

## **MEMORANDUM OF UNDERSTANDING**

### **Regarding SLO Extra Pay Assignments**

**Between**  
**The SOUTHWESTERN COMMUNITY COLLEGE DISTRICT (COLLEGE DISTRICT)**  
**and**  
**Southwestern College Education Association (SCEA)**

**March 23, 2018**

#### **SLO Liaison Position**

The SLO Liaisons are faculty leaders and are responsible for managing the SLO assessment processes for courses and programs. An SLO Liaison informs discipline faculty on updates to the outcomes assessment process, assists in the maintenance of timelines, and supports faculty in various stages of course and programmatic outcomes assessment. SLO Liaisons perform detail-oriented tasks involving SLO organization via computer and internet technologies including the use of eLumen and CurricUNET.

By signing this document both parties agree that the MOU dated April 26, 2017 concerning SLO Point positions will be nullified and replaced by this MOU.

#### **Responsibilities:**

1. Advising faculty on the creation and modification of SLOs as needed
2. Advising faculty in the creation of rubrics and assessment tools for collecting SLO data
3. Advising faculty in the creation of Outcomes Assessment Timelines (OATs) and informing faculty of deadlines stated in OATs
4. Facilitating faculty input of SLO data into eLumen and storage of discussion notes
5. Coordinating faculty discussions on assessment data review, creation of action plans, and use of SLO assessment results in program review
6. Inputting and managing all approved new, modified, and inactivated SLOs into eLumen, as needed
7. Creating and distributing SLO packages to faculty as stated in OATs via eLumen each semester
8. Running eLumen reports for discipline faculty review
9. Facilitating workshops on SLO assessment as needed
10. Completing an annual survey that summarizes the past year's SLO assessment activities and accomplishments across the disciplines assigned
11. Maintain currency in SLO assessment practices

**Payment:**

Total compensation will be based on the following assignments. The following payment schedules have been created using data from Chart A & B on page 3. A faculty member can fulfill more than one liaison position if approved by the VPAA or designee.

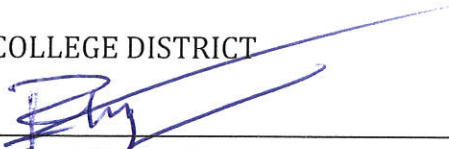
1. Lib/PD	\$476.19
2. Non-Credit	\$952.38
3. Behavioral Science	\$952.38
4. Social/Cultural Science	\$952.38
5. Communication	\$1,904.76
6. Performing Arts	\$1,428.57
7. Visual Arts	\$952.38
8. Business/ACT	\$952.38
9. Other Bus/OIS	\$2,857.14
10. Applied Technology	\$2,857.14
11. CIS	\$1,904.76
12. DH/Med	\$1,428.57
13. Administrative Justice	\$467.19
14. EMT/FS	\$952.38
15. Nursing	\$1,428.57
16. Family Studies	\$467.19
17. English	\$952.38
18. ESL/Read	\$952.38
19. Humanities/Philosophy	\$476.19
20. Languages	\$1,428.57
21. Math	\$476.19
22. Biology	\$476.19
23. Exercise Science/Health	\$2,380.95
24. Physical Science	\$1,904.76
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Total= \$30,000.00	

SCEA

  
Eric Maag  
SCEA Lead Negotiator

Date: 04/04/18

COLLEGE DISTRICT

  
Robert Unger, Esq.  
Vice President for Human Resources

Date: 4/4/18

**Business Objects Summary Data by Liaison Number (Chart A)**

Liaison	Grouping	Offered Courses "A"	Count of Disciplines "B"	40%/60% Factor	Category Based on Courses	Category Based on Factor	\$30,000.00
1	Lib/PD	26	2	12.48	2	1	\$476.19
2	Non-Credit	94	1	22.56	4	2	\$952.38
3	Beh Sci	32	3	23.04	2	2	\$952.38
4	Soc/Cult Sci	27	5	32.40	2	2	\$952.38
5	Comms	81	5	97.20	4	4	\$1,904.76
6	Perf Arts	74	3	53.28	3	3	\$1,428.57
7	Visual Arts	115	1	27.60	5	2	\$952.38
8	Bus/ACT	66	2	31.68	3	2	\$952.38
9	Other Bus/OIS	68	9	146.88	3	6	\$2,857.14
10	Appl Tech	106	8	203.52	4	6	\$2,857.14
11	CIS	83	4	79.68	4	4	\$1,904.76
12	DH/Med	73	3	52.56	3	3	\$1,428.57
13	Adm Just	21	1	5.04	2	1	\$476.19
14	EMT/FS	43	3	30.96	2	2	\$952.38
15	Nursing	62	5	74.40	3	3	\$1,428.57
16	Fam Stdy	32	1	7.68	2	1	\$476.19
17	English	56	2	26.88	3	2	\$952.38
18	ESL/Read	49	3	35.28	3	2	\$952.38
19	Hum/Phil	12	2	5.76	1	1	\$476.19
20	Languages	36	8	69.12	2	3	\$1,428.57
21	Math	24	1	5.76	2	1	\$476.19
22	Biology	33	1	7.92	2	1	\$476.19
23	Ex Sci/Hlth	99	6	142.56	4	5	\$2,380.95
24	Physical Sci	60	7	100.80	3	4	\$1,904.76
Total		1,312	86	1295.04		63	\$30,000.00

**Category Breakdown (Chart B)**

Category	Low-end	High-end	Count	
1	1	15	6	\$476.19
2	16	47	8	\$952.38
3	48	79	4	\$1,428.57
4	80	111	3	\$1,904.76
5	112	143	1	\$2,380.95
6	144	250	2	\$2,857.14