

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
4.00% Increase Effective January 1, 2024**

Account Clerk	15	Food Service Worker	2
Account Technician	25	Foundation Development Coordinator	28
Accountant.....	37	Foundation Development Specialist.....	24
Administrative Secretary I	16	Foundation Fund Specialist.....	27
Administrative Secretary II	20	Gardener	10
Admissions & Records Services/Data Software Specialist.....	28	Grant Writer.....	31
Aquatic Specialist.....	24	Head Teacher, Child Development Center/Lab School	24
Aquatic Equipment Technician.....	24	Help Desk Support Specialist	26
Assessment Technician	16	HVAC Mechanic	24
Assistant Coordinator, Civic Center Leasing	20	Instructional Assistant I	16
Assistant Teacher-Child Development Center/Lab School	2	Instructional Assistant II.....	20
Athletic Equipment Tech/Physical Ed. Attendant	13	Instructional High Tech Center Lab Technician	32
Audio Visual Technician	32	Instructional Lab Coordinator-EMS.....	30
Basic Needs Coordinator	29	Instructional Lab Technician-Automotive Technology.	24
Bookstore Buyer.....	15	Instructional Lab Technician-Culinary Arts.....	24
Bookstore Operations Assistant.....	13	Instructional Lab Technician-Dental Hygiene.....	24
Bookstore Operations Specialist	24	Instructional Lab Technician-Fine Arts	24
Bookstore Warehouse Worker	15	Instructional Lab Technician-Horticulture	24
Building Maintenance Technician I	12	Instructional Lab Technician-Journalism and Graphic Design	24
Building Maintenance Technician II	16	Instructional Lab Technician-Microcomputer	32
Career and Transfer Connections Coordinator	29	Instructional Lab Technician-Science	26
Career Education Specialist	25	Instructional Lab Technician-Sciences & Allied Health	26
Carpenter/Cabinetmaker	24	Instructional Lab Technician-Telemedia.....	24
Central Plant Operator	31	Instructional Services Specialist.....	26
Chef/Lead Food Production	13	Instructional Services Technician	22
Clerical Assistant I	5	Instructional Technologist & Systems Specialist	36
Clerical Assistant II.....	10	International Student Coordinator	29
Clerical Assistant III	13	International Trade Services Coordinator.....	38
College Police Officer	32	International Trade Specialist	36
College Service Officer	13	Internship/Job Developer.....	24
College Trainer	35	Intramural Coordinator.....	26
Communications Clerk	10	Inventory Control Clerk	13
Communications Coordinator	32	Inventory Control Technician	17
Communications Energy Management Specialist	31	Irrigation Technician.....	13
Community Education Liaison	14	IT Security Analyst/Project Coordinator.....	44
Computer Help Desk Assistant.....	18	Lead Custodian	11
Computer Operator	13	Lead Electrician.....	29
Construction and Facilities Coordinator	26	Lead Food Service Worker	10
Continuing Education Program Technician	17	Lead Gardener.....	16
Coordinator, Civic Center Leasing	28	Lead HVAC Mechanic.....	29
Creative Designer and Special Events Coordinator	32	Lead Instructional Lab Technician	36
Day/Evening Custodian	10	Lead Painter.....	24
DBA/Systems Administrator	44	Lead Plumber	29
Dental Hygiene Program Clinical Facility Coordinator .	28	Lead Vehicle and Equipment Mechanic.....	29
Disabled Student Services Technician	20	Learning Communities Hub Coordinator.....	29
District Buyer	24	Library Assistant	12
District Tutorial Coordinator	28	Library Assistant II	15
Dreamer Center Coordinator.....	29	Library Multimedia Services Assistant	14
Education Center Assistant	16	Library Multimedia Services Coordinator	22
Education Center Coordinator.....	26	Library Technical Services Technician	22
Education Center Information Technology Support Coordinator	36	Library Technician.....	22
Education Center Specialist	24	Low Voltage Systems Technician/Electrician	26
Electrician	24	Maintenance Air Filter Technician.....	20
Emergency Preparedness Coordinator	28	Marketing Communications Associate	29
Enrollment Success Specialist.....	24	Microcomputer Repair Technician	26
Environmental, Health & Safety Coordinator	41	Network Security Systems Analyst	44
EOPS Technician	20	Network Systems Specialist.....	36
ESL Student Advocate Specialist.....	24	Nurse Associate.....	30
Evaluator I	24	Office of Institutional Effectiveness Coordinator.....	28
Evaluator II.....	27	Office Support Services Coordinator	24
Facilities Maintenance Coordinator.....	26	Online Instructional Systems Specialist	32
Facilities Project Coordinator.....	33	Outreach Coordinator	28
Field of Study Success Coach	28	Painter	20
Financial Aid Specialist	24	Payroll Technician	28
Fire Science Program Facilities and Equipment Specialist.....	28	PC Systems Technician	32
First-Year Experience Coordinator.....	29	Performing Arts Coordinator.....	36
Fitness Group Exercise Specialist.....	24	Plumber.....	24
Fitness Performance Specialist	24	Pool Maintenance Technician.....	20
		Prerequisite Technician.....	18
		Principal Research and Planning Analyst.....	40
		Print Shop Coordinator	24

