**MINUTES**

**REGULAR MEETING, GOVERNING BOARD**
**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT**

CROWN COVE AQUATIC CENTER, ROOMS 110 A & B  
SILVER STRAND BEACH  
5000 HIGHWAY 75  
CORONADO, CA 92118

NORMA L. HERNANDEZ, GOVERNING BOARD PRESIDENT  
HUMBERTO PERAZA, JR., GOVERNING BOARD VICE PRESIDENT  
TIM NADER, GOVERNING BOARD MEMBER  
JEAN ROESCH, ED.D., GOVERNING BOARD MEMBER  
TERRI VALLADOLID, GOVERNING BOARD MEMBER  
JUAN LUIS ESPINOZA, STUDENT GOVERNING BOARD MEMBER  
MELINDA NISH, ED.D., SECRETARY TO GOVERNING BOARD  
AND SUPERINTENDENT/PRESIDENT

6:15 p.m. Call to Order / Announcement of Closed Session Agenda  
7:00 p.m. Reconvene in Open Session  

Wednesday, June 13, 2012

Southwestern Community College District, in compliance with the Americans with Disabilities Act (ADA), requests individuals who may need special accommodation to access, attend, and/or participate in Board meetings to contact Mary Ganio at 619.482.6301 at least forty-eight hours in advance of the meeting for information on such accommodation.

In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Board in advance of a meeting, may be viewed at Southwestern College, Office of the Superintendent/President, 900 Otay Lakes Road, Chula Vista, CA 91910; at the College website www.swccd.edu; or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Mary Ganio, Executive Assistant to the Superintendent/President, at 619.482.6301 or email at mganio@swccd.edu.

Persons wishing to address the Governing Board under Oral Communication should complete a Request for Oral Communication card (available at the reception table) and indicate on the card if they wish to speak under Oral Communication, or when a specific agenda item is considered. Cards should be submitted to the Board secretary prior to the start of the meeting.

<table>
<thead>
<tr>
<th>ITEM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Call to Order</strong></td>
</tr>
<tr>
<td><strong>1. CALL TO ORDER</strong></td>
</tr>
<tr>
<td>(Hernandez)</td>
</tr>
<tr>
<td>6:15 p.m., Rooms 110 A &amp; B</td>
</tr>
</tbody>
</table>

| Present: Hernandez, Nader, Roesch, Valladolid  |
| Absent: Peraza *(arrived before adjourning to closed session)* |

<table>
<thead>
<tr>
<th>Announcement Closed Session Agenda</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2. ANNOUNCEMENT OF CLOSED SESSION AGENDA</strong></td>
</tr>
<tr>
<td>(Hernandez)</td>
</tr>
<tr>
<td>Members of the public may be present to hear the closed session announcements and will be given an opportunity to speak on any closed session items at this time. Persons wishing to address the Governing Board under this item should fill out a Request for Oral Communication card available at the reception table.</td>
</tr>
</tbody>
</table>

| 2A. CONFERENCE WITH LABOR NEGOTIATOR |
| Negotiator: Joseph N. Quaries, Ed.D.  |
| Employee Organizations: CSEA, SCEA, SCCDA, Confidentials  |
| Unrepresented Employees: Vice Presidents  |
2B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE  
Government Code Section 54957

2C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION  
Government Code Section 54956.9  
Superior Court Case Number: 37-2011-00099248-CU-WM-CTL

2D. CONFERENCE WITH LEGAL COUNSEL–ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 5 potential cases  
Initiation of litigation pursuant to subdivision (c) of Section 54956.9: 1 potential case

6:16 p.m., Peraza arrived at this point of the agenda.

No speakers.

3. ADJOURN TO CLOSED SESSION  
(Hernandez)  
6:17 p.m., Room 107A

4. RECONVENE IN OPEN SESSION  
(Hernandez)  
7:16 p.m., Rooms 110 A & B  
Present: Hernandez, Peraza, Nader, Roesch, Valladolid, Espinoza (Student Board Member)

5. PLEDGE OF ALLEGIANCE  
(Hernandez)

6. ANNOUNCEMENT OF CLOSED SESSION ACTION (If applicable)  
(Hernandez)  
President Hernandez announced that there was no reportable action.

7. SWEARING IN OF STUDENT BOARD MEMBER  
(Hernandez)  
Juan Luis Espinoza, Associated Student Organization President/Student Board Member  
President Hernandez administered Student Board Member Espinoza’s oath of office.

Superintendent/President Nish recommended changing the order of the agenda to renumber Item 15 - HR Information Items to become Item 16, and Item 16 Compensation Reduction for FY 2012-13 to become Item 15.

The agenda was renumbered as recommended with no objections from the Board:

Item 15 Compensation Reduction for FY 2012-13  
Item 16 HR: Information Items

8. APPROVAL OF MINUTES (ENCLOSURE)  
(Hernandez)

<table>
<thead>
<tr>
<th></th>
<th>Hernandez</th>
<th>Nader</th>
<th>M</th>
<th>Roesch</th>
<th>S</th>
<th>Peraza</th>
<th>Valladolid</th>
<th>Espinoza</th>
</tr>
</thead>
</table>

May 9, 2012, Regular Meeting  
May 23, 2012, Special Meeting
Presentations

9. PRESENTATIONS

9A. EMPLOYEE OF THE QUARTER JULY-SEPTEMBER 2012
Yadira Garcia, EOPS Technician, Extended Opportunities Programs & Services (EOPS)

Presenters: Joseph Quarles, Ed.D., Interim Vice President for Human Resources; Aaron Starck, Director of Student Development; Bruce MacNintch, CSEA President

Presentation of Certificates of Appreciation
Board President Hernandez and Superintendent/President Nish presented certificates of appreciation to Andrew MacNeill, CSEA President, and Aaron Starck, SCCDAE President, as they completed their service as presidents of CSEA and SCCDAE.

