

Southwestern College - Payroll Deductions 2026

Monthly Payroll Deductions for Plan Year January 1, 2026 – December 31, 2026*

	10 month employees				
	Harmony HMO	Kaiser	VEBA Direct HMO	Alliance 20/30 HMO	PPO
Employee Only	\$0	\$0	\$60.00	\$185.00	\$1,548.00
Employee + 1 dep.	\$144.70	\$230.70	\$237.70	\$331.70	\$3,157.70
Employee + 2 or more	\$188.20	\$325.20	\$321.20	\$443.20	\$4,415.20

	12 month employees				
	Harmony HMO	Kaiser	VEBA Direct HMO	Alliance 20/30 HMO	PPO
Employee Only	\$0	\$0	\$50.00	\$154.00	\$1,290.00
Employee + 1 dep.	\$120.30	\$192.30	\$197.30	\$276.30	\$2,631.30
Employee + 2 or more	\$157.00	\$271.00	\$268.00	\$369.00	\$3,679.00

To find a United Health Care provider go to: <https://www.whyuhc.com/csveba/health-plans>

VISION- EyeMed		
Coverage	10-month employee	12-month employee
Employee Only	\$9.83	\$8.19
Employee+ 1 dep.	\$19.58	\$16.32
Employee + 2 or more	\$29.58	\$24.58

To find an in-network EyeMed doctor go to: <https://eyedoclocator.eyemedvisioncare.com/member>

*These payroll deductions will begin on the December 19, 2025, paycheck.

