

COMMUNITY BENEFITS AGREEMENT COMPLIANCE REPORT

2nd Quarter 2022

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

TABLE OF CONTENTS

1. Introduction	1
2. CBA Goals: Local Hire – Employment of District Residents Objective	2
2.1 Local Hire/Employment of District Residents.....	2
2.1.1 Local Worker Utilization (Overall).....	2
2.1.2 Results for ACTIVE CBA PROP. R PROJECTS	3
2.1.3 Results <i>COMBINED PROJECTS</i> / PROP. R SUMMARY TO-DATE	4
Results <i>NON-CBA</i> PROP. R PROJECTS SUMMARY TO-DATE	6
2.1.4 Results COMPARISION FROM LAST QUARTER	7
2.1.5 Worker Utilization per Bid Package/Contract.....	12
Table 1.1: IT Building - Workforce Utilization Summary	12
Table 1.2: Jaguar Village - Workforce Utilization Summary.....	13
Table 1.3: Jaguar Walk Utilities - Workforce Utilization Summary	13
Table 1.4: OWR - Workforce Utilization Summary	13
Table 1.5: Public Safety Training Ctr-Workforce Utilization Summary	14
2.1.6 Union Referrals / Local Worker Utilization (by Craft)	15
3. Apprenticeship Utilization / Training & Employment of District Residents	17
4. Prevailing Wage / Labor Compliance.....	18

EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

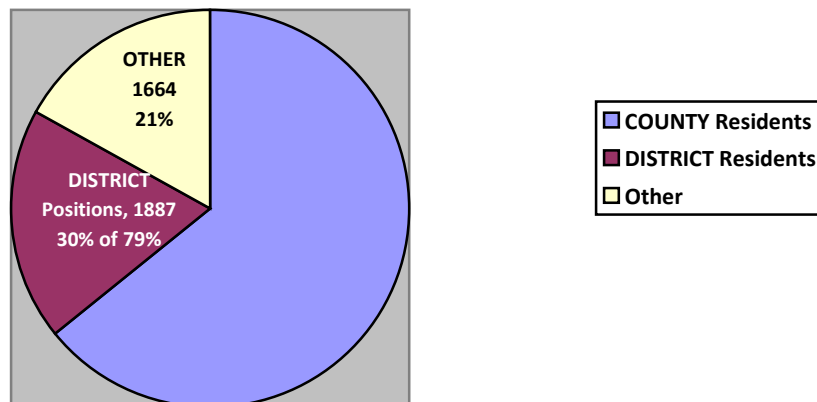
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

The most recent Prop R Projects¹ have created 7996 construction-related positions for San Diego County residents—and 6332 positions for local district residents.

- San Diego **County**: 6332 of 7996 available positions filled by County residents **(79%)**
- SWC **District**: 1887 of the 6332 county positions were filled by District residents **(30%)**

