

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
SALARY SCHEDULE FOR ACADEMIC PART TIME EQUITY  
TEACHING ASSIGNMENTS FALL/SPRING SEMESTERS ONLY  
4.00% Increase  
Effective January 1, 2024**

		1 Classification 1 & II** (30 Units Beyond <u>Bachelor's</u> )	2 Classification III & IV** (Master Degree w/45 Units Beyond <u>Bachelor's</u> )	3 Classification V & VI** (Master Degree w/75+ Units Beyond <u>Bachelor's</u> )
*CLASS A	LECTURE	\$88.91	\$92.88	\$97.51
	LABORATORY	\$73.80	\$77.10	\$80.93
*CLASS B	LECTURE	\$92.88	\$97.51	\$100.80
	LABORATORY	\$77.10	\$80.93	\$83.67
*CLASS C	LECTURE	\$97.51	\$100.80	\$104.88
	LABORATORY	\$80.93	\$83.67	\$87.06
*CLASS D	LECTURE	\$100.80	\$104.88	\$109.35
	LABORATORY	\$83.67	\$87.06	\$90.76
*CLASS E	LECTURE	\$104.88	\$109.35	\$113.71
	LABORATORY	\$87.06	\$90.76	\$94.39

*Lab rate is 83% of the lecture rate as of July 1, 2017.*

*Part-time Unit Members who possess a doctorate degree from an accredited institution and who have submitted an application, in accordance with 7.2.4.2 requesting the stipend, shall be paid an additional \$550 stipend at the end of each semester (Fall/Spring) of satisfactory service.*

**\*Vertical Experience Placement**

CLASS A	Academic Staff in their first four (4) semesters of employment.
CLASS B	Academic Staff in their fifth (5) through eighth (8) semesters.
CLASS C	Academic Staff in their ninth (9) through twelfth (12) semesters.
CLASS D	Academic Staff with thirteen (13) through sixteen (16) semesters.
CLASS E	Academic Staff with seventeen (17) or more semesters of service.

**\*\*Horizontal Placement Criteria**

Horizontal placement criteria (Columns 1 through 3) are the same as that used to place contract staff on the Academic Contract Staff Schedule. Placement will be A-1 until transcripts are on file substantiating higher placement.

**Teaching Assignments – Day, Evening, Extension, Saturday, Summer Session, Short Courses, Substitutes**

All hourly teaching employment for day assignments, summer session, short courses, and substitution will be compensated at the appropriate LECTURE/LABORATORY RATE. During Final Examination week, three lecture hours will be recorded for lecture or lecture/laboratory classes and three laboratory hours for pure laboratory classes. Exception: Cooperative Work Experience classes are paid for one lecture hour for Final Examination Week.

**Approved by the Governing Board:** June 10, 2024