

**DID YOU KNOW...**

that SWC funded strategic campus activities and initiatives in 2016-17 that were requested through program review and prioritized through the Shared Consultation Council process in 2015-16?



A combination of funds were identified and allocated to pay for these activities which support the college's strategic planning initiatives.

Status	Description	SCC Rank	Category	Strategic Priority and Objective
Complete	Purchase and install budget reporting management application to improve efficiencies, communication, of budget. Providing tools to allow budget managers to make informed financial decision	1	New Technology	F1, F3, F5; G4, H5, H6
Complete	Replace freezers & Refrigerators to enhance food service provision to students	2	Major Equipment	A1, B2, F4
Partially Complete	Improve efficiency and educational integrity by repairing the roofing and installing new roof structure over outdoor classroom area. Roofing was repaired to ensure interior classroom integrity, outdoor roofing requires additional planning and approvals	3	Facilities	B1, B2, C1, F4,
Complete	Develop and implement District Portal to improve communication for students, staff, and faculty.	4	New Technology	A1, A4, B1, B3, C1, E1, H1, H5, H6
Complete	Fund accreditation application process for the Para Legal Program that would allow the college to become an ABA accredited program and assist students in their career pursuits	5	Uncategorized Needs	A1, A2, A3, B3, C1, C2, D1, D2, D3, G3,
Complete	Refinish floors in classrooms 805 and 801 to provide a clean, appropriate and safe learning environment	6	Facilities	A1, B2,
Complete	Initiate and complete SQL server Migration to ensure currency and efficiency of college's back end database	7	New Technology	C1, H1, H3, H4, H5, H6
Complete	Plan and design fire suppression for Data Center to protect college data and information from fire loss, thus providing operational integrity and safety of data	8	New Technology	F4, H4, H6

Status	Description	SCC Rank	Category	Strategic Priority and Objective
Partially Complete	Funding for 508 compliance to be local accessibility expert to mentor and advise--presenting information at meetings, sharing examples, and consulting with colleagues	9	Uncategorized Needs	A1, A2, B1, B2, B3, C1, E1, F4
In process	Purchase and install Center Pivot Tilter Melter T 301 for Visual Arts Program to provide students vital experience with industry standard technology and equipment	10	Major Equipment	B1, B3, C1, C2
Complete	Improve safety, efficiency and educational integrity by repairing the tennis office roof	11	Facilities	B1, B2, C1, F4,
Complete	Lexis Advance for the Paralegal Program software subscription to better prepare students for the work force in law	12	New Technology	A1, A2, A3, B3, C1, C2, D1, D2, D3, G3,
Complete	Renovate Maintenance, Custodial, and Grounds facilities to increase safety, provide a more appropriate work environment, and improve work efficiency	14	Major Equipment	B2E1, F4, G3, H4
Complete	Purchase and install a Contracts and Bidding Module for ESM Solutions, software upgrade to Mercury Commerce to improve contract transparency, communication and tracking	15	Overarching	B1, B2, C1, C2, H5
Complete	Fund accreditation application fee for the Para Legal Program that would allow the college to become an ABA accredited program and assist students in their career pursuits	16	Uncategorized Needs	A1, A2, A3, B3, C1, C2, D1, D2, D3, G3,
Completed	Add to Book Budget for Library to improve the collection currency, depth, and breadth so that it can better serve students	18	Uncategorized Needs	A1, B1, B2, B3, C1
Complete	Improve access to DSS classroom 436 by installing a push-button accessible door opener	19	Facilities	A1, B1, B2, C1, E1, F4
Completed	Improve access to technology for students by purchasing two carts of Chromebook for checkout from Library	20	New Technology	A1, B1, B2, C1, E1, H1, H4

