

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
AND THE SOUTHWESTERN COLLEGE EDUCATION ASSOCIATION (SCEA)**

May 1, 2020

ADVANCING EQUITY TEACHING ACADEMY

Due to the need to transition to remote learning, as a result of COVID-19, the Advancing Equity Teaching Academy (AETA) program was suspended in spring of 2020 to accommodate the more pressing need of allowing faculty to focus on transitioning their classrooms and services to remote modalities.

In order to avoid any financial strain, participants will receive an advancement on the salary schedule in July 2020 as originally agreed, with the understanding that they will complete the remainder of the program.

Currently participating faculty will complete any incomplete modules of AETA upon the return to on- campus scheduling. If the participant does not complete the remaining modules as scheduled, the advancement on the salary schedule will be rescinded and any salary advancement monies paid to date will be repaid.

Any participant wishing to opt out of the program before the salary advancement is implemented, must notify the Program Coordinator by June 30, 2020. Anyone who opts out understands that they will not receive any compensation for their participation.

For the College District:

Rose DelGaudio

Rose DelGaudio,
Executive Assistant Superintendent/
Vice President, Human Resources

For SCEA:

Candice Taffolla-Schreiber

Candice Taffolla-Schreiber,
Faculty Bargaining Lead