9B. CROWN COVE AQUATIC CENTER

Presenters: Kathy Tyner, Vice President for Academic Affairs; Christine Perri, Dean, Higher Education Center at National City and Crown Cove Aquatic Center, Patrice Milkovich, Director Crown Cove Aquatic Center

Milkovich provided an overview of a PowerPoint presentation which highlighted courses and activities at the Crown Cove Aquatic Center.

Oral Communication

10. ORAL COMMUNICATION

Persons wishing to address the Governing Board under this item should fill out a Request for Oral Communication card available at the reception table and indicate on the card if they wish to be called under Oral Communication, or when a specific agenda item is considered.

An oral presentation to the Board does not constitute an open discussion on the presentation topic, unless that topic is on the posted agenda. Pursuant to the Brown Act Government Code Section 54954.2(a): "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."

The following individuals spoke in support of Item #21:

Scott Barnett, Vice President, Board of Trustees, San Diego Unified School District
Victor Esparza, IUOE 12
Tom Lemmon
Cherie Cabral, California Construction LMCT
Nicholas Segura, IBEW 569
Michelle Krug
Kayla Race, EHC
Lorena Gonzalez
Christina Gonzales, Justice Overcoming Boundaries
Karim Bouris, Director of Economic Development at MAAC Project
Pamela Bensoussan, Chula Vista Councilmember (speaking as individual)

The following individuals spoke in opposition to Item #21:

Richard Markuson, WECA
Eric Chrisler, CFEC
Sean Karefin, SD County Taxpayers Association
Brad Bernum, Associated General Contractors
Glen Hillegas, Vice President, AGC Apprenticeship
11. ANNOUNCEMENT OF RECUSAL FROM AGENDA ITEMS
(Nish)
The Superintendent/President respectfully asks if any of the Governing Board members need to recuse themselves from any item where there might be a potential conflict of interest.

_Hernandez recused herself from items 14D and 19A2, as she is on the Board of the San Diego Workforce Partnership._

12. ACADEMIC SENATE REPORT
(Hernandez)
PROFESSOR RANDY BEACH, PRESIDENT, ACADEMIC SENATE

13. UNION/ASSOCIATION REPORTS
(Hernandez)
13A. PROFESSOR ANDREW MACNEILL, PRESIDENT, SOUTHWESTERN COLLEGE EDUCATION ASSOCIATION (SCEA)

_MacNeill expressed appreciation to the Board, Superintendent/President, vice presidents, constituent leaders and staff for their support and relinquished his seat to incoming SCEA President Eric Maeg._

13B. BRUCE MACNINTCH, PRESIDENT, CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

13C. AARON STARCK, PRESIDENT, SOUTHWESTERN COMMUNITY COLLEGE DISTRICT ADMINISTRATORS ASSOCIATION (SCCDA)

_Starck gave his final report as SCCDA President, as he has completed his term as President; Silvia Cornejo-Darcy will replace him in this capacity._
14. APPROVE CONSENT CALENDAR (ITEMS A THROUGH V)

<table>
<thead>
<tr>
<th>Hernandez</th>
<th>S</th>
<th>Nader</th>
<th>M</th>
<th>Roesch</th>
<th>Peraza</th>
<th>Valladolid</th>
<th>Espinoza</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
</tr>
</tbody>
</table>

Adoption of the Consent Calendar will be made by one motion and second of the Board and by a unanimous vote.

Valladolid pulled Item #14U from the consent agenda to follow Item #16 HR Information Items.

14A. RATIFY/APPROVE FACILITY USE REQUEST(S)

(Nish/Jerome)

Recommend ratification/approval of facility use requests listed below:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Facility Requested</th>
<th>Purpose</th>
<th>Date</th>
<th>Total Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Border Patrol Agency/ Recruiting/Hiring Branch</td>
<td>Inner Track &amp; Field</td>
<td>Hiring &amp; Recruiting/Test</td>
<td>10/7/11 - 9/28/12</td>
<td>$1,140.00</td>
</tr>
<tr>
<td>South Bay Aquatics Swim Team</td>
<td>Deep Pool</td>
<td>Swim Practice</td>
<td>2/21/12 - 5/18/12</td>
<td>$4,182.00</td>
</tr>
<tr>
<td>IKUEI Seminar-International Bilingual Japanese After School Program</td>
<td>Room 652</td>
<td>After School Program Classes</td>
<td>5/5/12 - 6/21/12</td>
<td>$870.00</td>
</tr>
<tr>
<td>Bonita Vista High School</td>
<td>Mayan Hall Theatre</td>
<td>Bonita Vista Spring Sing Concert #38</td>
<td>5/16/12 - 5/17/12</td>
<td>$1,520.70</td>
</tr>
<tr>
<td>Infant Swim Resource, LLC</td>
<td>Deep Pool</td>
<td>Infant Swim Training Class</td>
<td>5/24/12</td>
<td>$133.00</td>
</tr>
<tr>
<td>SDSU Summer Reading Program</td>
<td>Rooms 1601 &amp; 1602</td>
<td>SDSU Summer Reading Program</td>
<td>6/21/12 - 7/22/12</td>
<td>$2,131.00</td>
</tr>
<tr>
<td>Pinery Christmas Trees, Inc./dba Del Mar Christmas Trees, Inc.</td>
<td>Corner (Dirt) Lot</td>
<td>Annual Pumpkin Patch and Christmas Tree Lot 2012</td>
<td>9/4/12 - 12/31/12</td>
<td>$16,500.00</td>
</tr>
</tbody>
</table>

14B. RATIFY/APPROVE TRAVEL ADVANCE REQUEST(S)

(Nish/Yanda)

