

MEMORANDUM OF UNDERSTANDING

Between the Southwestern Community College District (College District) and the
Southwestern College Education Association (SCEA)

In the event that a class section is enrolled above its approved class maximum and the over-enrollment was not at the discretion of the instructor, the College District agrees to the following compensation formula:

The overage percentage x .75 x the pay rate of the specific faculty member.

Example: 1 student over for a class max of 30 = 3.33% overage. $3.33 \times .75 = 2.50$. $2.50 \times \$55.00 = \137.50

The College District and the SCEA acknowledge that class maximums should not be exceeded and will work to remedy any issues that might cause this to occur. Furthermore, the College District and the SCEA agree that this agreement will be open for renegotiation at the request of either party to this agreement if class maximums are exceeded more than one semester in any given two year period.

APPROVED by:

SCEA: 

Rob Shaffer, SCEA President

Date: 12-14-18

College District: 

Robert A. Unger, Acting Vice President for Human Resources

Date: 12/14/18