

California Community Colleges
Full-Time Faculty Obligation
Fall 2025 Compliance Form

District

Southwestern

Full-Time Equivalent Faculty (FTEF) Calculation

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

Full-Time FTEF, calculated per Title 5 section 53309

Regular assignment -full-time faculty credit instruction excluding overload	FTEF	
	206.20	
Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement		
Classified staff regular assignment - credit instruction	-	
Administrative staff regular assignment - credit instruction	-	
Noninstructional activities of counselors, librarians, and other faculty	54.00	
Total Full-Time FTEF		260.20

Part-Time FTEF, calculated per Title 5 section 53310

Credit instruction and noninstructional activities	321.25	
Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement	(39.18)	
Total Part-Time FTEF		282.07

Total FTEF	542.27
Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty	48%

Fall 2025 FON Compliance

The Board of Governors, at their November 2024 meeting, fully implemented the FON for Fall 2025.	
Full-time faculty obligation	247.20
Over(Under) full-time faculty obligation	13.00
Does the district meet or exceed the Fall 2025 full-time faculty obligation?	In Compliance

Estimated Penalty

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.	
Statewide average replacement cost:	\$ 92,322
Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation.	\$ -


Please complete and return this form as a PDF by November 1, 2025 to fiscalstandards@cccco.edu

District Executive Officer (CEO, CBO, or CHRO):

I hereby certify that the information above is true and correct to the best of my knowledge.

Printed Name, Title: Omar Gutierrez, Ed.D., Assistant Superintendent/Vice President, Business and Financial Affairs

Date: 10/31/2025

Digital Signature: 

District Administrative Contact Information:

Name & Title: Andrea Cletus, Executive Assistant to the AS/VP BFA

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