

Legal needs of the LGBTQ community

We recognize the diverse needs of our members and strive to provide legal help that all employees can benefit from. The Legal Plan is here to provide assistance for the personalized needs of those in the LGBTQ community.



Estate Planning

A will and a power of attorney are key pieces for those in the LGBTQ community who want to designate a partner as a beneficiary or give them responsibility to make healthcare decisions. Without a power of attorney in place, an LGBTQ partner or friend may find it difficult to act on behalf of their loved one.



Adoption

A legal plan provides assistance for many different types of adoptions, whether it's a joint adoption, where a same-sex couple jointly adopts a child; a step-parent adoption, where one partner of a married same-sex couple adopts the other partner's child; or a single-parent adoption, where a single LGBTQ person adopts a child.



Name and Gender Marker Change

For those undergoing gender reassignment, they may want to change their name from the one they were born with to a name that they're more comfortable with, as well as get assistance for a gender marker change. The Legal Plan covers seeing an attorney to get assistance with matters involved in a name and gender marker change.



Rental/Tenant issues

The legal plan covers eviction and tenant problems, allowing individuals in the LGBTQ community to seek help if they face housing discrimination or have to deal with landlord/tenant issues.



Tax Audits

This service covers reviewing tax returns and answering questions the IRS or a state or local taxing authority has concerning the Participant's tax return, and includes attending any necessary hearings. For same-sex couples who may have filed jointly before the federal government legalized same-sex marriage, having access to an attorney who could help with any potential audits is a valuable service.

For more information, visit legalplans.com or call 800.821.6400.

We are pleased to announce that Metropolitan Property and Casualty (Met P&C) business has been acquired by the Farmers Insurance Group®. Plans provided through insurance coverage underwritten by Met P&C will transition to be underwritten by Metropolitan General Insurance Company. During the transition period, Met P&C will continue to underwrite legal plans in certain states. For additional information, please reach out to contact@legalplans.com.

Group legal plans provided by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company, Warwick, RI. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details. MetLife® is a registered trademark of MetLife Services and Solutions, LLC, New York, NY.