

MEMORANDUM OF UNDERSTANDING
BETWEEN
SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
AND
THE SOUTHWESTERN COMMUNITY COLLEGE DISTRICT ADMINISTRATORS' ASSOCIATION
January 30, 2025

AGREEMENT CONDITIONS AND DURATION – Article 1

1. This Memorandum of Understanding (hereinafter, "MOU") is entered into by and between the Southwestern Community College District (hereinafter, "District") and the Southwestern Community College District Administrators' Association (hereinafter, "SCCDAA") for re-openers.
2. The District and SCCDAA agree to strike Articles 1.5.1.2 and 1.5.2 of the SCCDAA Collective Bargaining Agreement. Upon the exchange of each party's authorized signatures below to the other party, this MOU shall become valid and enforceable. The parties agree to extend the terms of the current contract through June 30, 2026, and the parties may sunshine initial proposals for the 2026-2027 academic year at any time without limitation.
3. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and by all parties to this MOU.
4. This MOU, consisting of two (2) pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.
5. Any dispute regarding compliance with the terms of the MOU shall be adjudicated in accordance with the grievance procedure in Article 16 of the current collective bargaining agreement.
6. In witness whereof, the parties to this MOU through their duly authorize representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

For SCCDAA:



Jan 30, 2025

Daniel Fitzgerald, President

Date

For SWCCD:



Feb 6, 2025

Angela Alvarez Riggs, AS/VP of Human Resources

Date