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| Academic Senate CommitteeMinutes |
| november 12, 2013 | 11:00-11:50 a.m. | L 246 |
| note taker | respectfully submitted by Caree Lesh & angie Arietti |
| Attendees | Andrade-Robledo, Margarita | Horlor, Barry  | ~~Preciado, David/Tom Rogo~~  |
| Beach, Randy | Jones, Linda | Quan, Nghiep |
| Bloch, Maya  | Lesh, Caree | Rempt, Andrew  |
| Brenner, Susan  | Lewis, John | Salahuddin, Sheri |
| ~~Carberry, Ed~~ | Lucas, Yvonne | Speyrer, Michael  |
| Caschetta, Todd | Maag, Eric  | Stuart, Angelina  |
| Davis, J.D. | Martinez-Sanabria, Maria  | Tyahla, Sandy  |
| Detsch, Steven | McAneney, Danielle | Villegas, Val |
| Edwards-LiPera, Diane  | Moore, Ryan | Whitsett, Jessica  |
| Flores-Charter, Patti | Mossadeghi, Yasmin  | Wolniewicz, Rebecca |
| Hayashi, Chris | Orozco, Alejandro  | Yonker, Susan |
| Hopkins, Kesa | Pollock, Lynn | Zinola, Lauren |
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| GUEST/s | Superintendent/President Melinda Nish | Josue Arredondo  | Kathy Tyner |
| Candice Taffola-Schreiber |  |  |
| Names in red indicate AS Executive committee members. |  |
| **Call to order; Approval of Agenda (Action Item)** | randy beach |
| Discussion | The meeting was called to order at 11:02 a.m. by the Academic Senate President, Randy Beach.  |
| Action items |
| Approval of the agenda. The motion passed. M/S/C |
| **Public Comment (Information Item)** | randy beach |
| Discussion | No one requested to make a comment. |
| **Approval of Minutes from 10/22/13 (Action Item)** | randy beach |
| Action items |
| Approval of Minutes from 10/22/13. M/S/C.  |
|  Discussion | No discussion.  |
| **President’s Report (Report)** | randy beach |
|  Discussion | The President’s report is available on SharePoint.Highlights include:Dr. Roman has resigned to take a position at LA Community College District. We wish him well as he moves on and has more time with his family and less time on the road. Randy thanked him for all he has done for us. Webadvisor and Colleague will be down for a week beginning on 11/22/13 at 5:00 p.m. This will not impact the college website, email or Blackboard.ASCCC: There was a lawsuit filed last year challenging the academic senate’s position statewide about shared governance and the lawsuit was rejected and never went anywhere. ASCCC Fall 2013 Plenary: Much of the plenary was about ACCJC and accreditation. Leaving ACCJC would require a change in Title 5. The role of ACCJC will be discussed again at spring plenary. Governing Board Meeting: The November Board meeting will be Wednesday at 6:15 p.m. in room 214. Open session should be around 8:00 p.m. There will be a presentation by Kathy Tyner on the new Student Success Scorecard and Policy 5055 Enrollment Priorities goes for a second read and action. Senate Committee Volunteers: We need someone on Institutional Program Review Committee pronto. Human Resources Committee and Enrollment Priorities Task Force also need a Senate representative. The Academic Technology Committee needs a representative from MSE, Library, and HEC OM/SY. OLA: OLA has a workshop this week. The workshop will highlight how SWC serves students outside of the classroom and explain current SWC Student Success Initiatives.  |
| **SCEA Report (Report)** | eric maag |
| Discussion | There was a retreat this weekend. It focused on how we have been doing and goal setting. We need to be more concise with our messaging to faculty. We plan to work on getting COLA, the first in 7 years. In that time the state has calculated the actual increase is 15%. Vesting for part-time faculty is still a top item for us. Health and welfare needs to be addressed as we are one of the lowest funded districts and this hurts our overall rates when we purchase benefits. We need a stable set contribution form the district to lower our costs. We also need to push to hire more full-time faculty. Even with the commitment to hire 15 faculty puts us at the minimum of what the law allows. Dr. Nish herself noted that full-time faculty leads to student success. Full-time positions have been decreasing for the last 15 years and we need to reverse that trend and fight for student success.  |
| **By-Laws Amendment: ARTICLE VI. COMMITTEES, Section 8.2 (Action)**  | randy beach |
| Discussion | New language in the by-laws could violate the contract. A motion was made to approve the new language, the change was seconded. Tenure Review Committees would not be a committee that part-time faculty can serve on in order to allign with the contract. The motion passed.  |
| **Faculty Emeritus List (Action)**  |   randy beach  |
