

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
10-MONTH ACADEMIC CONTRACT SALARY SCHEDULE
5.07% Increase
Effective July 1, 2024**

Range	Class I	Class II	Class III	Class IV	Class V	Class VI
1	\$68,017	\$74,261	\$77,378	\$80,497	\$83,621	\$86,742
2	\$71,140	\$77,378	\$80,497	\$83,621	\$86,742	\$89,862
3	\$74,261	\$80,497	\$83,621	\$86,742	\$89,862	\$92,983
4	\$77,378	\$83,621	\$86,742	\$89,862	\$92,983	\$96,102
5	\$80,497	\$86,742	\$89,862	\$92,983	\$96,102	\$99,222
6	\$83,621	\$89,862	\$92,983	\$96,102	\$99,222	\$102,342
7	\$86,742	\$92,983	\$96,102	\$99,222	\$102,342	\$105,464
8	\$89,862	\$96,102	\$99,222	\$102,342	\$105,464	\$108,586
9	\$92,983	\$99,222	\$102,342	\$105,464	\$108,586	\$111,704
10	\$96,102	\$102,342	\$105,464	\$108,586	\$111,704	\$114,825
11	\$99,222	\$105,464	\$108,586	\$111,704	\$114,825	\$117,947
12	\$102,342	\$108,586	\$111,704	\$114,825	\$117,947	\$121,068
13	\$105,464	\$111,704	\$114,825	\$117,947	\$121,068	\$124,191
14	\$108,586	\$114,825	\$117,947	\$121,068	\$124,191	\$127,306
15	\$111,704	\$117,947	\$121,068	\$124,191	\$127,306	\$130,429
16	\$114,825	\$121,068	\$124,191	\$127,306	\$130,429	\$133,550

ANNIVERSARY MERIT INCREMENT

A	\$122,215	\$125,400	\$128,548	\$131,703	\$134,852	\$138,004
B	\$126,589	\$129,801	\$132,986	\$136,167	\$139,352	\$142,537
C	\$131,033	\$134,282	\$137,495	\$140,711	\$143,930	\$147,139
D	\$134,961	\$138,310	\$141,619	\$144,933	\$148,247	\$151,554

Unit Members possessing a doctorate degree shall receive a stipend of \$2,200 annually.

EXPLANATION OF CLASSES

CLASS I	Credential
CLASS II	Master's Degree or Bachelor's Degree, Plus 30 Semester Units*
CLASS III	Master's Degree with 45 Semester Units*
CLASS IV	Master's Degree with 60 Semester Units*
CLASS V	Master's Degree with 75 Semester Units*
CLASS VI	Master's Degree with 90 Semester Units*

*Placement for semester units is in accordance with SCEA 7.2.2 "Acceptable Units and Degrees"

Approved by the Governing Board: December 16, 2024