

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
11-MONTH ACADEMIC CONTRACT SALARY SCHEDULE  
4.00% Increase  
Effective January 1, 2024**

<b>Range</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>	<b>Class VI</b>
1	\$71,207	\$77,743	\$81,010	\$84,273	\$87,541	\$90,809
2	\$74,473	\$81,010	\$84,273	\$87,541	\$90,809	\$94,077
3	\$77,743	\$84,273	\$87,541	\$90,809	\$94,077	\$97,345
4	\$81,010	\$87,541	\$90,809	\$94,077	\$97,345	\$100,615
5	\$84,273	\$90,809	\$94,077	\$97,345	\$100,615	\$103,878
6	\$87,541	\$94,077	\$97,345	\$100,615	\$103,878	\$107,143
7	\$90,809	\$97,345	\$100,615	\$103,878	\$107,143	\$110,411
8	\$94,077	\$100,615	\$103,878	\$107,143	\$110,411	\$113,677
9	\$97,345	\$103,878	\$107,143	\$110,411	\$113,677	\$116,947
10	\$100,615	\$107,143	\$110,411	\$113,677	\$116,947	\$120,214
11	\$103,878	\$110,411	\$113,677	\$116,947	\$120,214	\$123,479
12	\$107,143	\$113,677	\$116,947	\$120,214	\$123,479	\$126,743
13	\$110,411	\$116,947	\$120,214	\$123,479	\$126,743	\$130,015
14	\$113,677	\$120,214	\$123,479	\$126,743	\$130,015	\$133,278
15	\$116,947	\$123,479	\$126,743	\$130,015	\$133,278	\$136,546
16	\$120,214	\$126,743	\$130,015	\$133,278	\$136,546	\$139,814

**ANNIVERSARY MERIT INCREMENT**

A	\$127,946	\$131,282	\$134,578	\$137,879	\$141,180	\$144,479
B	\$132,527	\$135,891	\$139,226	\$142,558	\$145,891	\$149,222
C	\$137,179	\$140,583	\$143,947	\$147,315	\$150,679	\$154,043
D	\$141,294	\$144,800	\$148,265	\$151,734	\$155,200	\$158,664

**Unit Members possessing a doctorate degree shall receive a stipend of \$2,200 annually.**

**EXPLANATION OF CLASSES**

CLASS I	Credential
CLASS II	Master's Degree or Bachelor's Degree, Plus 30 Semester Units subsequent to Bachelor's Degree
CLASS III	Master's Degree with 45 Semester Units subsequent to Bachelor's Degree
CLASS IV	Master's Degree with 60 Semester Units subsequent to Bachelor's Degree
CLASS V	Master's Degree with 75 Semester Units subsequent to Bachelor's Degree
CLASS VI	Master's Degree with 90 Semester Units subsequent to Bachelor's Degree

**Approved by the Governing Board: June 10, 2024**