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
4.00% Increase Effective January 1, 2024**

Print Shop Technician	18	Senior Financial Aid Specialist	29
Procurement, Contracting & Risk Management Coordinator	36	Senior Gardener	13
Production Assistant	13	Senior Gardener/Weekend Coordinator	15
Professional Development Programs Coordinator	29	Senior Programmer Analyst	40
Program Technician	20	Senior Project Clerk	13
Programmer Analyst	36	Senior Research & Planning Analyst	36
Project Assistant Teacher	2	Senior Warehouse Worker	19
Project Business Advisor	36	Service Learning Program Technician	17
Project Clerk	10	Student Activities Coordinator	24
Project Coordinator, PTAC	18	Student Conduct and Care Coordinator	36
Project Instructional Assistant I	16	Student Employment Services Specialist	24
Project Microcomputer Lab Technician	24	Student Equity Programs & Services Coordinator	29
Project Procurement Advisor	36	Student Services Assistant	16
Project Senior Finance Advisor	44	Student Services Data Software Specialist	28
Project Senior Procurement Advisor	44	Student Services Specialist	24
Project Specialist	24	Student Services Technician	20
Project Teacher, Child Development Center	16	Systems Architect	44
Project Technician	19	Systems Specialist	38
Public Safety Dispatcher	22	Teacher-Child Development Center/Lab School	16
Publications Associate	29	Technology Specialist for Accessibility & Compliance..	38
Purchasing & Risk Management Assistant	15	Theater Operations Technician	32
Reading Lab Technician	24	Tool Room Attendant	16
Research Analyst	32	Training Services Coordinator	36
Research & Planning Coordinator	28	Translator/Word Processor	19
Science, Technology, Engineering & Math (STEM) Experiential Learning Network Coordinator	28	Vehicle and Equipment Mechanic	27
Second-Year Experience Coordinator	29	Veterans Resource Center Coordinator	24
Senior Account Clerk	19	Veterans Services Specialist	24
Senior Account Technician	29	Warehouse Worker	13
Senior Custodian	16	Webmaster & Web Developer	40
		Word Processor	13
		Writing Lab Technician	24