Recommend ratification/approval of travel advance requests listed below:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Purpose</th>
<th>Date</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leopold, Lillian</td>
<td>National School Public Relations Association, National Seminar Chicago, IL</td>
<td>7/8/12-7/11/12</td>
<td>$891.00</td>
</tr>
</tbody>
</table>
14C. RATIFY/APPROVE EMPLOYMENT OF CONSULTANT(S)

Recommend ratification/approval of employment of consultants listed below:

<table>
<thead>
<tr>
<th>Department</th>
<th>Consultant</th>
<th>Purpose</th>
<th>Date</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Communication (Tyner)</td>
<td>Nicolas Zavala</td>
<td>Master dance class Agreement No. A3505.12</td>
<td>3/26/12</td>
<td>Not to exceed $75</td>
</tr>
<tr>
<td>Arts &amp; Communication</td>
<td>Cathy Blickenstaff</td>
<td>Music performance for Spring music recital series Agreement No. A3503.12</td>
<td>4/18/12</td>
<td>Not to exceed $240</td>
</tr>
<tr>
<td>Arts &amp; Communication</td>
<td>Meagan Brown</td>
<td>Makeup artist for dancers Agreement No. A3504.12</td>
<td>4/10/12</td>
<td>Not to exceed $150</td>
</tr>
<tr>
<td>San Diego Contracting Opportunities Center</td>
<td>William Gee dba The Presentation Coach</td>
<td>Facilitate workshops, focus groups, and/or surveys and develop training curriculum for the San Diego County Water Authority's Small Business Skills Training Program. Agreement No. A3502.12</td>
<td>7/1/12–6/30/13</td>
<td>Not to exceed $2,999</td>
</tr>
<tr>
<td>San Diego Contracting Opportunities Center</td>
<td>Paul A Stout dba Power Summit</td>
<td>Facilitate workshops, focus groups, and/or surveys and develop training curriculum for the San Diego County Water Authority's Small Business Skills Training Program. Agreement No. A3501.12</td>
<td>7/1/12–6/30/13</td>
<td>Not to exceed $2,999</td>
</tr>
</tbody>
</table>
ITEM

14C. RATIFY/APPROVE EMPLOYMENT OF CONSULTANT(S) (Continued)

Arts & Communication  *Jose Antonio Santos  Stage management for theatre production of "Greater Tuna" Agreement No. A3483.12  4/1/12– 4/22/12  Not to exceed $300

Arts & Communication  *Nathan Mills  Guest performer for African American History month event Agreement No. A3484.12  2/2/12  Not to exceed $100

Arts & Communication  *Robert Mathes  Guest performer for African American History month event Agreement No. A3489.12  2/2/12  Not to exceed $100

*Item was approved at the May 9, 2012 Board meeting and is being resubmitted due to typographical error.

(Quarles)
Staff Development  SkillPath Seminars  Social Media Marketing Conference  06/14/12- 06/30/12  NTE $2,700.00

Staff Development  Hilise Barbosa  Myers-Briggs Type Indicator Workshop  06/15/12  NTE $400.00

Staff Development  Fred Pryor Seminars  Deliver Exceptional Customer Service  06/18/12  NTE $1,800.00

Staff Development  Fred Pryor Seminars  9 Traits of Highly Success Work Teams  06/19/12  NTE $1,800.00

14D. RATIFY/APPROVE FILING OF APPLICATION(S)

(Nish/Gilstrap)

<table>
<thead>
<tr>
<th>Hernandez</th>
<th>Nader</th>
<th>Roesch</th>
<th>S Peraza</th>
<th>M</th>
<th>Valladolid</th>
<th>Espinoza</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstain</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
</tr>
</tbody>
</table>

Recommend ratification/approval of listed filing of applications to meet deadlines:


Unified Port of San Diego, "Contracting Technical Assistance for the Port and Port Cities", in the amount of $15,000, July 1, 2012 through June 30, 2013.

American Psychological Association, "Future Psychologists/ Psychology Bound", in the amount of $ 20,000, June 1, 2013 through June 3, 2014.

Office of Refugee Resettlement, Health & Human Services, "Microenterprise Family Childcare Program for Refugees", in the amount of $185, 185, July 1, 2012 through June 30, 2014.

California Community Colleges Student Mental Health Program, "Southwestern College Wellness and Resilience Initiative (SWCWRI)", in the amount of $250,000, July 1, 2012 through May 31, 2014.

Business & Entrepreneurship Center, an initiative of the Economic and Workforce Development Program through the California Community Colleges, "Faculty Entrepreneurship Project 3.0 Mini-Grant Opportunity, in the amount of $10,000, June 1, 2012- May 31, 2013.

(Tyner)

Chancellor's Office, California Community Colleges, "Enrollment Growth for Associate Degree Nursing (RN) Programs," in the amount of $89,867, July 1, 2012 to June 30, 2013.


14F. RATIFY/APPROVE ACCEPTANCE OF FUNDS

(Nish/Gilstrap)

Recommend ratification/approval of funds as listed below:

CA Department of Boating and Waterways, "The Aquatic Center Grant Program", in the amount of $41,600, February 1, 2012 through January 31, 2013. This application was approved by the Governing Board on January 11, 2012.

14G. ACCEPTANCE OF GIFTS

(Nish)

Recommend acceptance of gift(s) for anticipated use as indicated below:

$7,500 donated by San Diego County Regional Airport Authority, to be used for general operations of the San Diego Contracting Opportunities Center.

$1,000 donated by Soroptimist Club, to benefit the Microenterprise Family Childcare Program, at the Higher Education Center in National City.

$1,000 donated by Purkayastha Family Foundation, to benefit the Microenterprise Family Childcare Program, at the Higher Education Center in National City.

$1,000 donated by Lorna Fuller, to benefit the Microenterprise Family Childcare Program, at the Higher Education Center in National City.

Automated External Defibrillator, battery, and adult pad, donated by Paradise Valley Hospital for use by the Health Services Office.

$1,000 donated by Ellucian, to benefit the Institutional Technology Department.

