

ARTICLE 2: RECOGNITION

- 2.1 The District hereby recognizes that SCCDAA is the duly certified exclusive bargaining representative for all Administrators except as noted in holding those positions described in Article 2.2. The determination of Administrator employees shall be designated by the District, and SCCDAA shall be consulted on the designated positions. Any disputes concerning the District's designation of positions may be challenged by SCCDAA through the Public Employment Relations Board (PERB).
- 2.2 The District and the Association agree that the terms of this Agreement shall not apply to the following executive level administrators:
- Superintendent/President
 - Assistant Superintendent/Vice President positions
 - Chief of Staff
 - Chief, College Police and Safety
 - Director of Payroll Services
 - Director of Employee Relations and Title IX
 - Director of Human Resources – Benefits and Workforce Planning
 - Director of Human Resources – Recruitment and Talent Management

This Agreement shall also not apply to the following positions while they serve on the Superintendent/President's Executive Leadership Team (ELT):

- Executive Officer of Equity and Engagement
- Dean of Institutional Research and Planning