NEOED

E-FORMS Educational Incentives

User Guide

2025

MySWC Portal <u>HR Employee Resources</u>



Last Updated 3.6.25



To prepare to start the application process for educational incentive first review the **Educational Incentive Guidelines, Timeline, Workflow, and FAQ's** which can be found in the <u>Employee</u> <u>Resources</u> section of the Human Resources website.

Please Note: For a more seamless experience when submitting your eForms we suggest using Google Chrome as it is the most compatible with NeoEd.

Step 1:

Log into My SWC and click on the NEOED tile. From your Dashboard click on Forms.



Step 2:

Select the Educational Incentive Program Application.





Step 3:

Once you have read the overview and are ready to start click on Start Process.

NEOED 👪 Dashboard			Q	Search	John Doe (Employee) 🗸 🗸
Documents Downloads					
< Back					
	FAVORITES PROCESS Educational Incentive Program - Application - CSE/	4		Start Process	
	OVERVIEW This application is required if you wish to apply for approval of a course or activity towards the Educational Incentive Program. Employees should apply for approval of coursework or activity a minimum of four (4) weeks before the course or activity starts. Applications filed with less than four (4) weeks' notice will be approved at the discretion of the Director of Human Resources. THINGS YOU'LL NEED Review the following documents for information regarding the Educational Incentive Program. Article XVIII of the <u>CSEA Collective Bargaining Agreement</u> . Educational Incentive Program Guidelines	TASKS			
		Task Name	Assignee		
		Complete Application for Educational Incentive Form	John Doe (Employee)		
		Complete Application for Educational Incentive Form	🌒 Jane Doe (Manager)		
		Complete Application for Educational Incentive Form	Department Head		
	 Section III of the guidelines will help you describe how the course work is related to your job responsibilities. 	Assign to HR Specialist	HR Specialists - Classified		
	Download an electronic copy of of the catalogue description or brochure for the course or activity you are requesting approval for. You will need this to complete parts of the form and will be used as supporting documents to be attached.				
	After completing the course or activity, you will need an official copy a transcript and any official documents from the institution which identifies the course number system, grading, and the units of work (such as quarter or ensenser units), and any other material pertinent to the interpretation of the official transcripts.				

Step 4:

After clicking on Start Process you will be prompted to confirm that you want to start the process.





Step 5:

Click on Complete Form

NEOED	Dashboard				Q Search	0 -	lohn Doe (Employee) 🛛 🗸
Documents	Downloads						
< Back							
		FAVORITES PROCESS Educational Incentive Program - Application - CSE os complete	A	Assigned Date: Assigned By:	11/30/2023 John Doe (Employee)		
	OVERVIEW This application is required if you wish to apply for approval of a course or activity towards the Educational Incentive Program.	TASKS Task Name	Assignee				
	Employees should apply for approval of coursework or activity a minimum of four (4) weeks before the course or activity stants. Applications filed with less than four (4) weeks' notice will be approved at the discretion of the Director of Human Resources.	Complete Application for Educational Incentive Form	John Doe (Emplo	Complete Form			
		THINGS YOU'LL NEED					

Step 6:

Complete the required fields in the **Application** form. **Please note** that only one course can be entered per application. If you need to request approval for more than one course, you will need to submit a separate application for each course.

SWC	DLEGE		
Forms			
Overview My Forms & Processes (1)			
Educational Incentiv	ve Program Application - C	SEA	Cancel Save For Later Submit
Accass	sibility Tools		
c	Complete Application for Educa *Fields are required CLASSIFIED EMPLOYEE	tional Incentive Form	, IAM TON
	MIN	APPLICAT	
	Impisyee Name	Imployee Number	
	Job Classification.	School/Department.	
		Telephone Ext. *	
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	Gomestor/Term *	Course/Activity Days & Hours *	
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	Course/Articley New Date *	Dauxe/Amb/by End Dave *	
	Additional moterial may be attached.* Manage Attachments		
	EDUCATIONAL INCENTIVE PROGRAM INFORMATION Education Incentive Dequest Type 1		
	Select		~]
	Job Related Criteria.*		0
	Describe how this course work or activity is related to your job re	spensibilecs: *	
	Are you taking this class outside of your scheduled work hours?		
	Neter		~
	Thereby pertify that this to an accurate description of the course w Bidoutcard incentive Program regaraments. Eagles to satimit or upon completion of the descriptions.	eric or rother related artitities that Datent to errol in to meet disubor: of completed course more, to the Martan Resources o	the Diffice
	In replayees Mignes are "	Employee Nighanice Date	
SIGN	- <mark>-</mark>	12/01/2023	

Step 7:

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Upload all required supporting documents.

Forms



Step 8:

Select the appropriate option as to which Educational Incentive this course will count towards:

HUMAN RESOURCES



Education Incentive Request Type *

Select	~
Select	
This is my first one-range advancement request.	
This is my second one-range advancement request.	- 1
This is my third one-range advancement request.	

Step 9:

Select which Job-Related Criteria this course applies to

Job Related Criteria: *	?
Select	~
Select	
Gain new skills to broaden knowledge in current job or for promotion in present job family	
Communication Skills	
First Aid Courses	
Spanish or any other foreign language appropriate to the work area	
Health 101	
Courses designed to develop inter-personal relationship skills	
Health & Physical Fitness coursework	
District sponsored Staff Development workshop	
Coursework applicable towards a degree (3rd one-range increase only)	

Step 10:

Select the appropriate Unit Type.

Unit Type *	
Select	~
Select	
Semester	
Quarter	
Hours	

Step 11:

Select an option for work schedule impact



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Are you taking this class outside of your scheduled work hours?*

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Step 12:

If you indicated in **Step 10** that the course will be taken during work hours, you will be prompted to describe what type of schedule adjustment you are requesting.

Are you taking this class outside of your scheduled work hours?*

No, I have requested a schedule adjustment

Please describe the requested adjustment. *

Requesting a schedule change. MWF 7-3:30pm

Step 13:

Sign the application and click **Accept** to submit.





Joh	hn Doe (Employee)	
Draw Signature	Use Full Name	Clear
Accep	Cancel	