20 individual donations totaling $3,012.10, made by various individuals, to the Journalism Trust/SUN Newspaper, in the School of Arts and Communication.

14H. CONFIRMATION OF PURCHASE ORDERS (ENCLOSURE)

(Nish/ Jerome)

Recommend approval of listed purchase orders:

General Fund No. 208104, 208216, 208251 and 208294

14I. PAYMENT OF BILLS – APRIL 1-30, 2012 (ENCLOSURE)

(Nish/Yanda)
14J. **HR: ADOPT COMMENDATION RESOLUTION(S) (ENCLOSURE)**

Recommend adoption of commendation resolution for individual listed:

Maria Guadalupe Aleman, Food Service Worker, Food Services
Completing 23 years of service

14K. **HR ACADEMIC: EMPLOYMENT OF FACULTY (ENCLOSURE)**

Recommend approval of employment effective as indicated; final salary placement is contingent upon verification of education and experience:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Department</th>
<th>Mo/ Class/</th>
<th>Monthly Salary</th>
<th>Annual Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Caspi</td>
<td>Assistant Professor</td>
<td>School of Business, Professional &amp; Technical Education</td>
<td>10 I-1</td>
<td>$4,805.80</td>
<td>$48,058.00</td>
<td>08/17/12</td>
</tr>
</tbody>
</table>

14L. **HR ACADEMIC: ACADEMIC TRANSACTIONS (ENCLOSURE)**

Recommend approval of academic transactions. Transactions may include academic assignments/stipends, academic assignments/reassigned time & minimum qualifications equivalency.

14M. **HR ACADEMIC: HOURLY ACADEMIC EMPLOYMENT (ENCLOSURE)**

Recommend approval of adjunct faculty employment for the 2012 summer semester and further recommend the Superintendent/President be authorized to employ additional hourly academic staff as may be needed for the 2012 summer semester.

14N. **HR CLASSIFIED: EMPLOYMENT OF CLASSIFIED PERSONNEL**

Recommend approval of listed employment as indicated below:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Department</th>
<th>Months Service</th>
<th>Range/ Step</th>
<th>Monthly Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silvana Vereda</td>
<td>Library Assistant</td>
<td>Library</td>
<td>12 months/ .90 FTE</td>
<td>Range 12/ Step 1</td>
<td>$2,664.00</td>
<td>06/14/12</td>
</tr>
<tr>
<td>Travis Rayburn</td>
<td>Vehicle &amp; Equipment Mechanic (replacement)</td>
<td>Maintenance</td>
<td>12 months/ 1.0 FTE</td>
<td>Range 24/ Step 1</td>
<td>$3,983.00</td>
<td>06/14/12</td>
</tr>
</tbody>
</table>

14O. **HR CLASSIFIED: CLASSIFIED TRANSACTIONS (ENCLOSURE)**

Recommend approval of classified transactions. Transactions include notification of emergency assignments and short-term non-academic hourly assignments.
ITEM 14P. HR CLASSIFIED: APPROVE CHANGE(S) IN CONTRACT SERVICE

Recommend approval of changes in contract service as listed below:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Months Service</th>
<th>Range/Step</th>
<th>To</th>
<th>Position</th>
<th>Months Service</th>
<th>Range/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leonora Afuyog</td>
<td>*Senior Project Clerk</td>
<td>10 months/.50 FTE</td>
<td>11 months/1.0 FTE</td>
<td>11 months/1.0 FTE</td>
<td>Clerical Assistant II</td>
<td>06/14/12</td>
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<tr>
<td></td>
<td>International Programs</td>
<td>Range 13/Step 1</td>
<td>Range 10/Step 1</td>
<td>Range 10/Step 6</td>
<td>Health Services</td>
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<td></td>
<td>*Project funding for this position will expire 6/30/12. Employee has elected transfer and demotion in lieu of layoff.</td>
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<tr>
<td>Desiree Dolores</td>
<td>Project Technician</td>
<td>Project Clerk</td>
<td>Center for International Trade Development</td>
<td>05/23/12</td>
<td></td>
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</tr>
<tr>
<td>Small Business</td>
<td>Development Lead Center</td>
<td>12 months/1.0 FTE</td>
<td>Range 10/Step 6</td>
<td>$3,001.25</td>
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<tr>
<td></td>
<td>EOPS</td>
<td>Range 19/Step 1</td>
<td>$3,521.00</td>
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</tr>
<tr>
<td>Yadira Garcia</td>
<td>EOPS Technician</td>
<td>Student Activities</td>
<td>Coordinator</td>
<td>06/14/12</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>12 months/1.0 FTE</td>
<td>Student Activities</td>
<td>12 months/1.0 FTE</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td></td>
<td>Range 22*/Step 5</td>
<td>Range 26*/Step 4</td>
<td>$4,707.00</td>
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<td></td>
<td>$4,435.00</td>
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<tr>
<td>Veronica Howard-Brooks</td>
<td>Clerical Assistant III</td>
<td>05/21/12</td>
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</tr>
<tr>
<td></td>
<td>Academic Affairs</td>
<td>Campus Police</td>
<td>12 months/1.0 FTE</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>12 months/1.0 FTE</td>
<td>Range 16*/Step 4</td>
<td>$3,677.00</td>
<td></td>
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<td></td>
<td>Range 16*/Step 4</td>
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<td></td>
<td>$3,677.00</td>
<td></td>
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<tr>
<td>*Includes 2 ranges for educational incentive.</td>
<td></td>
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14Q. HR CLASSIFIED: APPROVE ELIMINATION OF VACANT CLASSIFIED PROJECT-FUNDED POSITION

Recommend elimination of the following position is due to the expiration of project funds effective June 30, 2012:

Senior Project Clerk – International Programs

14R. HR CLASSIFIED: RESOLUTION FOR ELIMINATION OF CLASSIFIED PROJECT-FUNDED POSITION (ENCLOSURE)

Recommend adoption of resolution eliminating the following project-funded position:

Project Clerk – Enrollment Grant

14S. HR CLASSIFIED: 39-MONTH REEMPLOYMENT STATUS

Pursuant to Education Code 88192, the following employee is placed in the 39-month reemployment status effective as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Re-employment Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wanda Maxwell</td>
<td>Transfer Center Specialist</td>
<td>6/7/12</td>
</tr>
</tbody>
</table>
14. HR CLASSIFIED: RATIFY RESIGNATIONS/RETIREMENTS

Recommend ratification of resignations/retirement of the listed classified employee(s) who have resigned/retired. Their resignation/retirement has been accepted by the Superintendent/President under delegation of powers.

