# Southwestern Community College District Board of Trustees 2014-2015 GOALS

SOUTHWESTERN COLLEGE

The following Board Priorities and Tasks provide direction for the Board and CEO for the coming year, inform Board meeting agenda and workshop planning, and support the District's Strategic Priorities. Progress on the Board Priorities and Tasks will be assessed at the 2015 Board Self-Evaluation. Related 2012–2015 District Strategic Directions are listed in parenthesis for each goal area.

## **Policy Direction**

(Strategic Priority Organizational Effectiveness)

- 1. Operating as a Board unit, set clear, consistent expectations and policy and support the Superintendent/President in implementing the policy direction
  - a. Engage in ongoing self-monitoring (All Board members and the President)
  - b. Continue updating the Board Policy manual
- 2. Contribute to identifying general goals and directions for 2016–2019 Strategic Plan
  - a. TBD, e.g. participate in a District-wide discussion of values and priorities to guide the College in 2015–2018
- 3. Be knowledgeable about and contribute to the Accreditation Self Evaluation Study
  - a. Discuss and provide feedback on 1<sup>st</sup> Full Draft of the Self-Evaluation on 1/21/15, 2<sup>nd</sup> draft on 4/22/15, and acceptance on 6/27/15
  - b. Participate in the development of the response to Standard IVB (committee identified at 6/21/14 retreat)

#### **Student Success**

(Strategic Priorities Teaching & Learning, Student Access, Student Success, and Workforce Development)

- 4. Strengthen Board capacity to support and monitor student success
  - a. Participate in Regular discussions at Board meetings
  - b. Schedule "listening tours" to college programs and services to hear presentations
  - c. Participate in the Student Success Summit workshop scheduled for Fall 2014
- 5. Strengthen Board capacity to set standards for and monitor workforce and career/technical programs to assure responsiveness to job market needs
  - a. TBD, e.g. Hold a study session on careertechnical programs and job market

#### **Campus Climate**

(Strategic Priorities Organizational Effectiveness and Human Resources)

- 6. Foster a climate of trust and collegiality by modeling civility and respect and continuing to adhere to the Board's ethical standards
  - a. Engage in periodic informal assessment of Board
  - b. Uphold established protocols for Board/CEO communication
  - c. Address instances of perceived trustee managing of staff work
- 7. Expect and support administrative and constituency efforts that promote a respectful campus culture
  - a. Participate in "listening tours"
  - b. Promote and uphold a collaborative approach to collective bargaining

### **Fiduciary Accountability**

(Strategic Priorities Physical and Financial Resources, Human Resources)

- 8. Fulfill the Board's fiduciary role.....Continue to ensure fiscal condition, Proposition R implementation and related Board and Superintendent/President goals
  - a. Participate in conceptual and policy-level discussions related to Proposition R projects
  - b. Uphold Board policy, parameters and principles for budget development
  - c. Establish and uphold consistent parameters and principles for collective bargaining, include collaborative respectful processes and concern for ongoing fiscal stability
- 9. Expect and explore external funding opportunities and programs
  - a. TBD, e.g. review a report on advancement efforts at the College, including but not limited to the Foundation, grant efforts and other external funding