ADDENDUM TO ITEM 10J

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Department</th>
<th>Mos/ Svc</th>
<th>Class/ Range</th>
<th>Monthly Salary</th>
<th>Annual Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albert Roman, D.P.A.</td>
<td>Vice President for Human Resources</td>
<td>Human Resources</td>
<td>12 months/ 1.0 FTE</td>
<td>AD/5+ Dr.</td>
<td>$13,561.87</td>
<td>$162,740.00</td>
<td>06/18/12</td>
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</table>

HR ACADEMIC: EMPLOYMENT OF ACADEMIC ADMINISTRATORS

Recommend approval of employment as indicated below:
MEMORANDUM

TO: Members of the Governing Board
    Southwestern Community College District

APPROVED BY: Melinda Nish, Ed.D.
    Superintendent/President

SUBMITTED BY: Joseph N. Quarles, Ed.D.
    Interim Vice President for Human Resources

SUBJECT: Employment of Albert Roman, D.P.A.

I recommend the employment of Albert Roman as Vice President for Human Resources, effective June 18, 2012. This is a 12-month, academic administrator position.

Dr. Roman has earned the following degrees:
• Doctor of Public Administration, University of La Verne in 2008
• Master of Public Administration, University of La Verne in 2003

Dr. Roman has held the following positions:
• 2008 – Present, Assistant Superintendent of Human Resources and Employee Relations, Pajaro Valley Unified School District, Watsonville
• 2007 – 2008, Director of Human Resources, Pajaro Valley Unified School District, Watsonville
• 2002 – 2007, Human Resources Officer, San Bernardino City Unified School District
• 2002 – Present, President & Chief Executive Officer, AR Strategic Solutions

MN:JQ