

**Southwestern Community College District**  
**Salary Schedule For Academic Part Time Equity**  
**TEACHING ASSIGNMENTS FALL/SPRING SEMESTERS ONLY**  
**1.00% and 2.30% Increase**  
**Effective July 1, 2025**

		1 Classification 1 & II** (Less than 45 semester units)	2 Classification III & IV** (Master's degree w/45 semester units)	3 Classification V & VI** (Master's degree w/75+ semester units)
*CLASS A	LECTURE	\$96.52	\$100.84	\$105.85
	LABORATORY	\$80.12	\$83.70	\$87.86
*CLASS B	LECTURE	\$100.84	\$105.85	\$109.43
	LABORATORY	\$83.70	\$87.86	\$90.83
*CLASS C	LECTURE	\$105.85	\$109.43	\$113.86
	LABORATORY	\$87.86	\$90.83	\$94.50
*CLASS D	LECTURE	\$109.43	\$113.86	\$118.71
	LABORATORY	\$90.83	\$94.50	\$98.53
*CLASS E	LECTURE	\$113.86	\$118.71	\$123.45
	LABORATORY	\$94.50	\$98.53	\$102.47

*Lab rate is 83% of the lecture rate as of July 1, 2017.*

Part-time Unit Members who possess a doctorate degree from an accredited institution and who have submitted an application, in accordance with SCEA 7.2.4.2 requesting the stipend, shall be paid an additional \$550 stipend at the end of each semester (Fall/Spring) of satisfactory service.

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**\*Vertical Experience Placement**

CLASS A	Academic Staff in their first four (4) semesters of employment.
CLASS B	Academic Staff in their fifth (5) through eighth (8) semesters.
CLASS C	Academic Staff in their ninth (9) through twelfth (12) semesters.
CLASS D	Academic Staff with thirteen (13) through sixteen (16) semesters.
CLASS E	Academic Staff with seventeen (17) or more semesters of service.

**\*\*Horizontal Placement Criteria**

Horizontal placement criteria (Columns 1 through 3) are the same as that used to place contract staff on the Academic Contract Staff Schedule. Placement will be A-1 until transcripts are on file substantiating higher placement in accordance with SCEA 7.2.2.

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**Teaching Assignments – Day, Evening, Extension, Saturday, Summer Session, Short Courses, Substitutes** - All hourly teaching employment for day assignments, summer session, short courses, and substitution will be compensated at the appropriate LECTURE/LABORATORY RATE. During Final Examination week, three lecture hours will be recorded for lecture or lecture/laboratory classes and three laboratory hours for pure laboratory classes. Exception: Cooperative Work Experience classes are paid for one lecture hour for Final Examination Week.

**Approved by the Governing Board:** June 16, 2025