

**California Community Colleges  
Full-Time Faculty Obligation  
Fall 2020 Compliance Report**

**Community College District:**

- 1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309 \_\_\_\_\_
  
- 2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310 \_\_\_\_\_
  
- 3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2) \_\_\_\_\_
  
- 4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3) \_\_\_\_\_
  
- 5) Fall 2020 Full-Time Faculty Obligation  
(see "Fall 2020 Compliance FON" on table "Fall 2020 Compliance") \_\_\_\_\_
  
- 6) Difference between Full-time Faculty Obligation and Total Full-Time faculty  
(line 1 minus line 5) \_\_\_\_\_

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

**The average replacement cost of a Full-Time Faculty for 2020 is \$82,754.**

**Estimated** Full-Time Faculty Obligation Penalty for Fall 2020  
(negative value on line 6 x average replacement cost)

I hereby certify that the information above is true and correct to the best of my knowledge.

**SIGNED:** *Kindred Murillo*

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District Chief Executive Officer Date

District Contact

Name \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

**Please complete and return this form to [fiscalstandards@cccco.edu](mailto:fiscalstandards@cccco.edu) by November 1, 2020.**