

## Request for Proposals (RFP) No. 135

### **LEGAL SERVICES**

Proposal Due Date September 25, 2012 at 10:00 am

Via e-mail: <a href="mailto:purchasing@swccd.edu">purchasing@swccd.edu</a>

Purchasing, Contracting & Central Services 900 Otay Lakes Road, Room 1651 Chula Vista, CA 91910

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### Notice to Legal Firms Request for Proposals (RFP) No. 135

Notice is hereby given by the Southwestern Community College District of San Diego County, California, hereinafter referred to as the District, acting by and through its Governing Board, will receive up to, but not later than 10:00 a.m. on the 25<sup>th</sup> day of September 2012, responses to this Request for Proposal (RFP) for Legal Services for the Southwestern Community College District.

Responses shall be received in the Office of Purchasing, Contracting & Central Services, Room 1651 located at 900 Otay Lakes Road, Chula Vista, CA 91910, on the date and at the time stated above.

All responses to this RFP shall conform and be responsive to the RFP, including its attachments/addenda.

All interested Firms may request a copy of this RFP by e-mailing <a href="mailing-mail

Melinda Nish, Ed.D. Secretary of the Governing Board Southwestern Community College District of San Diego, California

## **RFP 135 SCHEDULE**

Advertisement Dates	August 22, 24, 27, 28, 30, 2012 (this covers all days of the week in a two week span.)
Publication	Daily Transcript – 8/22/12 & 8/28/12 Union Tribune – 8/27/12 &8/30/12 La Prensa – 8/24/12
Request for Information	September 5, 2012 by 4:00 p.m.
Pre-Proposal Meeting	September 11, 2012 at 10:00 a.m. (Room L238N/S)
Question Response by District	September 14, 2012 by 4:30 p.m.
Due Date	September 25, 2012 by 10:00 a.m.
Interview/Presentations	October 25, 2012; 2:30 – 5:30 p.m. October 26, 2012; 10:00 – 5:30 p.m.
Negotiations	November 2, 2012 at 1:00 p.m.
Anticipated Governing Board Approval	November 14, 2012

#### 1. DISTRICT OVERVIEW

The Southwestern Community College District (SWCCD), located South of San Diego and extending to the U.S. – Mexico border, is one of seventy two community college districts in the California Community College system. It serves as the primary source of higher education for approximately 400,000 residents of the South San Diego County area including the communities of Bonita, Chula Vista, Imperial Beach, National City, Nestor, Otay, Palm City, San Ysidro, Sunnyside, and Coronado.

The college began offering classes to 1,675 students in 1961, with temporary quarters at Chula Vista High School. Groundbreaking for the present 156-acre campus was in 1963. By September of 1964, initial construction was complete and classes were held for the first time on the present Otay Lakes Road site in Chula Vista. In addition to its main campus in Chula Vista, Southwestern College has established four (4) center sites, the Southwestern College Education Center at San Ysidro (1988), the Higher Education Center in National City (1998), the Higher Education Center in Otay Mesa (2007), and Crown Cove Aquatic Center. The college also provides off-campus classes at several extension centers throughout the district. Current enrollment is nearly 23,000 students and more than 600,000 students have attended Southwestern College since it opened its doors fifty (50) years ago.

The District employs approximately 800 employees (full and part time). The certificated employees of the District have assigned the Southwestern College Education Association (SCEA) as their exclusive bargaining agent. The Classified employees have assigned California School Employees Association (CSEA) as their exclusive bargaining agent.

The District is governed by a Board of Trustees (hereinafter known as the Board). The Board consists of five (5) members who are elected at large to overlapping four (4) year terms and a student trustee elected by the Southwestern College student body. Each December the Board elects a President and Vice President to serve one (1) year terms.

The District successfully passed its \$389 million Proposition R in November 2008, of which \$168 million of Build America Bonds (BAB) and General Obligation Bonds (GOB) have been received to date.

#### 2. <u>INSTRUCTIONS, INFORMATION AND GENERAL CONDITIONS</u>

#### **PURPOSE OF RFP**

Southwestern Community College District is seeking to retain one or more qualified law firms to provide legal services to the District in a variety of service areas, including, but not limited to, general business law, construction law and labor/employment law. The District plans to select one firm as its General Counsel and one or more firms in the various specialized areas of expertise to assist the District as needed. The entirety of this Request for Proposals (RFP) documents sets forth the District's requirements in detail.

#### **PROPOSAL QUESTIONS**

All questions regarding this RFP should be sent to the Purchasing Department Mailbox: e-mail: purchasing@swccd.edu

Questions must be sent via e-mail. Questions will only be accepted until September 5, 2012 no later than 4.00 p.m. The e-mail subject line should read: "Your company name/Questions regarding RFP No. 135" No direct responses will be sent to the company asking the question. Questions we feel need to be responded, will be answered in the form of an addendum and sent to all potential respondents on/about September 14, 2012.

#### PROPOSAL SUBMISSION

It shall be the responsibility of the Proposer to ensure that Proposals are received as follows:

Proposals are to be submitted to the Purchasing Department via e-mail to <a href="mailto:purchasing@swccd.edu">purchasing@swccd.edu</a> no later than 10:00 a.m. on September 25, 2012. The Proposal must be submitted in a single attachment in Word, PDF, or Excel format and not exceed file size of 20MB. Proposals with documents exceeding 20MB in size please save documents to a smaller file size and send as seprate emails. Subject line of e-mail containing submitted proposal should include and read "name of your company/submittal for RFP No. 135."

Upon receipt, a confirmation email will be sent. It is the responsibility of the Proposer to confirm that the Proposal was received on time.

Proposer must also submit 10 copies of the proposal, spiral bound, with tabs and one reproduceable CD with the proposal saved on it. This proposal package should be enclosed in a sealed envelope bearing the name of the Proposer. All proposals must be received on or before the above mentioned due date and time. Any proposal received after the scheduled closing time for receipt of proposal will be returned to the proposer unopened or rejected. All sealed proposals must be sent to:

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
Attention: Priya Jerome
Director of Procurement, Central Services & Risk Management
900 Otay Lakes Road, Room 1651
Chula Vista, CA 91910
(Room 1651 is located in the back of Parking Lot D)

#### RIGHT TO REJECT

This Request for Proposal does not constitute a commitment by the District to award a contract. The District reserves the right to waive any informalities and to reject any or all proposals and/or to cancel the Request for Proposal. The award shall be made on the proposal(s) that serves the best interest of the District and will not be evaluated solely on a monetary basis. Award will be based on proposer's qualification and best fit as deemed by the District. No contract award shall exist until executed and approved by the District's Governing Board.

#### PROPRIETARY INFORMATION

In the event any Proposer shall include in the Proposal any information deemed "proprietary" or "protected", such information shall be separately packaged from the balance of the proposal and clearly marked as to any proprietary claim. The District discourages the submission of such information and undertakes to provide no more than reasonable efforts to protect the proprietary nature of such information. The District, as a public entity, cannot and does not warrant that proprietary information will not be disclosed due the Provisons of the California Public Records Act. The District shall have the right to use any or all information included in the proposals submitted unless the information is expressly restricted by the Proposer.

#### PROPOSAL FORM

Oral, telephone, facsimile (fax machine) proposals **will not** be accepted. Each proposal shall be prepared simply, providing the straightforward, concise description of the proposer's ability to meet the requirements of the RFP. Emphasis should be on completeness and clarity of contents. No proposal shall exceed ten (10) back-to-back pages in length plus any pricing schedule(s), exhibit(s), or attachment(s).