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
4.00% Increase Effective January 1, 2024**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1	Annual	\$36,764.76	\$38,277.24	\$39,774.36	\$41,379.60	\$43,015.56	\$44,744.16	\$46,533.96
	Monthly	\$3,063.73	\$3,189.77	\$3,314.53	\$3,448.30	\$3,584.63	\$3,728.68	\$3,877.83
	Hourly	\$17.68	\$18.40	\$19.12	\$19.89	\$20.68	\$21.51	\$22.37
2	Annual	\$37,706.16	\$39,249.60	\$40,777.68	\$42,429.24	\$44,095.80	\$45,870.96	\$47,705.76
	Monthly	\$3,142.18	\$3,270.80	\$3,398.14	\$3,535.77	\$3,674.65	\$3,822.58	\$3,975.48
	Hourly	\$18.13	\$18.87	\$19.60	\$20.40	\$21.20	\$22.05	\$22.94
3	Annual	\$39,074.40	\$40,619.28	\$42,273.24	\$43,974.24	\$45,753.00	\$47,532.00	\$49,433.40
	Monthly	\$3,256.20	\$3,384.94	\$3,522.77	\$3,664.52	\$3,812.75	\$3,961.00	\$4,119.45
	Hourly	\$18.79	\$19.53	\$20.32	\$21.14	\$22.00	\$22.85	\$23.77
4	Annual	\$39,589.20	\$41,209.68	\$42,815.04	\$44,559.12	\$46,364.88	\$48,201.60	\$50,129.64
	Monthly	\$3,299.10	\$3,434.14	\$3,567.92	\$3,713.26	\$3,863.74	\$4,016.80	\$4,177.47
	Hourly	\$19.03	\$19.81	\$20.58	\$21.42	\$22.29	\$23.17	\$24.10
5	Annual	\$40,638.72	\$42,243.84	\$43,941.60	\$45,670.44	\$47,506.92	\$49,405.56	\$51,381.48
	Monthly	\$3,386.56	\$3,520.32	\$3,661.80	\$3,805.87	\$3,958.91	\$4,117.13	\$4,281.79
	Hourly	\$19.54	\$20.31	\$21.13	\$21.96	\$22.84	\$23.75	\$24.70
6	Annual	\$41,611.20	\$43,308.84	\$45,022.08	\$46,812.36	\$48,710.88	\$50,640.24	\$52,665.84
	Monthly	\$3,467.60	\$3,609.07	\$3,751.84	\$3,901.03	\$4,059.24	\$4,220.02	\$4,388.82
	Hourly	\$20.01	\$20.82	\$21.65	\$22.51	\$23.42	\$24.35	\$25.32
7	Annual	\$42,660.60	\$44,389.20	\$46,164.24	\$47,970.00	\$49,929.96	\$51,921.24	\$53,998.20
	Monthly	\$3,555.05	\$3,699.10	\$3,847.02	\$3,997.50	\$4,160.83	\$4,326.77	\$4,499.85
	Hourly	\$20.51	\$21.34	\$22.19	\$23.06	\$24.00	\$24.96	\$25.96
8	Annual	\$43,725.60	\$45,531.24	\$47,321.76	\$49,173.84	\$51,180.36	\$53,202.36	\$55,330.32
	Monthly	\$3,643.80	\$3,794.27	\$3,943.48	\$4,097.82	\$4,265.03	\$4,433.53	\$4,610.86
	Hourly	\$21.02	\$21.89	\$22.75	\$23.64	\$24.61	\$25.58	\$26.60
9	Annual	\$44,852.40	\$46,611.72	\$48,463.80	\$50,454.96	\$52,446.00	\$54,545.04	\$56,726.88
	Monthly	\$3,737.70	\$3,884.31	\$4,038.65	\$4,204.58	\$4,370.50	\$4,545.42	\$4,727.24
	Hourly	\$21.56	\$22.41	\$23.30	\$24.26	\$25.21	\$26.22	\$27.27
10	Annual	\$45,917.28	\$47,784.96	\$49,698.72	\$51,658.80	\$53,757.96	\$55,934.16	\$58,171.56
	Monthly	\$3,826.44	\$3,982.08	\$4,141.56	\$4,304.90	\$4,479.83	\$4,661.18	\$4,847.63
	Hourly	\$22.08	\$22.97	\$23.89	\$24.84	\$25.85	\$26.89	\$27.97
11	Annual	\$47,090.16	\$48,973.20	\$50,886.96	\$52,986.24	\$55,146.96	\$57,261.48	\$59,551.92
	Monthly	\$3,924.18	\$4,081.10	\$4,240.58	\$4,415.52	\$4,595.58	\$4,771.79	\$4,962.66
	Hourly	\$22.64	\$23.54	\$24.46	\$25.47	\$26.51	\$27.53	\$28.63
12	Annual	\$48,247.80	\$50,208.12	\$52,214.40	\$54,297.96	\$56,458.92	\$58,727.76	\$61,076.88
	Monthly	\$4,020.65	\$4,184.01	\$4,351.20	\$4,524.83	\$4,704.91	\$4,893.98	\$5,089.74
	Hourly	\$23.20	\$24.14	\$25.10	\$26.10	\$27.14	\$28.23	\$29.36
13	Annual	\$49,498.08	\$51,473.76	\$53,511.00	\$55,671.84	\$57,863.40	\$60,224.88	\$62,634.00
	Monthly	\$4,124.84	\$4,289.48	\$4,459.25	\$4,639.32	\$4,821.95	\$5,018.74	\$5,219.50
	Hourly	\$23.80	\$24.75	\$25.73	\$26.77	\$27.82	\$28.95	\$30.11
14	Annual	\$50,732.64	\$52,770.00	\$54,869.16	\$57,060.72	\$59,360.64	\$61,706.76	\$64,175.04
	Monthly	\$4,227.72	\$4,397.50	\$4,572.43	\$4,755.06	\$4,946.72	\$5,142.23	\$5,347.92
	Hourly	\$24.39	\$25.37	\$26.38	\$27.43	\$28.54	\$29.67	\$30.85
15	Annual	\$51,998.40	\$54,035.76	\$56,258.40	\$58,511.76	\$60,857.76	\$63,250.08	\$65,780.04
	Monthly	\$4,333.20	\$4,502.98	\$4,688.20	\$4,875.98	\$5,071.48	\$5,270.84	\$5,481.67
	Hourly	\$25.00	\$25.98	\$27.05	\$28.13	\$29.26	\$30.41	\$31.63
16	Annual	\$53,294.88	\$55,424.76	\$57,662.88	\$59,947.08	\$62,339.52	\$64,808.88	\$67,401.24
	Monthly	\$4,441.24	\$4,618.73	\$4,805.24	\$4,995.59	\$5,194.96	\$5,400.74	\$5,616.77
	Hourly	\$25.62	\$26.65	\$27.72	\$28.82	\$29.97	\$31.16	\$32.40