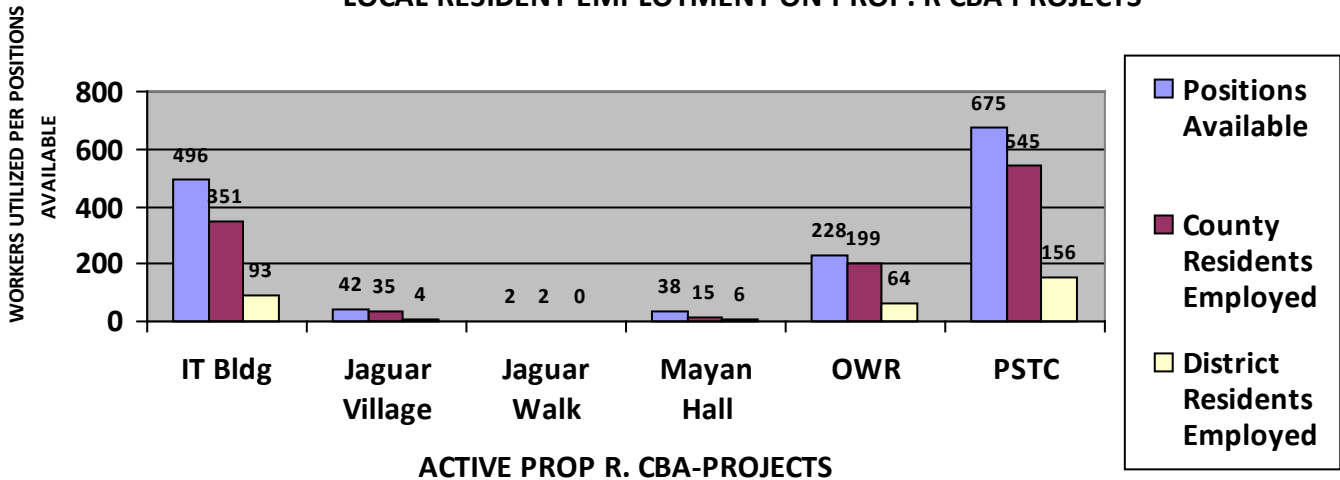


¹ “The most recent CBA” projects include positions from the following: Campus Wayfinding; IT Building; Landscape Nursery Tech, Mayan Hall Demolition; Operations Warehouse Relocation, Otay Mesa Parking Lot; Performing Arts & Cultural Center; Public Safety Training Center, and PV Relocation. Former projects included in above statistic are: Blue Light, Building 300 Demo; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Math Science Engineering; National City HEC; Pipe Loop; Security Complex, Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in Q2 2022	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Building (CM@R: Sundt)	496	351	71%	93	26%
Jaguar Village (GC: SWCS)	42	35	83%	4	11%
Jaguar Walk Repair/Utilities (GC: SWCS)	2	2	100%	0	0%
Mayan Hall Demolition (GC: Silverado)	38	15	39%	6	40%
Operations & Warehouse Relocation (OWR) (CM@R: Balfour Beatty)	228	199	87%	64	32%
Public Safety Training Center (GC: Barnhart Reese)	664	534	80%	152	28%
Public Safety Training Center (Material Testing/Inspection contract)	11	11	100%	4	36%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	1481	1147	77%	323	28%

LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED 2021 Q3]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 [COMPLETED] (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
IT Building (CM@R: Sundt)	496	351	71%	93	26%
Jaguar Village (GC: SWCS)	42	35	83%	4	11%
Jaguar Walk Repair/Utilities (GC: SWCS)	2	2	100%	0	0%
Landscape Nursery Tech (CM@R: Balfour Beatty) [COMPLETED 2021 Q3]	48	45	94%	23	51%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado)	38	15	39%	6	40%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty)	228	199	87%	64	32%
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED 2021 Q3]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED 2021 Q3]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED 2022 Q1]	1377	1131	82%	365	32%

Projects (Continued)	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED 2022 Q1]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese)	664	534	80%	152	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	7996	6332	79%	1887	30%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation **[Active]**
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation **[Active]**
- Fire Alarm Conversion **[Active]**
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 - Pools and Equipment

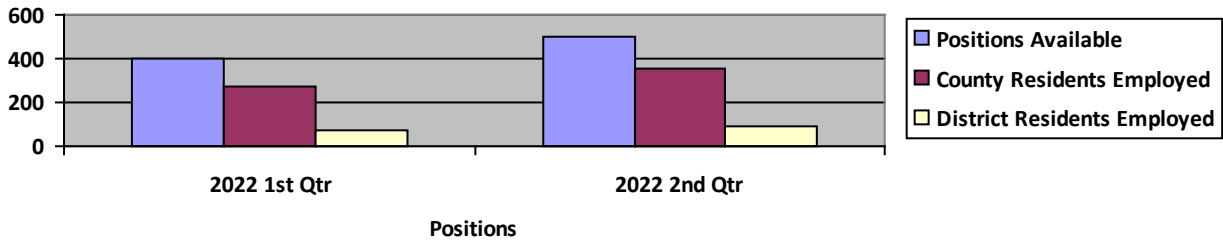
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were **not subject** to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
CONTRACTS NOT-SUBJECT TO CBA:	941	582	62%	140	24%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

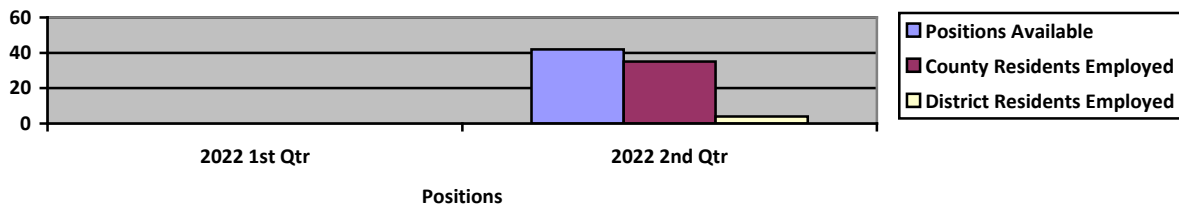
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2022 1st Qtr Data	Q1: 2022 396	Q1: 2022 272	Q1: 2022 69%	Q1: 2022 73	Q1: 2022 27%
IT Infrastructure Building (GC: Sundt) 2022 2nd Qtr Data	Q2: 2022 496	Q2: 2022 351	Q2: 2022 71%	Q2: 2022 93	Q2: 2022 26%
COMPARISON RESULTS:	Increased Positions: 100	Increased Positions to County Residents: 79	Increased % of Positions provided to County Residents by: 2%	Increased Positions to District Residents: 20	Increased % of Positions provided to District Residents by: 1%

IT Building - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2022 2nd QUARTER



