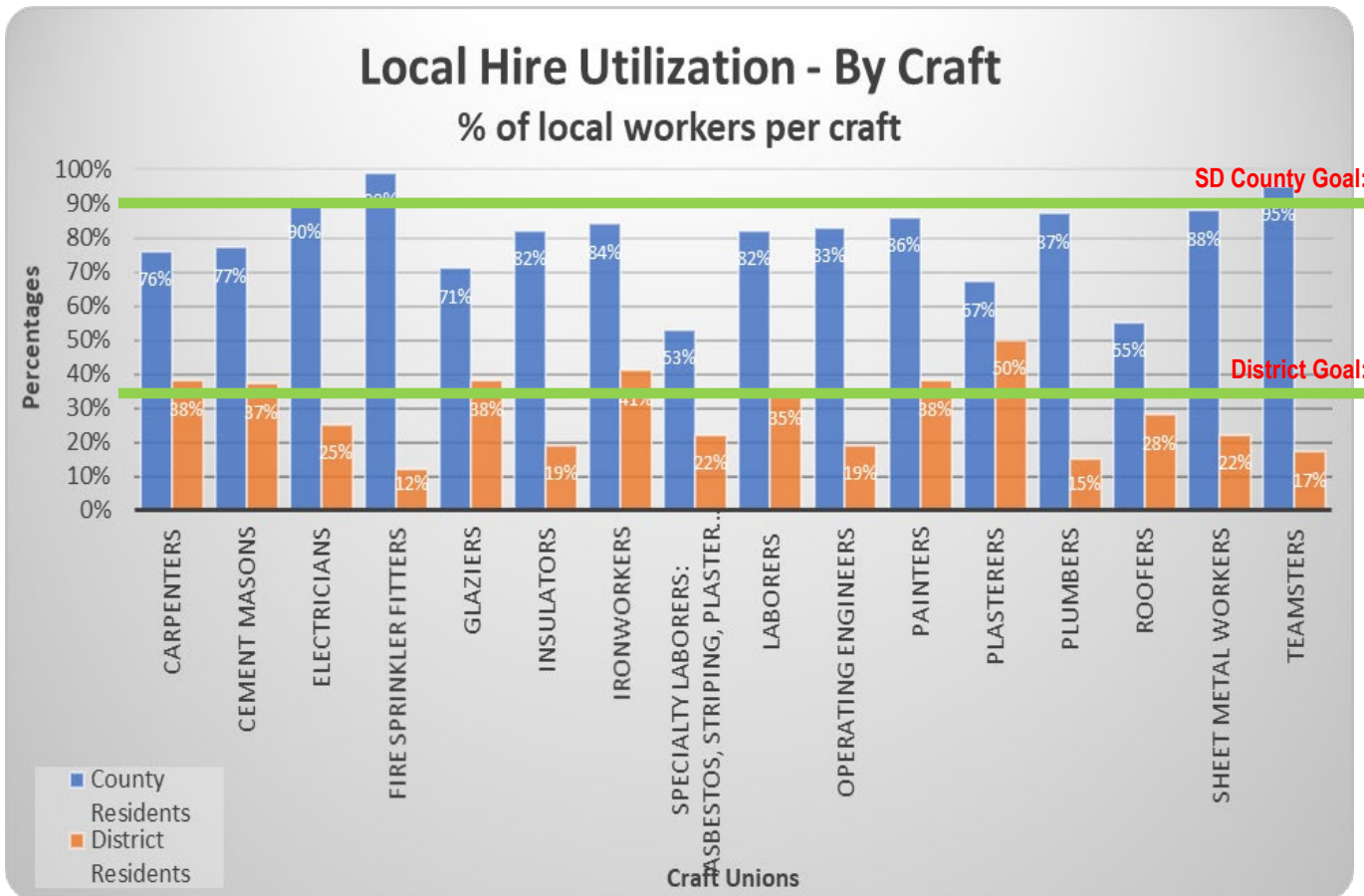
2.1.6 UNION REFERRALS/LOCAL WORKER UTILIZATION (BY CRAFT)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through September 2021 (*NOTE: Not all CPRs for the final weeks of Sept. 2021 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R PROJECTS (LISTED BELOW):

- **50%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **56%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF SEPTEMBER 30, 2021)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		7183	5746	1711
Average Total Hourly Rate:	Carpenters \$50.13	Total Craft Positions: 1433	1087 76%	413 38%
Average Total Hourly Rate:	Cement Mason \$46.42	Total Craft Positions: 432	331 77%	122 37%
Average Total Hourly Rate:	Electricians \$47.55	Total Craft Positions: 943	852 90%	213 25%
Average Total Hourly Rate:	Fire Sprinkler Fitters \$56.02	Total Craft Positions: 69	68 99%	8 12%
Average Total Hourly Rate:	Glaziers \$59.26	Total Craft Positions: 238	168 71%	64 38%
Average Total Hourly Rate:	Insulators \$58.55	Total Craft Positions: 127	104 82%	20 19%
Average Total Hourly Rate:	Ironworkers \$66.46	Total Craft Positions: 628	529 84%	216 41%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 294	155 53%	34 22%
Average Total Hourly Rate:	Laborers (Construction) \$49.15	Total Craft Positions: 906	741 82%	259 35%
Average Total Hourly Rate:	Operating Engineers \$67.93	Total Craft Positions: 930	768 83%	145 19%
Average Total Hourly Rate:	Painters \$44.37	Total Craft Positions: 116	100 86%	38 38%
Average Total Hourly Rate:	Plasterers \$54.08	Total Craft Positions: 90	60 67%	30 50%
Average Total Hourly Rate:	Plumbers \$64.08	Total Craft Positions: 469	408 87%	60 15%
Average Total Hourly Rate:	Roofers \$35.40	Total Craft Positions: 221	122 55%	34 28%
Average Total Hourly Rate:	Sheet Metal Workers \$58.91	Total Craft Positions: 268	235 88%	52 22%
Average Total Hourly Rate:	Teamsters \$53.80	Total Craft Positions: 19	18 95%	3 17%

