

Southwestern College - Payroll Deductions 2026

Monthly Payroll Deductions for Plan Year January 1, 2026 – December 31, 2026**

	10 month employees*				
	Harmony HMO	Kaiser	VEBA Direct HMO	Alliance 20/30 HMO	PPO
Employee Only	\$0	\$0	\$60.00	\$185.00	\$1,399.00
Employee + 1 dep.	\$144.70	\$230.70	\$237.70	\$331.70	\$2,865.70
Employee + 2 or more	\$188.20	\$325.20	\$321.20	\$443.20	\$4,007.20

To find a United Health Care provider go to: <https://www.whyuhc.com/csveba/health-plans>

**These payroll deductions will begin on December 19, 2025, paycheck.

