

California Community Colleges
Full-Time Faculty Obligation
Fall 2024 Compliance Form

District

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Full-Time Equivalent Faculty (FTEF) Calculation

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

Full-Time FTEF, calculated per Title 5 section 53309

Regular assignment -full-time faculty credit instruction excluding overload

FTEF

210.20

Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement

Classified staff regular assignment - credit instruction

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Administrative staff regular assignment - credit instruction

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Noninstructional activities of counselors, librarians, and other faculty

55.20

Total Full-Time FTEF

265.40

Part-Time FTEF, calculated per Title 5 section 53310

Credit instruction and noninstructional activities

341.75

Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement

(45.57)

Total Part-Time FTEF

296.18

Total FTEF

561.58

Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty

47%

Fall 2024 FON Compliance

The Board of Governors, at their November 2023 meeting, fully implemented the FON for Fall 2024.

Full-time faculty obligation

232.17

Over(Under) full-time faculty obligation

33.20

Does the district meet or exceed the Fall 2024 full-time faculty obligation?

In Compliance

Estimated Penalty

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost:

\$ 97,855

Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation.

\$ -

Please complete and return this form as a PDF by November 1, 2024 to fiscalstandards@cccco.edu

District Executive Officer (CEO, CBO, or CHRO):

I hereby certify that the information above is true and correct to the best of my knowledge.

Printed Name, Title: Omar Gutierrez, Ed.D., Interim Assistant Superintendent/Vice President, Business and Financial Affairs

Date: 10/31/2024

Digital Signature: 
Omar Gutierrez (FYS 11 - 10/24/24 11:11 AM)

District Administrative Contact Information:

Name & Title: Andrea Cletus, Executive Assistant to the AS/VP BFA

Email: acletus@swccd.edu

Phone: 619-482-6311

Fall 2024 Compliance FON and Report

Final Audit Report

2024-10-31

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