

**Southwestern College**  
**California Community Colleges**  
**Guided Pathways Scale of Adoption Assessment (SOAA)**  
**Executive Summary**

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The Guided Pathways Award Program created in 2017-2018 by the legislature gives colleges the opportunity to begin implementation of their own Guided Pathways framework. As a condition of participation in the program, the California Community Colleges Chancellor's Officer requires all colleges participating to submit the Guided Pathways Scale of Adoption Assessment (SOAA) by March 1, 2020. The SOAA is submitted through the NOVA document submission system and must be certified with the signature of the Academic Senate president and the superintendent/president of Southwestern College.

In October 2019 the Jaguar Pathways office, relying heavily on the Jaguar Pathways Steering Committee and its five implementation teams for information, began compiling input and data for the SOAA. The information gathered was included in the SOAA in the descriptions of how Southwestern College is addressing each essential practice and what next steps are underway toward implementation. The SOAA was presented to the Academic Senate and approved at its November 26, 2019 meeting. The Shared Consultation Council reviewed the document and approved it on December 11, 2019. It's important to note that only submission of the certified SOAA is required for continued participation; the grant is not contingent upon having made progress in any essential practice and there are no punitive consequences associated with the self-assessment..

**How to Read the SOAA:**

1. The SOAA is organized by the four Guided Pathways pillars: 1) Clarify the Path 2) Enter the Path 3) Stay on the Path, and 4) Ensuring Learning. 23 "essential practices" are listed and colleges are asked to explain their progress to date on each practice as well as a timeline for making progress on the practice. *Note: While Jaguar Pathways is pursuing many of the practices included in the SOAA, not every practice is in development.*
2. Colleges must indicate where they are in each phase of design and implementation regarding the essential practices from the following choices:
  - a. **Not occurring:** College is currently not following, or planning to follow, this practice
  - b. **Not systematic:** Practice is incomplete, inconsistent, informal, and/or optional

- c. **Planning to scale:** College has made plans to implement the practice at scale and has started to put these plans into place
  - d. **Scaling in progress:** Implementation of the practice is in progress for all students
  - e. **At Scale:** Practice is implemented at scale - that is, for all students in all programs of study
3. Each “Practice” includes “Next Steps” the college intends to take to implement the practice at scale across the district and includes an anticipated term and year for implementation at scale. In addition, colleges may indicate when additional “Support” is needed and what that support may be.

### **Southwestern College SOAA At a Glance**

- Of the 23 “Practices” defined by the CCCCO and sorted under the four pillars:
  - 10% At Scale
  - 17% Scaling in Progress
  - 30% Planning to Scale
  - 39% Not systematic
  - 4% Not occurring
- The SOAA highlights 44 “Next Steps” across the 23 practices

The Jaguar Pathways Steering Committee is evaluating and prioritizing the next steps identified in the SOAA and developing an infrastructure to support those projects over the last two years of the award program, beginning in Fall 2020. Part of developing that structure will include integrating essential practices into the shared planning and decision-making structures currently at Southwestern in order to sustain innovations and effective practices beyond the life of the grant.

[Southwestern College Scale of Adoption Self-Assessment](#)  
[California Community Colleges Guided Pathways Scale of Adoption Assessment \(SOAA\)](#)  
[Frequently Asked Questions](#)