#### **MODIFICATIONS TO PROPOSALS**

The proposal may be modified after its submission by written notice to the District of withdrawal and resubmission before the date and time specified for receipt of proposals. Modification will not be considered if offered in any other manner.

#### ORDINANCES, LAWS AND REGULATIONS

The Proposer shall comply with all ordinances, laws, and regulations pertaining to the operation contemplated hereby, including, but not limited to, the California Workers' Compensation Act, the Federal Equal Employment Opportunities Act, and the Americans with Disabilities Act. The Proposer shall apply for, obtain, and maintain in force all permits and licenses required by the various agencies of Federal, State, and local government having jurisdiction over the Proposer operations. All operations and materials shall be in accordance with all applicable Federal, State, County and City laws, statutes and requirements.

#### WITHDRAWAL OF PROPOSALS

Any Proposer may withdraw their proposal by written request via e-mail to <a href="mailto:purchasing@swccd.edu">purchasing@swccd.edu</a> at any time **prior** to the deadline set for receipt of proposals. The subject line of the e-mail should include and read: "your company name/withdrawal of RFP No. 135." No proposal may be withdrawn or modified after that deadline. Withdrawn proposals may be resubmitted up to the time designated for the receipt of proposals provided that they are then fully in conformance with the general terms and conditions of the RFP.

#### **IRREVOCABLE OFFER**

Proposals shall be considered irrevocable offers for a period of ninety (90) days from the date of receipt and may not be withdrawn during this period without consent of the District.

#### **COST OF PREPARING PROPOSALS**

Any and all costs associated with the preparation of responses to this Request for Proposal, including site visits, oral presentations and any other costs shall be entirely the responsibility of the Proposer and shall not be reimbursable in any manner by the District.

#### **ORAL PRESENTATIONS**

Proposers may, after opening and prior to award, be required to make oral and visual presentations at the request of the District and based on the availability of the review committee. The District will schedule the date, time and location for any presentations as requested. Oral presentations will be evaluated and may be subjected to the selection criteria.

#### AWARD WITHOUT DISCUSSION

The District reserves the right to make an award without further discussion of the proposals received. Therefore, it is critical that, all proposals be submitted initially in the most favorable terms possible, both economically and technically.

#### **CONTRACT COMMENCEMENT/TERM**

It is the intent of the District to commence the resulting contract as soon as possible after evaluation of the proposals. A written Notice of Award will be made prior to commencement of performance. Initial performance period is anticipated to be from January 1, 2013 to December 31, 2016 and is subject to change based on award of RFP. The District and Proposer may mutually agree, in writing, to extend the term of this agreement prior to its expiration.

#### SCCD MODIFICATIONS TO PROPOSALS

Any interpretation, correction, or change of this RFP will be made by written Addendum. Interpretations, corrections, or changes of this RFP made in any other manner will not be binding, and Proposers shall not rely upon such interpretations, corrections, and changes. Any changes or corrections will be issued by SCCD Purchasing. Addenda will be e-mailed to all that are known to have received a copy of the RFP. Since failure to acknowledge any addendum(s) may be cause for rejection, Proposers must return the addendum-completed acknowledgment(s) prior to or with the proposal. (Form E)

Negotiation: District reserves the right to negotiate the final pricing before award of business.

#### **Definition of Terms**

The designation of District refers to the Southwestern Community College District, a political subdivision of the State of California.

The term **Proposer** refers to Firms that choose to submit proposals for Legal Services to the District.

Reference to **District** refers to Southwestern Community College District.

The terms **"Contract"** and **"Agreement"** shall be used interchangeably within this document.

Throughout this document, the term District shall be used to designate the rights and responsibilities of the Southwestern Community College District.

The term Proposer shall be used to designate the rights and responsibilities of the successful firm responding to this RFP.

#### AWARD OF CONTRACT

It is anticipated that a contract will be awarded by the Board of Trustees at a regularly scheduled meeting on December 12, 2012. The award will be made to one or more responsible firm judged to offer the most advantages for the District. At the time of the formal award, the apparent successful firm must have agreed to contract terms representing the understandings between the parties as to terms and conditions which will govern the relationship of District and Proposer and the obligation of each party for performance of the Agreement.

#### FINAL CONTRACT

The following documents are considered part of the final Agreement, in order of precedence:

- A. The final Agreement between SWCCD and the Proposer;
- B. The Proposer's proposal in total, including all addenda and attachments;
- C. This RFP as originally released, with Appendixes, Exhibits, and any addenda released prior to proposal opening;
- D. RFP Response and any addenda released prior to proposal opening.

All of the above documents are intended to cooperate and be complementary so that any instructions or requirements called for in one and not mentioned in the other, or vice versa, are to be executed the same as if mentioned in all said documents. The intention of the documents is to include all labor, materials, equipment and transportation necessary for the proper delivery of all services called for in any contract which may arise as a result of this RFP.

SWCCD may terminate any resulting Agreement(s) for convenience at any time by giving the proposer written notice thereof. The effective date of termination shall be the date of Notice of Termination.

#### **ACKNOWLEDGEMENT OF INSURANCE REQUIREMENTS**

The Insurance Requirement Affidavit must be completed (please see Appendix B), notarized and returned with the proposal. The affidavit will determine compliance with the following insurance requirements. Failure to furnish the insurance Requirement Affidavit with returned proposal will result in proposal being declared non-responsive and Proposer will be ineligible for the award.

Proposer shall purchase and maintain policies of insurance with an insurer or insurers, qualified to do business in the State of California and acceptable to District which will protect the Proposer and the District from claims which may arise out of or result from the Proposer's actions or inactions relating to the Agreement, whether such actions or inactions be by themselves or by any subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The aforementioned insurance shall include coverage for:

- a. The Proposer shall carry Workers' Compensation and Employers Liability Insurance in accordance with the laws of the State of California however; such amount shall not be less than ONE MILLION DOLLARS (\$1,000,000).
- b. Comprehensive general and auto liability insurance with limits of not less than TWO MILLION DOLLARS (\$2,000,000) combined single limit, bodily injury and property damage liability per 5 occurrence, including:
  - Owned, non-owned and hired vehicles
  - Blanket contractual

- 3. Broad from property damage
- 4. Products/completed operations
- 5. Personal injury
- c. Professional liability insurance, including contractual liability, with limits of \$3,000,000, per occurrence. Such insurance shall be maintained during the term of this agreement and renewed for a period of at least five (5) years thereafter and/or at rates consistent with the time of execution of this agreement adjusted for inflation. In the event that the Proposer subcontracts any portion of its duties, the Proposer shall require any such subcontractor to purchase and maintain insurance coverage as provided in this subparagraph. Failure to maintain professional liability insurance is a material breach of this agreement and grounds for immediate termination.
- d. The Proposer shall carry Valuable Document Insurance adequately insuring all drawings and specifications as may be required to protect the District in the amount of its full equity in those specifications, and shall file with the District a certificate of that insurance. The cost of that insurance shall be paid by the Proposer, and the District shall be named as an additional insured.
  - e. Each policy of insurance required in (b) above shall name District and its officers, agents and employees as additional insured; shall state that, with respect to the operations of the Proposer hereunder, such policy is primary and any insurance carried by District is excess and non-contributory with such primary insurance; shall state that not less than thirty (30) days' written notice shall be given to District prior to cancellation; and, shall waive all rights of subrogation. The Proposer shall notify District in the event of material change in, or failure to renew, each policy. Prior to commencing work, the Proposer shall deliver to District certificates of insurance as evidence of compliance with the requirements herein. In the event the Proposer fails to secure or maintain any policy of insurance required hereby, District may, at its sole discretion, secure such policy of insurance in the name of and for the account of the Proposer, and in such event the Proposer shall reimburse District upon demand for the cost thereof.
- f. In the event that the Proposer subcontracts any portion of the Proposer's duties, the Proposer shall require any such subcontractor (limited to those consultants listed in Title 24) to purchase and maintain insurance coverage for the types of insurance referenced in Article XIII 3(a) (b) (c) (d), in amounts which are appropriate with respect to that subcontractor's part of work which shall in no event be less than \$500,000 per occurrence.
- g. Failure to maintain professional liability insurance is a material breach of this agreement and grounds for immediate termination.

