

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
11-MONTH ACADEMIC CONTRACT SALARY SCHEDULE  
5.07% Increase  
Effective July 1, 2024**

<b>Range</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>	<b>Class VI</b>
1	\$74,817	\$81,685	\$85,117	\$88,546	\$91,979	\$95,413
2	\$78,249	\$85,117	\$88,546	\$91,979	\$95,413	\$98,847
3	\$81,685	\$88,546	\$91,979	\$95,413	\$98,847	\$102,280
4	\$85,117	\$91,979	\$95,413	\$98,847	\$102,280	\$105,716
5	\$88,546	\$95,413	\$98,847	\$102,280	\$105,716	\$109,145
6	\$91,979	\$98,847	\$102,280	\$105,716	\$109,145	\$112,575
7	\$95,413	\$102,280	\$105,716	\$109,145	\$112,575	\$116,009
8	\$98,847	\$105,716	\$109,145	\$112,575	\$116,009	\$119,440
9	\$102,280	\$109,145	\$112,575	\$116,009	\$119,440	\$122,876
10	\$105,716	\$112,575	\$116,009	\$119,440	\$122,876	\$126,309
11	\$109,145	\$116,009	\$119,440	\$122,876	\$126,309	\$129,739
12	\$112,575	\$119,440	\$122,876	\$126,309	\$129,739	\$133,169
13	\$116,009	\$122,876	\$126,309	\$129,739	\$133,169	\$136,607
14	\$119,440	\$126,309	\$129,739	\$133,169	\$136,607	\$140,035
15	\$122,876	\$129,739	\$133,169	\$136,607	\$140,035	\$143,469
16	\$126,309	\$133,169	\$136,607	\$140,035	\$143,469	\$146,903

**ANNIVERSARY MERIT INCREMENT**

A	\$134,433	\$137,938	\$141,401	\$144,869	\$148,338	\$151,804
B	\$139,246	\$142,781	\$146,285	\$149,786	\$153,288	\$156,788
C	\$144,134	\$147,711	\$151,245	\$154,784	\$158,318	\$161,853
D	\$148,458	\$152,141	\$155,782	\$159,427	\$163,069	\$166,708
<b>Unit Members possessing a doctorate degree shall receive a stipend of \$2,200 annually.</b>						

**EXPLANATION OF CLASSES**

CLASS I	Credential
CLASS II	Master's Degree or Bachelor's Degree, Plus 30 Semester Units*
CLASS III	Master's Degree with 45 Semester Units*
CLASS IV	Master's Degree with 60 Semester Units*
CLASS V	Master's Degree with 75 Semester Units*
CLASS VI	Master's Degree with 90 Semester Units*

\*Placement for semester units is in accordance with SCEA 7.2.2 "Acceptable Units and Degrees"

**Approved by the Governing Board:** December 16, 2024