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guadalupe Aleman (retirement)</td>
<td>Food Service Worker</td>
<td>05/18/12</td>
</tr>
<tr>
<td>Michael Muller (resignation)</td>
<td>Food Services</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Vehicle &amp; Equipment Mechanic</td>
<td>05/10/12</td>
</tr>
<tr>
<td></td>
<td>Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

Item 14U pulled from the Consent agenda to follow Item 16 HR information Items.

15. COMPENSATION REDUCTION FOR FY 2012-13

<table>
<thead>
<tr>
<th>Hernandez</th>
<th>Nader</th>
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<th>Roesch</th>
<th>Peraza</th>
<th>M</th>
<th>Valladolid</th>
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<tbody>
<tr>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
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</table>

Due to the District’s severe budget crisis, the District and all employees within Southwestern College Education Association (SCEA), Classified School Employees’ Association (CSEA), Southwestern College Administrators Association (SCCDA) and Confidential units, have ratified a Memorandum of Understanding and agree to a 5% compensation reduction for fiscal year 2012-13. The Superintendent/President and Vice Presidents are also subject to the terms of the agreement as follows:

For fiscal year 2012-13, all eligible employees will receive a step increase.

For fiscal year 2012-13, the salaries of all employees will be reduced by 5%.

Any new unrestricted revenue from the State for fiscal year 2012-2013 appearing on Schedule C from the State Chancellor’s Office shall be used to partially or fully restore the reduced salaries for all employee groups.

16. HR: INFORMATION ITEMS

16A. FUNDING SOURCE FOR INCREASE IN VICE PRESIDENTS’ SALARIES

On March 14, 2012, the Governing Board approved additional ranges (AA-AD) to the Academic Administrator Salary Schedule. Range AD pertains specifically to the Vice President classification. As indicated in the cost information provided below, the cost for the salary increase is $33,288 for the 2012-13 fiscal year. Funds from a vacant classified administrator position, to be eliminated, will be utilized to offset the cost of the additional salary range for Vice Presidents and also the establishment of a classified bargaining unit position.

- Savings: Director of Payroll & Risk Management (Vacant and funded classified administrator position) $112,992/year
- Cost: Vice Presidents’ Salary Increase $33,288/year
- Cost: Risk Management Analyst (New Classified Bargaining Unit Position) $58,248/year
- Total Net Savings $21,456/year
16B. HR ACADEMIC: LATERAL REASSIGNMENT

Notification of listed lateral reassignments pursuant to Article II (Workload and assignments), Section I, (lateral reassignment) effective as indicated below:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Position</th>
<th>Range/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arlie Ricasa</td>
<td>Director of Student Development &amp; Health Services</td>
<td>Director of Extended Opportunities Programs &amp; Services (EOPS)</td>
<td>12 months/1.0 FTE Range F/Step 8 $10,389.00/monthly</td>
</tr>
<tr>
<td>Aaron Starck</td>
<td>Director of Extended Opportunities Programs &amp; Services (EOPS) 12 months/1.0 FTE Range F/Step 4 $9,504.00/monthly</td>
<td></td>
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06/04/12

14U. HR ACADEMIC: ACADEMIC ADMINISTRATOR RE-EMPLOYMENT (ENCLOSURE)

This item was pulled from the consent agenda to be considered at this point of the agenda.

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</table>
| Aye   | Aye       | Aye   |   | Aye    | Aye    | Aye

Recommend approval re-employment and salary placement for the 2012-13 fiscal year. Pursuant to section V: (Salaries), Section A (Salary Schedules) of the Academic Administrator Handbook, administrators will advance one step within their salary range for each year of satisfactory full-time service until the maximum of their range has been reached.

17. FACILITIES

(Nish/Brown)

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</table>
| Aye   | Aye       | Aye| Aye   | Aye    | Aye    | Aye

17A. REJECTION OF BID 194, TRADE PACKAGE NO. 01 (ENCLOSURE)

Recommend rejection of Bid 194, Trade Package No. 01 as all three bids were deemed non-responsive and staff were advised by legal counsel to reject all bids.

17B. AWARD OF BID NO. 194, TRADE PACKAGE 02 AND AGREEMENT WITH SIERRA PACIFIC WEST, INC.

17B1. Award of Bid No. 194, Trade Package 02, to Sierra Pacific West, Inc. (ENCLOSURE)

Recommend award of Bid No. 194, Trade Package 02, to Sierra Pacific West, Inc., for Demolition, Grading, Earthwork, Asphalt Paving, Abatement and Permanent Soil Nail Assembly services for Southwestern College Central Plant, Field House and Stadium Improvement Projects(s), for the period June 25, 2012 to March 3, 2014, inclusive, in an amount not to exceed $1,848,960.
17B2. Agreement with Sierra Pacific West, Inc. (ENCLOSURE)

Approve Agreement No. A3523.12 with Sierra Pacific West, Inc., for construction services related to Bid 194, Central Plant, Field House and Stadium Improvement Project(s), Trade Package No. 02-Demolition, Grading, Earthwork, Asphalt Paving, Abatement and Permanent Soil Nail Assembly, for the period June 25, 2012 to March 3, 2014, inclusive, in an amount not to exceed $1,848,960.