The certificate of insurance shall state that the Proposer agrees to waive subrogation against the District, its officers, employees, and elected representatives for injuries, including death, property damage, or any other loss to the extent same may be covered by the proceeds of insurance, including the deductible portions thereof. Certificates of insurance shall evidence the waivers of subrogation.

All provisions of this agreement concerning liability, duty, and standard of care together with the indemnification provision, shall be underwritten by contractual liability coverage sufficient to include such obligations within applicable policies.

Insurance certificates for the stated requirements must be furnished to the Director of Procurement, Central Services & Risk Management prior to commencement of work.

Insurance shall be written by companies acceptable to the District, licensed to transact business in the State of California.

The Proposer shall furnish the District certificates evidencing the required insurance which shall not be cancelable unless thirty (30) calendar days advance notice is given to the certificate holder. When requested by the District, copies of any of the Proposer's policies must be furnished; otherwise, the District shall require certificates only.

It shall be the Proposer's responsibility to ensure that new and replacement certificates of insurance are submitted to the Director of Procurement, Central Services & Risk Management as they are issued or changed; also, the Director of Procurement, Central Services & Risk Management shall be notified if a listed coverage will not be renewed at time of expiration. Certificates shall be mailed to the following address:

## SOUTHWESTERN COMMUNITY COLLEGE DISTRICT

Attention: Priya Jerome

Director of Procurement, Central Services & Risk Management

900 Otay Lakes Road, Room 1651

Chula Vista, CA 91910

Approval, disapproval, or failure to act by District regarding any insurance supplied by Proposer shall not relieve Proposer of full responsibility or liability for damages and accidents as set forth in the contract documents. Neither shall the bankruptcy, insolvency, or denial of liability by the insurance company exonerate Proposer from liability.

No special payment shall be made by the District for any insurance that the Contractor may be required to carry.

#### INDEMNIFICATION

"To the fullest extent permitted by law, Proposer agrees to indemnify, defend and hold District entirely harmless from all liability arising out of:

Any and all claims under workers' compensation acts and other employee benefit acts with respect to Proposer's employees or subcontractor's employees arising out of Proposer's work under this Agreement; and

As to the acts, errors or omissions of Proposer in the performance of professional services, Proposer agrees to indemnify District, its officers and employees from and against any and all claims, losses, damages, including attorney's fees, to the extent caused by Proposer and/or its Consultants' negligence in the performance of such professional services.

As to all acts, errors or omissions which do not arise directly out of the performance of professional services, including but not limited to those acts or omissions normally covered by general and automobile liability insurance, Proposer agrees to indemnify, defend and hold harmless the District, its officers and employees from and against any claims, losses, damages, including attorney's fees, except for liability resulting from the sole or active negligence or willful misconduct of the District, its officers, employees, agents or independent contractors who are directly employed by the District.

The Proposer, at its own expense, cost, and risk, shall defend any and all claims, actions, suits, or other proceedings arising under the above, that may be brought or instituted against the District, its officers, agents or employees, on any such claim or liability, and shall pay or satisfy any judgment that may be rendered against the District, its officers, agents or employees in any action, suit or other proceedings as a result thereof.

#### PROHIBITED INTEREST

No official of the District who is authorized in such capacity and on behalf of the District to take part in negotiations or to make, accept or approve this contract, shall have direct or indirect financial interest in the award or any part thereof. Proposer shall receive no compensation hereunder should bidder aid, abet or knowingly participate in violation of this article or breach or violation of this article, the District shall have the right to terminate the contract either in part or in whole and any loss or damage sustained by the District in procuring the services on the open market which the Proposer agreed to perform, shall be borne and paid for by the Proposer.

#### **NON-COLLUSION AFFADAVITS**

Affidavits are required to be completed by the Proposer declaring that the proposal is in all respects fair and without collusion or fraud. Please see Appendix A.

#### **EQUAL OPPORTUNITY AFFERMATIVE ACTION STATEMENT**

Proposer must accept and sign the Equal Opportunity and Affirmative Action Statement set forth in Appendix C.

#### **QUALITY OF WORK**

The Proposer shall be responsible for the performance of all work as specified herein and shall guarantee that work will meet or exceed the specifications as set forth herein. If it is determined by the District that such services and/or materials do not meet requirements of the District, the Proposer shall be required to correct the same at their own expense.

#### QUALITY OF PERSONNEL ASSIGNED TO THE WORK

The Proposer shall not employ on this account any unfit person or anyone not skilled in the work assigned to him/her and shall devote only its best qualified personnel to work under this contract. Should the District deem anyone employed under any contract which may arise as a result of this RFP to be incompetent or unfit for his/her duties and so inform the Proposer, the Proposer shall immediately remove such person from this work and he/she shall not again, without prior written permission of the District, be assigned to work under this contract.

#### **FEES**

The District agrees to pay and the Proposer agrees to accept for performance of all services rendered herein, exclusive of extra work and services, a fee as specified in the cost proposal included herein. The prices specified in the cost proposal shall be firm for the duration of the contract and shall include all of the Proposer's costs, taxes, duties, license fees, expenses, overhead, required bonds, and profit.

It is understood and agreed that said fee is a maximum fee and is subject to corresponding reduction in the event that the actual cost of performing the services proves to be less than is now estimated at the time of entering into the contract.

#### **PAYMENT**

Payment terms shall be "Net 30" from the date of acceptance of work or services, or the date of receipt of the invoice, whichever is later. All invoices shall be sent to District's address and marked Attention: Accounts Payable.

#### **TERMINATION**

The District hereby reserves the right to terminate this Agreement, with or without cause, at any time. In the event of such termination, the Proposer shall be paid the reasonable value of all services rendered up to the date of such termination as may be determined by the District, and the Proposer hereby expressly waives any and all claims for damages or compensation arising under this contract, except as set forth herein, in the event of such termination. Notwithstanding any of the foregoing provisions, if, for any reason, the Board of Trustees fails to appropriate or allocate funds for further payment under any contract derived as a result of this RFP, the District will not be obligated to pay remaining unpaid balances beyond those funds for services already received.

#### **DEFAULT**

The District shall hold the Proposer responsible for any damage which may be sustained because of the failure or neglect of the Proposer to comply with any term or condition listed herein, it being specifically provided and agreed that time shall be of the essence of the delivery requirement of any contract which may arise as a result of this RFP. If the Proposer fails or neglects to furnish or deliver any of the services, materials, or supplies listed herein at the prices named and at the time and place herein stated, or otherwise fails or neglects to comply with the terms of any contract which may arise as a result of this RFP, the District may, upon written notice to the Proposer, cancel the contract in its entirety or cancel or rescind any or all items affected by such default, and may, whether or not the contract is canceled in whole or in part, purchase the services, materials, or supplies elsewhere without notice to the Proposer. The prices paid by the District at the time such

purchases are made shall be considered the prevailing market prices. Any extra cost incurred by the Proposer's default may be collected by the District from the Proposer and/or from the surety on the performance bond, if any.

