SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR ACADEMIC PART TIME EQUITY
TEACHING ASSIGNMENTS FALL/SPRING SEMESTERS ONLY
2% INCREASE EFFECTIVE JULY 1, 2014

		1 Classification 1 & II** (30 Units Beyond Bachelor's)	2 Classification III & IV** (Master Degree w/45 Units Beyond Bachelor's)	3 Classification V & VI** (Master Degree w/75+ Units Beyond Bachelor's)
*CLASS A	LECTURE	68.11	71.15	74.69
	LABORATORY	54.50	56.91	59.77
*CLASS B	LECTURE	71.15	74.69	77.21
	LABORATORY	56.91	59.77	61.77
*CLASS C	LECTURE	74.69	77.21	80.34
	LABORATORY	59.77	61.77	64.27
*CLASS D	LECTURE	77.21	80.34	83.75
	LABORATORY	61.77	64.27	67.00

Part-time Unit Members who possess a doctorate degree from an accredited institution and who have submitted an application, in accordance with 7.2.4.2 requesting the stipend, shall be paid an additional $500 stipend at the end of each semester (Fall/Spring) of satisfactory service.

***Vertical Experience Placement**

CLASS A	Academic Staff in their first six (6) semesters of employment.
CLASS B	Academic Staff in their seventh (7) through twelfth (12) semesters.
CLASS C	Academic Staff in their thirteenth (13) through eighteenth (18) semesters.
CLASS D	Academic Staff with nineteen (19) or more semesters of service.

****Horizontal Placement Criteria**

Horizontal placement criteria (Columns 1 through 3) are the same as that used to place contract staff on the Academic Contract Staff Schedule. Placement will be A-1 until transcripts are on file substantiating higher placement.

Teaching Assignments – Day, Evening, Extension, Saturday, Summer Session, Short Courses, Substitutes

All hourly teaching employment for day assignments, summer session, short courses, and substitution will be compensated at the appropriate LECTURE/LABORATORY RATE. During Final Examination week, three lecture hours will be recorded for lecture or lecture/laboratory classes and three laboratory hours for pure laboratory classes. Exception: Cooperative Work Experience classes are paid for one lecture hour for Final Examination Week.

Approved by the Governing Board: 03/25/15