

Statement from Roberto Alcantar, on behalf of the Southwestern Community College District Governing Board, on Hiring the Executive Assistant Superintendent/Vice President of Human Resources

The Southwestern College Governing Board of Trustees voted unanimously May 14 to support Superintendent/President Dr. Kindred Murillo's recommendation to hire Rose DelGaudio as the Executive Assistant Superintendent/Vice President of Human Resources for \$330,000 annually for two years.

As I noted at the board meeting, there has been at least a decade of inconsistent leadership in the human resources area. When we look at some of the issues that we are trying to fix as a college, they are HR issues. We have anti-blackness concerns. Those are HR issues. We have heard people say that their supervisors don't listen to them and they can't move up. Those are HR issues.

Dr. Murillo has asked us to give her the tools she needs to transform the College culture and to develop strong human resources systems, policies and procedures for the nearly 1,300 faculty, staff and administrators. Dr. Murillo asked Rose DelGaudio to come out of retirement because she needs a seasoned, human resources professional who understands community colleges and diverse demographics.

This is not a blank check. We are holding Ms. DelGaudio and Dr. Murillo accountable to fix these issues in two years. Our students, classified professionals, faculty, confidential professionals and administrators all deserve an HR department where you can be treated fairly.

We supported this hiring because it is the right thing for our college and for our future.

To contact Governing Board members, you can email them below or call the office at [\(619\) 482-6301](tel:6194826301).