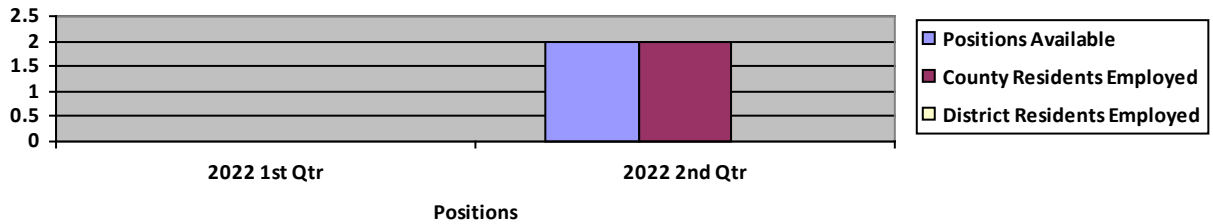
Jaguar Village					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Village (GC: SWCS) 2022 1 st Qtr Data	Q1: 2022 0	Q1: 2022 0	Q1: 2022 0%	Q1: 2022 0	Q1: 2022 0%
Jaguar Village (GC: SWCS) 2022 2 nd Qtr Data	Q2: 2022 42	Q2: 2022 35	Q2: 2022 83%	Q2: 2022 4	Q2: 2022 11%
COMPARISON RESULTS:	Increased Positions: 42	Increased Positions to County Residents: 35	Increased % of Positions provided to County Residents by: 83%	Increased Positions to District Residents: 4	Increased % of Positions provided to District Residents by: 11%

Jaguar Village - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2022 2nd QUARTER



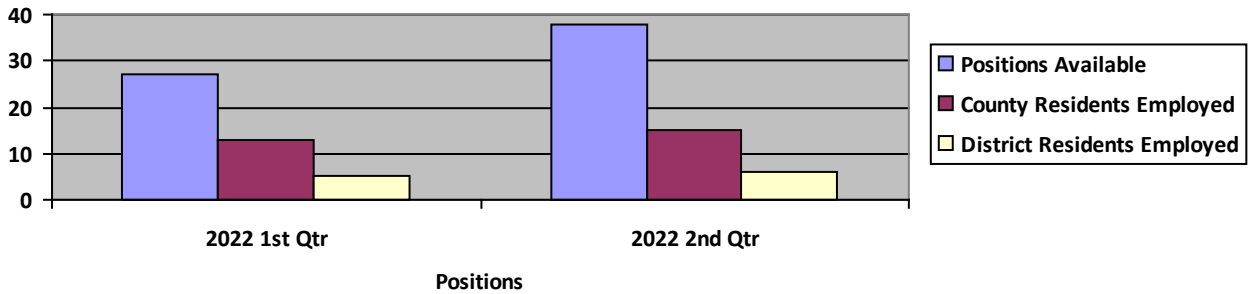
Jaguar Walk Sewer Repair Utilities					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Jaguar Walk Utilities (GC: SWCS) 2022 1st Qtr Data	Q1: 2022 0	Q1: 2022 0	Q1: 2022 0%	Q1: 2022 0	Q1: 2022 0%
Jaguar Walk Utilities (GC: SWCS) 2022 2nd Qtr Data	Q2: 2022 2	Q2: 2022 2	Q2: 2022 100%	Q2: 2022 0	Q2: 2022 0%
COMPARISON RESULTS:	Increased Positions: 2	Increased Positions to County Residents: 2	Increased % of Positions provided to County Residents by: 100%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

Jaguar Walk - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2022 2nd QUARTER



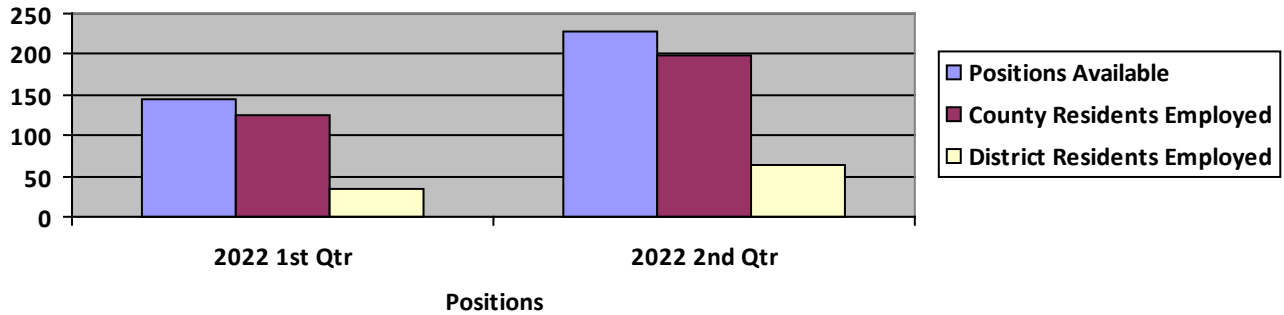
MAYAN HALL DEMOLITION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Mayan Hall Demo (GC: Silverado) 2022 1st Qtr Data	Q1: 2022 27	Q1: 2022 13	Q1: 2022 8%	Q1: 2021 5	Q1: 2022 38%
Mayan Hall Demo (GC: Silverado) 2022 2nd Qtr Data	Q2: 2022 38	Q2: 2022 15	Q2: 2022 39%	Q2: 2022 6	Q2: 2022 40%
COMPARISON RESULTS:	Increased Positions: 11	Increased Positions to County Residents: 2	Increased % of Positions provided to County Residents by: 31%	Increased Positions to District Residents: 1	Increased % of Positions provided to District Residents by: 2%