17C. AWARD OF BID NO. 194, TRADE PACKAGE 05 AND AGREEMENT WITH TEAM C CONSTRUCTION

17C1. Award of Bid No. 194, Trade Package 05, to Team C Construction (ENCLOSURE)

Recommend award of Bid No. 194, Trade Package 05, to Team C Construction, for Structural Concrete, Site Concrete, Landscape Arch Concrete, Shot Crete, and Waterproofing for Southwestern College Central Plant, Field House and Stadium Improvement Projects(s), for the period June 25, 2012 to March 3, 2014, inclusive, in an amount not to exceed $4,147,000.20.

17C2. Agreement with Team C Construction (ENCLOSURE)

Approve Agreement No. A3526.12 with Team C Construction, for construction services related to Bid 194, Central Plant, Field House and Stadium Improvement Project(s), Trade Package No. 05-Structural Concrete, Site Concrete, Landscape Arch Concrete, Shotcrete, and Waterproofing, for the period June 25, 2012 to March 3, 2014, inclusive, in an amount not to exceed $4,147,000.20.
18. RATIFICATION / APPROVAL OF AGREEMENTS – COST TO DISTRICT (ITEMS A THROUGH B)

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<tr>
<td>Action</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Student Advisory Vote</td>
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18A. RATIFICATION OF AGREEMENTS

Vice President Peraza asked for an explanation of what is new and not anticipated in some of the contracts, in particular Item 18A4. Temple stated that suspension of the corner lot project resulted in changes in the landscaping entry project. Brown responded to Item 18A4. The SDG & E make ready project was not anticipated; loop road service was not in the original proposed project and the fire road was expanded.

18A1. Amendment No. 2 to Agreement with RBF Consulting (ENCLOSURE)

(Nish/Brown)

Approve Amendment No. 2 to Agreement No. A3215.11 with RBF Consulting, for additional engineering services, for an extended period to December 31, 2012, inclusive, for an additional fee not to exceed $69,150, for a new contract amount not to exceed $167,200.

18A2. Amendment No. 3 to Agreement with BRG Consulting (ENCLOSURE)

(Nish/Brown)

Approve Amendment No. 3 to Agreement No. A3107.11 with BRG Consulting, to reduce proposed environmental support services, for the extended period to December 31, 2012, inclusive, and reduce the contract amount by $29,642 for a new contract amount of $112,933.

18A3. Amendment No. 1 (Credit) to Agreement with Fordyce Construction (ENCLOSURE)

(Nish/Brown)

Approve Amendment No. 1 to Agreement No. A3025.10 with Fordyce Construction, for a credit back to the District in the amount of $8,490 as the allowance reconciliation and financial close-out negotiation for the Snack Bar / Café project. The resulting contract amount is decreased by $8,490 for a final total of $3,152,440 and extends the completion date to December 15, 2011.


(Nish/Brown)

Approve Amendment No. 6 to Agreement No. A3169.10 with M. Arthur Gensler Jr. Associates, Inc. (Gensler), for additional architectural services, in an amount not to exceed $396,415 for a new contract total, inclusive, not to exceed $2,753,155.

18B. APPROVAL OF AGREEMENTS

18B1. Agreement with Sheila Forsberg (ENCLOSURE)

(Quarles)

Approve Agreement No. A3221.12 with Sheila Forsberg to conduct job analysis audits and provide ongoing technical assistance, for the period July 1, 2012 to June 20, 2013, inclusive, in an amount not to exceed $25,000.

18B2. Amendment No. 3 to Agreement No. A3010.10 with Western Interpreting Network (ENCLOSURE)

(Suarez)

Approve Amendment No. 3 to Agreement No. A3010.10 (RFP 117) with Western Interpreting Network, for American Sign Language interpreting services, for the period July 1, 2011 to June 30, 2012, inclusive, for a revised contract amount not to exceed $280,000.
18B3. Amendment No. 4 to Agreement No. A3010.10 with Western Interpreting Network (ENCLOSURE)

(Suarez)

Approve Amendment No. 4 to Agreement No. A3010.10 (RFP 117) with Western Interpreting Network, to renew agreement for American Sign Language interpreting services, for the period July 1, 2012 to June 30, 2013, inclusive, in an amount not to exceed $300,000.


(Suarez)

Approve Extension No. 2 to Agreement No. A3008.10 (RFP 117) with E-Captions.Com Official Real Time Captioning Associates, Inc., to renew agreement for American Sign Language interpreting and Speech to Text services, for the period July 1, 2012 to June 30, 2013, inclusive, in an amount not to exceed $20,000.

18B5. Amendment No. 2 to Agreement No. A3009.10 with Network Interpreting Services (ENCLOSURE)

(Suarez)

Approve Amendment No. 2 to Agreement No. A3009.10 (RFP 117) with Network Interpreting Services, to renew agreement for American Sign Language interpreting services, for the period July 1, 2012 to June 30, 2013, inclusive, in an amount not to exceed $50,000.

18B6. Agreement with SWS Engineering, Inc. (ENCLOSURE)

(Nish/Brown)

Approve Agreement No. A3548.12 related to Bid No. 194, Trade Package No. 1-Surveying, with SWS Engineering Inc., for professional land surveying services, for the period June 14, 2012 to April 20, 2014, inclusive, in an amount not to exceed $22,032.