| Discussion  | A motion was made to approve and was seconded. Philip Lopez and Andrew Mac Neill were added. The hire dates need to be corrected as some look incorrect. A motion was made to approve the list with the correction of dates. A motion was made to confirm if VERCOS faculty should be included. A motion was made to wait on this item until next week for correction, was seconded and approved. The list will come back at the next meeting for action. |
| **CTE/GB Reporting Form (Action)** | randy beach/kathy tyner |
| Discussion | Every two years the Governing Board is required to review Career Technical Education programs and makes sure they are fulfilling their purpose. A motion was approved and seconded to approve the form. It was pointed out that this was a great instance of shared governance and working together to get things done. Faculty will be working mainly on analysis after getting data from other offices and the San Diego Workforce Partnership (SDWP). A senator suggested this form also report wages for those who are hired. It was also suggested some language be cleaned up for clarity as to who completes each and every line of the form.A motion was made and seconded to extend time for 5 minutes. February 1, 2014 was the deadline for some programs to complete the form. A question was asked as to when the form will get to faculty for it to be completed. There has been a delay from at the SDWP, so the deadline is extended to March 1st. A motion was made to call the question and was seconded. The motion was approved, including the clarifying of who completes each section.  |
| **Faculty Hiring Prioritization (Discussion)** | randy beach |
| Discussion | FHP is underway. Deans and Chairs received an e-mail on October 28th and Randy has done workshops on the process and changes. The major change is the way that the words replacement and growth are being defined. These changes were made in response to concerns of faculty. Basically what was happening before was if you lost someone from your department, then you had the next FHP cycle where you could put forth that position as a replacement. Now the committee has agreed to redefine replacement to expand the time period from one year to five years. This year, if you have lost someone between Fall 2008-Fall 2013, you may count them as a replacement if you have not hired the equal amount of people since that time. It was mentioned that ESL faculty believe the department should be eligible for 3 positions. Also, there are some technical problems with the form. Discrepancies with data need to be pointed out right away to the Academic Affairs office so it can be explained or corrected. It was suggested that positions be weighted on whether a hire would support the “golden four” transfer requirements and GE patterns. It was brought up that one department hired a growth position and someone left the next year. This means that they are at ground zero once again and they really did not get their growth position. We are in this transition period, but the whole point of this change is to try to be more equable. A motion was made to extend for two minutes, was seconded and passed. It was expressed that equity is important and that we still haven’t gotten around to addressing hardcore education vs. programs that are no longer effective. It was also suggested that we need to get back to automatic replacement for faculty and not go through this process unless it is for growth.  |
| **Flex Advisory Coordinator Resolution (Discussion)** | randy beach |
| Discussion | Diana Kelly was the full-time Staff Development Coordinator. She left in June of 2013. At that point, we legally needed a Flex Advisory Coordinator. Diana did this position along with the Staff Development Coordinator position. Diane Edwards-LiPera has stepped in to fill the legally required Flex Advisory Coordinator position. Albert Roman was the Staff Development Coordinator in title. We need to decide what to do with this position long term. We are asking for a 100% Flex Coordinator faculty position to serve the faculty flex obligations. A change in law is coming where professional development will be required by everybody. In our current SCEA contract, we do have a 100% position written in for Staff Development. This position is not just for flex, but the idea is we have a dedicated position for faculty. A senator suggested this person must be a master teacher.  |
| **Adjournment** | Randy beach |
| Discussion | The meeting was adjourned at 11:50 a.m. |
| The next Academic Senate meeting: Tuesday, November 19, 2013  |