CLASS TITLE: GARDENER

BASIC FUNCTION:

Under the direction of the Grounds Maintenance Supervisor, perform routine grounds maintenance duties on District grounds including landscaped areas and athletic fields; operate a variety of light and heavy power and grounds equipment to perform grounds maintenance work; assist other grounds maintenance staff with projects.

REPRESENTATIVE DUTIES:

Perform routine grounds maintenance duties on District grounds including landscaped areas and athletic fields; mow and maintain lawns and fields; trim and prune shrubs, hedges and trees. E

Operate large gang reel mowers and other motorized equipment in the maintenance of District landscaped areas;

Operate and maintain a variety of hand and power equipment including power mowers, chippers, turf vacuums, aerators, weed eaters, edgers, trimmers, rototillers, renovators, sod cutters and other grounds maintenance equipment. E

Assist in the preparation and maintenance of athletic fields. E

Water lawns, plants and fields, hoe weeds and rake lawns; transplant and pot plants and maintain nursery stock. E

Perform general grounds maintenance duties in picking up paper and trash in grounds areas; clean and remove weeds from sidewalks, parking lots and roads. E

Clean and remove weeds from sidewalks, parking lots and roads.

Operate trucks and other equipment to load, unload and transport materials. E

Service, adjust and repair assigned equipment; perform preventive maintenance as necessary; maintain equipment in clean and proper working condition. E

Assist in landscaping and construction and sprinkler installation and maintenance; form sidewalks, slabs and pour and finish concrete; perform repair work on parking lots and roads as directed.

Prepare records and reports as directed.

March 1995
Ewing & Company
Participate in athletic field grounds work as assigned.

Perform related duties as assigned.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**
Methods, tools, materials, equipment and practices utilized in grounds maintenance work.
Methods, materials, tools and light and heavy power equipment used in grounds maintenance work and other trades.
Plant materials and culture thereof.
Mowing, edging, hoeing and other basic grounds maintenance procedures.
Operation, maintenance and repair of grounds maintenance and other light and heavy equipment and tools.

**ABILITY TO:**
Learn methods, procedures, equipment and materials used in groundskeeping.
Operate a variety of light and heavy grounds maintenance and power equipment including power mowers, trucks, sweepers, saws and other tools.
Learn appropriate record keeping techniques.
Participate in maintenance of all grounds areas.
Operate and maintain hand and basic power equipment including mowers, edgers, trimmers, vacuum, rototillers, renovators, and other grounds maintenance equipment.
Maintain, service and repair grounds maintenance equipment.
Perform responsible grounds maintenance equipment.
Observe legal and defensive driving practices.
Use assigned methods for control and eradication of plant pests and weeds.
Meet schedules and time lines.
Understand and follow oral and written directions.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: sufficient training and experience to demonstrate the knowledge and abilities listed above and one year general groundskeeping experience.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California driver’s license and a safe driving record.

**WORKING CONDITIONS:**

**ENVIRONMENT:**
Outdoor environment.
Driving a vehicle to conduct work.

March 1995
Ewing & Company
PHYSICAL ABILITIES:
Heavy physical labor.
Bending at the waist.
Walking over rough or uneven surfaces.
Pushing, pulling, carrying and lifting heavy grounds maintenance equipment.
Standing and walking for extended periods of time.
Dexterity of hands and fingers to operate specialized gardening hand and power tools and grounds equipment.

HAZARDS:
Pesticide and herbicide chemicals.
Fumes and noise from vehicle and equipment operation.
Exposure to dust, dirt, oil/grease, gases and pollen.
Working with or around machinery with moving parts.
Extreme weather conditions.