#### **FORCE MAJEURE**

The parties to any contract which may arise as a result of this RFP shall be excused from performance thereunder during the time and to the extent that they are prevented from obtaining, delivering or performing by act of God, fire, strike, loss or shortage of transportation facilities, lockout, or commandeering of materials, products, plant, or facilities by the government, when satisfactory evidence there of is presented to the other party, provided that it is also established that the non-performance is not due in part to the fault or neglect of the party not performing.

#### **INTERVIEWS**

Responses to this RFP may be so similar in quality that oral interviews may need to be conducted to assist in making the final selection. The decision to hold interviews and the scope or any limitations thereof shall be at the sole discretion of the District. In the event that an interview is prescribed, the District requires that the designated representatives identified in the proposals as being the attorneys who will be assigned to the District, be present and prepared to respond to District inquiries.

#### PROPOSER CONDUCT

During the RFP window (from release of this RFP to final award), proposer is not permitted to contact any SWCCD employees or members of the Governing Board unless at the request of SWCCD's designated contact person (Director of Procurement, Central Services & Risk Management) or to fulfill pre-existing contractual obligations. No gratuities of any kind will be accepted, including meals, gifts, or trips. Violation of these conditions may constitute immediate disqualification.

#### ASSIGNMENT OF CONTRACT

The contract entered into for the performance of these specifications may not be, in whole or any part, assigned or transferred, directly or indirectly, without the prior written consent of the District.

#### **CHANGES TO CONTRACT TERMS**

If experience or special circumstances dictate the need for modifications in the level or variety of services at any location, it shall be specifically understood and agreed that such modifications may be implemented by mutual agreement without voiding in any manner the contract executed by the parties at the beginning of the contract term.

Any changes, additions, deletions, or modifications, which materially change the terms of the contract, shall be made by written amendment and signed by the District and the Proposer's.

#### **AUDITABLE RECORDS**

The Proposer shall maintain such account books and records in connection with its performance of the contract as may be reasonably required by the District, including adequate cash register detail to support reports of gross sales. Such books and records shall be available locally or be made readily accessible with reasonable notice. The Proposer shall provide the District with notice in writing of the location, by address, of all such books and records and the name of the custodian thereof. The Proposer shall, at any reasonable time DURING THE CONTRACT TERM AND FOR A PERIOD OF NOT LESS THAN TWO YEARS FOLLOWING THE COMPLETION OF WORK UNDER THE CONTRACT, afford the "DISTRICT'S" agents and auditors reasonable facilities and access for the examination and audit of its records pertaining to the performance of the contract and shall, upon request by the District, produce and exhibit all such records.

#### 3 EVALUATION OF PROPOSALS

Proposals will be initially evaluated on the written response to the RFP. Proposers will be allowed to enhance their initial proposals during negotiations if desired by the District. Negotiations are scheduled to take place on November 2, 2012 at a time to be determined and will require the mandatory presence of the representative responsible for binding the contract of the proposal submitting firm.

Proposals will be evaluated by a team of District representatives appointed by the Superintendent/President. The evaluation team will recommend award of Agreement to the Governing Board. The team's analysis will be framed within the following ranked criteria:

- 1) General Criteria (15%):
  - Strict conformance to Minimum Qualification Criteria.
  - Compliance of the required forms and certificates.
  - Completeness of the proposals and adherence to proposal format and forms.
- 2) Specialized Criteria (65%) (Proposal Form B):
  - Profile and overview of Proposer.
  - Size, Scope and Capacity of the Proposer.
  - Resources to be committed to the District.
  - Experience.
  - Approach and Methodology.
- 3) Other Criteria (20%)
  - Pricing (Proposal Form D):
  - Value Analysis of the proposed services to be performed.
  - Customer references and previous clients.
  - Interview and Presentation.

#### 4. SCOPE OF SERVICES

- A. Act as General Counsel to the District. General Counsel will provide advice and interpretation of the law as it applies to the District, such information may involve federal laws as well as State and local statutes, ordinances and codes.
- B. Act as District designated Counsel for specialized services such as Public Construction, Employment Law/Labor Relations, Student Affairs and Business & Financial Affairs
- C. The term of the contract shall be three (3) years.
- D. Typical Duties (not exhaustive) for General Counsel:
  - Provide general legal advice.
  - Provide advice on college business and administration.
  - Provide advice on labor relations and personnel matters.
  - Provide advice on consulting and training services.
  - Provide advice on real estate matters.
  - Provide advice on student affairs.
  - Provide advice on Board policies and procedures.
  - Provide advice on California Public Records Act.
  - Provide interpreation of and advice on Education Code, Public Contracts Code and Government Code as it pertains to business matters and public construction.
  - P.O.S.T. and other Campus Police and Public Safety issues.
  - Represent the District in administrative, litigation and court proceedings.
  - Maintain knowledge base of issues facing college and school districts and be prepared to offer legal opinions.
  - Contracts- as needed or asked to prepare, review, consult, and approve.
  - Board of Trustees action items -- review and approve legislative documents.
  - Board of Trustees and Elected official issues liability.
  - Work with other assigned District counsel as needed.
  - Attend work sessions and regular Board meetings (open ad closed sessions) and special Board meetings/workshops with Board and staff when requested.
  - Advise on Brown Act and Board agenda items.
  - Report to and receive assignments from the Superintendent/President or delegate.
- E. Typical Duties (not exhaustive) for Employment Law/Labor Realtions:
  - Provide legal review of collective bargaining issues.
  - Provide mediation and fact-finding or other impasse situations.
  - Assistance in regards to labor negotiations.
  - PERB proceedings (representation and unit matters, unfair practices charges, etc.).
  - Assist in the arbitration of employee grievances.
  - Hearings or litigation arising out of the Education Employment Relations Law.
  - Termination, Discipline, staffing issues and other related disputes.
  - Review drafted Board policies, regulations and personnel procedures.
  - Supplemental advice on Worker's compensation and personal injury issues.
  - Employee compensation and fringe benefit issues (i.e. STRS, PERS, COBRA, FICA).

- Wage and labor issues under FLSA.
- Discrimination and sexual harassment, including the Americans with Disabilities Act and the Older Workers' Benefits Act, Section 504.
- Education Code.
- Equal Employment Opportunity.
- California Title 5.
- Investigation of complaints and grievances.

#### F. Typical Duties (not exhaustive) for Student Affairs:

- Provide advice on Student Affairs, Instructional and Student Service Issues.
- Provide advice on Student discipline.
- Provide advice on Student newspapers.
- Provide advice on Federal programs (financial aid, VA, etc.).
- First amendment/freedom of expression issues.

#### G. Typical Duties (not exhaustive) for Business and Financial Affairs:

- Provide advice and assistance with Intergovernmental agreements, partnerships and Complex Contracts (drafting, reviewing, negotiating and related litigation).
- Provide advice related to Real property (acquisition, leasing, Education Code requirements).
- Provide advice related to Budget, Finance, Audits and auditors.
- Advice on Foundations and Auxiliary organizations.
- Advice on Financial Aid (Bankruptcy, filings).
- Public finance, including reporting obligations and audit.
- Provide supplemental advice on Insurance contracts, claims and litigation.
- Provide interpretation and advice on contracts drafting, reviewing, negotiating and related litigation in accordance to Public Contracts Code, Education Code, Government Code requirements.
- Provide advice and guidance on Competitive bid requirements (Public Contracts Code, Title 5 and Title 9 Education Code et al.).
- Provide interpretation and advice on contracts drafting, reviewing, negotiating and related litigation in accordance to Smaller Classes, Safer Schools and Financial Accountability Act ("Proposition 39").

