

Seeking to Understand: Listening Session



Come join Superintendent/President Dr. Kindred Murillo and members of the Task Force and share your thoughts about the racial climate and intersecting issues, as well as your recommendations.

Thursday, August 23

11:45 AM–1:10 PM

Staff Lounge

(Inside of Student Union East)



"One of the most sincere forms of respect is actually listening to what another has to say." --Bryant H. McGill

ACCEPTING OUR RESPONSIBILITY: IMPROVING OUR RACIAL CLIMATE



Improving our Racial Climate: The White Dialogue

National facilitator Scott Gross joins us for a dialogue with those who identify as White to discuss our racial climate and the role we each play in impacting it. Employees will be given an opportunity to discuss their opinions, ask questions in a safe environment, and discuss their ideas about moving through our current reality.

Wednesday, August 29 | 2:30 PM–4:00 PM
Room L238 South

Improving our Racial Climate: The Latinx/Chicanx/ Hispanic Dialogue

National facilitator Dr. Becky Martinez joins us for an interactive session with employees who identify as Latinx/Chicanx/Hispanic regarding the racial climate. Employees will be given an opportunity to discuss their opinions, ask questions in a safe environment, and discuss their ideas about moving through our current reality.

Thursday, August 30 | 11:45 AM–1:10 PM
Room L238 South

Improving our Racial Climate: The API Dialogue

National facilitator Dr. Becky Martinez joins us for an interactive session with employees who identify as API regarding the racial climate. Employees will be given an opportunity to discuss their opinions, ask questions in a safe environment, and discuss their ideas about moving through our current reality.

Thursday, August 30 | 11:45 AM–1:10 PM
Room L246

Improving our Racial Climate: The Native American/ American Indian, Mixed Heritage, and Differently Identified Dialogue

National facilitator Dr. Becky Martinez joins us for an interactive session with employees who identify as Native American/American Indian/Alaskan Native, Mixed Heritage, and those who differently identify (than the other groups listed) regarding the racial climate. Employees will be given an opportunity to discuss their opinions, ask questions in a safe environment, and discuss their ideas about moving through our current reality.

Thursday, August 30 | 1:30 PM–3:00 PM
Room L238 South

Improving our Racial Climate: The Black Dialogue

National facilitator and Acting Executive Director of Employee Equity, Inclusion, and Professional Development, Janelle Williams joins us for an interactive session with employees who identify as Black regarding the racial climate. Employees will be given an opportunity to discuss their opinions, ask questions in a safe environment, and discuss their ideas about moving through our current reality.

Thursday, August 30 | 11:45 AM–1:10 PM
Room L238 North

Intra-Group Facilitated Dialogue

Scott Gross, Becky Martinez, Natalie Thoreson, and Janelle Williams Melendrez

Building on the events of the previous days, all employees are strongly encouraged to engage in conversations across racial and ethnic groups. This cross-cultural discussion of what is important to understand about individual group experiences, and how we can effectively work together to make SWC a place where all communities feel valued will be led by all of the facilitators from the previous days.

Friday, August 31 | 1:00 PM–3:30 PM
Student Union East