

ARTICLE II: RECOGNITION

- 2.1 **Acknowledgment** - The College District hereby acknowledges that CSEA is the exclusive bargaining representative for all Classified employees holding those positions described in Appendix A, attached hereto and incorporated by reference as a part of this Agreement. The determination of Management, Confidential, or Supervisory employees shall be designated by the College District, and CSEA shall be consulted on the designated positions. Any disputes concerning the College District's designation of positions may be challenged by CSEA through the Public Employment Relations Board (PERB).
- 2.2 **EERC Representation** - The College District and CSEA agree to establish an Employer/Employee Relations Committee (EERC). The EERC shall consist of three (3) members appointed by CSEA, and three (3) members appointed by the College District. The EERC shall meet at least once per month unless mutually agreed upon to modify such schedule. The purpose of this Committee is to assist in the resolution of perceived employer/employee problems. The Committee shall not, in any way, amend, modify, or change the present Contract. All agenda items shall be submitted to the designated Secretary three (3) days prior to the scheduled meeting. The agenda shall be distributed to all committee members twenty-four (24) hours prior to the scheduled meeting.