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CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
4.00% Increase Effective January 1, 2024**

Appendix A

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
17	Annual	\$54,622.20	\$56,813.88	\$59,113.80	\$61,444.32	\$63,898.32	\$66,460.32	\$69,118.80
	Monthly	\$4,551.85	\$4,734.49	\$4,926.15	\$5,120.36	\$5,324.86	\$5,538.36	\$5,759.90
	Hourly	\$26.26	\$27.31	\$28.42	\$29.54	\$30.72	\$31.95	\$33.23
18	Annual	\$55,995.84	\$58,249.32	\$60,564.48	\$62,941.44	\$65,488.08	\$68,142.72	\$70,868.28
	Monthly	\$4,666.32	\$4,854.11	\$5,047.04	\$5,245.12	\$5,457.34	\$5,678.56	\$5,905.69
	Hourly	\$26.92	\$28.00	\$29.12	\$30.26	\$31.48	\$32.76	\$34.07
19	Annual	\$57,400.56	\$59,684.76	\$62,076.96	\$64,546.44	\$67,185.84	\$69,809.64	\$72,601.92
	Monthly	\$4,783.38	\$4,973.73	\$5,173.08	\$5,378.87	\$5,598.82	\$5,817.47	\$6,050.16
	Hourly	\$27.60	\$28.69	\$29.84	\$31.03	\$32.30	\$33.56	\$34.90
20	Annual	\$58,820.40	\$61,197.48	\$63,620.40	\$66,182.52	\$68,821.80	\$71,553.72	\$74,415.84
	Monthly	\$4,901.70	\$5,099.79	\$5,301.70	\$5,515.21	\$5,735.15	\$5,962.81	\$6,201.32
	Hourly	\$28.28	\$29.42	\$30.59	\$31.82	\$33.09	\$34.40	\$35.78
21	Annual	\$60,271.20	\$62,709.84	\$65,210.28	\$67,787.88	\$70,535.04	\$73,374.96	\$76,309.80
	Monthly	\$5,022.60	\$5,225.82	\$5,434.19	\$5,648.99	\$5,877.92	\$6,114.58	\$6,359.15
	Hourly	\$28.98	\$30.15	\$31.35	\$32.59	\$33.91	\$35.28	\$36.69
22	Annual	\$61,799.16	\$64,299.60	\$66,861.72	\$69,531.96	\$72,309.96	\$75,227.04	\$78,236.28
	Monthly	\$5,149.93	\$5,358.30	\$5,571.81	\$5,794.33	\$6,025.83	\$6,268.92	\$6,519.69
	Hourly	\$29.71	\$30.91	\$32.15	\$33.43	\$34.76	\$36.17	\$37.61
23	Annual	\$63,327.24	\$65,873.88	\$68,513.16	\$71,275.92	\$74,115.84	\$77,094.72	\$80,178.48
	Monthly	\$5,277.27	\$5,489.49	\$5,709.43	\$5,939.66	\$6,176.32	\$6,424.56	\$6,681.54
	Hourly	\$30.45	\$31.67	\$32.94	\$34.27	\$35.63	\$37.06	\$38.55
24	Annual	\$64,932.48	\$67,540.68	\$70,257.12	\$73,019.88	\$75,968.16	\$78,993.00	\$82,152.84
