## SOUTHWESTERN COMMUNITY COLLEGE DISTRICT (COLLEGE DISTRICT)

and

## SOUTHWESTERN COLLEGE EDUCATION ASSOCIATION (SCEA)

Memorandum of Understanding – Collective Bargaining Agreement Extension

October 11, 2024

The current collective bargaining agreement ("Collective Bargaining Agreement") between the Southwestern Community College District and the Southwestern College Education Association (collectively known as the "parties") expired on June 30, 2024. Upon signature by the authorized representatives for the parties and ratification by the Governing Board, this MOU extends the collective bargaining agreement through June 30, 2027, and Article 20: Term of the Collective Bargaining Agreement shall be modified as follows:

> 20.1 This Agreement shall remain in full force and effect from July 1, 20<del>21</del>24 through June 30, 20<del>24</del>27 and thereafter shall continue in effect year by year unless one of the parties notifies the other in writing no later than one hundred twenty (120) days prior to the termination of this contract of its request to modify, amend, or terminate the Agreement.

For the College District:

Akigor

Angela Riggs Assistant Superintendent/ Vice President, Human Resources

<sub>Date:</sub> 10/16/24

For SCEA:

Markhan

Megan Eckles Faculty Bargaining Lead

Date: 10/15/2024