

ARTICLE X: HOLIDAYS

10.1 **Scheduled Holidays** - The College District agrees to provide all employees in the Bargaining Unit with the following paid holidays:

10.1.1 New Year's Day

10.1.2 Martin Luther King, Jr. Day

10.1.3 Lincoln Day

10.1.4 Washington Day

10.1.5 Friday of the week of Spring Break

10.1.6 Memorial Day

10.1.7 Juneteenth

10.1.8 Independence Day

10.1.9 Labor Day

10.1.10 A floating holiday (In lieu of California Admissions Day – September 9) – Employees hired after September 9 shall not receive a floating holiday under this Section for that fiscal year. Each July 1, employees are credited a non-cumulative holiday of 8.0 hours, or the properly prorated equivalent based on FTE, to be used on or before June 30 each year.

10.1.10.1 Twelve (12) month employees shall be granted a floating holiday on a day which is mutually agreeable to the employee and their immediate supervisor.

10.1.10.2 Nine, ten and eleven (9, 10, 11) month employees - the date of the floating holiday shall be designated by the District unless modified by mutual agreement between the employee and their immediate supervisor.

10.1.11 Veterans Day

10.1.12 Thanksgiving Day, and the following Friday

10.1.13 Christmas Day

10.1.14 Two (2) additional days during the Winter Break to be identified in the college calendar.

10.1.15 Cesar Chavez Day

10.2 **Additional Holidays** - Special holidays as declared by the President and/or Governor shall be granted in accordance with Education Code Section 79020, sub-sections (c) (d), or its successor.

10.3 **Holidays on Saturday or Sunday** - When a holiday falls on a Saturday, the preceding

workday not a holiday shall be deemed to be that holiday. When a holiday falls on Sunday, the following workday not a holiday shall be deemed to be that holiday.

- 10.4 **Holiday Eligibility** - Except as otherwise provided in this article, the employee must be in "paid" status on the working day immediately preceding or succeeding the holiday to be paid for the holiday, in accordance with Education Code Section 88203, or its successor.

- 10.4.1 Employees in the Bargaining Unit who are not normally assigned to duty during the College District holidays of New Year's Day, Christmas Day, and the two (2) additional holidays during the Winter Break, and the Friday of the week of Spring Break shall be paid for those holidays provided they were in a "paid" status during any portion of the working day of their normal assignment immediately preceding or succeeding the holiday period.