



## **Southwestern College Student Equity Research Agenda 2016-2017**

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In alignment with the mission of the Office of Institutional Effectiveness (OIE) and Student Affairs, the purpose of the Student Equity Research Agenda is to provide accurate data and information for analysis, decision-making and continuous improvement of Student Equity-funded services and processes.

Recent changes made by the California State Legislature and the California Community College Chancellor's Office have called for campuses to promote student equity through a variety of means. One of these major shifts involves the Student Equity Plan. The Student Equity Plan is based on data analysis which identified student achievement gaps that are being addressed with targeted interventions designed to close the gaps among underrepresented groups ensuring access, success, and equity for all students. The interventions were designed to impact the success of a particular student population with specific low completion rates (Hispanics, African-American, and older students) but ultimately to focus on the overall improvement of student success rates across all factors of equity (access, course completion, ESL and basic skills completion, degree/certificate completion, and transfer). The proposed interventions include expanding the college's research capacity as well as embedded tutoring in basic skills courses, and providing faculty and staff with professional development focused on student retention and student success. These interventions are geared toward affecting systemic institutional change aimed at raising the achievement and completion rates for all students.

### **Core Services of Student Equity Research**

Southwestern College's Institutional Research and Planning unit, through use of a designated Student Equity Research Analyst, aims to provide Southwestern College with accurate and timely information used to support student success and service decision-making and policy formation. The Student Equity Research Analyst's primary responsibilities are categorized into the following areas:

- Student Equity Research Projects
- Research Consultation & Workgroup Meetings
- Committee Participation
- Professional Development/Trainings

### **Student Equity Research Agenda – A “Living” Document**

Due to the fact that Student Equity will continue to evolve as the California Community College Chancellor's Office and Southwestern College implement student-success related changes to services, programs, and procedures, the Student Equity Research Agenda is also anticipated to evolve as well. As specific areas of interest and development surface from research projects, data analysis, and feedback from campus constituents, the Research Agenda will be adjusted appropriately. Relevant Student Equity stakeholders will be consulted and later notified of changes to this agenda.

**Student Equity  
Annual Research Agenda  
2016-17**

Project/Action Item	Summer 2016	Fall 2016					Spring 2017					Summer 2017
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
<b>Student Equity Research Projects</b>												
<b>Embedded Tutoring (PSP)</b>												
• Conduct disproportionate impact analysis for PSP vs. Non PSP students (data from SP 2015 to SU 2017)	X	X	X			X	X				X	X
• Conduct analysis focusing on Learning Communities (e.g. TELA, Bayan, PUENTE)	X	X	X			X	X				X	X
• Draft results to include in 3 year report			X			X	X				X	X
• Develop embedded tutoring satisfaction survey and analyze data							X	X				
• Present findings to Student Equity Committee	X							X				X
<b>Professional Development (Cultural Competence)</b>												
• Analyze diversity training faculty/staff/student feedback surveys (immediate and follow up surveys)		X	X				X				X	
• Present findings to Student Equity Committee	X			X				X				
• Draft results to present in 3 year report			X			X	X					X
<b>Professional Development (Basic Skills)</b>												
• Analyze basic skills training faculty/staff/student feedback surveys				X			X				X	
• Present findings to Student Equity Committee					X							
• Draft results to present in 3 year report						X	X				X	X
<b>Boot Camps</b>												
• Analyze data for students who participated in boot camps							X				X	X

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• Present findings to Student Equity Committee					X			X				X
• Draft results to present in 3- year report					X	X					X	X
<b>University Transfer Campaign</b>												
• Conduct analysis of transfer rates					X	X					X	X
• Prepare annual report on activities (e.g., number of students, tours, events, etc.)						X						X
• Develop post campus tour/events feedback survey and analyze data						X						
• Present findings to Student Equity Committee	X				X							X
<b>Transcript Evaluations &amp; IT Programming</b>												
• Analyze data on number of students auto-notified of degree/certificate eligibility				X						X	X	X
• Present findings to student equity committee						X						X
• Draft results to present in 3- year report										X	X	X
<b>Student Equity Report Update</b>												
• Update data on Access			X									
• Update data on Course Completion				X								
• Update data on ESL and Basic Skills Completion					X							
• Update data on Degree and Certificate Completion						X						
• Update data on Transfer							X					
• Develop 2017-20 Student Equity Report			X	X	X	X	X	X	X	X	X	X
<b>Other Equity Related Projects</b>												
<b>Ad Hoc Research Requests</b> (ongoing/as requested)	X	X	X	X	X	X	X	X	X	X	X	X
<b>SWC Fact Book</b>	X	X	X									
<b>Actionable Improvement Plan (campus climate)</b>		X	X	X			X	X	X	X	X	

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<b>Research Consultations &amp; Workgroup Meetings</b>												
<b>Student Equity Services Research Consultations</b>												
• Meet with service area leaders and representatives ( <i>ongoing/as requested</i> )	X	X	X	X	X	X	X	X	X	X	X	X
• Work with service areas to create service area research action plans ( <i>ongoing/as requested</i> )	X	X	X	X	X	X	X	X	X	X	X	X
• Update service area action plans ( <i>ongoing/as requested</i> )	X	X	X	X	X	X	X	X	X	X	X	X
<b>Student Equity Committee Research Consultation(s)</b>												
• Meet with Student Equity Committee co-chairs regarding annual research needs of the committee			X				X				X	
<b>Student Equity Workgroup</b>												
• Meet with Student Equity Specialist and Student Equity Technology Specialist ( <i>ongoing/ as needed</i> )	X	X	X	X	X	X	X	X	X	X	X	X
<b>Committee Participation</b>												
<b>Student Equity Planning Committee Meetings</b> (Bi-Weekly)	X	X	X	X	X	X	X	X	X	X	X	X
<b>Student Equity Committee Meetings</b> (once a month)	X	X	X	X	X	X	X	X	X	X	X	X
<b>Student Success Integration Committee Meetings</b> (once a month)		X	X	X	X	X	X	X	X	X	X	X
<b>Equity, Diversity, and Inclusion Committee Meetings</b> (once a month)	X	X	X	X	X	X	X	X	X	X	X	X
<b>Professional Development Meetings/Trainings</b>												
<b>Student Equity-Related Workshops, Trainings, and Conferences</b> ( <i>as announced/offered</i> )	X	X	X	X	X	X	X	X	X	X	X	X
<b>2016 Strengthening Student Success Conference</b>				X								

Project/Action Item	Summer 2016	Fall 2016					Spring 2017					Summer 2017
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Regional Research & Planning Meetings			X								X	
Strategic Diversity Plan Training			X									
Student Equity Region X Meeting			X									