18B7. Amendment No. 1 to Agreement with Robert J. Temple (ENCLOSURE)

(Nish)

Approve Amendment No. 1 to Agreement No. A3423.11 with Robert J. Temple, for additional consultant services, for the period July 1, 2012 to September 30, 2012, inclusive, in an increased amount not to exceed an additional $15,000, for a new contract total, not to exceed $60,000.
19. APPROVAL/RATIFICATION OF AGREEMENTS – NO COST / INCOME (ITEMS A THROUGH B)

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<td>Aye</td>
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<td>Aye</td>
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19A. RATIFICATION OF AGREEMENTS

19A1. Sub-Agreement with Rancho Santiago Community College District (ENCLOSURE)

(Tyner)

Ratify Sub-Agreement No. AR3507.12 with Rancho Santiago Community College District, for the Entrepreneurship Pathways Project, to provide business ownership concepts to youth ages 14–17, for the period of April 1, 2012 to January 31, 2013, inclusive, in the amount of $50,000 income to the District.

19A2. Modification No. 1 to Agreement with San Diego Workforce Partnership, Inc. (ENCLOSURE)

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<td></td>
<td>Abstain</td>
<td></td>
<td>Aye</td>
<td></td>
<td>Aye</td>
<td>M</td>
<td>Aye</td>
<td>Aye</td>
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</table>

(Tyner)

Ratify Modification No. 1 to Agreement No. AR3514.12 with San Diego Workforce Partnership, Inc. for the provision of training sessions to Green Building participants, for the period July 1, 2011 to December 31, 2012, inclusive, in the amount $109,400 income, with an in-kind match cost of $14,790, for a net amount of $94,610 income to the District.

19A3. Agreement with Osaka Jkei College (ENCLOSURE)

(Tyner)

Ratify Agreement No. AR3506.12 with Osaka Jkei College, for the International Medical Office Support Educational and Cultural Symposiums, for the period of April 25, 2012 to December 31, 2014, inclusive, in the maximum amount of $16,000 income to the District.

19A4. Amendment No. 1 to Agreement with Yosemite Community College District, Child Development Training Consortium (ENCLOSURE)

(Tyner)

Ratify Amendment No. 1 to Agreement No. AR3357.11 with the Yosemite Community College District, Child Development Training Consortium, to provide 75 additional units and 25 contingent units to child development students, for the period September 1, 2011 to June 30, 2012, inclusive, in an amount not to exceed $2,500 additional income to the District, bringing the total contract amount to $15,000.

19A5. Agreement with the U.S. Small Business Administration (ENCLOSURE)

(Tyner)

Ratify Agreement No. AR3496.12 with U.S. Small Business Administration (U.S. SBA), for the San Diego & Imperial Small Business Development Center Network services, for the period January 1 to December 31, 2012, inclusive, in the revised amount of $1,044,503 income to the District. The original award amount was $1,031,137. Application for funds was approved by the Governing Board on October 12, 2011. Funds were accepted by the Governing Board on April 11, 2012.
19B. APROVAL OF AGREEMENTS

19B1. Memorandum of Understanding with Camara de Negocios Mexicoamericana (CANEMEXA) (ENCLOSURE)

Approve Memorandum of Understanding No. M3508.12 with Camara de Negocios Mexicoamericana (CANEMEXA), to develop and foster a mutual collaboration in order to strengthen and expand international trade business development in the local region, for the period June 14, 2012 to June 30, 2014, inclusive, at no cost to the District.

19B2. Agreement with Covenant Retirement Communities (ENCLOSURE)

Approve Agreement No. A3495.12 with Covenant Retirement Communities, for clinical training for health occupation program students, for the period July 1, 2012 to June 30, 2017, inclusive, at no cost to the District.

19B3. Agreement with City of Coronado (ENCLOSURE)

Approve Agreement No. AR3481.12 with the City of Coronado, for the Sea Camp Program, for the period July 9 to August 10, 2012, inclusive, in the amount of $15,625 income to the District.

19B4. Amendment No. 1 to Agreement with Prime Healthcare Paradise Valley, LLC (ENCLOSURE)

Approve Amendment No. 1 to Agreement No. A2270.07 with Prime Healthcare Paradise Valley, LLC, for providing clinical training experiences, for the period July 1, 2012 to June 30, 2017, inclusive, at no cost to the District.

19B5. Amendment No. 1 to Agreement with County of San Diego (ENCLOSURE)

Approve Amendment No. 1 to Agreement No. A43204.11 with County of San Diego, to establish an agreement for facilities use, for the period July 1, 2012 to June 30, 2022, inclusive, at no additional cost to the District.

19B6. Agreements with Agencies for EMT/P Field Training (ENCLOSURE)

Approve Agreements with agencies listed below, for providing opportunities for field training experiences for the Emergency Medical Technology and Paramedic students, for the period July 1, 2012 to June 30, 2017, inclusive, at no cost to the District.

- A3515.12 City of Carlsbad Fire Department
- A3516.12 City of Escondido
- A3517.12 Lakeside Fire Protection District
- A3518.12 Oceanside Fire Department
- A3519.12 San Miguel Fire Protection District
- A3520.12 Vista Fire Department
19B7. Agreements with Agencies for Student Internship Program (ENCLOSURE)
(Tyner)

Approve Agreements with agencies listed below, for Student Internship Program, for the period June 14, 2012 to June 30, 2015, inclusive, in varied stipend amounts ranging from $500 to $3,000.

A3510.12 University of Washington
A3511.12 The Scripps Research Institute
A3512.12 San Diego State University
A3513.12 National Institute of Health

19B8. Agreement with County of San Diego Health and Human Services Agency, The Knowledge Center (ENCLOSURE)
(Tyner)

Approve Agreement No. A3547.12 with the County of San Diego Health and Human Services Agency, The Knowledge Center, for CPR and First Aid instruction, for the period July 1, 2012 to June 30, 2013, inclusive, in the approximate amount of $5,566 income to the District.

19B9. Agreement with State of California Department of Parks and Recreation (ENCLOSURE)
(Tyner)

Approve Agreement No. A3546.12 with the State of California Department of Parks and Recreation, for lifeguard instruction, for the period July 1, 2012 to June 30, 2013, inclusive, in an approximate amount of $47,160 income to the District.

