

Southwestern College - Payroll Deductions 2027

Monthly Payroll Deductions for Plan Year January 1, 2027 – December 31, 2027*

	10 month employees				
	Kaiser	Harmony HMO	VEBA Direct HMO	Alliance 20/30 HMO	PPO
Employee Only	\$0	\$0	\$60.00	\$225.00	\$1,621.00
Employee + 1 dep.	\$242.10	\$316.10	\$366.10	\$523.10	\$3,431.10
Employee + 2 or more	\$341.20	\$428.20	\$503.20	\$710.20	\$4,797.20

To find a United Health Care provider go to: <https://www.whyuhc.com/csveba/health-plans>

**These payroll deductions will begin on December 18, 2026, paycheck.