	Monthly	\$5,411.04	\$5,628.39	\$5,854.76	\$6,084.99	\$6,330.68	\$6,582.75	\$6,846.07
	Hourly	\$31.22	\$32.47	\$33.78	\$35.11	\$36.52	\$37.98	\$39.50
25	Annual	\$66,552.96	\$69,223.20	\$72,001.20	\$74,841.24	\$77,851.08	\$80,983.92	\$84,223.44
	Monthly	\$5,546.08	\$5,768.60	\$6,000.10	\$6,236.77	\$6,487.59	\$6,748.66	\$7,018.62
	Hourly	\$32.00	\$33.28	\$34.62	\$35.98	\$37.43	\$38.93	\$40.49
26	Annual	\$68,219.76	\$70,936.44	\$73,791.72	\$76,755.12	\$79,780.32	\$82,990.56	\$86,310.24
	Monthly	\$5,684.98	\$5,911.37	\$6,149.31	\$6,396.26	\$6,648.36	\$6,915.88	\$7,192.52
	Hourly	\$32.80	\$34.10	\$35.48	\$36.90	\$38.36	\$39.90	\$41.50
27	Annual	\$69,902.28	\$72,711.24	\$75,628.44	\$78,684.36	\$81,802.32	\$85,104.96	\$88,509.24
	Monthly	\$5,825.19	\$6,059.27	\$6,302.37	\$6,557.03	\$6,816.86	\$7,092.08	\$7,375.77
	Hourly	\$33.61	\$34.96	\$36.36	\$37.83	\$39.33	\$40.92	\$42.55
28	Annual	\$71,692.68	\$74,532.60	\$77,557.68	\$80,598.24	\$83,839.56	\$87,219.72	\$90,708.48
	Monthly	\$5,974.39	\$6,211.05	\$6,463.14	\$6,716.52	\$6,986.63	\$7,268.31	\$7,559.04
	Hourly	\$34.47	\$35.83	\$37.29	\$38.75	\$40.31	\$41.93	\$43.61
29	Annual	\$73,498.32	\$76,415.64	\$79,471.56	\$82,651.08	\$85,953.84	\$89,395.92	\$92,971.80
	Monthly	\$6,124.86	\$6,367.97	\$6,622.63	\$6,887.59	\$7,162.82	\$7,449.66	\$7,747.65
	Hourly	\$35.34	\$36.74	\$38.21	\$39.74	\$41.32	\$42.98	\$44.70
30	Annual	\$75,335.28	\$78,329.64	\$81,478.08	\$84,703.92	\$88,130.28	\$91,618.44	\$95,283.00
	Monthly	\$6,277.94	\$6,527.47	\$6,789.84	\$7,058.66	\$7,344.19	\$7,634.87	\$7,940.25
	Hourly	\$36.22	\$37.66	\$39.17	\$40.72	\$42.37	\$44.05	\$45.81
31	Annual	\$77,187.12	\$80,274.24	\$83,499.96	\$86,864.76	\$90,321.84	\$93,948.84	\$97,706.76
	Monthly	\$6,432.26	\$6,689.52	\$6,958.33	\$7,238.73	\$7,526.82	\$7,829.07	\$8,142.23
	Hourly	\$37.11	\$38.59	\$40.14	\$41.76	\$43.42	\$45.17	\$46.97
32	Annual	\$79,131.96	\$82,296.12	\$85,614.48	\$89,040.96	\$92,559.96	\$96,310.56	\$100,162.80
	Monthly	\$6,594.33	\$6,858.01	\$7,134.54	\$7,420.08	\$7,713.33	\$8,025.88	\$8,346.90
	Hourly	\$38.04	\$39.57	\$41.16	\$42.81	\$44.50	\$46.30	\$48.16

