California Community Colleges Full-**Time Faculty Obligation Fall 2019 Compliance Report REVISED**

Community College District: Southwestern	
1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309	265.3
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	270.0
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	535.3
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	49.6%
5) Fall 2019 Full-Time Faculty Obligation (see "Fall 2019 Compliance" on table "Fall 2019 Compliance")	257.2
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	8.1

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multipled by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

The average replacement cost of a Full-Time Faculty for 2019 is \$80,250.

Estimated Full-Time Faculty Obligation Penalty for Fall 2019 (negative value on line 6 x average replacement cost)

I hereby certify that the information above is true and correct to the best of my knowledge.

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District Contact Name_Kelly Hall, MBA, PhD, CPA Email khall@collegeofthedesert.edu Phone (619) 482-6310

Please complete and return this form to fiscalstandards@cccco.edu by November 15, 2019.

\$0

SWCCD Fall 2020 P2 FON Calculation

2018-19 Compliance Fall 2019 Reported Late Separations Actual FT	257.2 265.3 <u>19</u> 246
Fall 2020 Compliance Estimate Fall 19 Compliance Estimated Growth 2% FT Hiring Funds*	257 2.5 7.4
	266.9
Recommended Hiring	21

Advance (November)	\$ 591,545
	\$ 80,250
	7.4

10/16/19