

MEMORANDUM OF UNDERSTANDING

Between
The SOUTHWESTERN COMMUNITY COLLEGE DISTRICT (COLLEGE DISTRICT)
and
Southwestern College Education Association (SCEA)

July 30, 2018

TENURE REVIEW COORDINATOR, 11th Month at 60%

By this Memorandum of Understanding ("MOU"), the Southwestern College Education Association ("SCEA") and the Southwestern Community College District ("District") agree to the following:

Extension of Both Compensation and Duties: Both the duties and the compensation of the Tenure Review Coordinator shall be extended for an additional month beyond the currently effective ten (10) month term, making it now an eleven (11) month position, effective immediately, Summer of 2018, for the newly appointed/hired TRC office holder taking office fall 2018.

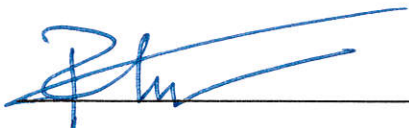
Rate of Pay: The rate of compensation and/or released time paid during the normal ten (10) month period shall remain unchanged and as per current contract. This MOU shall only add an additional month of duty and compensation at the rate of 60% reassigned time. It is the intent of this MOU that the new eleven (11) month structure shall be permanent and incorporated into the SCEA contract for future terms.



S. Rob Shaffer

SCEA President

Date 7-30-2018



Robert A. Unger, Esq.

Acting Vice President for Human Resources

Date July 30, 2018