#### H. Typical Duties (not exhaustive) for Public Construction:

- Provide interpretation and advice on Public works and construction related contracts drafting, reviewing, negotiating and related litigation in accordance to Public Contracts Code, Education Code, Government Code, Field Act requirements.
- Provide advice and guidance on Competitive bid requirements (Public Contracts Code, Government code, Field Act, Title 5 and Title 9 Education Code et al.).
- Provide interpretation and advice on contracts drafting, reviewing, negotiating and related litigation in accordance to Smaller Classes, Safer Schools and Financial Accountability Act ("Proposition 39").
- Provide advice on Labor compliance and reporting obligations.
- Advice and direction on Public works and construction, including liability and claims:
  - Construction claims and litigations

- Bid and contractor compliance
- Environmental compliance and CEQA
- Must have experience with the Department of the State Architect (DSA) .
- Provide advice on Real estate acquisitions/disposals and leases, Eminent domain and easements.
- Legal advice on Public and private financing of facilities, including reporting obligations, audits, etc.
- Provide guidance and advice onADA and barrier removal compliance.
- Provide advice and guidance as required on various construction and construction management delivery methods, such as:
  - o CM, CM at Risk, CM Agency, Design-Build, Design-Bid-Build, etc.
- Advise the District's Governing Board, Superintendent/President and designated Administrators on various legal and construction issues.
- I. Inform the Superintendent/President and/or designee of changes in the laws that would affect existing District Board Policy and/or require new District Board Policy.
- J. Conduct workshops and seminars in areas of general concern, such as: Equal Employment Opportunity, Non-Discrimination, Sexual Harassment Prevention and Awareness, Conflict of Interest, etc.
- K. Legal advice and representation of the District in litigation on any or all matters as directed by the District's Superintendent/President, Vice President of Business and Financial Affairs or the Board of Trustees. The legal services may include but are not limited to the topics referenced above.
- L. Ability to provide training and workshops in a variety of areas.
- M. Provide advice and consultation on all District matters by phone, office visits, District visits and correspondence.
- N. Provide a general informational service on legal matters of interest.
- O. Inform and assist the District in complying with new requirements of the law.

#### 5. **DESIRED QUALIFICATIONS**

- A. Substantial knowledge and experience in the interpretation of state, federal and local laws and codes as they relate to California Community College Districts.
- B. Substantial experience in working with agencies and public boards with multi-million dollar annual budgets.
- C. Substantial Expertise and Experience in all aspects of contract law as it pertains to Public Contracts Code, Government code, Field Act, Title 5 and Title 9 Education Code et al.

- D. Must have verifiable successful experience preparing and successfully defending all documents and legal advice related to education facilities planning, construction and renovation in California.
- E. Construction law firm must be able to demonstrate a track record for preparing documents and legal advice that will limit the District's exposure to litigation and change orders, and then minimizing the impact of change orders and effectively handing any potential post-construction litigation.
- F. Knowledge of labor relations, personnel, purchasing, codes and regulations of the State of California.
- G. Knowledge of the Education Code with specific experience in Article 41 (including student and prosessional issues)
- H. Knowledge of the Brown Act, Political Reform Act and Govt. Code 1090
- Member of the California State Bar; The selected firm will be required to declare that it
  will represent the District to the exclusion of all other clients having potential conflicts
  with the interests of the District.

# PROPOSAL FORM A General Information

#### 1. Cover Letter

The individual who is authorized to bind Legal Services Proposal (hence, "Proposer") contractually must sign the cover letter, which must accompany the Proposer's RFP response. This cover letter must indicate the signer is so authorized and must indicate the title or position that the signer holds in the Proposer's firm. **An unsigned cover letter shall cause the proposal to be rejected.** The cover letter must contain a statement that the Proposer acknowledges that all documents submitted pursuant to this request for proposal process will become a matter of public record. The letter must also contain the following:

- The
- Proposer's name, address, e-mail, telephone, and facsimile number.
- The Proposer's Federal Employer Identification Number and Corporate Identification Number, if applicable.
- The name, title or position, and telephone number of the individual signing the cover letter.
- A statement indicating the signature is authorized to bind the Proposer contractually.
- The name, title or position, and telephone number of the primary contact and/or account administrator, if different from the individual signing the cover letter.
- A statement to the effect that the proposal is a firm and irrevocable offer, good for 90 days. Please complete Proposal Form A thru G and Appendix A thru F as part of your RFP response.
- A statement expressing the Proposer's willingness to perform the services as described in this RFP.
- A statement indicating that all forms, certificates and compliance requirements included in this RFP are completed and duly submitted in the proposal response.
- A statement expressing the Proposer's availability of staff and other required resources for performing all services and providing all deliverables within the specified time frames as described in the RFP.

## 2. **Proposer Corporate Information** Type of Firm: Corporation: \_\_\_\_\_ Proprietorship: \_\_\_\_\_ Partnership: \_\_\_\_\_ Joint Venture: \_\_\_\_\_ Other (please describe):\_\_\_\_\_ Number of years in business under firm name: \_\_\_\_\_\_ • Full name of firm's officers and managing employees as related to this Contract: Has the firm changed its name within the past 3 years? YES NO $\square$ If yes, provide former name(s): Have there been any recent (within the last three years) changes in control/ownership of the firm? YES NO If yes, explain.\_\_\_\_ Have officers or principals of the firm ever had their business license suspended or revoked for any reason? YES NO If yes, please explain.

# PROPOSAL FORM B MANDATORY RESPONSES

- PROFILE AND OVERVIEW OF THE PROPOSER:
  - 1.1 General Overview of the Firm:
    - Describe the philosoply and areas in which the Proposing Firm excels especially as it relates to this RFP.
    - Include references to reputation, judgement and efficiency of the firm in general.
  - 1.2 Identfy the area of Service the Proposer will be submitting the proposal for (Proposers have the option to submit their Proposal in all areas of specailization and or choose one or more areas, based on the expertise of the Firm):
    General Counsel

Employment Law/Labor Relations

Student Affairs

Business and Financial Affairs

Public Construction

#### 2. SIZE, SCOPE AND CAPACITY OF THE PROPOSER

- 2.1 Location of your firm's main office and, if applicable, all Southern California and San Diego offices.
- 2.2 Size of the firm, including the total number of attorneys state-wide and the size of any San Diego County office(s).
- 2.3 List by name the partners and/or attorneys and the paralegals in your firm that will be assigned to District matters. Include professional memberships, certifications, and licenses for key individuals assigned to the District.

#### 3. RESOURCES TO BE COMMITED TO THE DISTRICT

3.1 Number of attorneys with experience under the category of service you are submitting this proposal under; General Counsel, Employment & Labor Relations, Student Affairs, Business and Financial Affairs, Public Construction on behalf of community college districts, broken down by partner and associate:

General Business Counsel:

Employment & Labor Relations:

Student Affairs:

Business and Financial Affairs:

**Public Construction:** 

- 3.2 Describe the District's priority to your firm as compared to the time demands of other clients, including response time to questions and requests for on-site meetings.
- 3.3 Describe the level of attorney (e.g. senior or junior partner, senior associate, etc.) to be used on various aspects of District legal matters.