19B10. Agreement with City of Imperial Beach (ENCLOSURE)
(Tyner)

Approve Agreement No. A3545.12 with the City of Imperial Beach, for the Marine Safety Service Training Program, for the period July 1, 2012 to June 30, 2013, inclusive, in an approximate amount of $47,160 income to the District.
20. **ADOPT DISTRICT PROCEDURES – SECOND READING (ITEMS A THROUGH C)**

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<tr>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
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</table>

As part of the ongoing review and revision of the Southwestern Community College District Policies and Procedures Manual, the following procedures appear before the Governing Board for adoption:

20A. **PROCEDURE NO. 2745 – GOVERNING BOARD SELF-EVALUATION (ENCLOSURE)**

First Reading May 9, 2012  
(This is a new procedure)

20B. **PROCEDURE NO. 2205 – GOVERNING BOARD ATTORNEY LIST (ENCLOSURE)**

First Reading May 9, 2012  
(This is a new procedure)

20C. **PROCEDURE NO. 2740 – BOARD EDUCATION (ENCLOSURE)**

First Reading May 9, 2012  
(This is a new procedure)

21. **ADOPT RESOLUTION**

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<tr>
<td>Aye</td>
<td>Aye</td>
<td>No</td>
<td>Aye</td>
<td>Aye</td>
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</table>

Recommend adoption of listed resolution:

**RESOLUTION RECOMMENDING THE NEGOTIATION OF A COMMUNITY BENEFITS AGREEMENT FOR SOUTHWESTERN COMMUNITY COLLEGE PROPOSITION P CONSTRUCTION PROJECTS (ENCLOSURE)**

Vince Vasquez, National University System Institute For Policy Research, spoke regarding policy report findings for Project Labor Agreements (PLA) and indicated statistical tests show that costs are higher when school district build under PLAs.

The Board recessed at 9:20 p.m. and reconvened at 9:25 p.m.

Superintendent/President Nish noted that an amendment to the published resolution was presented to the Board and available for the public. The amended resolution reflected the last section of the second paragraph to be deleted with strikethrough:

and desires to create an atmosphere of true labor management cooperation;

The Board discussed the proposed resolution. Board Members Nader, Valladolid, and Peraza spoke in support of the resolution, and their comments included the benefits of the resolution to the community. Member Roesch spoke in opposition to a PLA and indicated that it was discriminating and noted that projects under Prop AA were completed on time and on budget without a PLA in place. Hernandez spoke regarding inclusivity and asked about including the local small businesses/contractors. Nader offered an amendment to the resolution to add the following language to the last paragraph:

; and directions to District negotiators to address issues identified by interested union and non-union parties.

Hernandez concurred with the amendment and Peraza accepted the motion as amended. Pursuant to Board policy, at 10:00 p.m., Valladolid motioned to extend the meeting until 10:30 p.m., seconded by Nader and unanimously carried. After discussion, the Board voted 4-1 to adopt the resolution as amended.
Consider approval of letter of support for the Chula Vista Bayfront Master Plan.

23. NON-ACTION ITEMS – INFORMATION ITEMS (ITEMS A THROUGH D)
   23A. SUBMITTAL OF PURCHASE ORDERS FOR REVIEW (ENCLOSURE)
   (Nish/Jerome)
   General Fund Nos. 207965 - 208342
   Blanket Fund Nos. B1957 - B1960
   23B. COMPARATIVE STATEMENT OF REVENUES & EXPENSES REPORT FOR PERIOD ENDING APRIL 30, 2012 (ENCLOSURE)
   (Nish/Yanda)
   23C. GENERAL FUND CASH ANALYSIS FOR PERIOD ENDING APRIL 30, 2012 (ENCLOSURE)
   (Nish/Yanda)
   23D. CCFS-3110 FOR PERIOD ENDING MARCH 31, 2012 (ENCLOSURE)
   (Nish/Yanda)

24. ADMINISTRATIVE REPORTS
   (Nader)
   24A. KATHY TYNER, VICE PRESIDENT FOR ACADEMIC AFFAIRS
   24B. BUSINESS & FINANCIAL AFFAIRS
   24C. JOSEPH QUARLES, ED.D., INTERIM VICE PRESIDENT FOR HUMAN RESOURCES
   24D. ANGELICA L. SUAREZ, PH.D., VICE PRESIDENT FOR STUDENT AFFAIRS

25. SUPERINTENDENT/PRESIDENT'S REPORT
   (Nish)
   MELINDA NISH, ED.D., SUPERINTENDENT/PRESIDENT
   25A. FOLLOW-UP LOG (ENCLOSURE)

26. GOVERNING BOARD REQUEST(S) FOR INFORMATION
   (Hernandez)
   Information Requested
   Monthly progress report of revenue-generating ideas
   Board Member
   Paraza
   Requested Date
   Monthly

27. GOVERNING BOARD REPORTS
   (Hernandez)
   27A. STUDENT BOARD MEMBER JUAN LUIS ESPINOZA
   27B. BOARD MEMBER TIM NADER
   27C. BOARD MEMBER JEAN ROESCH, ED.D.
   27D. BOARD MEMBER TERRI VALLADOLID
   26E. BOARD VICE PRESIDENT HUMBERTO PERAZA
   27F. BOARD PRESIDENT NORMA L. HERNANDEZ
ITEM

Closed Session
28. CLOSED SESSION/REPORT OF ACTION(S) (If Applicable)
   (Hernandez)

Adjournment
29. ADJOURNMENT 10:24 p.m.
   (Hernandez)

Information
30. NEXT REGULAR MEETING

   Wednesday, July 11, 2012
   Southwestern College
   Higher Education Center at National City
   Room 7201 A & B
   880 National City Blvd.
   National City, CA 91950

Melinda Nish, Ed.D.
Governing Board Secretary

Norma L. Hernandez
Governing Board President