MAYAN HALL DEMO - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2022 2nd QUARTER



OPERATIONS WAREHOUSE RELOCATION (OWR)					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
OWR (CM@Risk: Balfour Beatty) 2022 1 st Qtr Data	Q1: 2022 145	Q1: 2022 126	Q1: 2022 87%	Q1: 2021 35	Q1: 2022 28%
OWR (CM@Risk: Balfour Beatty) 2022 2 nd Qtr Data	Q2: 2022 228	Q2: 2022 199	Q2: 2022 87%	Q2: 2022 64	Q2: 2022 32%
COMPARISON RESULTS:	Increased Positions: 83	Increased Positions to County Residents: 73	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 29	Increased % of Positions provided to District Residents by: 4%

OWR - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2022 2nd QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **2nd quarter of 2022**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.4 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

IT Building Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
01B - Survey	2	0	0%	0	0%
03A Structural Conc.	129	60	47%	14	23%
05A Structural Steel	17	13	76%	1	8%
06A Heavy Timber	15	12	80%	3	25%
07A Roofing	27	27	100%	8	30%
07B Sheetmetal	0	0	0%	0	0%
08B Glazing	17	14	82%	2	14%
09A Framing	46	43	93%	15	32%
09E Painting	6	6	100%	4	67%
21A Fire Protection	8	8	100%	0	0%
22A Plumbing	11	7	64%	1	14%
23A HVAC	44	38	86%	6	17%
26A Elec LV	67	62	93%	13	20%
26B PV Arrays	2	2	100%	1	50%
31A Site Clearing	53	38	72%	17	41%
32B Landscape	8	3	38%	1	33%
33A Site Utilities	44	18	41%	7	55%
Cumulative Totals from 1/2021 – 6/2022:	496	351	71%	93	26%

Table 1.2 JAGUAR VILLAGE Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
Jaguar Village Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2021 – 6/2022:	42	35	83%	4	11%

Table 1.3 JAGUAR WALK SEWER REPAIR UTILITIES Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
Jaguar Walk Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2021 – 6/2022:	2	2	100%	0	0%

Table 1.4 OPERATIONS WAREHOUSE RELOCATION Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
OWR Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 6/2021 – 6/2022	228	199	87%	64	32%

Table 1.5**PUBLIC SAFETY TRAINING CENTER***Sub-Total of Worker Utilization Data for each Contract**Notes: Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Public Safety Training Ctr Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2020 – 6/2022 for GC's Contract:	664	534	80%	152	28%
Cumulative Totals from 3/2020 – 6/2022 for Inspection Contract:	11	11	100%	4	36%

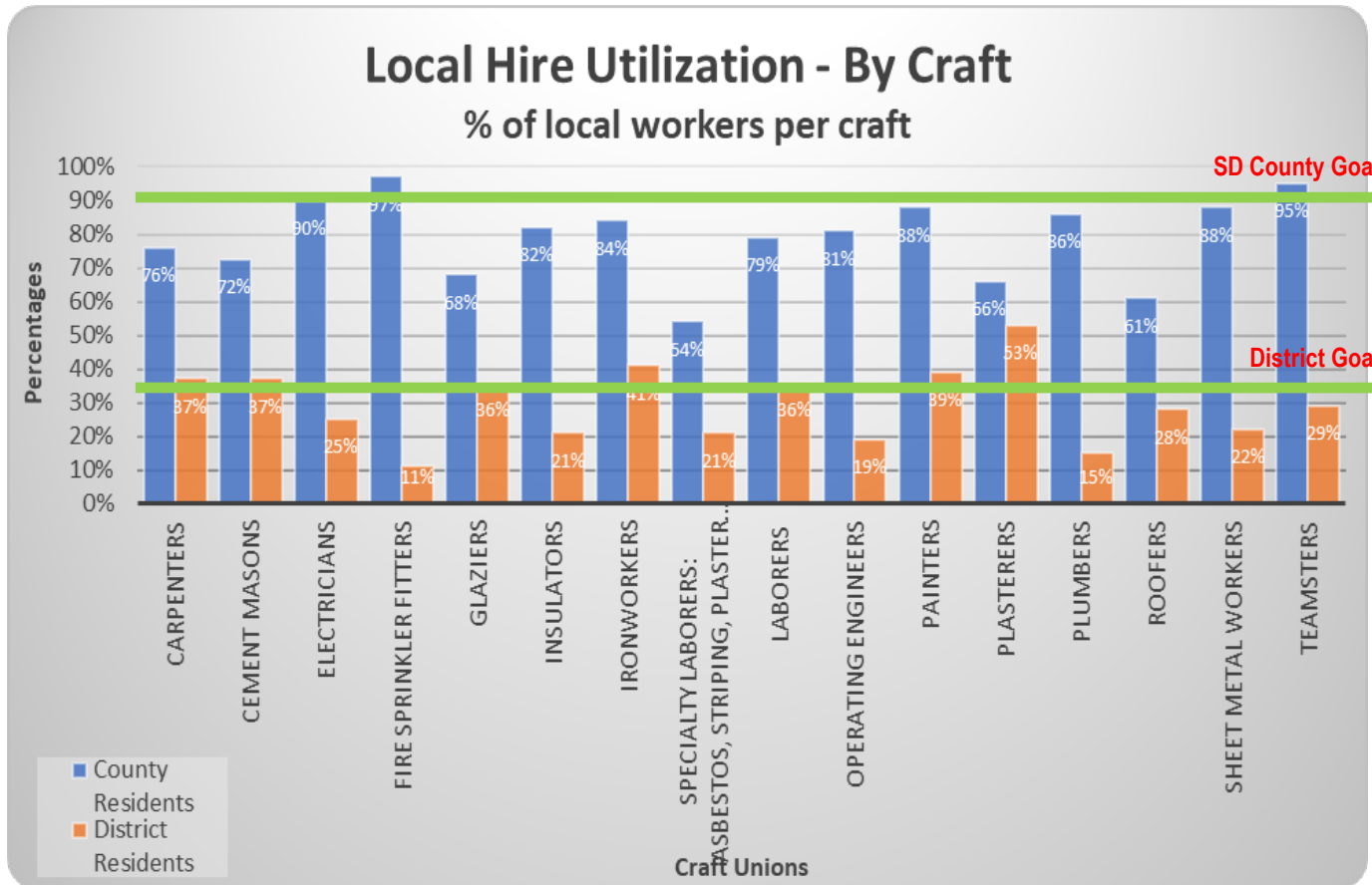
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through June 2022 (NOTE: Not all CPRs for the final weeks of June 2022 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R PROJECTS (LISTED BELOW):