Status	Description	SCC Rank	Category	Strategic Priority and Objective
Completed	Purchase a A-2 Broadsheet Printer for Journalism Program to provide students vital experience with industry standard technology	21	Major Equipment	A1, B3, C1, D1, H6
Completed	Purchase Camtasia Software that allows users to create screencasts and webcam videos and merge them together seamlessly. Callouts and cursor effects draw attention to key concepts and keep students engaged.	23	New Technology	A1, A2, B1, B2, B3, C1, C2, D4, E1, H1, H6
Completed	VoiceThread software to provide for asynchronous multimedia discussions. Students can see and hear their instructor and classmates as well as share examples and resources via webcam	25	New Technology	A1, A2, B1, B2, B3, C1, C2, D4, E1, H1, H6
Complete	Purchase and install powermatic oscillating edge sander for Visual Arts to provide students with industry standard equipment experience and to improve the craftsmanship of students' finished projects.	26	Major Equipment	B1, B3, C1, C2
Complete	Computer Equipment for DE Training to help faculty successfully design and deliver online instruction and to help students effectively engage in those learning experiences	27	New Technology	A1, A2, B1, B3, C1, C2,
Complete	Business Objects Enhancement for IT to replace iStrategy	30	New Technology	B1, B3, C1, C2, D2, E1, G2, H1, H3, H4, H5, H6
Partially Complete	Identify and begin installing Electronic Key Card System to improve access control and security	33	Facilities	A1, B1, B2, C1, F4, H6
Complete	Install new Work Order System for Facilities, Operations and Planning and Institutional Technology to improve organizational effectiveness and improve communication regarding facilities needs and repairs	38	Facilities	B1, B3, C1, C2, D2, E1, G2, H1, H3, H5, H6
Complete	Purchase and install Maxient - Case Management System for Student Services to improve coordination and communication	45	New Technology	A1, B1, B2, B3, E1, H1, H5, H6

## 2016-2019 Strategic Plan

### Institutional Priorities and Objectives

#### A. STUDENT ACCESS

- 1 Create a "Students First!" environment that is welcoming, inclusive and accessible  
Increase marketing of educational programs at all college sites as well as their community services, and availability of
- 2 facilities
- 3 Strengthen partnerships with secondary school districts and universities
- 4 Enhance on-line access through use of technology

#### B. STUDENT SUCCESS

- 1 Create a climate of confidence in commitment to equity, diversity and inclusiveness
- 2 Implement timely and transparent process to assure a student's right to a safe environment
- 3 Implement interventions that will strengthen student success
- 4 Increase student completion rate 50%

#### C. TEACHING AND LEARNING

- 1 Provide support to promote excellence of instruction
- 2 Design and implement relevant professional development to improve teaching and learning
- 3 Integrate cultural competency in our learning environment for students
- 4 Identify intersegmental teams and align curriculum that facilitates and contributes to students' completion
- 5 Sustain planning, implementation and evaluation of Student Learning Outcomes
- 6 Develop a viable and timely course evaluation system

#### D. ECONOMIC, WORKFORCE AND COMMUNITY DEVELOPMENT

- 1 Strengthen consultation and collaboration with business, communities, and labor
- 2 Update a Career Technical Education, Continuing Education, Economic, Workforce and Community Development plan
- 3 Evaluate Career Technical Education to meet workforce and employer needs
- 4 Increase educational programs that support community wellness

#### E. HUMAN RESOURCES

- 1 Strengthen an environment of equity, diversity and inclusion
- 2 Increase professional development for staff at all levels
- 3 Update hiring policies and procedures to achieve a diverse college workforce that reflects the community
- 4 Update employee evaluation process and implement on 3-year cycle

#### F. PHYSICAL AND FISCAL RESOURCES

- 1 Design and implement a transparent budget development process aligned with the integrated planning cycle
- 2 Create and implement an external funding plan that establishes ongoing, non-state revenue funding of \$1 million  
Prepare a comprehensive evaluation and multi-year fiscal projection of the scheduled maintenance required for all district
- 3 facilities
- 4 Construct facilities based on the Educational Master Plan and the Facilities Master Plan
- 5 Sustain financial independence by maintaining sound internal controls over financial and operational functions

#### G. ORGANIZATIONAL EFFECTIVENESS

- 1 Design an annual strategic planning assessment tool that provides analysis of institutional achievement that is data driven
- 2 Utilize an electronic format for program review reporting and tracking of achievement outcomes
- 3 Access organizational structure to determine maximum utilization of space and services
- 4 Design a process that tracks and analyzes strategic planning and budget development

#### H. INSTITUTIONAL TECHNOLOGY AND RESEARCH

- 1 Identify software and technologies that support MIS tracking and student success
- 2 Create research and evaluation timelines for institutional reports
- 3 Implement institution-wide processes for requesting, evaluating, prioritizing and managing technology projects
- 4 Design and deploy a network infrastructure to provide a flexible and integrated delivery of services
- 5 Improve IT processes to provide effective user support services
- 6 Identify and deliver technology needs to improve instructional services