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
4.00% Increase Effective January 1, 2024**

Appendix A

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
33	Annual	\$81,092.28	\$84,348.84	\$87,698.04	\$91,247.88	\$94,875.12	\$98,672.04	\$102,618.84
	Monthly	\$6,757.69	\$7,029.07	\$7,308.17	\$7,603.99	\$7,906.26	\$8,222.67	\$8,551.57
	Hourly	\$38.99	\$40.55	\$42.16	\$43.87	\$45.61	\$47.44	\$49.34
34	Annual	\$83,160.36	\$86,463.36	\$89,920.68	\$93,516.84	\$97,267.44	\$101,126.04	\$105,171.12
	Monthly	\$6,930.03	\$7,205.28	\$7,493.39	\$7,793.07	\$8,105.62	\$8,427.17	\$8,764.26
	Hourly	\$39.98	\$41.57	\$43.23	\$44.96	\$46.76	\$48.62	\$50.56
35	Annual	\$85,228.56	\$88,608.72	\$92,189.40	\$95,847.48	\$99,675.00	\$103,672.68	\$107,819.52
	Monthly	\$7,102.38	\$7,384.06	\$7,682.45	\$7,987.29	\$8,306.25	\$8,639.39	\$8,984.96
	Hourly	\$40.98	\$42.60	\$44.32	\$46.08	\$47.92	\$49.84	\$51.84
36	Annual	\$87,343.32	\$90,877.44	\$94,473.72	\$98,239.68	\$102,175.68	\$106,265.76	\$110,516.28
	Monthly	\$7,278.61	\$7,573.12	\$7,872.81	\$8,186.64	\$8,514.64	\$8,855.48	\$9,209.69
	Hourly	\$41.99	\$43.69	\$45.42	\$47.23	\$49.12	\$51.09	\$53.13
37	Annual	\$89,534.76	\$93,161.88	\$96,835.20	\$100,740.24	\$104,753.16	\$108,935.88	\$113,293.32
	Monthly	\$7,461.23	\$7,763.49	\$8,069.60	\$8,395.02	\$8,729.43	\$9,077.99	\$9,441.11
	Hourly	\$43.05	\$44.79	\$46.56	\$48.43	\$50.36	\$52.37	\$54.47
38	Annual	\$91,741.92	\$95,446.08	\$99,273.96	\$103,240.44	\$107,346.12	\$111,667.80	\$116,134.44
	Monthly	\$7,645.16	\$7,953.84	\$8,272.83	\$8,603.37	\$8,945.51	\$9,305.65	\$9,677.87
	Hourly	\$44.11	\$45.89	\$47.73	\$49.63	\$51.61	\$53.69	\$55.83
39	Annual	\$94,072.32	\$97,838.28	\$101,712.36	\$105,818.04	\$110,077.80	\$114,445.80	\$119,023.80
	Monthly	\$7,839.36	\$8,153.19	\$8,476.03	\$8,818.17	\$9,173.15	\$9,537.15	\$9,918.65
	Hourly	\$45.23	\$47.04	\$48.90	\$50.87	\$52.92	\$55.02	\$57.22
40	Annual	\$96,418.56	\$100,292.52	\$104,243.64	\$108,441.84	\$112,825.32	\$117,301.32	\$121,993.20
	Monthly	\$8,034.88	\$8,357.71	\$8,686.97	\$9,036.82	\$9,402.11	\$9,775.11	\$10,166.10