- **56%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF JUNE 30, 2022)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		8115	6417	1915
Average Total Hourly Rate:	Carpenters \$50.13	Total Craft Positions: 1601	1209 76%	444 37%
Average Total Hourly Rate:	Cement Mason \$46.42	Total Craft Positions: 479	347 72%	130 37%
Average Total Hourly Rate:	Electricians \$47.55	Total Craft Positions: 1031	932 90%	234 25%
Average Total Hourly Rate:	Fire Sprinkler Fitters \$56.02	Total Craft Positions: 78	76 97%	8 11%
Average Total Hourly Rate:	Glaziers \$59.26	Total Craft Positions: 295	201 68%	73 36%
Average Total Hourly Rate:	Insulators \$58.55	Total Craft Positions: 129	106 82%	22 21%
Average Total Hourly Rate:	Ironworkers \$66.46	Total Craft Positions: 701	588 84%	244 41%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 363	195 54%	40 21%
Average Total Hourly Rate:	Laborers (Construction) \$49.15	Total Craft Positions: 1077	850 79%	305 36%
Average Total Hourly Rate:	Operating Engineers \$67.93	Total Craft Positions: 1043	847 81%	163 19%
Average Total Hourly Rate:	Painters \$44.37	Total Craft Positions: 138	122 88%	48 39%
Average Total Hourly Rate:	Plasterers \$54.08	Total Craft Positions: 90	59 66%	31 53%
Average Total Hourly Rate:	Plumbers \$64.08	Total Craft Positions: 523	452 86%	67 15%
Average Total Hourly Rate:	Roofers \$35.40	Total Craft Positions: 257	158 61%	44 28%
Average Total Hourly Rate:	Sheet Metal Workers \$58.91	Total Craft Positions: 288	254 88%	56 22%
Average Total Hourly Rate:	Teamsters \$53.80	Total Craft Positions: 22	21 95%	6 29%

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- **The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)**
- **Train & employ District residents as it relates to apprenticeship training/utilization**

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
IT Building	22,126	7,126	32%	Compliant – Meeting Minimum State Standards
Jaguar Village	951	696	73%	Compliant – Meeting Minimum State Standards
Jaguar Walk Utilities	14	5	35%	Compliant – Meeting Minimum State Standards
Mayan Hall Demolition	1088	336	31%	Compliant – Meeting Minimum State Standards
OWR	10,783	1504	14%	Informed non-compliant contractors within latest June 2022 Monthly Report of their requirement to either submit apprentice dispatch requests or meet the State's minimum apprenticeship ratio with its own forces by job completion.
Public Safety Training Center	47,479	17,177	36%	Compliant – Meeting Minimum State Standards