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- **The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)**
- **Train & employ District residents as it relates to apprenticeship training/utilization**

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Campus Wayfinding	3,790	897	24%	Compliant – Met Minimum State Standards
IT Building	1451	419	28%	Compliant – Meeting Minimum State Standards
Landscape Nursery Tech	2301	536.5	23%	Compliant – Meeting Minimum State Standards
OWR	446	112	25%	Compliant – Meeting Minimum State Standards
Otay Mesa Parking Lot	1243	400	32%	Compliant – Meeting Minimum State Standards
Performing Arts & Cultural Center	150,638	55,467	36%	Compliant – Meeting Minimum State Standards
Public Safety Training Center	36,590	13,468	37%	Compliant – Meeting Minimum State Standards

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Campus Wayfinding	N/A	Stanford Sign	5	1	9/2021 Monthly Report
IT Building	01B Survey	BWE	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	03A Site Concrete	Largo	4	0	<i>N/A; all contractors relatively compliant</i>
IT Building	22A Plumbing	AO Reed	3	0	<i>N/A; all contractors relatively compliant</i>
IT Building	23A HVAC	AO Reed	5	0	<i>N/A; all contractors relatively compliant</i>
IT Building	26A Elec LV	Neal Electric	8	1	9/2021 Monthly Report
IT Building	31A Site Clearing	Cattrac	4	0	<i>N/A; all contractors relatively compliant</i>
IT Building	33A Site Utilities	Bali	4	1	9/2021 Monthly Report
Landscape Nursery Tech	N/A	Balfour Beatty	5	0	<i>N/A; all contractors relatively compliant</i>
Otay Mesa Parking Lot	N/A	Sierra Pacific West	7	3	9/2021 Monthly Report
OWR	N/A	Balfour Beatty	9	4	9/2021 Monthly Report
PACC	01 Earthwork	FJ Willert	2	0	<i>N/A; all contractors relatively compliant</i>
PACC	02 Agg Piers	Hayward Baker	3	0	<i>Compliance met; all contractor files closed</i>
PACC	03 Site Utility	Kyne	3	0	<i>N/A; all contractors relatively compliant</i>
PACC	04 Electrical	Morrow Meadows	2	0	<i>Compliance met; all contractor files closed</i>
PACC	05 Final Clean	Final Cleaning Sol	1	0	<i>N/A; all contractors relatively compliant</i>
PACC	06 CiP Concrete	PSSI	8	0	<i>Compliance met; all contractor files closed</i>
PACC	08 Structural Steel	McMahon Steel	3	0	<i>N/A; all contractors relatively compliant</i>
PACC	10 Finish Carp	ISEC	3	3	9/2021 Monthly Report
PACC	11 Roofing	Roof Construction	2	0	<i>Compliance met; all contractor files closed</i>

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
PACC	12 Flashing, Sheetmetal	CA Sheetmetal	2	1	9/2021 Monthly Report
PACC	13 Doors Frames HW	ABBA	4	2	9/2021 Monthly Report
PACC	14 Overhead Doors	Superior Door	1	1	9/2021 Monthly Report
PACC	15 Glazing	Sunset Glazing	2	1	9/2021 Monthly Report
PACC	16 Metal Stud Framing	Raymond	3	1	9/2021 Monthly Report
PACC	17 Tile	Prospectra	2	0	<i>N/A; all contractors relatively compliant</i>
PACC	21 Terrazzo	Corradini	1	1	9/2021 Monthly Report
PACC	22 Painting	Veteran's	1	0	<i>N/A; all contractors relatively compliant</i>
PACC	23 Misc Spec	ISEC	4	4	9/2021 Monthly Report
PACC	24 Theatrical Equipment	Trex (Staging concepts)	6	6	9/2021 Monthly Report
PACC	28 Fire Suppression	Bradshaw	1	1	9/2021 Monthly Report
PACC	29 Plumbing	ACCO	3	1	9/2021 Monthly Report
PACC	30 HVAC	AO Reed	8	2	9/2021 Monthly Report
PACC	31 Electrical	Morrow Meadows	6	1	9/2021 Monthly Report
PACC	32 Site Concrete	Team C	5	0	<i>N/A; all contractors relatively compliant</i>
PACC	33 Landscape	Marina	1	1	9/2021 Monthly Report
PACC	Survey	Michael Baker Int	1	0	<i>Compliance met; all contractor files closed</i>
PACC	Soils	CTE	3	1	9/2021 Monthly Report
PV Relocation	N/A	Sun Power	9	1	9/2021 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Campus Wayfinding (Stanford Sign & Awning)**
- **IT Building (Sundt)**
- **Landscape Nursery Technology (Balfour Beatty)**
- **Otay Mesa Parking Lot (Sierra Pacific West)**
- **Operations Warehouse Relocation (Balfour Beatty)**
- **Performing Arts & Cultural Center (Rudolph & Sletten)**
- **Public Safety Training Center (Barnhart Reese)**
- **PV Relocation (Sun Power)**

End of Report