

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT**  
**Academic Administrator Salary Schedule**  
**.94708% Increase - Effective July 1, 2017**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
A	10,743	11,066	11,396	11,737	12,093	12,452	12,826	13,210
B	10,374	10,686	11,006	11,335	11,677	12,026	12,386	12,759
C	10,004	10,307	10,616	10,932	11,260	11,597	11,947	12,307
D	9,640	9,931	10,227	10,532	10,847	11,177	11,509	11,851
E	9,276	9,555	9,840	10,137	10,438	10,753	11,076	11,407
F	8,918	9,187	9,463	9,745	10,038	10,342	10,652	10,974
G	8,534	8,790	9,053	9,324	9,604	9,892	10,190	10,497
H	8,166	8,412	8,666	8,926	9,191	9,468	9,751	10,040
I	7,815	8,046	8,290	8,538	8,795	9,060	9,332	9,612
J	7,476	7,702	7,935	8,172	8,416	8,670	8,930	9,196
K	7,156	7,372	7,591	7,820	8,058	8,296	8,546	8,802
L	6,849	7,053	7,265	7,483	7,709	7,940	8,177	8,422
M	6,553	6,750	6,951	7,163	7,376	7,598	7,824	8,061
N	6,274	6,459	6,654	6,854	7,059	7,269	7,488	7,716
O	6,000	6,181	6,366	6,558	6,753	6,955	7,167	7,383
P	5,743	5,915	6,093	6,278	6,464	6,658	6,857	7,063
Q	5,498	5,662	5,832	6,004	6,186	6,373	6,563	6,759
R	5,261	5,418	5,582	5,748	5,921	6,099	6,282	6,468
S	5,034	5,185	5,339	5,501	5,666	5,836	6,010	6,189
T	4,818	4,963	5,111	5,265	5,421	5,585	5,753	5,925
U	4,608	4,750	4,892	5,037	5,190	5,342	5,505	5,669
V	4,410	4,544	4,680	4,820	4,965	5,113	5,267	5,427
W	4,223	4,349	4,478	4,611	4,753	4,894	5,039	5,190
X	4,040	4,161	4,286	4,413	4,548	4,684	4,823	4,968
Y	3,865	3,981	4,098	4,224	4,351	4,483	4,617	4,756
Z	3,699	3,811	3,927	4,044	4,163	4,288	4,416	4,548

\* Once an administrator has served the District for ten (10) years in an administrative role, the administrator will qualify for a 3.5% longevity increment. Thereafter, two (2) more longevity increments can be earned every three (3) years, for a maximum of three (3) longevity increments. The salary increment will be awarded on the first of the month following completion of the eligibility requirement.

**EARNED DOCTORATE: ADD \$2,000.00 ANNUALLY**

**NOTE:** All salary amounts have been rounded to the nearest dollar.

**Approved by the Governing Board: May 9, 2017**

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- Range C: Dean of School of Counseling & Student Support Programs  
Dean of Instructional Support Services & Continuing Education  
Dean of Office of Institutional Effectiveness/Executive Director of Foundation  
Dean of the Higher Education Center At Otay Mesa & San Ysidro  
Dean of the Higher Education Center At National City & Crown Cove Aquatic Center at Coronado  
Dean of Student Services  
School Dean
- Range F: Director of Center Operations  
Director of Continuing Education & Special Projects  
Director of Dental Hygiene Program  
Director of Disability Support Services  
Director of Equity, Diversity & Inclusion  
Director of Extended Opportunities Programs & Services (EOP)  
Director of the Medical Laboratory Technician & the Medical Office Professional Programs  
Director of Nursing & Health Occupations  
Director of Police Academy  
Director of Student Development  
Program Director-Emergency Medical Technician (EMT), Paramedic & Fire Science
- Range Q: Director of Crown Cove Aquatic Center  
Director of Mathematics, Engineering and Science Achievement (MESA) Program  
Project Director-Title V (Puertas al Futuro Grant)