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
IT Building	01B Survey	BWE	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	03A Site Concrete	Largo	4	1	6/2022 Monthly Report
IT Building	05A Structural Steel	San Diego Steel	4	1	6/2022 Monthly Report
IT Building	06A Heavy Timber	Rocky Coast Builders	1	0	<i>N/A; compliant/closed labor file</i>
IT Building	06B Finish Carpentry	Mission Valley Cabinets	1	1	<i>N/A; all contractors relatively compliant</i>
IT Building	07A Roofing	Sylvester Roofing	1	1	6/2022 Monthly Report
IT Building	07B Sheetmetal	Burner Sheet Metal	1	1	<i>N/A; all contractors relatively compliant</i>
IT Building	08A Doors	Brady	3	1	6/2022 Monthly Report
IT Building	08B Glazing	Center Glass	4	0	<i>N/A; all contractors relatively compliant</i>
IT Building	09A Framing	Nevell Group	2	0	<i>N/A; all contractors relatively compliant</i>
IT Building	09B Tile	Premier Tile	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	09C Ceilings	Brady	1	1	6/2022 Monthly Report
IT Building	09D Flooring	Signature Flooring	2	1	6/2022 Monthly Report
IT Building	09E Painting	So Cal Coatings	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	10A Specialties	Brady	1	1	6/2022 Monthly Report
IT Building	21A Fire Prot.	Cosco Fire	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	22A Plumbing	AO Reed	3	0	<i>N/A; all contractors relatively compliant</i>
IT Building	23A HVAC	AO Reed	5	0	<i>N/A; all contractors relatively compliant</i>
IT Building	26A Elec LV	Neal Electric	11	3	6/2022 Monthly Report
IT Building	26B PV Array	Precision Electric	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	31A Site Clearing	Catrac	4	0	<i>N/A; all contractors relatively compliant</i>
IT Building	32A Site Hardscape	Team C	5	0	<i>N/A; all contractors relatively compliant</i>
IT Building	32B Landscape	Marina	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	33A Site Utility	Bali	4	0	<i>N/A; all contractors relatively compliant</i>
Jaguar Village			7	2	6/2022 Monthly Report

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Jaguar Walk			1	1	6/2022 Monthly Report
Mayan Hall Demo	N/A	Silverado	7	6	6/2022 Monthly Report
OWR	N/A	Balfour Beatty	71	11	6/2022 Monthly Report
PSTC	N/A	Barnhart Reese	56	3	3/2022 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- IT Building (Sundt)
- Jaguar Village (SWCS)
- Jaguar Walk Utilities (SWCS)
- Mayan Hall Demolition (Silverado)
- Operations Warehouse Relocation (Balfour Beatty)
- Public Safety Training Center (Barnhart Reese)

**Southwestern College - Institutional Technology Building
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP 01B Survey: BWE	2	0	0%	0	0%
BP 03A Structural Concrete: Largo Concrete	64	21	33%	7	33%
BP 03A Structural Concrete: CMC Rebar	16	13	81%	3	23%
BP 03A Structural Concrete: Mr Crane	13	0	0%	0	0%
BP 03A Structural Concrete: NMN Construction	36	26	72%	4	15%
BP 05A Structural Steel: Bob's Crane Service	1	1	100%	0	0%
BP 05A Structural Steel: Infinity Metals	3	3	100%	0	0%
BP 05A Structural Steel: SD Steel ERECTORS	13	9	69%	1	11%
BP 6A Heavy Timber: Rocky Coast Builders	15	12	80%	3	25%
BP 07A Roofing: Sylvester Roofing	27	27	100%	8	30%
BP 07B Sheetmetal: Burner Sheetmetal	0	0	0%	0	0%
BP 08B Glazing: Center Glass	17	14	82%	2	14%
BP 09A Framing Drywall: Nevell Group	40	37	93%	12	32%
BP 09A Framing Drywall: CR Insulation	6	6	100%	3	50%
BP 09E Painting: So Cal Coatings Inc	6	6	100%	4	67%
BP 21A: Fire Protection: Cosco Fire Protection	8	8	100%	0	0%
BP 22A Plumbing: AO Reed	6	4	67%	0	0%
BP 22A Plumbing: Paul Hansen Equipment	3	3	100%	1	33%
BP 22A Plumbing: Performance Contracting, Inc	2	0	0%	0	0%
BP 23A HVAC: AO Reed	30	26	87%	3	12%
BP 23A HVAC: Paul Hansen Equipment	2	2	100%	1	50%
BP 23A HVAC: Performance Contracting	12	10	83%	2	20%
BP 26A Electrical & Low Voltage: Neal Electric	39	35	90%	5	14%
BP 26A Electrical & Low Voltage: Cosco Fire Protection	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Electro Specialty Systems	4	4	100%	2	50%
BP 26A Electrical & Low Voltage: Paul Hansen Equipment	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Penhall (sub to Neal)	8	7	88%	2	29%
BP 26A Electrical & Low Voltage: Ultra Engineering	2	2	100%	0	0%
BP 26B PV Arrays: Precision Electric	2	2	100%	1	50%
BP 31A Site Clearing: CATTRAC	34	28	82%	14	50%
BP 31A Site Clearing: Penhall	4	3	75%	1	33%
BP 31A Site Clearing: So Cal Industries	12	5	42%	2	40%
BP 31A Site Clearing: Ultra Engineering (sub to Cattract)	3	2	67%	0	0%
BP 32B Landscape: Marina Landscape	8	3	38%	1	33%
BP 33A Site Utilities: Bali	31	13	42%	6	46%
BP 33A Site Utilities: Badger Daylighting Corp	1	0	0%	0	0%
BP 33A Site Utilities: Cal Empire Engineering	2	0	0%	0	0%
BP 33A Site Utilities: Koppl Pipeline Services	1	0	0%	0	0%
BP 33A Site Utilities: Nor Cal Pipeline	2	1	50%	0	0%
BP 33A Site Utilities: Ultra Engineering	3	0	0%	0	0%
BP 33A Site Utilities: Watkins Environmental, Inc	4	4	100%	1	25%
TOTALS	496	351	71%	93	26%