	Hourly	\$46.36	\$48.22	\$50.12	\$52.14	\$54.24	\$56.39	\$58.65
41	Annual	\$98,826.24	\$102,777.36	\$106,898.52	\$111,173.76	\$115,572.36	\$120,264.60	\$125,075.28
	Monthly	\$8,235.52	\$8,564.78	\$8,908.21	\$9,264.48	\$9,631.03	\$10,022.05	\$10,422.94
	Hourly	\$47.51	\$49.41	\$51.39	\$53.45	\$55.56	\$57.82	\$60.13
42	Annual	\$101,311.32	\$105,324.12	\$109,599.36	\$113,967.36	\$118,520.64	\$123,274.32	\$128,205.24
	Monthly	\$8,442.61	\$8,777.01	\$9,133.28	\$9,497.28	\$9,876.72	\$10,272.86	\$10,683.77
	Hourly	\$48.71	\$50.64	\$52.69	\$54.79	\$56.98	\$59.27	\$61.64
43	Annual	\$103,857.96	\$108,009.84	\$112,300.44	\$116,838.24	\$121,484.04	\$126,345.72	\$131,399.52
	Monthly	\$8,654.83	\$9,000.82	\$9,358.37	\$9,736.52	\$10,123.67	\$10,528.81	\$10,949.96
	Hourly	\$49.93	\$51.93	\$53.99	\$56.17	\$58.41	\$60.74	\$63.17
44	Annual	\$106,466.28	\$110,695.20	\$115,124.88	\$119,724.36	\$124,524.60	\$129,494.28	\$134,674.20
	Monthly	\$8,872.19	\$9,224.60	\$9,593.74	\$9,977.03	\$10,377.05	\$10,791.19	\$11,222.85
	Hourly	\$51.19	\$53.22	\$55.35	\$57.56	\$59.87	\$62.26	\$64.75
45	Annual	\$109,090.08	\$113,458.08	\$118,011.24	\$122,718.84	\$127,657.68	\$132,751.08	\$138,061.08
	Monthly	\$9,090.84	\$9,454.84	\$9,834.27	\$10,226.57	\$10,638.14	\$11,062.59	\$11,505.09
	Hourly	\$52.45	\$54.55	\$56.74	\$59.00	\$61.37	\$63.82	\$66.38
46	Annual	\$111,806.52	\$116,298.12	\$120,943.80	\$125,790.12	\$130,837.20	\$136,053.96	\$141,496.20
	Monthly	\$9,317.21	\$9,691.51	\$10,078.65	\$10,482.51	\$10,903.10	\$11,337.83	\$11,791.35
	Hourly	\$53.75	\$55.91	\$58.15	\$60.48	\$62.90	\$65.41	\$68.03
47	Annual	\$114,615.60	\$119,199.72	\$123,938.04	\$128,938.80	\$134,109.36	\$139,464.84	\$145,043.40
	Monthly	\$9,551.30	\$9,933.31	\$10,328.17	\$10,744.90	\$11,175.78	\$11,622.07	\$12,086.95
	Hourly	\$55.10	\$57.31	\$59.59	\$61.99	\$64.48	\$67.05	\$69.73
48	Annual	\$117,471.12	\$122,178.48	\$127,040.28	\$132,164.52	\$137,458.44	\$142,937.52	\$148,655.28
	Monthly	\$9,789.26	\$10,181.54	\$10,586.69	\$11,013.71	\$11,454.87	\$11,911.46	\$12,387.94
	Hourly	\$56.48	\$58.74	\$61.08	\$63.54	\$66.09	\$68.72	\$71.47

