

Southwestern College - Payroll Deductions 2027

Monthly Payroll Deductions for Plan Year January 1, 2027 – December 31, 2027*

	10 month employees				
	Kaiser	Harmony HMO	VEBA Direct HMO	Alliance 20/30 HMO	PPO
Employee Only	\$0	\$0	\$60.00	\$225.00	\$1,621.00
Employee + 1 dep.	\$242.10	\$316.10	\$366.10	\$523.10	\$3,431.10
Employee + 2 or more	\$341.20	\$428.20	\$503.20	\$710.20	\$4,797.20

	12 month employees				
	Kaiser	Harmony HMO	VEBA Direct HMO	Alliance 20/30 HMO	PPO
Employee Only	\$0	\$0	\$50.00	\$188.00	\$1,351.00
Employee + 1 dep.	\$201.80	\$262.80	\$304.80	\$435.80	\$2,858.80
Employee + 2 or more	\$284.30	\$357.30	\$419.30	\$592.30	\$3,998.30

To find a United Health Care provider go to: <https://www.whyuhc.com/csveba/health-plans>

VISION- EyeMed		
Coverage	10-month employee	12-month employee
Employee Only	\$9.83	\$8.19
Employee+ 1 dep.	\$19.58	\$16.32
Employee + 2 or more	\$29.58	\$24.58

To find an in-network EyeMed doctor go to: <https://eyedoclocator.eyemedvisioncare.com/member>

*These payroll deductions will begin on the December 18, 2026, paycheck.