CBA GOALS:

90%
POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

**Southwestern College - Jaguar Village
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Sub- TOTALS	A Good Roofer	0	0	0%	0	0%
Sub- TOTALS	Accurate Asphalt and Concrete	2	2	100%	1	50%
Sub- TOTALS	Adkan Engineers	4	0	0%	0	0%
Sub- TOTALS	Benco Concrete Inc	9	8	89%	1	13%
Sub- TOTALS	Kendrick Excavating, Inc	3	2	67%	0	0%
Sub- TOTALS	Marina Landscape Inc	0	0	0%	0	0%
Sub- TOTALS	Rutt Fence	0	0	0%	0	0%
Sub- TOTALS	Simmons and Wood Inc.	4	4	100%	0	0%
Sub- TOTALS	Southland Electric Inc	17	16	94%	2	13%
Sub- TOTALS	Southwest Construction Services	0	0	0%	0	0%
Sub- TOTALS	TRL Systems Inc	0	0	0%	0	0%
Sub- TOTALS	Vet Builders	3	3	100%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	42	35	83%	4	11%
CBA GOALS:			90%		35%

**Southwestern College - Jaguar Walk
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Sub- TOTALS	Cable, Pipe, and Leak Detection	2	2	100%	0	0%
Notes:						
Double asterisk (**) Denotes <u>not</u> all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.						
Grey Highlight denotes a contractor that has finished its scope of work.						
Yellow Highlight denotes an active contractor.						
CUMULATIVE STATISTICAL DATA						
		TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:		2	2	100%	0	0%
CBA GOALS:				90%	35%	

**Southwestern College - Mayan Hall Demolition
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Silverado (GC)	9	1	11%	1	100%
Ace Fence	3	2	67%	1	50%
Bayview	23	11	48%	4	36%
Brandsafway	1	1	100%	0	0%
Chula Vista Elec	0	0	0%	0	0%
GPRS	2	0	0%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

HIGHLIGHT CODE

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
TOTALS:	38	15	39%	6	40%

CBA GOALS:

90%
POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

OWR - Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
A Good Roofer	6	6	100%	3	50%
A1 Fire Protection	3	3	100%	0	0%
Able Heating & Fire Protection	3	3	100%	0	0%
ACCO	19	17	89%	2	12%
Anning Johnson	5	5	100%	2	40%
Associated Ready Mix	0	0	0%	0	0%
Baker Electric	23	20	87%	7	35%
Bob's Crane (ACCO)	4	4	100%	1	25%
Brandon's Backhoe	0	0	0%	0	0%
Burner Sheetmetal	0	0	0%	0	0%
Burns & Sons (FJ Willert)	0	0	0%	0	0%
Cable Pipe Leak Detection (FJ)	2	2	100%	0	0%
California Tree Service	0	0	0%	0	0%
Centex Glazing	0	0	0%	0	0%
Christian Brothers	0	0	0%	0	0%
Commodity Trucking (FJ)	0	0	0%	0	0%
Construction Hardware	0	0	0%	0	0%
Cosco Fire (Baker)	0	0	0%	0	0%
CPL	2	2	100%	1	50%
Cut N Core (Baker)	11	10	91%	3	30%
D&D Concrete	9	7	78%	3	43%
D3 Construction	3	3	100%	0	0%
ESS - W6 (Baker)	0	0	0%	0	0%
ESS - W11	0	0	0%	0	0%
FJ Willert (ACCO)	2	2	100%	1	50%
FJ Willert	41	39	95%	12	31%
Foundation Building Supply	0	0	0%	0	0%
Farwest (ACCO)	1	1	100%	1	100%
Final Cleaning Solutions	1	1	100%	0	0%
Frame Co	1	1	100%	0	0%
Gonsalves DBA: Conco Pumping	0	0	0%	0	0%
Hydrosprout (FJ Willert)	3	3	100%	0	0%
Inline Concrete Cutting	3	0	0%	0	0%
J&B Engineer Surveyors	4	4	100%	0	0%
0	1	1	100%	1	100%
Marina Landscape	0	0	0%	0	0%
Matt-Chlor	2	0	0%	0	0%
McMahon	10	10	100%	8	80%
Minegar	13	10	77%	0	0%
Minegar (Sub to ACCO)	10	8	80%	0	0%
Pacific Steel Group	11	9	82%	3	33%
PAL Engineering (Sub to Baker)	9	9	100%	5	56%
Paulsons Concrete Pumping	1	0	0%	0	0%
Solid Structures	9	9	100%	4	44%
0	1	1	100%	1	100%
Spooners	0	0	0%	0	0%
Stallion Shading	0	0	0%	0	0%
Stanford Sign & Awning	0	0	0%	0	0%
Summit Enterprises	9	8	89%	1	13%
SWCS	0	0	0%	0	0%
Towne Drywall	0	0	0%	0	0%
Underground Builders (ACCO)	4	1	25%	5	500%
Walters Painting	1	0	0%	0	0%
West Coast Sand and Gravel	0	0	0%	0	0%
Winegardner	1	0	0%	0	0%