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
4.00% Increase Effective January 1, 2024**

Appendix A

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
49	Annual	\$120,418.92	\$125,234.40	\$130,219.80	\$135,467.40	\$140,915.88	\$146,518.44	\$152,379.36
	Monthly	\$10,034.91	\$10,436.20	\$10,851.65	\$11,288.95	\$11,742.99	\$12,209.87	\$12,698.28
	Hourly	\$57.89	\$60.21	\$62.61	\$65.13	\$67.75	\$70.44	\$73.26
50	Annual	\$123,413.28	\$128,367.60	\$133,476.48	\$138,847.56	\$144,419.40	\$150,161.04	\$156,167.40
	Monthly	\$10,284.44	\$10,697.30	\$11,123.04	\$11,570.63	\$12,034.95	\$12,513.42	\$13,013.95
	Hourly	\$59.33	\$61.72	\$64.17	\$66.75	\$69.43	\$72.19	\$75.08
51	Annual	\$126,500.16	\$131,577.96	\$136,810.20	\$142,335.72	\$148,031.04	\$153,942.48	\$160,100.16
	Monthly	\$10,541.68	\$10,964.83	\$11,400.85	\$11,861.31	\$12,335.92	\$12,828.54	\$13,341.68
	Hourly	\$60.82	\$63.26	\$65.77	\$68.43	\$71.17	\$74.01	\$76.97
52	Annual	\$129,664.08	\$134,865.60	\$140,236.80	\$145,901.04	\$151,719.84	\$157,770.12	\$164,080.92
	Monthly	\$10,805.34	\$11,238.80	\$11,686.40	\$12,158.42	\$12,643.32	\$13,147.51	\$13,673.41
	Hourly	\$62.34	\$64.84	\$67.42	\$70.14	\$72.94	\$75.85	\$78.89
53	Annual	\$132,905.28	\$138,230.28	\$143,724.84	\$149,543.64	\$155,532.12	\$161,721.36	\$168,190.20
	Monthly	\$11,075.44	\$11,519.19	\$11,977.07	\$12,461.97	\$12,961.01	\$13,476.78	\$14,015.85
	Hourly	\$63.90	\$66.46	\$69.10	\$71.90	\$74.78	\$77.75	\$80.86
54	Annual	\$136,254.48	\$141,687.60	\$147,351.84	\$153,263.28	\$159,406.20	\$165,765.12	\$172,395.72
	Monthly	\$11,354.54	\$11,807.30	\$12,279.32	\$12,771.94	\$13,283.85	\$13,813.76	\$14,366.31
	Hourly	\$65.51	\$68.12	\$70.84	\$73.68	\$76.64	\$79.69	\$82.88
55	Annual	\$139,650.24	\$145,221.84	\$151,025.28	\$157,122.00	\$163,388.28	\$169,901.64	\$176,697.60
	Monthly	\$11,637.52	\$12,101.82	\$12,585.44	\$13,093.50	\$13,615.69	\$14,158.47	\$14,724.80
	Hourly	\$67.14	\$69.82	\$72.61	\$75.54	\$78.55	\$81.68	\$84.95

CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 30 years of service.

Approved by the Governing Board: July 08, 2024