#### 4. CLIENT EXPERIENCE

- 4.1 Provide a summary of the firm's experience (under the category of service you are submitting this proposal under; General Counsel, Employment & Labor Relations, Student Affairs, Business and Financial Affairs, Public Construction) broken down by type of entity (e.g. community college, K-12, public sector entities, private sector clients), particularly with respect to the following areas.
- 4.2 Provide a summary of your firm's experience (under the category of service you are submitting this proposal under; General Counsel, Employment & Labor Relations, Student Affairs, Business and Financial Affairs, Public Construction). Also, please summarize the experience of the staff to be assigned to the District in this area.
- 4.3 Provide a summary of your firm's Community college experience and the experience of the staff to be assigned to the District in this area:
- 4.4 For each attorney, please state the number of jury and/or bench trials, mediations, and arbitrations (binding and non-binding) that s/he has had (under the category of service you are submitting this proposal under; General Counsel, Employment & Labor Relations, Student Affairs, Business and Financial Affairs, Public Construction) in the last ten years:

C	C	١.
(-eneral	Counse	1.
OCHUIA	Ourisc	١.

Employment Law/Labor Relations:

Student Affairs:

Business and Financial Affairs:

Public Construction:

4.5 How many total cases has your firm handled in (under the category of service you are submitting this proposal under; General Counsel, Employment & Labor Relations, Student Affairs, Business and Financial Affairs, Public Construction) the past ten years?

General Counsel:

Employment Law/Labor Relations:

Student Affairs:

Business and Financial Affairs:

**Public Construction:** 

4.6 State the number of public entity clients your firm currently represents in the various areas of public agency law, broken down by the following categories. Without providing the name of your public agency clients, identify them type of public agency (e.g., state, county, city, university, college, community college, school district, etc.):

General Counsel:

Employment Law/Labor Relations:

Student Affairs:

Business and Financial Affairs:

Public Construction:

4.7 How long has the firm been providing such legal services to public agency clients?

#### 5. APPROACH AND METHODOLOGY

- 5.1 Describe how you determine to staff a case for your public entity clients.
- 5.2 Explain the creative, problem solving and technical competency of the proposed team/staff to be dedicated to the District.
- 5.3 What is the proposed team's approach to working collaboratively with the District?
- Does your firm provide monthly status reports on the matters you handle for public agency clients? If so, describe the type of information the status reports contain. Do you charge your public agency clients for preparing monthly status reports? If so, how much?

- 5.5 For the attorneys that you will assign to work on District matters, approximately how many closed sessions have such attorneys attended in the last ten years?
- 5.6 Does your firm provide preventive risk counseling? If so, describe the type of preventive risk counseling that your firm provides to public agency clients.
- 5.7 What is your approach, process and methodology for cost control? Site examples if any of cost control intiatives implemented with Public clients comprable to the District's size and scope.
- 5.8 Does your firm provide training to public agency employees in the areas of labor, general business and construction law? If so, describe the type of training your firm has provided to other public agencies. Do you charge your public agency clients for training services, and if so, how much?
- 5.9 Does your firm provide budgets for legal fees and costs for each matter you handle for public agency clients? If so, describe the type of budget information the report contains. Do you charge your public agency clients for preparing budget reports, and if so, how much?
- 5.10 The law is a very complicated field. When you provide written responses, are they something that a lay person can understand? How does your firm typically communicate with clients (e.g., verbal responses, email, formal written legal opinion)?
- 5.11 The District would like to develop a relationship with one attorney. In your firm, are you able to coordinate internally so that you have another attorney who is prepared to provide us with the same level of support in your absence?
- 5.12 What experience do you have working with a Public Information Office and the press to get ahead of issues that may be publicized? How can you help the District manage public perception of legal issues?
- 5.13 Describe and provide evidence regarding your firm's malpractice insurance coverage, including amounts of coverage.
- 5.14 Is there now pending any legal action alleging malpractice or violations of law in connection with any partner of the firm or any attorney employed by the firm, or in connection with any matter for the type of services your firm would like to provide for the District? Have there been any settlements or judgments involving such actions within the last five years? Please describe each such settlement or judgment, including the nature of the action and the amount of recovery.

- 5.15 Are there pending legal or disciplinary matters involving such actions against the firm by any state or federal regulatory agency? Please describe. Please include information about any criminal indictments or convictions against the firm or its attorneys where the charges involved an offering of municipal securities anywhere in the United States. Also, include information about any material pending legal action or settlement or judgment involving a claim of fraud, whether civil or criminal.
- 5.16 Describe any existing or potential conflict of interest arising from your relationships with, or representations of, other parties that should be considered as a factor in determining your objectivity. Please provide sufficient facts, legal implications and possible effects in order for the District to appreciate the significance of each potential conflict.

# PROPOSAL FORM C PERSONNEL EXPEREINCE

NAME	
Title	
Office Location	
Role	
Qualification	
How Long in Current Position?	
How Long in Relevant Practice?	
How Long Licensed in California?	
Number of Community College Transactions Individual Has Participated?	
Brief Profile	
Other Relevant Experience	
Billing Rate	
NAME	
NAME	
Title	
Title Office Location	
Title	
Title Office Location	
Title Office Location Role	
Title Office Location Role Qualification How Long in Current	
Title Office Location Role Qualification How Long in Current Position? How Long in Relevant	
Title  Office Location  Role  Qualification  How Long in Current Position?  How Long in Relevant Practice?  How Long Licensed in California?  Number of Community College Transactions Individual Has Participated?	
Title  Office Location  Role  Qualification  How Long in Current Position?  How Long in Relevant Practice?  How Long Licensed in California?  Number of Community College Transactions	
Title  Office Location  Role  Qualification  How Long in Current Position?  How Long in Relevant Practice?  How Long Licensed in California?  Number of Community College Transactions Individual Has Participated?	

ELGAL SERVICES	
NAME	
Title	
Office Location	
Role	
Qualification	
How Long in Current Position?	
How Long in Relevant Practice?	
How Long Licensed in California?	
Number of Community College Transactions Individual Has Participated?	
Brief Profile	
Other Relevant Experience	
Billing Rate	

# PROPOSAL FORM D FEE AND RATE PROPOSAL

Provide the following information regarding the various fees and hourly rates to be charged to the District. Hourly rates shall be charged in quarter-hour intervals or greater. Please indicate if these fees apply to the areas of specallization that the Propsoal is being submitted for .

TYPE OF SERVICE: (General Counsel / En		oor Relations/ S	Student Affairs/		
Business and Financial Affairs/ Public Construction)					
	2013-2014	2014 -2015	2015 -2016		
Hourly Rate for Partner	\$	\$	\$		
Hourly Rate for Attorney	\$	\$	\$		
Hourly Rate for Associate	\$	\$	\$		
Hourly Rate for Paralegal	\$	\$	\$		
Hourly Rate for Telephone Consultation	\$	\$	\$		
Hourly Rate for Court Litigation	\$	\$	\$		
Hourly Rate for Administrative Proceedings	\$	\$	\$		
Hourly Rate for Travel (portal-to-portal)	\$	\$	\$		
Hourly Rate for Attendance at Board	\$	\$	\$		
Meetings & Closed Sessions					
Cost for fax transmission/receiving	\$	\$	\$		
Cost for printing/duplication	\$	\$	\$		

List any other types of services generating a cost to the District which are not included in the fees shown above, plus a formula or explanation as to how these additional costs will be determined and billed to the District.

