

## **SOUTHWESTERN COMMUNITY COLLEGE DISTRICT**

### **CLASS TITLE: READING LAB TECHNICIAN**

#### **BASIC FUNCTION:**

Under the direction of the assigned School Dean, assist in the daily operations and activities of the Reading Center; provide information and assistance to instructors, students, and support staff in the Reading Center including to provide technical supervision and assistance in the use of assigned computer lab equipment and to provide training and in-service to staff; assist in preparation of instructional materials; assist Reading Department Chair in the preparation and development of class schedules; maintain lab materials and equipment in a safe, clean, and orderly condition.

#### **REPRESENTATIVE DUTIES:**

Assist faculty and Department Chair in the daily operations and activities of the Reading Center; ensure operation and maintenance of facilities and equipment in a safe, clean, and orderly condition. *E*

Train, supervise, evaluate, and provide work direction to assigned student workers and hourly staff; facilitate scheduling of student worker training; formulate and prepare semester work schedules; oversee, prepare, and sign student worker timesheets; participate with the School Dean and Department Chair in the selection and termination of employment when necessary. *E*

Facilitate scheduling of Reading Center tutoring table each semester; establish hours of operation based on availability of facilities and support staff; recruit volunteer faculty and staff; create and monitor sign-in sheets for students, faculty, and staff; keep records that include participation of faculty and staff as well as student use; assist in promoting Reading Center services and functions. *E*

Provide assistance and guidance to students at Reading Center tutoring table; assist students individually or in small groups, reinforcing or following up on instructions provided by instructors. *E*

Provide information and assistance to instructors, staff, and students in the proper use of equipment including computers and software applications; provide in-service training for staff in microcomputer operations and applications. *E*

Proofread, edit, and assist the Reading Department Chair in the preparation and development of class schedules, class locations, and work assignments for publication; create grids and charts to avoid room conflicts; transfer information to other files; update faculty distribution lists. *E*

Assure proper operation of computers and other equipment in the Reading classrooms; perform minor maintenance on computers including to remove programs accidentally placed on computer by students and to run ScanDisk, defragmenter and virus scans on the hard drive; notify computer services of major problems. *E*

Establish and enforce lab classroom policies and procedures; recommend new and revised policies and procedures as appropriate. *E*

Track and monitor budget expenditures as assigned; track and monitor the department's supplies budget and the student workers' District and Federal Work Study budgets. *E*

Maintain complex and varied files and records such as tests, articles, books, magazines, forms, worksheets, and answer key; ensure the security of materials, supplies and equipment. *E*

Order, receive, catalog and store reading materials, forms and supplies; maintain inventories assuring that adequate quantities are available for timely instructional use. *E*

Evaluate and recommend purchase of instructional materials within budgetary limitations. *E*

Participate in department meetings; take minutes and provide sign-in sheet for each meeting; distribute agendas, minutes, and related materials to faculty. *E*

## **Reading Lab Technician - Continued**

Provide information and assistance in person or by phone where judgment, knowledge, and interpretation of reading program policies and regulations may be necessary; answer requests by providing or forwarding information on reading program and tutoring table hours. *E*

Perform a variety of general clerical duties such as typing, filing, maintaining records, and duplicating instructional materials; operate a variety of office and lab equipment including computer, copier, scanner, scantron machine, and typewriter. *E*

Perform related duties and responsibilities as required.

### **KNOWLEDGE AND ABILITIES:**

#### **KNOWLEDGE OF:**

Principles, practices, procedures, and equipment used in the operation of an instructional reading classroom.

Principles and practices of supervision and training.

Instructional methods and techniques.

Office management principles and methods.

Office procedures, methods, and equipment.

Principles, practices, and terminology used in the operation, use, care, and minor repair of a variety of computers and peripheral equipment.

Applicable software applications including computer assisted instructional applications.

Principles and procedures of record keeping.

Inventory control and checkout procedures and methods.

Interpersonal skills using tact, patience and courtesy.

English usage, grammar, spelling and vocabulary.

Oral and written communication skills.

Basic math.

Technical aspects of field of specialty.

#### **ABILITY TO:**

Oversee the assigned operations and activities of the Reading Center.

Prioritize, plan, organize, and provide work direction to assigned hourly staff and student workers.

Select, train, and evaluate assigned student workers.

Operate and demonstrate the operations of a variety of materials and equipment to faculty, students, and staff.

Adapt to changing technologies and learn functionality of new equipment and systems.

Maintain the Reading Center in a safe, clean, and orderly condition.

Maintain instructional equipment including to perform minor maintenance to computers.

Provide information and assistance to staff, faculty, and students.

Learn, understand, interpret, apply, and explain applicable rules, regulations, policies, and procedures and apply them with good judgment.

Maintain complex and varied files and records in an accurate, complete, organized, and timely manner.

Prepare a variety of reports and correspondence related to area of assignment.

Plan and organize work to meet schedules and timelines.

Work confidentially with discretion.

Ensure the security of assigned equipment, materials and supplies.

Analyze situations accurately and adopt an effective course of action.

Work independently with little direction.

Participate in the development and monitoring of assigned budget.

Work with and exhibit sensitivity to and understanding of the diverse racial, ethnic, disabled, sexual orientation, and cultural populations of community college students.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

## **Reading Lab Technician - Continued**

### **EDUCATION AND EXPERIENCE:**

Any combination equivalent to: a Bachelor's degree in a field directly related to area of specialty and two years of tutoring or instructional support experience in the academic area to which assigned that included experience with computer systems and applications related to reading.

### **WORKING CONDITIONS:**

#### **ENVIRONMENT:**

Instructional environment.

Constant interruptions and distractions.

Work variable hours.

#### **PHYSICAL ABILITIES:**

Sitting, standing, or walking for extended periods of time.

Seeing to read and verify data, prepare various materials, and observe students and activities.

Hearing and speaking to communicate instructions and exchange information on the telephone or in person.

Dexterity of hands and fingers to operate office equipment including a computer keyboard and peripheral equipment.

Lifting, carrying, pushing, and/or pulling light to moderately heavy objects.

Reaching overhead, above the shoulders and horizontally.

Bending at the waist.

#### **HAZARDS:**

Extended periods of time viewing computer monitor.

Contact with dissatisfied, hostile, and/or sometimes abusive individuals.

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*Johnson & Associates*

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*Human Resources*