

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
10-MONTH ACADEMIC CONTRACT SALARY SCHEDULE
4.00% Increase
Effective January 1, 2024**

Range	Class I	Class II	Class III	Class IV	Class V	Class VI
1	\$64,735	\$70,678	\$73,644	\$76,613	\$79,586	\$82,556
2	\$67,707	\$73,644	\$76,613	\$79,586	\$82,556	\$85,526
3	\$70,678	\$76,613	\$79,586	\$82,556	\$85,526	\$88,496
4	\$73,644	\$79,586	\$82,556	\$85,526	\$88,496	\$91,465
5	\$76,613	\$82,556	\$85,526	\$88,496	\$91,465	\$94,434
6	\$79,586	\$85,526	\$88,496	\$91,465	\$94,434	\$97,404
7	\$82,556	\$88,496	\$91,465	\$94,434	\$97,404	\$100,375
8	\$85,526	\$91,465	\$94,434	\$97,404	\$100,375	\$103,346
9	\$88,496	\$94,434	\$97,404	\$100,375	\$103,346	\$106,314
10	\$91,465	\$97,404	\$100,375	\$103,346	\$106,314	\$109,284
11	\$94,434	\$100,375	\$103,346	\$106,314	\$109,284	\$112,256
12	\$97,404	\$103,346	\$106,314	\$109,284	\$112,256	\$115,226
13	\$100,375	\$106,314	\$109,284	\$112,256	\$115,226	\$118,198
14	\$103,346	\$109,284	\$112,256	\$115,226	\$118,198	\$121,163
15	\$106,314	\$112,256	\$115,226	\$118,198	\$121,163	\$124,135
16	\$109,284	\$115,226	\$118,198	\$121,163	\$124,135	\$127,106

ANNIVERSARY MERIT INCREMENT

A	\$116,318	\$119,349	\$122,345	\$125,348	\$128,345	\$131,345
B	\$120,481	\$123,538	\$126,569	\$129,596	\$132,628	\$135,659
C	\$124,710	\$127,802	\$130,860	\$133,921	\$136,985	\$140,039
D	\$128,449	\$131,636	\$134,785	\$137,939	\$141,094	\$144,241

Unit Members possessing a doctorate degree shall receive a stipend of \$2,200 annually.

EXPLANATION OF CLASSES

CLASS I	Credential
CLASS II	Master's Degree or Bachelor's Degree, Plus 30 Semester Units subsequent to Bachelor's Degree
CLASS III	Master's Degree with 45 Semester Units subsequent to Bachelor's Degree
CLASS IV	Master's Degree with 60 Semester Units subsequent to Bachelor's Degree
CLASS V	Master's Degree with 75 Semester Units subsequent to Bachelor's Degree
CLASS VI	Master's Degree with 90 Semester Units subsequent to Bachelor's Degree

Approved by the Governing Board: June 10, 2024