Fees for the first year are to be firm. Pricing should be submitted for years 1 through 3 of the proposed contract period. However, note that rate change requests for subsequent years will be subject to negotiation at the time of renewal, will require written approval by the District, and may also result in non-renewal of the contract.

# PROPOSAL FORM E GENERAL TERMS AND CONDITIONS

<u>Offer Held Firm:</u> The Proposer agrees that it will not withdraw its offer for a period of *ninety (90)* calendar days from the opening date.

**Right to Reject**: The Proposer understands that the District reserves the right to reject any or all proposals and to waive any informality in the evaluation of proposals. The District intends to verbally negotiate with the Proposers to reach a final agreement.

<u>Bidder Certification</u>: The Proposer certifies that this bid is made without previous understanding, agreement or connection with any person, firm, or corporation making a bid on the same services, and is in all respects fair and "without collusion or fraud."

**Execution of a Contract**: If awarded a contract, the Proposer agrees to execute a contract in accordance with this Proposal and the District's Instructions for Submittal of Proposals, Information for Proposers, General Conditions, and Service Requirements within twenty one-(21) calendar days of receipt of written notice of acceptance of the Proposal by the District.

<u>Assumption of Contract</u>: The Proposer agrees to assume operations under the contract on January 1, 2013 or within ten (10) calendar days following the Districts notification to proceed, as applicable.

<u>Exceptions to Specifications</u>: In submitting a proposal, the Proposer affirms acceptance of the complete Conditions Specifications and Requirements associated with the District's RFP document, unless otherwise stipulated. Any variances or exceptions which the Proposer wishes to note with respect to any of the Conditions, Specifications, or any District Service Requirements are to be stated herein or in an attachment to the bid submittal which is to be titled "Exceptions."

<u>Conflicts of Interest</u>: All Proposers must disclose the name of any Board of Trustees member, officer, director, or agent who is also an employee of the Southwestern Community College District, which includes any District employee. Further all Proposers must disclose the name of any District or District employee, or Board of Trustees member, who has, directly or indirectly, any financial interests in the Proposer's firm or any of its branches. Submit this information on an attachment to the proposal which is titled "Conflict of Interest" and include the person's name, interest or position, and percent of ownership, if applicable.

**Required Submittals**: The Proposer's detailed responses to the District's specifications and evaluation criteria must accompany this Proposal.

<u>District's Right to Award</u>: The signer hereby acknowledges that the District reserves the right to make the award to the Proposer which the District judges to have submitted the proposal most favorable to the District, with the District being the sole judge thereof.

**<u>Legally Binding</u>** it is further certified that the person whose signature appears below is legally empowered to bind the company in whose name the proposal is entered.

SUBMITTED BY.		
Company Name		
Mailing Address		
City, State, and Zip Code		
Telephone Number	FAX Number	
By: Signature (Manual)		
By: Signature (Typed or Printed)		
Title		

### PROPOSAL FORM F REFERENCES

Each Proposer must be able to present both <u>current and past</u> evidence of satisfactory experience in providing legal services. The District is particularly interested in evaluation references of 2-year public community colleges similar to size and function of Southwestern Community College. List additional references for educational or governmental entities that can be contacted for an assessment of current or past client satisfaction.

### **CURRENT REFERENCES**

Name of Entity:				
Contact Person:				
Address:				
City:		State:		
Phone No.:	Fax No.:		_ Email: _	
Number of Years Using				
Type of Legal Services I	Provided:			
Number of administrative	e hearings conduc	cted and th	ne outcome:	s of those hearings:

Contact Person:				
Address:				
City:	Sta	te:	Zip:	
Phone No.:	Fax No.:		Email:	
Number of Years Us	ing Your Firm's Services:			
Type of Legal Servic	es Provided:			
Number of administr	ative hearings conducted a	and the o	outcomes of th	nose hearing
Name of Entity:				
Contact Person:				
Contact Person:  Address:		State: _	Zip:	
Contact Person:  Address:  City:	Fax No.:			

## PAST REFERENCES

Contact Person:			
Address:			
City:			
Phone No.:	Fax No.:	Email:	
Number of Years Using \	Your Firm's Services:		
Type of Legal Services F	Provided:		_
Number of administrative	hearings conducted a	nd the outcom	es of those hearings
Name of Entity:			
Name of Entity:  Contact Person:			
Name of Entity:  Contact Person:  Address:			
Name of Entity:  Contact Person:  Address:  City:		State:	Zip:
Name of Entity:  Contact Person:  Address:  City: Phone No.: Number of Years Using Y	Fax No.: Your Firm's Services:	State:	Zip:
Name of Entity:  Contact Person:  Address:  City: Phone No.: Number of Years Using Y	Fax No.: Your Firm's Services:	State:	Zip:

Name of Entity:			
Contact Person:			
Address:			
City:		State: Z	ip:
Phone No.:	Fax No.:	Email:	
Number of Years Us	ing Your Firm's Services:		
Type of Legal Servic	es Provided:		
	ative hearings conducted a		f those hearings:

## PROPOSAL FORM G Addenda Acknowledgement

<u>Addenda</u>: Changes or corrections to the proposal document will be issued via a numbered addendum format at the time of the pre-proposal conference or at least five (5) calendar days prior to submittal date. Record below the number(s) and date(s) of addenda received, if applicable.

Addendum #	Date Received:
Addendum #	Date Received:

### **APPENDIX A**

# NONCOLLUSION AFFIDAVIT TO BE EXECUTED BY PROPOSER AND SUBMITTED WITH PROPOSAL

State of California )
) ss. County of)
, being first duly
sworn, deposes and says that he or she is the party making the
foregoing proposal that the proposal is not made in the interest of, or on behalf of, any undisclosed person, Proposer, company, association, organization, or corporation; that the proposal is genuine and not collusive or sham; that the Proposer has not directly or indirectly induced or solicited any other Proposer to put in a false or sham proposal, and has not directly or indirectly colluded, conspired, connived, or agreed with any Proposer or anyone else to put in a sham proposal, or that anyone shall refrain from submitting a proposal; that the Proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the proposal price of the Proposer or any other Proposer, or to fix any overhead, profit, or cost element of the proposal price, or that of any other Proposer, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the proposal are true; and, further, that the Proposer has not, directly or indirectly, submitted his or her proposal price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, Proposer, company association, organization, or to any member or agent thereof to effectuate a collusive or sham proposal.
I certify (or declare) under penalty of perjury that the foregoing is true and correct.
Signature
Date

### **APPENDIX B**

# INSURANCE AFFIDAVIT TO BE EXECUTED BY PROPOSER AND SUBMITTED WITH PROPOSAL

State of			
County of			)ss. )
The undersigned, being first dul	y sworn, depos	ses that he/she is	S
Of			
			proposal to manage and operate istrict, herein called the District.
			ces affecting the preparation and affidavit; that he/she certifies the
Proposer is insured with policy I	imits not less tl	nan the following	1:
a. <u>Commercial Genera</u>			,
Bodily Injury &	\$2,000,000	General Aggre	
Property Damage	\$1,000,000	Products Aggre	
	\$1,000,000	Each Occurren	
	\$ 50,000	Fire Damage L	
h Auto Lighilituta igalu	\$ 5,000	Medical Expen	
b. <u>Auto Liability to inclu</u>			red:
Bodily Injury	\$1,000,000 \$1,000,000	each person each accident	
Property Damage	\$1,000,000	each accident	
or	\$1,000,000	each accident	
Combined Single Lir	nit\$1 000 000	each accident.	
c. Worker's Compensation			ite of California
d. Professional Liability (			<del></del>
	\$3,000,000	Each Occurrer	nce
Alternatively, a State of Californ ertificate evidencing Worker's C			may be furnished in lieu of a
Subscribed and sworn to before	me	Firm_	
this day of,20	)12.	Signed	1
		Туре с	or print name of affiant.
Notary Public		Title _	
My commission expires			

#### **APPENDIX C**

# SOUTHWESTERN COMMUNITY COLLEGE DISTRICT EQUAL OPPORTUNITY AFFIRMATIVE ACTION STATEMENT

Every person, firm, company or corporation with whom the Southwestern Community College District does business in the amount of \$ 10,000 or cumulative contracts totaling \$10,000 is required to sign the following statement:

Suppliers will not discriminate against any employee or applicant for employment in connection with the performance thereof, because of race, religion, color, age, sex, national origin or physical handicap; and shall take affirmative action to insure that applicants are employed, and employees are treated during employment, without regard to their race, sex, religion, color, age, national origin or physical handicap.