CUMULATIVE RESULTS

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	228	199	87%	64	32%

CBA GOALS:

90%

35%

**Southwestern College - Public Safety Training Center
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-DISTRICT WORKERS	% of LOCAL-TO-DISTRICT WORKERS FILLING POSITIONS
Ninyo and Moore (Soils Inspection)	11	11	100%	4	36%
CBA GOALS:			90%		35%
ACCO Engineered Systems	25	21	84%	0	0%
Advance Plumbing	33	32	97%	1	3%
Archibald Sheet Metal Inc	6	6	100%	1	17%
Arrow Automatic Sprinklers	8	8	100%	0	0%
ATM Specialty	3	0	0%	0	0%
Awesome Blinds	1	0	0%	0	0%
Bechtel Services	1	0	0%	0	0%
Bert W. Salas	5	5	100%	0	0%
Best Interiors Inc	36	35	97%	19	54%
Bob Turner's Crane Service (Advance Plumbing)	8	7	88%	0	0%
Bob Turner's Crane Service (Precision Electric)	1	1	100%	0	0%
Bob's Crane (Sub to SDSS)	2	2	100%	1	50%
Cable Pipe & Leak Detection	1	1	100%	0	0%
Certified Air Balance	2	1	50%	0	0%
CMS Interiors	3	3	100%	1	33%
Coastal Caulking Waterproofing	8	8	100%	3	38%
Continental Marble & Tile	3	3	100%	1	33%
Cosco Fire (Sub to Precision Electric)	5	4	80%	1	25%
Courtney Inc	22	10	45%	2	20%
CRG	3	0	0%	0	0%
Dale Hinrich	3	3	100%	1	33%
DLG (Barnhart Reese)	2	2	100%	1	50%
Dynalectric	3	3	100%	0	0%
E.L. Hobbs	14	9	64%	4	44%
Farwest Insulation	1	1	100%	1	100%
Final Cleaning Solutions	9	3	33%	2	67%
General Coatings	23	23	100%	7	30%
Inland Overhead Door Co	13	1	8%	0	0%
Interstate Pole Industries	2	0	0%	0	0%
Jackson Blanc	1	1	100%	0	0%
KD Flooring (sub to South Coast)	6	6	100%	1	17%
Magnesite Specialties	6	6	100%	2	33%
Mark Thomas & Associates (Precision Electric)	5	3	60%	1	33%
Merli (Sub to Nuera)	12	7	58%	1	14%
Merli (Sub to Precision Electric)	1	1	100%	0	0%
Mike Graham Construction	11	7	64%	2	29%
Miller Paneling	4	0	0%	0	0%
National Electric Works (Precision Electric)	8	7	88%	1	14%
National Security Works (Sub to Precision Electric)	7	7	100%	1	14%
New Dimension Masonry	23	20	87%	6	30%
Nuera	72	70	97%	28	40%
Planet Care Innovations	22	15	68%	10	67%
Precision Doors	7	5	71%	5	100%
Precision Electric	34	32	94%	10	31%
Quality Reinforcing Inc	41	34	83%	9	26%
RAP Engineering	24	24	100%	4	17%
RCB Specialties (Sub to Claridge)	4	0	0%	0	0%
San Diego Steel Erectors	17	13	76%	1	8%
Sierra Pacific West	30	29	97%	6	21%
So-Cal Insulation	2	0	0%	0	0%
Solid Structures (Sub to Advance)	8	7	88%	2	29%
Spec 7	5	4	80%	0	0%
Statewide Stripes inc	7	6	86%	1	17%
Stumbaugh & Associates	4	1	25%	0	0%
Sun Pacific Glazing	5	5	100%	3	60%
SWS Engineering	2	2	100%	0	0%
Team C	10	10	100%	2	20%
Team West Contracting	22	9	41%	7	78%
The McIntyre Co	8	1	13%	0	0%
Up n Down Scaffold	5	5	100%	0	0%
Western Sign & Awning	5	5	100%	3	60%
TOTALS	664	534	80%	152	28%
CBA GOALS:			90%		35%
			POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS		OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS

End of Report