

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT (DISTRICT)

And

SOUTHWESTERN COLLEGE EDUCATION ASSOCIATION (SCEA)

May 6, 2022

Class Maximum Study Committee

This Memorandum of Understanding (“MOU”) is entered into by and between the Southwestern Community College District (hereinafter referred to as “District”) and the Southwestern College Education Association (hereinafter referred to as “SCEA”), collectively referred to as “the Parties,” and is expressly made pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement (“CBA”).

I. As noted in Article 9.3 of the CBA, there is a process to establish a class maximum for a newly proposed course (Article 9.3.1) and a process for modifying the class maximum of an existing course (Article 9.3.4). Specific to Article 9.3.4, class maximums may be modified to reflect changes in teaching methodology or curriculum revisions. The Parties recognize that certain types of courses may be smaller or larger.

II. This MOU establishes a committee to study class maximums at Southwestern College. The task of the committee is to research class maximum best practices and develop a recommendation for establishing/modifying class maximums at Southwestern College that prioritizes pedagogy but that does not ignore economic considerations. Both the SCEA and the District recognize that there are economic considerations when both establishing and modifying a class maximum, the Parties agree that economic impact and pedagogy have to be considered simultaneously and equally in the establishment of class maximums. The committee recommendation might include (for example, but not limited to) a pilot program (small or large) across campus or across Divisions, small scale recommendations, large scale recommendations, or no changes at all. The committee recommendation will be non-binding. Rather, the recommendation will be given to both the SCEA and the District bargaining teams for consideration.

III. The committee will be made up of the follow members: 1) Two faculty representatives selected by the SCEA; 2) Two faculty representatives selected by the Academic Senate; 3) The Vice President of Academic Affairs or designee; and 4) The Vice President of Finance or designee. Faculty members will receive the choice of 20 hours of Flex credit. The committee will select a faculty co-chair to share the chair duties with one of the Vice Presidents (or designees). The duties of the co-chair will include committee scheduling and drafting of the final committee recommendation. The faculty co-chair will receive an additional \$500 stipend.

IV. The committee will meet during the Fall 2022 semester (schedule to be determined) and provide a recommendation to the bargaining teams within the first month of Spring 2023.

For the District:

Janene McIntyre

Janene McIntyre, J.D.
Chief Negotiator
Assistant Superintendent/Vice President,
Human Resources

Date: May 12, 2022

For SCEA:

KY

Kenneth Yanow
Faculty Bargaining Lead

Date: May 6, 2022









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Final Audit Report

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