	Name of individual, company or corporation.	_
	By:	
(Corporate Seal)	Title:	
	Address:	
	City State Zip C	

#### **APPENDIX D**

# CONTRACTOR'S CERTIFICATE REGARDING WORKERS'COMPENSATION

Labor Code Section 3700 in relevant part provides:

Every employer except the State shall secure the payment of compensation in one or more of the following ways:

- (a) By being insured against liability to pay compensation in one or more insurers duly authorized to write compensation insurance in this State.
- (b) By securing from the Director of Industrial Relations a certificate of consent to self - insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self- insure and to pay any compensation that may become due to his employees.

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake self- insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

	Name of individual, compan	y or corpor	ation.
	Ву:		
(Corporate Seal)	Title:		
	Address:		
		State	Zip Code

(In accordance with Article 5 (commencing at Section 1860), Chapter 1, Part 7, Division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any work under this contract.)

#### **APPENDIX E**

#### SAMPLE OF AGREEMENT FOR DISTRICT LEGAL SERVICES

This contract made and entered into this day of, 2012 by and between Southwestern Community College District of San Diego County, California, hereinafter called the "District" and, hereinafter called "()".
WITNESSETH: That the parties hereto have mutually covenanted and agreed, and by those present do covenant and agree with each other, as follows:
Article 1. CONTRACT DOCUMENTS: The complete contract consists of the following documents: The Request for Proposals as included herein, the accepted proposal, the specifications of this Agreement, including all modifications thereof duly incorporated therein, and the Purchase Order, as applicable. Any and all obligations of the District and () are fully set forth and described therein or are reasonably inferable there from. All of the above documents are intended to cooperate and be complementary so that any work called for in one and not mentioned in the others or vice versa, is to be executed the same as if mentioned in said documents. The documents comprising the complete contract are sometimes hereinafter referred to as the Contract Document, or the Contract.
Article 2. EMPLOYMENT OF FIRM TO PROVIDE LEGAL SERVICES: The District, pursuant to section 84040 of the Education Code, hereby employs () to perform the necessary professional services, including but not limited to those hereinafter set forth in connection with the provision of legal services to the District.
Article 3. SCOPE OF WORK: The scope of work and the provisions for its performance shall be in accordance with the terms and conditions as specified in Request for Proposals No. 135, included herein as part of this Agreement.
Article 4. CONTRACT PERIOD: This Agreement shall be in effect for a period of three (3) years, commencing January 1, 2013 and ending December 31, 2016. Subsequent contract extensions may be made in one (1) year increments upon mutual written agreement between the District and ().
Article 5. QUALITY OF WORK: () shall be responsible for the performance of all work as specified in this Contract, and shall guarantee that work meets or exceeds the specifications as set forth herein.
Article 6. PROPOSER'S EMPLOYEES: () shall not employ on this account any unfit person or anyone not skilled in the work assigned to him/her and shall devote only its best qualified personnel to work under this Agreement. Should the District deem anyone employed on this account to be incompetent or unfit for his/her duties, and so inform (
Article 7. EXTRA WORK AND SERVICES: In the event that circumstances indicate that more detailed work is required in addition to that which would be sufficient under ordinary circumstances, the (
Article 8. SCHEDULE: The District shall schedule and coordinate the performance of the work and (
Article 9. FEES: The District agrees to pay and () agrees to accept for performance of all services rendered herein, exclusive of extra work and services, fees as specified in accordance with the rates as proposed in Request for Proposals No. 135.

**Article 10. PAYMENT:** Payment terms shall be "Net 30" from the date of acceptance of work or services, or the date of receipt of the invoice, whichever is later. All invoices shall be sent to District's address and marked Attention: Accounts Payable. Progress invoices may be submitted for payment, subject to approval of the Vice President for Business and Financial Affairs.

In the event of such termination, (	the right to terminate this contract, with or without cause, at any time.
) fails or neglects to furnish or del time and place herein stated, or otherwise fails or neglects	trict shall hold (
135, () shall hold harmless and every claim or demand which may be made by reason of the at its own expense and risk, shall defend any legal proceeding	the terms and conditions as specified in Request for Proposals No. d indemnify the District and its trustees, officers, and employees from work called for in this Agreement. () gs that may be brought against the District, or its Governing Board, its tisfy any judgment that may be rendered against any of them.
specified in Request for Proposals No. 135, (	UIREMENTS: In accordance with the terms and conditions as) shall obtain, in such form and with such carriers ense during the term of this Agreement and any extensions thereof) from claims under Workers' Compensation Acts, and from claims ge to property which may arise as a consequence of this Agreement ult by (). () ain in force such licenses and permits as are required by law, in ed under this Contract. All operations and materials shall be in
Article 15. INDEPENDENT CONTRACTOR: (	) is not an officer, employee, or agent of the he terms and conditions of this contract, () or agent of the District.
Article 16. INSTRUCTIONS TO PROCEED: (	) is not to proceed with performance of any norization from the District to do so.
Article 17. ACKNOWLEDGEMENT AND ACCEPTANCE Board, has caused this instrument to be duly subscribed, and subscribed and executed, all on the date first hereinbefore see	: IN WITNESS WHEREOF the District, by order of its Governing () has caused this instrument to be duly et forth.
Name of Legal Firm	Southwestern Community College District
Name:	Melinda Nish, Ed.D.
SSN/Federal Tax ID:	Superintendent/President
Address:	900 Otay Lakes Road Chula Vista, CA 91910-7299
City/State/Zip:	Telephone: 619-482-6301 Fax: 619-482-6413
Telephone:	Signature:
Fax:	Date:
Are you a District employee? Yes No	
Is a Credential or Special License required for this consultancy?	Originator:
Signature:	
Date:	

### **APPENDIX F**

### Southwestern Community College District Legal Services Submission Checklist

Item	Included in RFP Response
Proposal Form A: General Information	
Proposal Form B: Mandatory Responses	
Proposal Form C: Personnel Experience	
Proposal Form C: Proposer Contributions	
Proposal Form D: Fee and Rate Proposal	
Proposal Form E: General Terms and Conditions	
Proposal Form F: References	
Proposal Form G: Addenda Acknowlegement	
Appendix A: Non-Collusion Affidavit	
Appendix B: Insurance Affidavit	
Appendix C: Equal Opporutnity Affimative Action Statement	
Appendix D: Contractor's Certificate Regarding Workers' Compensation	
Appendix E: Sample Agreement for District Legal Services	
Appendix F: Submission Checklist	